



City of Gardner, Massachusetts
Office of the City Council

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CALENDAR FOR THE MEETING

of

TUESDAY JUNE 20, 2023  
CITY COUNCIL CHAMBER  
7:30 P.M.

**ORDER OF BUSINESS**

**I. CALL TO ORDER**

**II. CALL OF THE ROLL OF COUNCILLORS**

**III. OPENING PRAYER**

**IV. PLEDGE OF ALLEGIANCE**

**V. ANNOUNCEMENT OF OPEN MEETING RECORDINGS**

Any person may make a video or audio recording of an open session of a meeting, or may transmit the meeting through any medium, subject to reasonable requirements of the chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. Any person intending to make such recording shall notify the Chair forthwith. All documents and exhibits used or referenced at the meeting must be submitted in duplicate to the City Clerk, as they become part of the Meeting Minutes.

**VI. READING OF MINUTES OF PRIOR MEETING(S)**

- April 18, 2023, Regular Meeting

**VII. PUBLIC HEARINGS**

**10993** – A Petition by National Grid and Verizon New England Inc., Elm Street – to install 1, Remove 1 and Relocate 1 Jointly Owned Pole on Elm Street beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm Street and Cross Street and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30' West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10. *(In the City Council and Referred to Public Service Committee 5/15/2023; More Time 6/5/2023; Public Hearing 6/20/2023)*

**VIII. COMMUNICATIONS FROM THE MAYOR**

**ORDERS**

**11018** – An Order Authorizing \$150,000.00 from Golf Surplus Retained Earnings Enterprise Fund Account to Golf Supplies Expense. *(Finance Committee)*

**ORDERS, continued**

- 11019** – An Order Appropriating \$89,547.00 from Free Cash to the Fire Department – Overtime Salary Expense Account. (*Finance Committee*)
- 11020** – An Order Appropriating \$31,408.47 from Available Water Funds-Variou Receipts Reserved to Salary Account for the Fiscal Year Beginning July 1, 2023 to June 30, 2024. (*Finance Committee*)
- 11021** – An Order Transferring \$14,000.00 from City Hall Custodian Salaries & Wages to Operating Expenditures. (*Finance Committee*)

**APPOINTMENTS**

- 11022** – A Measure Confirming the Mayor’s Appointment of Paul Crowley to the position of Council on Aging Member, for term expiring June 7, 2023. (*Appointments Committee*)

**IX. PETITIONS, APPLICATIONS, COMMUNICATIONS, ETC.**

- 11023** – Charter Review Committee Final Review Recommendations.
- 11024** – A Communication from the Community Development & Planning Director Relative to an Update to the Open Space and Recreation Plan. (*Public Service Committee*)
- 11025** – An Open Meeting Law Complaint filed by Paul DeMeo Regarding Agenda Item Postings and Discussions.

**X. REPORTS OF STANDING COMMITTEES**

**SERVICE COMMITTEE**

- 10993** – A Petition by National Grid and Verizon New England Inc., Elm Street – to install 1, Remove 1 and Relocate 1 Jointly Owned Pole on Elm Street beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm Street and Cross Street and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30’ West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10. (*In the City Council and Referred to Public Service Committee 5/15/2023; More Time 6/5/2023; Public Hearing 6/20/2023*)



**XI. UNFINISHED BUSINESS AND MATTERS FOR RECONSIDERATION**

**11007** – An Ordinance to Amend the Code of the City of Gardner, Chapter 171, thereof entitled “Personnel” to Change the Compensation Schedule, Exhibit E- Non-Union Personnel. *(In the City Council and Referred to Committee of the Whole 5/15/2023; Ordered to First Printing 6/5/2023; First Printing 6/9/2023)*

**XII. NEW BUSINESS**

**XIII. COUNCIL COMMENTS AND REMARKS**

**XIV. CLOSING PRAYER**

**XV. ADJOURNMENT**

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Items listed on the Council Calendar are those reasonably anticipated by the Council President to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**REGULAR MEETING OF APRIL 18, 2023**

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Regular Meeting of the City Council was held in the Council Chambers, Room 219, City Hall, on Tuesday evening, April 18, 2023.

**CALL TO ORDER**

Council President Elizabeth Kazinskas called the meeting to order at 7:30 o'clock p.m.

**CALL OF THE ROLL**

City Clerk Titi Siriphan called the Roll of Members. Nine (9) Councillors were present including Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Elizabeth Kazinskas, Judy Mack (via telephone conference) George Tyros, and James Walsh. Councillors Dana Heath and Paul Tassone were absent.

**OPENING PRAYER**

President Kazinskas led the Council in reciting the Opening Prayer.

**PLEDGE OF ALLEGIANCE**

President Kazinskas led the Council in reciting the "Pledge of Allegiance".

**OPEN MEETING RECORDING & PUBLIC RECORDS ANNOUNCEMENT**

President Elizabeth Kazinskas announced to the assembly that the Open Meeting Recording and Public Records Announcement. Any person may make a video or audio recording of an open session of a meeting or may transmit the meeting through any medium subject to reasonable requirements of the chair as to the number placement and operation of equipment used so as not to interfere with the conduct of the meeting. Any person intending to make such recordings shall notify the Chair forthwith. All documents and exhibits used or referenced at the meeting must be submitted in duplicate to the chair as they become part of the meeting minutes pursuant to General Law Chapter 38 Section 20.

**READING & ACCEPTANCE OF MINUTES**

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted on call of the roll, nine (9) yeas, President Elizabeth Kazinskas and Councillor James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh, to waive reading and accept the Minutes of March 6, 2023 Regular Meeting

REGULAR MEETING OF APRIL 18, 2023

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**COMMUNICATIONS FROM THE MAYOR**  
**COMMUNICATIONS****#10956**

On a motion made by Councillor Ronald Cormier and seconded by Councillor Aleksander Dernalowicz, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to GRANT the Authorization:

## ACCEPTANCE OF RETIREMENT BOARD'S COLA INCREASE

*VOTE:* To accept the recommendation of the Retirement Board in accordance with M.G.L. Chapter 32, Section 103(i) for a 3% COLA increase effective July 1, 2023, from \$13,000.00 to \$14,000.00.

**#10957**

On a motion made by Councillor Ronald Cormier and seconded by Councillor Aleksander Dernalowicz, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to APPROVE the Authorization:

ACCEPTANCE OF DONATIONS AND GIFTS  
TO THE COUNCIL ON AGING

*VOTED:* That the City of Gardner is authorized to accept certain donations and gifts for use by the Council on Aging, said acceptance in accordance with the provisions of Chapter 44, Section 53A ½ of the General Laws.

**COMMUNICATIONS FROM THE MAYOR**  
**ORDERS****#10958**

Councillor Aleksander Dernalowicz informed the Council that the Finance Committee had a few questions regarding this appropriation that weren't able to be answered tonight.

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor Ronald Cormier, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz,

REGULAR MEETING OF APRIL 18, 2023

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Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Order Authorizing \$5,109.19 Payment of Prior Year Operating Expenditure for Various Departments*, back to Finance Committee for further study and report.

**#10959**

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor Ronald Cormier, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh that the following order ought to pass:

AN ORDER TRANSFERRING APPROPRIATIONS FROM BUILDING INSPECTOR DEPT, DEPT HEAD SALARIES TO PROFESSIONAL SERVICES EXPENDITURES.

ORDERED: That there be and is hereby transferred the appropriations sum of Three Thousand Five Hundred and Thirty Dollars and No Cents (\$3,530.00) from Building Inspector Department, Department Head Salaries to Professional Services Expenditures.

**PETITIONS, APPLICATIONS, COMMUNICATIONS, ETC.****#10960**

On a motion made by Councillor Craig Cormier and seconded by Councillor Karen Hardern, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Application by Brian's Bowlaway, for a Bowling Alley License located at 123 Main Street*, to the Safety Committee for further study and report.

**#10961**

On a motion made by Councillor Craig Cormier and seconded by Councillor Karen Hardern, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Application by The Witched Wardrobe, for a Fortune Tellers License located at 314 Central Street*, to the Safety Committee for further study and report.

REGULAR MEETING OF APRIL 18, 2023

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**#10962**

On a motion made by Councillor Craig Cormier and seconded by Councillor Karen Hardern, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Application by GameStop, Inc. #3725 for a License to deal in Second-hand Articles at 376 Timpany Blvd*, to the Safety Committee for further study and report.

**#10963**

On a motion made by Councillor Craig Cormier and seconded by Councillor Karen Hardern, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Application by Gardner Coins & Cards, Inc., for a License to deal in Second-hand Articles at 18 Parker Street*, to the Safety Committee for further study and report.

**#10964**

On a motion made by Councillor Craig Cormier and seconded by Councillor Karen Hardern, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *An Application by House of Peace and Education, Inc., d/b/a HOPEful Boutique, for a License to Deal in Second-hand Articles at 29 Pleasant Street*, to the Safety Committee for further study and report.

**REPORTS OF STANDING COMMITTEES**  
**SAFETY COMMITTEE**

**#10861**

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor George Tyros, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to LEAVE TO WITHDRAW *An Ordinance to Amend the Code of the City of Gardner, Chapter 600, Entitled "Vehicles and Traffic," Section 42, Entitled "One Way Street."*

**#10892**

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor George Tyros, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and

REGULAR MEETING OF APRIL 18, 2023

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Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to LEAVE TO WITHDRAW *An Ordinance to Amend the Code of the City of Gardner, Chapter 675 thereof, entitled "Zoning," to add "Sports Betting" to the Zoning Table of Uses.*

**#10893**

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor George Tyros, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to LEAVE TO WITHDRAW *An Ordinance to Amend the Code of the City of Gardner, Chapter 675 thereof, entitled "Zoning," to Amend Section 1070 thereof, entitled, "Marijuana Establishments" to increase the quota allowed by the Code of the City of Gardner.*

**NEW BUSINESS****#10965**

On a motion made by Councillor James Walsh and seconded by Councillor George Tyros, it was voted on call of the roll nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros and James Walsh to refer *A Measure for Dedication Vote for the Uptown Rotary Reconstruction Project*, to the Public Service Committee for further study and report.

**CLOSING PRAYER**

President Elizabeth Kazinskas led the Council in the Closing Prayer.

**ADJOURNMENT**

On a motion made by Councillor Aleksander Dernalowicz and seconded by Councillor James Boone, it was voted on call of the roll, nine (9) yeas, President Elizabeth Kazinskas and Councillors James Boone, Craig Cormier, Ronald Cormier, Aleksander Dernalowicz, Karen Hardern, Judy Mack, George Tyros, and James Walsh to adjourn at 7:46 p.m.

**Accepted by the City Council:**



**CITY OF GARDNER**  
**MASSACHUSETTS 01440-2630**

OFFICE OF THE  
**CITY CLERK**

Room 121, City Hall  
Tel (978) 630-4058  
Fax (978) 630-2589

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**NOTICE TO ABUTTERS**

May 23, 2023

TO ABUTTERS AND OTHER INTERESTED PARTIES:

Pursuant to the provisions of M.G.L., c. 166, §22, you are hereby notified that a Public Hearing will be conducted on **TUESDAY, JUNE 20, 2023 at 7:30 o'clock P.M.** on the petition of Massachusetts Electric Company, d/b/a NATIONAL GRID and VERIZON NEW ENGLAND, INC. for permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies:

ELM STREET – A Petition by National Grid and Verizon New England Inc., Elm Street – to install 1, Remove 1 and Relocate 1 Jointly Owned Pole on Elm Street beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm Street and Cross Street and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30' West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10.

A sketch of the proposed pole location is attached for your edification.

CITY COUNCIL OF GARDNER

By: TITI SIRIPHAN  
City Clerk



## ENGINEERING DEPARTMENT

### CITY OF GARDNER

50 Manca Drive, Gardner MA 01440

Robert E. Oliva, City Engineer  
 Telephone (978) 630-8195  
 roliva@gardner-ma.gov

### PROJECT REVIEW MEMORANDUM

**To:** Public Service Committee

**Cc:** Dane Arnold, DPW Director  
 Christine Harty, DPW Administrative Asst.  
 Titi Siriphan, City Clerk

**From:** Robert Oliva – City Engineer

**Date:** May 26, 2023

**Project:** National Grid City Council Pole Petition  
 City Council Item #10993

National Grid has submitted a pole petition for removing and placing new poles and guys/braces on Elm Street. I have inspected the proposed locations, reviewed the petition application, and offer the following comments below in italics:

- At existing pole P10 a new push brace pole P10-99 is proposed. *No comment.*
- Existing pole P7-99 to be removed. *As there is no replacement for this pole, the existing streetlight should be returned to the City.*
- Existing pole P6-80 to be removed and replaced on opposite side of Elm Street. *The existing streetlight should be returned to the City for installation on the new pole location.*
- Proposed pole P6-80 is to be installed on west side of Elm Street. *The proposed location of the pole was not marked in the field. It would appear that it is proposed at the back of the sidewalk in a narrow grass strip between driveways 137 and 147 Elm Street.*
- Existing overhead wires from existing poles P7 to P7-99 to P6-80 to a pole not shown on the plan are proposed to be removed. New overhead wires are proposed from poles P8 to P7 to P6-80 and terminating at an existing pole (crossing over Elm Street) not shown on the plan. *No comment.*





RECEIVED  
2023 MAY -3 AM 8:31  
CITY CLERK'S OFFICE  
GARDNER, MA

April 28, 2023

City of Gardner

To Whom It May Concern:

Enclosed please find a petition of NATIONAL GRID and VERIZON, covering joint NATIONAL GRID-VERIZON pole location(s)

If you have any questions regarding this permit please contact:

Please notify National Grid's Vincent LoGuidice of the hearing date / time.  
If this petition meets with your approval, please return an executed copy to each of the above named Companies.

National Grid Contact: Vincent LoGuidice; 1101 Turnpike Street; North Andover, MA 01845. Phone 978-725-1392.

Very truly yours,

Patrick Shea  
Supervisor, Distribution Design

Enclosures

RECEIVED  
MAY -3 AM 8:31  
CITY CLERK'S OFFICE  
GARDNER, MA

Questions contact – Jarad Aker 774-453-2817

**PETITION FOR JOINT OR IDENTICAL POLE LOCATIONS**

North Andover, Massachusetts

To the City Council  
Of Gardner, Massachusetts

Massachusetts Electric Company d/b/a National Grid and Verizon New England, Inc requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Elm St - National Grid to install 1, Remove 1 and Relocate 1 JO Pole on Elm St beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm St & Cross St and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30' West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10.

Location approximately as shown on plan attached

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Elm St - Gardner - Massachusetts.

No. 30394729 April 3, 2023

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

Massachusetts Electric Company d/b/a

NATIONAL GRID *Pat Shea*

BY \_\_\_\_\_  
Engineering Department

VERIZON NEW ENGLAND, INC.

BY \_\_\_\_\_  
Manager / Right of Way

RECEIVED  
2023 MAY -3 AM 8:31  
TOWN CLERKS OFFICE  
GARDNER, MA

**ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS**

To the City Council - Gardner, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 3<sup>rd</sup> day of April, 2023.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked - Elm St - Gardner - Massachusetts.

No. 30394729 Dated April 3, 2023. Filed with this order

There may be attached to said poles by Massachusetts Electric Company d/b/a National Grid and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Elm St - National Grid to install 1, Remove 1 and Relocate 1 JO Pole on Elm St beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm St & Cross St and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30' West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10.

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the of the City/Town of \_\_\_\_\_, Massachusetts held on the \_\_\_\_\_ day of \_\_\_\_\_ 20 \_\_\_\_\_.

\_\_\_\_\_  
Massachusetts City/Town Clerk.  
20 \_\_\_\_\_

Received and entered in the records of location orders of the City/Town of  
Book \_\_\_\_\_ Page \_\_\_\_\_

Attest:  
City/Town Clerk

I hereby certify that on \_\_\_\_\_ 20\_\_\_\_, at \_\_\_\_\_ o'clock, M  
at \_\_\_\_\_ a public hearing was held on the petition of  
Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND, INC.

for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and  
that we mailed at least seven days before said hearing a written notice of the time and place of said  
hearing to each of the owners of real estate (as determined by the last preceding assessment for  
taxation) along the ways or parts of ways upon which the Company is permitted to erect  
poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

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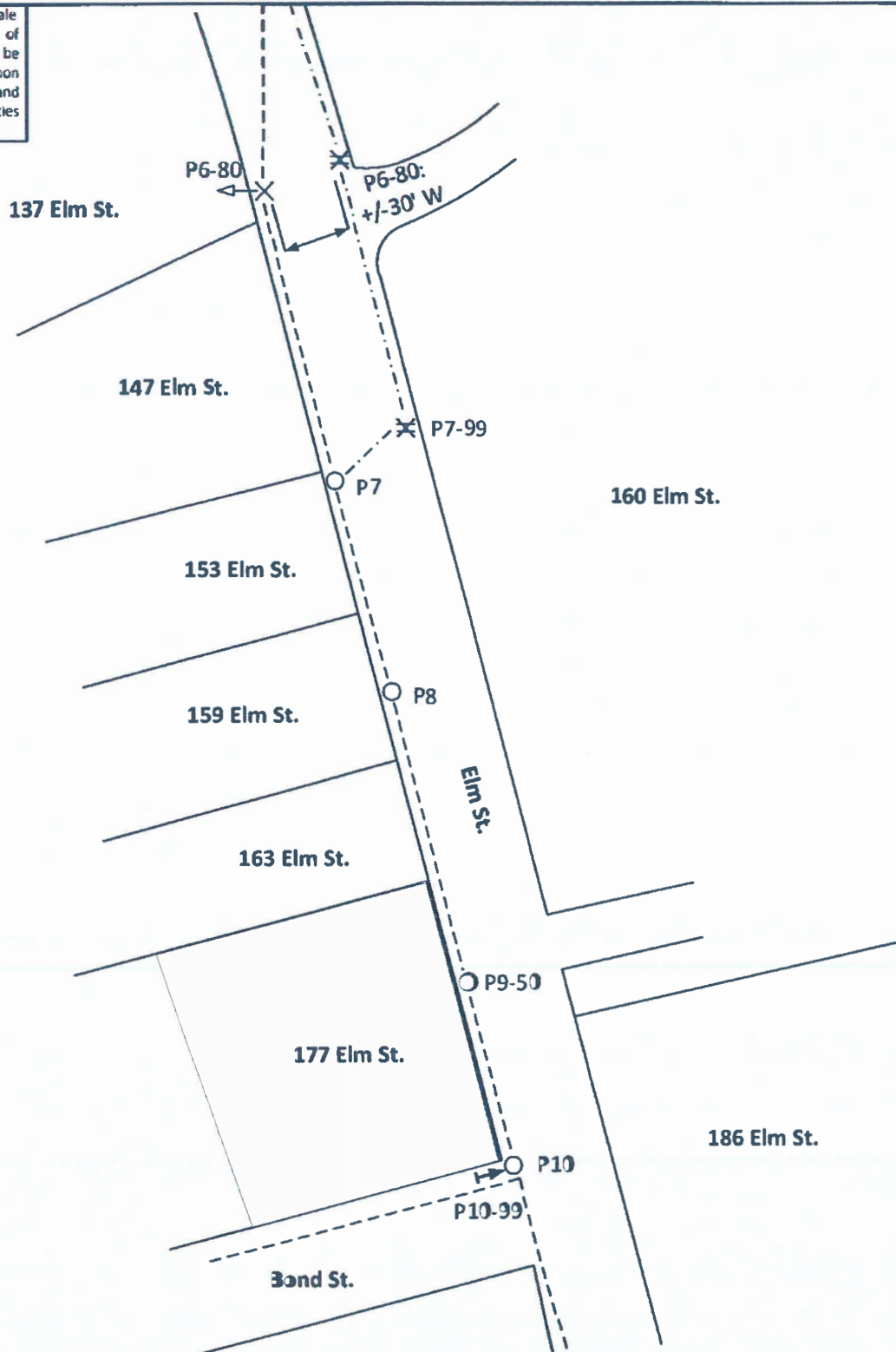
Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of  
hearing with notice adopted by the \_\_\_\_\_ of the City of \_\_\_\_\_  
Massachusetts, on the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, and recorded with the  
records of location orders of the said City, Book \_\_\_\_\_, Page \_\_\_\_\_. This certified copy  
is made under the provisions of Chapter 166 of General Laws and any additions thereto or  
amendments thereof.

Attest:  
City/Town Clerk

Exhibit "A" - Not to Scale  
 The exact location of said facilities to be established by and upon the installation and erection of the facilities thereof.



| Legend            |                       |                          |
|-------------------|-----------------------|--------------------------|
| Inst Pole ○       | Inst SD Pole ✕        | Rem SD Pole ✕            |
| Inst Push Brace → | JH Conductors - - - - | Rem JH Conductor - - - - |
| Inst Anchor/Guy ← |                       |                          |

**DOT - 610672**  
 160 Elm St. Gardner, Ma.

Date: 3/27/23  
 Designer: AKERJA  
 WR: 30394729

**Notes:** Relocate p6-80 +/- 30' W & install anchor/guy. Remove p7-99. Install push brace p10-99 on W side of p10  
 Sheet 1 of 1







**City of Gardner - Executive Department**

**Mayor Michael J. Nicholson**

June 5, 2023

Hon. Elizabeth J. Kazinskas, Council President  
And City Councilors  
Gardner City Hall, Rm 121  
95 Pleasant St  
Gardner, MA 01440

RE: Retained Earnings Appropriation Request – Golf Department Supplies

Dear Madam President and Councilors,

The Administration has begun the process of closing out any deficits that may exist in the current FY2023 operating budget due to unanticipated expenses that were not thought of in June of 2022 when the budget was adopted.

The attached Retained Earnings Appropriation Request is being submitted to close the existing deficit in the Golf Department's supplies account.

Respectfully Submitted,

Michael J. Nicholson  
Mayor, City of Gardner

AN ORDER APPROPRIATING A SUM OF MONEY FROM GOLF SURPLUS  
RETAINED EARNINGS ENTERPRISE FUND ACCOUNT TO GOLF SUPPLIES  
EXPENSE

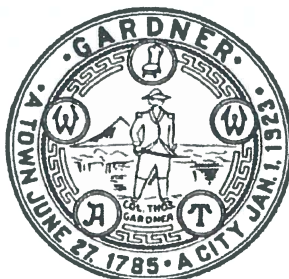
ORDERED:

That there be and is hereby appropriated the sum of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00) from Golf Surplus Retained Earnings Enterprise Fund to Golf Supplies Expense.

## CITY OF GARDNER GOLF COURSE COMMISSION

Golf Commission Office:

Gardner City Hall  
95 Pleasant Street, Rm 226  
Gardner, MA 01440  
(978) 630-4001  
CMeagher@gardner-ma.gov  
www.gardner-ma.gov



William Frank, Superintendent  
100 Eaton St., Gardner, MA 01440

Daniel Berry, Golf Pro Shop Manager  
152 Eaton St., Gardner, MA 01440

(978) 632-9703  
www.gardnergolfcourse.com

May 26, 2023

The Honorable Michael Nicholson  
Mayor of Gardner  
95 Pleasant Street  
Gardner, MA 01440

### TRANSFER FROM CERTIFIED CASH RESERVE

Dear Mayor Nicholson:

The golf commission is seeking approval from the City Council for a transfer of \$150,000.00 from our certified cash reserve. The transfer will be used to cover budget deficits in Account 52231 Golf Course Supplies.

Thank you for your prompt attention in this matter. If you have any questions, please call me at 978-632-0340.

Sincerely,

Jeffrey J. Gallant, Chairman





**CITY of GARDNER**  
**Office of the City Auditor**

John Richard, City Auditor  
 95 Pleasant Street, Room 126  
 Gardner, MA 01440  
 Phone: 978-632-1900 ext. 8020 • Fax: 978-630-3778  
 Email: jrichard@gardner-ma.gov

To: City Council

Re: Money Orders for consideration on June 14, 2023

Listed below are balances in various ledger accounts that pertain to Money Order transfers for your consideration.

These balances are as of June 08, 2023:

|                                        |             | <u>Money<br/>Order</u> | <u>Balance</u> |
|----------------------------------------|-------------|------------------------|----------------|
| Golf Enterprise Retained Earnings Fund | 63000-35400 |                        | \$317,448      |
| to Golf Course Supplies Expenditures   | 63640-52231 | \$ 150,000             | \$167,448      |
|                                        |             |                        | \$167,448      |

The Snow & Ice account currently has available (\$1,881.44)  
 14421-52210

Sincerely

*John Richard*

John Richard  
 City Auditor

copies: Mayor  
 City Clerk

**City of Gardner - Executive Department****Mayor Michael J. Nicholson**

June 5, 2023

Hon. Elizabeth J. Kazinskas, Council President  
And City Councilors  
Gardner City Hall, Rm 121  
95 Pleasant St  
Gardner, MA 01440

**RE: Free Cash Appropriation Request – Fire Department Overtime**

Dear Madam President and Councilors,

The Administration has begun the process of closing out any deficits that may exist in the current FY2023 operating budget due to unanticipated expenses that were not thought of in June of 2022 when the budget was adopted.

The attached Free Cash Appropriation Request is being submitted to close the existing deficit in the Fire Department's Overtime line item.

Respectfully Submitted,

Michael J. Nicholson  
Mayor, City of Gardner

AN ORDER APPROPRIATING FROM FREE CASH TO THE FIRE DEPARTMENT – OVERTIME SALARY EXPENSE ACCOUNT.

ORDERED:

That there be and is hereby appropriated the sum of Eighty-Nine Thousand Five Hundred Forty-Seven Dollars and No Cents (\$89,547.00) from Free Cash to the Fire Department – Overtime Salary Expense Account.



**CITY of GARDNER**  
**Office of the City Auditor**

John Richard, City Auditor  
 95 Pleasant Street, Room 126  
 Gardner, MA 01440  
 Phone: 978-632-1900 ext. 8020 • Fax: 978-630-3778  
 Email: jrichard@gardner-ma.gov

To: City Council

Re: Money Orders for consideration on June 14, 2023

Listed below are balances in various ledger accounts that pertain to Money Order transfers for your consideration.

These balances are as of June 8, 2023:

|                                        |             |    | <u>Money<br/>Order</u> | <u>Balance</u> |
|----------------------------------------|-------------|----|------------------------|----------------|
| Free Cash                              | 10000-35400 |    |                        | \$89,547.00    |
| Fire Dept for OT Salaries Expenditures | 12220-51030 | \$ | 89,547.00              | \$0.00         |
|                                        |             |    |                        | \$0.00         |

The Snow & Ice account currently has available (\$1,881.44)  
 14421-52210

Sincerely

copies: Mayor  
 City Clerk

*John Richard*

John Richard  
 City Auditor



City of Gardner - *Executive Department*  
Mayor Michael J. Nicholson

RECEIVED  
2023 JUN -7 PM 2:25  
CITY CLERK'S OFFICE  
GARDNER, MA

June 7, 2023

Hon. Elizabeth J. Kazinskas, Council President  
And City Councilors  
Gardner City Hall, Rm 121  
95 Pleasant St  
Gardner, MA 01440

RE: Retained Earnings Appropriation Request- Water Enterprise Salaries

Dear Madam President and Councilors,

Following the adoption of the FY2024 Operating Budget, it was noticed that there was a salary line item in the Water Enterprise Budget that was not accounted for.

The attached request would fund this position for the upcoming fiscal year.

Respectfully Submitted,

Michael J. Nicholson  
Mayor, City of Gardner

AN ORDER APPROPRIATING AN ADDITIONAL SUM OF MONEY FROM AVAILABLE WATER FUNDS-VARIOUS RECEIPTS RESERVED TO SALARY ACCOUNT FOR THE FISCAL YEAR BEGINNING JULY 1, 2023 TO JUNE 30, 2024.

*ORDERED:*

That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2023 to June 30, 2024 the additional sum of THIRTY-ONE THOUSAND, FOUR HUNDRED EIGHT DOLLARS 47/100 CENTS (\$31,408.47) from Available Water Funds-Receipts Reserved to the following accounts:

Water Dept Clerk/Asst Salary & Wages

\$31,408.47



***CITY of GARDNER***  
**Office of the City Auditor**

John Richard, City Auditor  
95 Pleasant Street, Room 114  
Gardner, MA 01440  
Phone: 978-632-1900 ext. 8020 • Fax: 978-630-3778  
Email: jrichard@gardner-ma.gov

June 06, 2023

RE: Additional Water Fund Appropriation for July 1, 2023 thru June 30, 2023 Budget year to cover salary line item

Dear Mayor:

In reviewing my FY24 Salary Budget notes for the Water dept Clerk/Asst Salary & Wage line item Acct# 62450-51012 I only projected for one employee's salary. Currently this line item covers two employees. So, the updated budget projection for this line item for FY24 would be \$61,941.47. That is at difference of \$31,408.47 that would need to be raised and appropriated. Please find Money Order attached.

Thank you.

*John Richard*

John Richard  
City Auditor



City of Gardner - *Executive Department*

Mayor Michael J. Nicholson

June 15, 2023

Hon. Elizabeth J. Kazinskas, Council President  
And City Councilors  
Gardner City Hall, Rm 121  
95 Pleasant St  
Gardner, MA 01440

RE: Appropriation Transfer Request – City Hall Maintenance Wages to Expenses

Dear Madam President and Councilors,

As we work to close out the fiscal year, we are looking to close any gaps that currently exist in the FY2023 operating budget.

The attached request is being submitted to transfer funds from the salary appropriation for the City Hall Maintenance Staff to cover expense costs incurred by the department during the fiscal year.

These funds are surplus due to there being a period between a night custodian resigned a new custodian was hired.

Respectfully Submitted,

Michael J. Nicholson  
Mayor, City of Gardner



AN ORDER TRANSFERRING APPROPRIATIONS FROM CITY HALL  
CUSTODIAN SALARIES & WAGES TO OPERATING EXPENDITURES.

*ORDERED:*

That there be and is hereby transferred the appropriations sum of Fourteen  
Thousand Dollars and No Cents (\$14,000.00) from City Hall Custodian Salaries &  
Wages to Operating Expenditures.

|               |         |
|---------------|---------|
| REPAIRS&MAINT | \$8,000 |
|---------------|---------|

|                    |         |
|--------------------|---------|
| ENERGY & UTILITIES | \$6,000 |
|--------------------|---------|

June 7, 2023

RECEIVED

JUN 12 11:04 AM '23

# Commonwealth of Massachusetts

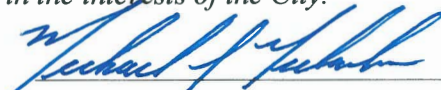
Worcester County

City of Gardner

## CERTIFICATE OF APPOINTMENT

I appoint Paul Crowley to the position of Member, Council on Aging, and I certify

that in my opinion he/she is a person specially fitted by education, training, or experience to perform the duties of said office, and that I make the appointment solely in the interests of the City.

 Mayor  
Michael J. Nicholson

Confirmed by City Council \_\_\_\_\_

\_\_\_\_\_  
Titi Siriphan  
City Clerk

Expires: June 7, 2026

Worcester, ss., \_\_\_\_\_

Then personally appeared the above named Paul Crowley and made oath that he/she would faithfully and impartially perform the duties of the office of Member, Council on Aging according to law and the best of his/her abilities.

Before me,  
\_\_\_\_\_  
City Clerk

Chapter 303 Acts of 1975  
and  
Chapter 409 Acts of 1983

Received \_\_\_\_\_

## CITY OF GARDNER

MASSACHUSETTS 01440

## COUNCIL ON AGING

---

Charles P. McKean Building  
294 Pleasant Street



---

T: (978) 630-4067

F: (978) 632-5965

June 5, 2023

Mayor Michael J. Nicholson  
City of Gardner  
95 Pleasant Street  
Gardner, MA 01440

Dear Mayor Nicholson,

At the May, 2023, meeting of the Council on Aging, the Board accepted the resignation of Patricia Jandris. As you may be aware, Pat served on the COA as the representative of AARP until recent changes in our City Charter and By-Laws were adopted that eliminated that specific seat.

With Pat's resignation a vacancy was created. In accordance with our By-Laws, the COA has voted to unanimously recommend Mr. Paul Crowley, 43 Glazier Street, Gardner to fill the vacancy on the Board and be considered for appointment to be a Regular Appointed Member of the Council on Aging. The appointment would be in effect for three years, after which Mr. Crowley may be considered for re-appointment to serve an additional term (s).

Mr. Crowley, now retired, has extensive business and organizational experience with over 20 years in industrial textiles, 6 years in the banking and financial sectors, and approximately 10 years in institutional financial management. He has served as an adjunct professor at the college level including but not limited to Mount Wachusett Community College. He has demonstrated exceptional skills in the areas of communication and finance. Mr. Crowley is an active member of the Center, engaged in a multitude of activities and programs including facilitating a weekly Writer's Club. Mr. Crowley has a Bachelor of Arts degree in English, a Masters of Arts degree in Corporate and Political Communication, and a Masters Degree in Business Administration.

Please do not hesitate to contact me with any questions you may have or if you need any additional information regarding Mr. Crowley.

Sincerely,

Michael F. Ellis  
Director, Gardner Senior Center  
CEO, Gardner Council on Aging

cc: Mr. Ronald Darnetka, Chair, Gardner Council on Aging



# City of Gardner

95 Pleasant St., Gardner, MA 01440

June 12, 2023

Dear Mayor Nicholson and Members of the City Council:

The Charter Review Committee met on February 16, February 23, May 11, and May 22. What follows are the recommendations of the Committee as to suggested changes to the Charter.

In formulating these suggestions, the Committee reviewed the current Charter, the recommendations in the 2015 City Council proposal, the recommendations of the 2015 Charter Review Committee, the 2015 Law Department review and legal analysis, the public comments received at the February 23<sup>rd</sup> Public Hearing on this matter and correspondence from the Mayor and the City Council President.

As you can see from the following, the Committee took a most conservative approach to its charge and made suggestions that it deemed necessary rather than desired:

Section 6: Strike the phrase “but the city solicitor” and replace it with “all members of the Law Department”.

Section 12: Strike “fourth” and replace with “seventh”.

Section 18: Strike the existing language and replace it with “The City Clerk shall canvas returns from election officers and post them in a conspicuous place in City Hall and in other manners consistent with city practices.”

Section 29: Strike the words “in full” in paragraph one, line two, and replace with “in summary”. In lines two and three, strike “in at least one newspaper of the city” and strike “additional” in line three.

In paragraph 2 insert the phrase “in summary” after “and completed”.

Section 32: In the first paragraph strike all references to “six” and replace with “twelve”. In the fourth paragraph strike the reference to “eighteen” and similarly replace with “twelve”. Add a new last sentence to paragraph four, “In the event that the office of Mayor shall be vacated due to resignation of death prior to the end of the term, the acting Mayor shall be entitled to the compensation as city council President in addition to seventy-five (75%) of the current rate of compensation of the Mayor.”

Section 34: Delete in its entirety.

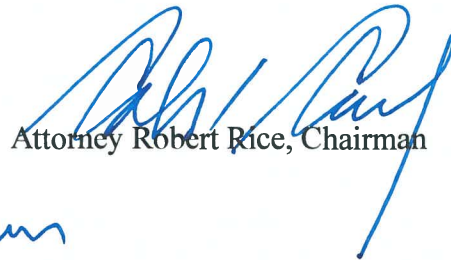
Section 35: Delete in its entirety.

Section 38: Strike the word "elect" and replace with "appoint" in line one.

Section 51: Delete in its entirety.

Thank you for the opportunity to serve the City in this important matter.

Respectfully submitted,



Attorney Robert Rice, Chairman



Attorney Jennifer Pelavin



Alan Agnelli

Neil Janssens

Tina Griffin

# CITY OF GARDNER

DEPARTMENT OF COMMUNITY DEVELOPMENT AND PLANNING



June 20, 2023

Elizabeth Kazinskas, City Council President  
C/o Titi Siriphan, City Clerk  
95 Pleasant Street, Room 121  
Gardner, MA 01440

**RE: Open Space and Recreation Plan Update**

Dear President Kazinskas:

Over the past eight months the City's Open Space and Recreation Committee has been working with a consultant to update the City's Open Space and Recreation Plan. On June 1<sup>st</sup> 2023, the draft plan was presented to the public respectfully, gathering various input and important feedback for the final draft. The Committee respectfully requests that the City Council place this item on its June 20th, 2023, agenda. The Committee trusts the Council will find the draft plan very informative and looks forward to any feedback and support the City Council may offer in consideration of endorsement of the plan consistent with the attached resolution.

The draft plan can be found on the City of Gardner Website at: <https://gardner-ma.gov/260/Open-Space-Recreation-Plan> under "Documents"

Please feel free to call me if you have any questions.

Sincerely,

Trevor M. Beauregard  
Director

Cc: Mayor Michael J. Nicholson  
Mark Schafron, Planning Board Chairman  
Greg Dumas, Conservation Commission Chairman

TMB/cmf

City Hall Annex, 115 Pleasant Street, Room 201 Gardner, Massachusetts 01440  
Telephone: (978) 630-4011 ♦ Facsimile: (978) 632-1905 ♦ CDBG (978) 632-3800

RESOLUTION  
OPEN SPACE AND RECREATION PLAN  
2022 UPDATE

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GARDNER AS  
FOLLOWS:

WHEREAS, the City Council has reviewed the proposals prepared by the Open Space and Recreation Committee for inclusion within the Open Space and Recreation Plan (OSRP) 2022 Update: and

WHEREAS, the OSRP proposal does not seek nor require funding directly, but simply makes recommendations for preservation, maintenance, and for expansion of open space and recreation activity within City boundaries; and

WHEREAS, the Open Space and Recreation Committee performed or reviewed all matters relating to the OSRP update at numerous publicly posted meetings, and further sponsored a city-wide survey and conducted two advertised public meetings for the primary purpose of soliciting public input regarding matters appropriate to the OSRP: and

WHEREAS, the OSRP has been developed and updated in accordance with requirements of the Massachusetts Executive Office of Energy and Environmental Affairs, Division of Conservation Services; and

WHEREAS, the City Council supports the activity as being consistent with the City's goal of promoting quality programs for its citizens;

NOW THEREFORE, the City Council hereby extends its support and endorses the City's Open Space and Recreation Plan 2022 Update to be submitted to the Commonwealth of Massachusetts, Division of Conservation Services.



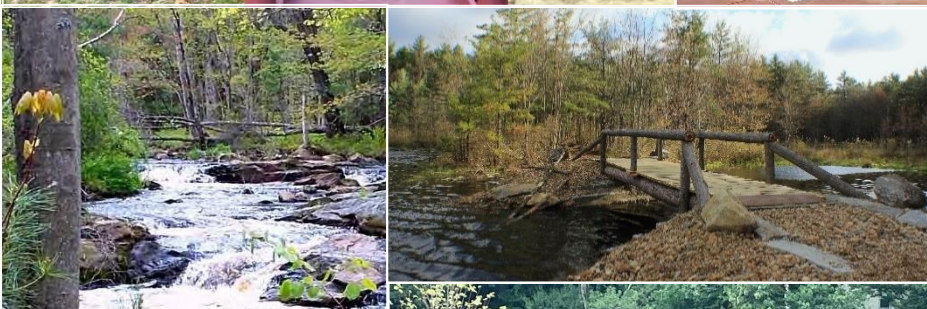
# OPEN SPACE AND RECREATION PLAN

April 2023

Initial Document: 1986  
Updated: 1994, 2000, 2006, 2015



City of Gardner  
*Massachusetts*





## Document Authors:

Gordon Leedy, Consultant  
 Arica McCarthy, Consultant  
 Jonathan Fiore, GIS Coordinator

## 2022 Open Space and Recreation Committee Members

| Delegate          | Affiliation                                     |
|-------------------|-------------------------------------------------|
| David Orwig       | Conservation Commission                         |
| Norman Beauregard | Conservation Commission / North Central Pathway |
| Trevor Beauregard | Community Planning & Development                |
| Rob Oliva         | City Engineer                                   |
| Steve Cormier     | Planning Board                                  |
| Sophie Dorow      | Conservation Agent                              |
| Anna Wilkins      | North County Land Trust                         |
| Ron Cormier       | City Council/Gardner Redevelopment Authority    |
| Steve Rockwood    | Resident                                        |
| Gordon Leedy      | Consultant                                      |
| Arica McCarthy    | Consultant                                      |

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DRAFT

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 MRPC ENDORSEMENT  
 DCS ENDORSEMENT  
 SURVEY QUESTIONS AND ANSWERS

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## SECTION 1 PLAN SUMMARY

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The Open Space and Recreation Plan (OSRP) is a comprehensive planning document that guides future policies and actions by examining the City's need for new or improved conservation areas and recreational facilities. The overall purpose of the 2022 OSRP is to provide Gardner's residents with a diverse system of interconnected open space areas and quality recreational opportunities that protect natural resources, promote public health, and enhance the quality of life. Enhancing the quality of life in a community must maintain a careful balance between equity, environment and economy.

Having an OSRP is very important for a number of reasons. A comprehensive plan identifies open space and recreation assets; prioritizes needs; identifies goals, objectives and actions; and allows the City to participate in state and federal grant programs to make capital improvements to recreational facilities and to protect open spaces.

The Open Space and Recreation Plan Committee built this plan on previous OSRPs; consultation with City Departments, in particular the Engineering, Public Works and Planning Departments; and nearly one year of public outreach. During this public outreach and planning, six specific goals were identified:

- Protect and improve the quality of existing open spaces, parks, and recreational opportunities.
- Selective expansion of open spaces, parks, and recreational opportunities.
- Protect water resources and improve water quality.
- Accommodate new growth where the environment can best support it.
- Increase public awareness, use, and stewardship of the City's water resources, forests, parks, conservation areas, and recreational opportunities.
- Expand multimodal connectivity by improving bicycle and pedestrian paths, trails and sidewalks.

Public outreach and planning also highlighted four new initiatives that resulted in several key actions contained in the plan:

- Sustain the recent focus on improved maintenance of existing recreational facilities.
- Ensure parks and playgrounds are safe and family friendly.
- Upgrade existing sidewalks and build connections between existing sidewalks.
- Improve coordination of municipal efforts and better support volunteer initiatives.

This plan has ten sections, including this section, with appendices and conforms to the Commonwealth of Massachusetts, Division of Conservation Services *Open Space and Recreation Plan Requirements*. The primary sections of the OSRP are as follows:

- Section 2 describes the planning process and public participation.
- Section 3 gives a broad picture of the City's history, demographics and growth patterns.
- Section 4 presents an inventory of the City's environmental resources.
- Section 5 presents an inventory of open space and recreation lands.
- Section 6 contains the City's open space and recreation goals.
- Section 7 examines what is needed to achieve the City's stated goals.
- Section 8 establishes the City's primary goals and objectives.
- Section 9 establishes the City's seven-year action plan and lists the municipal entities responsible for implementation.
- Section 10 announces what public comments were provided.

DRAFT

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## SECTION 2 INTRODUCTION

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### A. STATEMENT OF PURPOSE

The overall purpose of the 2022 Open Space and Recreation Plan (OSRP) is to provide Gardner's residents with a diverse system of interconnected open space areas and quality recreational opportunities that protect natural resources, promote public health, and enhance the quality of life. Enhancing the quality of life in a community maintains a careful balance between equity, environment, and economy. More specifically, the purposes of this plan are:

- To identify open space and recreation assets;
- To prioritize open space and recreation needs;
- To identify specific goals, objectives, and priority actions; and
- To allow the City to participate in the Commonwealth of Massachusetts grant programs for capital improvements and acquisition projects.

This edition of the plan builds on previous OSRP's. Gardner's first OSRP was prepared in 1986 and comprehensive updates were completed in 1994, 2000, 2006, which was granted an extension to 2013 by the Executive Office of Energy and Environmental Affairs (EOEEA), and 2015.

Since the last complete update of the OSRP in 2015, progress was made toward protecting and enhancing open space and recreational opportunities despite the City's significant financial constraints. Major efforts included:

- Acquiring 128 +/- acres of land coupling local resources with the Federal Forest Legacy, State Drinking Water Supply Protection, and Parkland Acquisitions and Renovations for Communities (PARC) grant programs;
- Improving boat access to the Otter River;
- Consolidating responsibilities for cemeteries, forests, and playgrounds in the Department of Public Works and increasing the related maintenance budgets;
- Upgrading playground and recreational opportunities at all five neighborhood playgrounds; and
- Creation of a Skateboard Park, Dog Park, and Splash Pad in the City.

## B. PLANNING PROCESS AND PUBLIC PARTICIPATION

In April 2022, the Open Space and Recreation Plan Committee met to initiate the work of updating the 2015 plan. The Committee members represented the following:

- Conservation Commission
- Planning Board
- Municipal Grounds Commission
- Dept. of Community Development & Planning
- Engineering/Survey Dept.
- North County Land Trust

The Committee met eight (8) times between April 2022 and March 2023. One public forum was held on August 11, 2022. A citizen-based survey consisting of thirty-seven (37) questions that focused on the types of recreational activities and open space priorities that respondents believe to be important. The questionnaire was made available on the City's website and at the public library, City Hall, Senior Center, and Senior Housing projects. Over 2,900 postcards with the quick response code (QR Code) to the City's questionnaire were distributed by mail to specific Environmental Justice populations in the Town, identified through the Executive Office of Energy and Environmental Affairs' (EEA) mapper. Two hundred and forty (240) online surveys were completed. Survey questions and results can be found in Appendix F – Endorsements and Public Comments.

Other means of outreach included 2 paid advertisements, intermittent text notices on the local cable station, announcements at City Council televised meetings, a request for comments in the North County Land Trust's monthly newsletter, and postings on several widely followed Facebook pages including the City of Gardner and Mayor Michael Nicholson.

Lastly, formal presentations were made at a City of Gardner Planning Board special meeting, of which the Conservation Commission and City Council were invited and attended. The meeting was broadcast live and rerun several times on the local cable network. The City Council passed a resolution endorsing the OSRP, which is included in Appendix F.

Map 1 Regional Context is attached in Appendix A.

## C. ENHANCED OUTREACH and PUBLIC PARTICIPATION

In June 2021, the Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA) updated its Environmental Justice (EJ) Policy and redefined EJ and what would be considered an EJ population area. According to the 2021 Policy:



Environmental justice is based on the principle that all people have a right to be protected from environmental hazards and to live in and enjoy a clean and healthful environment regardless of race, color, national origin, income, or English language proficiency. Environmental justice is the equal protection and meaningful involvement of all people and communities with respect to the development, implementation, and enforcement of energy, climate change, and environmental laws, regulations, and policies and the equitable distribution of energy and environmental benefits and burden. The definition for EJ populations is as follows:

A neighborhood that meets 1 or more of the following criteria:

- (i) the annual median household income is not more than 65 per cent of the statewide annual median household income;
- (ii) minorities comprise 40 per cent or more of the population;
- (iii) 25 per cent or more of households lack English language proficiency; or
- (iv) minorities comprise 25 per cent or more of the population and the annual median household income of the municipality in which the neighborhood is located does not exceed 150 per cent of the statewide annual median household income; or a geographic portion of a neighborhood designated by the Secretary as an environmental justice population in accordance with law.

In Gardner, the Environmental Justice (EJ) low-income areas reside in Census Tracts 7071 (Block Group 2 and most of Block Group 1), 7072 (Block Group 1), 7073 (Block Groups 1 and 2), 7074 (Block Group 2), which contains a small portion of the City's Senior Center and two of the Gardner Housing Authority's largest projects predominantly occupied by senior citizens, and 7075 (Block Group 1). The EJ minority area resides in Census Tract 7075 (Block Groups 2 and 3), which is primarily due to the incarcerated population in the North Central Correctional Institution. The EJ minority and low-income area resides in Census Tract 7073 (Block Group 3). Postcards with the survey QR code were mailed to the residents in these areas to involve this population and inform them about the Open Space planning process.

Map 2 Environmental Justice is attached in Appendix A.

## SECTION 3 COMMUNITY SETTING

### A. REGIONAL CONTEXT

The City of Gardner (herein referred to as the “City”) is located in the north central portion of Massachusetts (the Montachusett Region), within Worcester County, and is 28 miles northwest of Worcester, 59 miles west of Boston, 61 miles northeast of Springfield, and 195 miles from New York City.

The City is bordered by Winchendon and Ashburnham on the north, Templeton on the west, Westminster on the east, and Hubbardston on the south. Gardner serves as the hub of regional activity housing major shopping areas, significant employment opportunities, the Greater Gardner Chamber of Commerce, Mount Wachusett Community College, Heywood Hospital and The Gardner News. The Greater Gardner area has a population of approximately 21,287 people (per the 2020 U.S. Census) and occupies 22 square miles. Map 1 Regional Context is attached in Appendix A.

The dry land area, protected open space, and percentage of protected open space in each of the five surrounding towns and the City is listed in Table 3-1. The percentage of protected open space to dry land is very similar for the neighboring towns. However, the ownership of open space in Gardner is predominantly municipal while open space in the surrounding communities is predominantly State-owned.

*Table 3-1 – Summary of Protected Open Space in Gardner and Area Towns*

| Community                | Land Use (dry acres) | Protected Open Space (acres) | % Protected Open Space |
|--------------------------|----------------------|------------------------------|------------------------|
| Ashburnham               | 23,300.43            | 9,257.52                     | 39.74%                 |
| <b>Gardner</b>           | <b>13,145.51</b>     | <b>4,777.60</b>              | <b>36.34%</b>          |
| Hubbardston              | 22,991.64            | 13,798.24                    | 60.04%                 |
| Templeton                | 18,095.20            | 6,014.14                     | 33.22%                 |
| Westminster              | 21,283.55            | 7,161.46                     | 33.64%                 |
| Winchendon               | 23,657.04            | 10,017.05                    | 42.34%                 |
| <b>Community Average</b> |                      |                              | <b>40.89%</b>          |

State Route 2, also known as the Mowhawk Trail – George W. Stanton Highway, is the major east-west highway linking Boston to upstate New York and provides access to Interstate 91 in Greenfield. A Route 2 overpass bisects the City with two exit rotary ramps. Interstate 190 lies 15 miles east and interconnects with the Massachusetts

Turnpike in Worcester. MART provides bus service to the Montachusett Region, including transportation from Gardner to Athol area (see Figure 1) including towns; Templeton and Phillipston. In addition to scheduled service, MART offers dial-a-ride for the elderly and handicapped. Major commercial flights are available at Logan International Airport in Boston, T.F. Green International Airport in Providence Rhode Island, Manchester Airport in Manchester New Hampshire, Bradley International Airport in Bradley Field Connecticut, and to a lesser degree, Worcester Municipal Airport in Worcester. Gardner Municipal Airport, located in Templeton, supports business and recreational light aircraft activity.

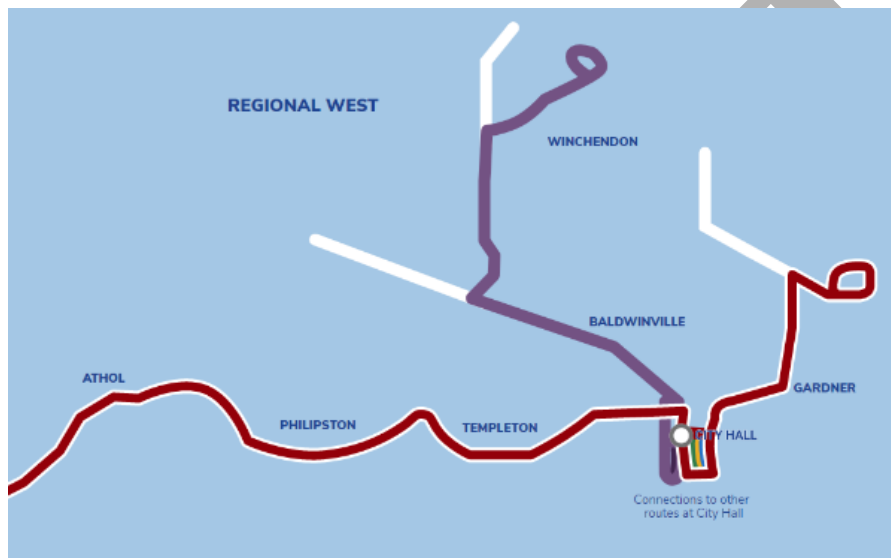


Figure 1

The hills of Gardner form a natural separation point for the Millers River and the Nashua River watersheds. The majority of Gardner lies within the Millers River watershed, including the historically industrialized area. The northeastern and eastern sections of Gardner, situated in the Nashua River Basin, are less developed with a more rural character.

Gardner is in the 3<sup>rd</sup> Massachusetts Congressional District, the Worcester & Middlesex Senatorial District, the 2<sup>nd</sup> Worcester State Representative District, the Governor's Council 7<sup>th</sup> District, and the District Attorney Middle District.

## B. HISTORY OF THE COMMUNITY

Development of industry during the late eighteenth century along many of the streams feeding into the Otter River, located in the Millers River watershed, were the basis for the formation of Gardner. Incorporated as a town in 1785, the industrial center of Gardner emerged from sections of the towns of Ashburnham, Westminster, Winchendon, and Templeton. Gardner later was re-incorporated as a city in 1923.

The City of Gardner became an urban/industrial center. The City showed a dispersed,

small-scale woodworking industry in the 1700's. By the early 19th century, the industry had become concentrated in a large number of chair manufacturing shops. Between 1830 and 1870, the expansion brought in immigrants mostly from England, Ireland, and Canada. Russian, Finnish, Swedish, and Polish emigrants joined them in the 1890's as the chair-making industry grew. The Heywood-Wakefield chair factory complex was created and expanded between 1870 and 1897. It remained a major factor in the City's economy for the whole of the 19th century.

The Gardner Light Infantry, a voluntary military troop, formed as early as 1813 in the City. Mt. Gardner Seminary, a college for women, formed in 1884. The free public library was created in 1886. In 1896, the State commended Gardner for evening naturalization classes, established to help immigrants become citizens. The Gardner State Colony for the Insane, built in 1904, was a pioneer in the then innovative dispersal of patients in cottage residences rather than one large building, a model subsequently copied around the country.

Mount Wachusett Community College began operations in Gardner in the 1960s and has evolved to become a major regional influence on a modern campus located in Gardner. In addition to curricula for matriculating students, the college provides modern recreational facilities and theater to the Greater Gardner community.

## C. POPULATION CHARACTERISTICS

### Population

Between 2010 and 2020, Gardner's population increased slightly from 20,228 to 21,287, with a population density of 933.7 persons per square mile. The U.S. Census Bureau had projected a modest increase of 0.6% in Gardner from 2010 to 2020, whereas the population actually rose 5%.

### Education and Housing

The 2016-2020 percentage of Gardner residents age 25+ graduating from high school or higher, was 89% compared to 91.1% statewide. The percentage of Gardner residents age 25+ graduating with a Bachelor's degree or higher was 18.9% compared to 44.5% statewide.

The 2020 homeownership rate in Gardner was 55.5% compared to the state rate of 62.5%. Housing units in multi-unit structures was 46.5% compared to the state rate of 41.7%. The median value of owner-occupied housing units in Gardner was \$192,500 compared to the state median value of \$398,800.

### Income and Poverty

Annual median household income in Gardner during the period 2016 to 2020 was \$51,708 while the annual household income in Massachusetts was \$84,385. The

percentage of persons below poverty level in Gardner during that same period was 13.7% while the percentage of persons below poverty level in the state was 9.8%.

### Unemployment Trends

The unemployment rate in Gardner is just under the state unemployment rate and 0.4% higher than the national rate. In April 2022, the unemployment rate in Gardner was 4% while the state unemployment rate was 4.1% and the national unemployment rate was 3.6%.

### Labor Force, Employment and Ten Largest Employers

Gardner's labor force and employment numbers have increased from the last decade, but experienced periods of decline as well. In 2000, the labor force was 10,145 and 9,815 persons were employed in Gardner. In 2010, the labor force was 9,718 and 8,624 persons were employed in Gardner. As per the Executive Office of Labor and Workforce Development of the Massachusetts Department of Economic Research, in 2015, the labor force was 9,488 and 8,872 persons were employed in Gardner. In 2018, the labor force increased to 10,178, similar to 2000 levels, and 9,717 persons were employed in Gardner. In 2020, however, during the Covid-19 pandemic, the labor force dropped to 9,918 and 8,818 persons were employed in Gardner. The unemployment rate was 11.1 percent compared to 4 percent in 2019. In 2021, the labor force was 9,904 and 9,182 persons were employed in Gardner, bringing the unemployment rate down to 7.3 percent.

*Table 3-2 – Ten Largest Employers and Labor Counts*

| <b>Name of Employer</b>                 | <b>Production/Function</b>   | <b>Number of Employees</b> |
|-----------------------------------------|------------------------------|----------------------------|
| Mount Wachusett Community College       | Educational Facility         | 830                        |
| Heywood Hospital                        | Hospital                     | 1,000                      |
| North Central Correctional Institution  | Correctional Facility        | 540                        |
| Garlock Printing & Converting           | Printing Company             | 240                        |
| Price Chopper                           | Supermarket                  | 220                        |
| Walmart                                 | Department Store             | 150                        |
| New England Woodenware                  | Carton Manufacturer          | 148                        |
| Gardner Rehabilitation & Nursing Center | Rehabilitation Care Facility | 140                        |
| Advance Cable Ties                      | Manufacturer-Cable Ties      | 100                        |
| Dennecrepe Corp.                        | Manufacturer-Crepe Paper     | 80                         |

### Environmental Justice (EJ)

Ten of Gardner's thirteen Block Groups meet the EJ criteria. Seven Block Groups meet the criterion for income, two Block Groups meet the criterion for minority status, and

one Block Group meets the criterion for income and minority status.

The Massachusetts Department of Corrections North Central Correctional Institution is located in one of the Block Groups that meets the minority status criterion. This Block Group would not meet the criteria if the prison population was excluded.

Map 2 Environmental Justice is attached in Appendix A.

## D. GROWTH AND DEVELOPMENT PATTERNS

### Patterns and Trends

Between fiscal years 2014-2021, Gardner's residential development tripled (312% increase) and its commercial development quadrupled (433% increase) from the previous OSRP fiscal years 2008-2013.

*Table 3-3 – Building Permits Issued*

|                     | FY14      | FY15      | FY16      | FY17      | FY18      | Fy19      | FY20      | Fy21      | FY14-21 Total | FY08-13 Total |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------|---------------|
| Single-Family Homes | 14        | 26        | 24        | 25        | 22        | 15        | 13        | 20        | 159           | 51            |
| Multi-Family Homes  | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0             | 6             |
| Commercial          | 9         | 5         | 6         | 7         | 1         | 1         | 3         | 4         | 36            | 9             |
| Industrial          | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0             | 3             |
| <b>Totals</b>       | <b>23</b> | <b>31</b> | <b>30</b> | <b>32</b> | <b>23</b> | <b>16</b> | <b>16</b> | <b>24</b> | <b>195</b>    | <b>69</b>     |

*Source: Gardner Building Commissioner*

In the short term, residential development is anticipated to continue, increasing including both single family residential and multi-family housing development.

*Table 3-4 – Approved Residential Developments*

| Approved Residential Developments |                       |              |                    |           |
|-----------------------------------|-----------------------|--------------|--------------------|-----------|
| PROJECT                           | OWNER                 | LOCATION     | DESCRIPTION        | ACRES     |
| Sapphire Park                     | Sunshine Realty Trust | Pearl Street | 130 units – 65+MHP | 86        |
| <b>Total</b>                      |                       |              |                    | <b>86</b> |

*MHP = Mobile Home Park*

Table 3-5 – Proposed Residential Developments

| <b>Proposed Residential Developments</b> |                        |                                 |                                        |              |
|------------------------------------------|------------------------|---------------------------------|----------------------------------------|--------------|
| <b>PROJECT</b>                           | <b>OWNER</b>           | <b>LOCATION</b>                 | <b>DESCRIPTION</b>                     | <b>ACRES</b> |
| Clark Street OSRD                        | Harbor Classic Homes   | Off of Clark St and Century Way | # units TBD                            | 90           |
| Multi Family Dev.                        | Private Oversight, LLC | 0 West Broadway                 | Multiple buildings +/- 40 units        | 16.5         |
| Multi Family Dev.                        |                        | Garbose Block                   | 18 one bedroom units                   |              |
| Multi Family Dev.                        |                        |                                 |                                        |              |
| Multi Family Dev.                        | TBD                    | Rear Main Street / Derby Drive  | One multi family building +/- 56 units | 2            |
| Multi Family Dev.                        | MassAve Rentals        | 42-52 Parker Street             | 28 market rate units                   | 0.5          |
| <b>Total</b>                             |                        |                                 |                                        | <b>109</b>   |

*OSRD - Open Space Residential Development*

### Water and Sewer Infrastructure

The vast majority of Gardner's population occupying approximately 40% of the City's land area is served by municipal water and sewer systems. Current plans for both systems focus on upgrades rather than expansion.

In 2014, the City began phased upgrades to the wastewater treatment facility. Phase II of the upgrades are near completion. Upgrades as part of this project include new headworks, a dewatering system, and many electrical and computer upgrades at a cost of approximately \$11.5 million. Additionally, the recently approved EPA discharge permit system (NPDES), progressively requires more stringent nutrient removal and effluent quality with each discharge permit issued.

Gardner's water treatment facilities have all been constructed or upgraded since 2000. The Crystal Lake Water Treatment Facility continues to produce high-quality drinking water. The facility uses microfiltration membrane filters and has a total capacity of 4.5 million gallons per day. Crystal Lake is responsible for providing the City with 30-40% of its drinking water from April to November. The secondary source of drinking water in the City is the Snake Pond groundwater treatment facility constructed in 2000 and located in the south eastern area of the City.

The current focus continues to be on the replacement of aged water mains, many of which are at or near 100 years old, to better control and mitigate losses in the distribution system and thereby conserve water resources and maintain or increase revenues.

The rural areas not served by municipal water and sewer systems include most of



Gardner's open space. Like all Massachusetts communities that have undeveloped outlying areas, the potential exists for development of lots with frontage on existing public ways with no subdivision control by the Planning Board. Portions of these outlying areas also include environmentally sensitive areas such as lands that recharge the City's drinking water supply.

Map 3 Water Service Area, Map 4 Sewer Service Area and Map 5 Sidewalks are attached in Appendix A.

### Transportation Infrastructure

Route 2 is the most important roadway to the City and the region, running east west through the entire region. This limited access roadway provides the area with a direct link to Boston and to the western half of the state. Route 2 connects Gardner to the region's other major urban communities including Fitchburg and Leominster and includes two interchanges for convenient access to our City. Gardner is 20 minutes from Interstate 190 and 30 minutes from Interstate 495 both major north south transportation Routes that tie into the Interstate 95 and 93 corridors servicing the metropolitan Boston area. Other arterial roads that pass-through Gardner are Route 140, Route 68, Route 101 and Route 2A.

Gardner is a member of the Montachusett Area Regional Transportation (MART) Authority, which provides fixed route service within Gardner, to the Fitchburg-Leominster Area, west to the Athol Area, and paratransit services for the elderly and disabled. There are two intercity operators that travel through the Montachusett Region, Peter Pan and Greyhound Bus Lines, that both stop at the junction of State Route 2 and Route 13 in Leominster. Both lines connect the cities of Leominster, Worcester, Boston, Springfield, Hartford, CT and New York City, as well as destinations in northern New England.

Commuter rail service previously existed from Gardner to Boston. The service to Gardner was drastically cut back late in 1983 and discontinued on January 1, 1987. Today, service along the Fitchburg line to North Station in Boston terminates at the MBTA Wachusett Commuter Rail Station. Access to the Wachusett Station is available via connecting Wilson and MARTA buses.

The North Central Pathway is a recreational trail that runs over 5 miles through Gardner and the neighboring Town of Winchendon. It connects downtown Gardner with the Veterans Memorial Skating Rink, Heywood Hospital, and Mount Wachusett Community College before continuing through scenic landscapes and densely forested areas of the City.

The City continues to implement its Complete Streets Plan by developing new bike lanes, multi-use paths, and shared lanes from the existing bike path at the Veterans Rink through downtown, under Route 2, to Walmart near the Hubbardston town line. The City is working creating a new parking lot and park at the former NGRID substation site on Park Street to service a portion of these new bike lanes along with a

proposed North Central Pathway connector from Park Street north along the NGRID right of way to Route 140. A multi-use bridge is currently being designed to be constructed over Route 140 to connect the proposed connector path with the existing North Central Pathway. This will add approximately two miles of new bike path to the City's network.

There are also a number of City-owned conservation properties that allow for off-road biking and hiking. In terms of walking, there is a network of sidewalks within the City's neighborhoods and the City's Subdivision Regulations require sidewalks for new subdivisions.

The Gardner Municipal Airport is a General Aviation (GA) facility with a 3,000 foot by 75-foot asphalt runway. A new runway is scheduled to be installed in the Summer of 2023, which will require federal, state, and municipal funding. Recently a new hangar was constructed, and a new airport manager was hired. In the new future, more updates are proposed at the airport involving the construction and installation of new taxiways, runway and taxiway lighting systems, airfield electrical vault, and NAVAIDs (REILs and Windcone), etc. There will also be reconstruction of runways 18-36 and existing taxiways.

#### Long-term Development Patterns

Long-term development patterns are difficult to predict because there are numerous factors that determine how land is developed. Many of these factors, such as the economy, are beyond the control of the municipal government. Municipal government control over long-term development is dependent on local planning and zoning tools.

Gardner's most recent Community Development Plan was prepared and finalized in September of 2004, and the most recent Open Space & Recreation Plan was completed August 2015. Gardner is implementing two Urban Renewal Plans: the Downtown Urban Renewal Plan dated July 2011 and the Mill Street Corridor Urban Renewal Plan dated September 2012. Projects have included clearance of blighted areas and structures in the City and the creation of park space and multi-modal options for residents including a multi-use path along Derby Drive (Rear Main Street) as well as the bike lanes and shared lanes noted above. In addition, accessible crossings with pole mounted rapid flashing beacons have been installed at many of the City's crossings. The City intends to create opportunities for more outdoor dining areas in the downtown with newly constructed parklets and additional park land.

Gardner's zoning ordinance was updated in 2015 and contains a number of provisions designed to regulate smart growth and to protect environmental assets. The following is a list of those planning and zoning tools:

- *Open Space Residential Development* — Reduces lot size and preserves common open space. 50% of the subdivision's land area must be set aside for permanently protected open space.
- *Accessory Apartments* — Allows one supplemental housing unit within a single-

family home.

- *Earth Removal* — Special Permit to regulate removal operations and restoration at closure.
- *Mixed-Use By Right* — Promotes commercial and residential uses in the same zoning district encouraging more compact development.
- *Site Plan Review* — Subjects larger projects to an additional level of review.
- *Infill Development and Development Overlay District* — Special Permit allows higher density, mixed-use, and relaxation of parking and set back requirements in commercial and industrial districts.
- *Smart Growth Planned Unit Development (PUD)* — Special Permit to promote compact, mixed-use development.
- *Water Supply and Wetlands Protection* — Establishes overlay districts to provide additional protection to the City’s water supply and wetland resource areas.
- *Wind Energy* — Promotes wind energy systems in industrial districts.
- *Large-scale Ground-mounted Solar Photovoltaic* — Promotes large-scale solar PV in industrial districts.
- *Senior Residential Development* — Provides for a variety of housing types, settings, and residential services to meet the needs of people as they age.
- *Stormwater Management* — Maintains and enhances the public health, safety, environment and general welfare of the City by establishing minimum requirements and procedures to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post-development stormwater runoff and nonpoint source pollution associated with new development and redevelopment.

Map 6 Zoning is attached in Appendix A.

In addition to smart growth provisions in the zoning ordinance, the City received approval of three priority development areas pursuant to MGL Chapter 43D on September 24, 2008:

- Summit Industrial Park
- S. Bent Mill Site
- Rear Main Street Downtown Corridor

The City was also designated a Green Community pursuant to Chapter 451 of the Acts of 2008 on December 16, 2010.

## E. IMPLICATIONS AND CONCLUSIONS

Gardner is a small urban center with low population density except in the long-established neighborhoods around the central business district where there has been

limited to no substantial population growth. Gardner has historically offered residents of Greater Gardner opportunities for work, shopping, and play.

Over the last several decades, manufacturing jobs became concentrated, and the woodworking industry slowly disappeared. Commuting to work outside of the region is now common.

Gardner continues to face stubborn social and economic challenges many small, manufacturing-based cities experience as defined in the data set in this section. Stagnate population growth, high low-income and unemployment rates, and low property values expose the limited local resources the City has. Therefore, funds allocated to open space and recreation should focus on protecting existing environmental assets and maintaining current recreation facilities, which will depend on creative alternatives such as grant funding as well as innovative planning and zoning tools. These methods have already proven to benefit Gardner through the Complete Streets program.

DRAFT

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## SECTION 4 ENVIRONMENTAL INVENTORY AND ANALYSIS

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### A. GEOLOGY, SOILS AND TOPOGRAPHY

#### Geology

Gardner is located in the Gardner belt of the Merrimack Terrane. Retreating ice of the Connecticut Valley-Worcester Plateau lobe left dimples of sediment and a significant esker with exploitable sand and gravel deposits.

#### Soils

A majority of the soils within the Gardner area are composed of very deep, loamy, and sandy soils formed in glacial till derived from granite, schist, and gneiss on upland fill plains and moraine. A small percentage of the soils are very deep, loamy, and sandy soils formed in glacial outwash, lacustrine and alluvial sediments on outwash plains and in stream valleys.

The soils in the area can be classified into two soil associations. One is Hinckley-Merrimac Association, located in the western part of the City, identified on Map 7 as Sand and Gravel. The second is Paxton-Woodbridge Association, located throughout the rest of the City and land surrounding, identified on Map 7 in Appendix A as Till or Bedrock.

#### Topography

Gardner is located in the rolling uplands east of the Connecticut Valley with some slopes greater than 10%. Development in hilly terrain is more costly and presents greater risks to the environment.

The vast majority of the City's streams flow into the Otter River which feeds the Millers River. A very small portion in Gardner's northeast corner is located in the watershed of the Nashua River.

Elevations in the City range from just over 900 feet above sea level near the Otter River to 1,300 feet at the crest of Reservoir Hill. Wachusett Mountain, the highest point in the state east of the Connecticut River, rising 2,006 feet, is located 12-miles southeast of Gardner.

Map 7 Soils and Geological Features is attached in Appendix A.

## B. WATER RESOURCES

### Surface Waters

Dunn Pond is another recreational pond well used by the public. Located within Gardner Heritage State Park its facilities (public beach, picnic areas, and visitor's center) and fish- stocking program attract sizable crowds.

The largest artificial body of water is Wright's Reservoir. Originally constructed by Joseph Nathaniel and David Wright on Bancroft Hill for industrial purposes, today it serves the community as the main support in the local flood-control project built in the 1940's by the US Army Corps of Engineers. This pond, although limited to public access, offers warm water fisheries and other excellent recreational opportunities.

The second largest artificial body of water is Perley Brook Reservoir. It was built in 1958 to supplement Crystal Lake as Gardner's water supply. Although a secondary reservoir, it is closed to public use except by permit. While shoreline fishing is currently allowed at Perley Brook Reservoir, other recreational uses are restricted and swimming and boating is prohibited.

Crystal Lake is the City's primary public water supply and provides a scenic backdrop overlooking Monument Park and the downtown commercial district beyond. While active recreational opportunities, such as swimming, boating, and fishing, which were once popular on this waterbody, are no longer allowed, the area still provides many passive recreational opportunities. For instance, the North Central Pathway bike trail begins overlooking Crystal Lake and travels for nearly a mile overlooking the shoreline of the reservoir. On the opposite shoreline walkers, photographers, birdwatchers, and many other local people enjoy the wildlife, scenic beauty, and attractive landscaping of the Crystal Lake Cemetery overlooking the reservoir. This is a popular place for walking and often hosts local residents and workers on their lunch breaks, afternoon or evening strolls, or exercise routes.

Parker Pond is an artificial pond of substantial size, totaling some twenty-nine acres and having a linear shape. Parker Pond has been heavily impacted by silt deposits and weed growth. Parker Pond has been recognized in past OSRPs as in need of rehabilitation. Studies have been done on the water quality, bottom conditions and the possibility of dredging the pond. If rehabilitated Parker Pond could offer warm water fishery and recreational opportunities close to the center of the city with existing and possible additional public access.

The Otter River forms a portion of the western boundary between Gardner and Templeton. Named after the abundant Brown Bearing Otter found by the early settlers, this is the only stream in Gardner worthy of being called a river. It runs through the southwest portion of the city and has the rare quality of running in a

general direction towards the north. It empties into the Miller's River beyond the city limits. Several brooks feed the river including Bailey, Wilder, Foster, Greenwood, Pail Factory, Pond, Mahoney, Perley, and Baker's Brooks. The River and tributaries offer excellent recreational opportunities, including waterfowl hunting, fishing, hiking, and nature study.

The Gardner Fish and Gun Club and the Gardner Recreation Department stock the river and brooks with trout.

The City of Gardner has developed an area along the headwaters of the Otter River with a City well identified as the Snake Pond Well. This has brought the area and adjacent lands to greater attention and interest for well-field protection and for general open space conservation.

*Table 4-1 – Surface Water Resources*

| <b>Name</b>            | <b>Approx. Size</b> | <b>Water Quality</b> | <b>Public Access</b> | <b>Recreational Uses</b>                                                                | <b>Notes</b>                     |
|------------------------|---------------------|----------------------|----------------------|-----------------------------------------------------------------------------------------|----------------------------------|
| <b>Baker Brook</b>     | 1 mile              | Good                 | Poor                 |                                                                                         | Very shallow, slow moving        |
| <b>Bailey Brook</b>    | 2.5 miles           | Good                 | Fair                 | Fishing, stocked w/trout & hunting.                                                     |                                  |
| <b>Bents Pond</b>      | 14 acres            | Poor                 | Poor                 |                                                                                         | Very shallow                     |
| <b>Cowee Pond</b>      | 21 acres            | Excellent            | Restricted           | Fishing                                                                                 | Public Water Supply              |
| <b>Crystal Lake</b>    | 156 acres           | Excellent            | Restricted           | Adjacent to North Central Pathway                                                       | Public Water Supply & Great Pond |
| <b>Brick Yard Pond</b> | 5 acres             | Poor                 | Poor                 |                                                                                         | Former clay pit                  |
| <b>Duck Pond</b>       | 3 acres             | Poor                 | Poor                 |                                                                                         | Mt Wachusett CC                  |
| <b>Dunn Pond</b>       | 18 acres            | Excellent            | Excellent            | Heritage State Park - fishing, swimming, boating. Stocked w/trout. Handicap accessible. |                                  |
| <b>Dyer Pond</b>       | 2 acres             | Good                 | Restricted           | Used for raising bait shiners.                                                          | Privately owned                  |
| <b>Foster Brook</b>    | 3+ miles            | Fair to Good         | Fair                 | Fishing                                                                                 |                                  |
| <b>Greenwood Brook</b> | 1+ miles            | Fair                 | Poor                 |                                                                                         |                                  |



| <b>Name</b>                   | <b>Approx. Size</b> | <b>Water Quality</b> | <b>Public Access</b> | <b>Recreational Uses</b>                                             | <b>Notes</b>                     |
|-------------------------------|---------------------|----------------------|----------------------|----------------------------------------------------------------------|----------------------------------|
| <b>Hilchey Pond</b>           | 11 acres            | Fair                 | Poor                 |                                                                      | Very shallow                     |
| <b>Hobbys Pond</b>            | 9 acres             | Good                 | Poor                 | Fishing                                                              |                                  |
| <b>Hubbardston Brook</b>      | 1+ miles            | Good                 | Fair                 | Fishing                                                              |                                  |
| <b>Kendall Pond</b>           | 14 acres            | Good                 | Poor                 | Several private clubs provide access for fishing, swimming, boating. | Great Pond                       |
| <b>Mahoney Brook</b>          | 3+ miles            | Fair to Good         | Fair                 |                                                                      |                                  |
| <b>Murdock Pond</b>           | 2 acres             | Good                 | Poor                 |                                                                      |                                  |
| <b>Otter River</b>            | 6+ miles            | Fair                 | Fair                 | Fishing (catch/release), stocked w/trout, boating & hunting          |                                  |
| <b>Pail Factory Brook</b>     | 1+ miles            | Good                 | Fair                 |                                                                      |                                  |
| <b>Parkers Pond</b>           | 29 acres            | Poor                 | Poor                 | Fishing & boating                                                    | Shallow due to stormwater runoff |
| <b>Perley Brook</b>           | 4+ miles            | Excellent            | Fair                 | Fishing                                                              | Public Water Supply              |
| <b>Perley Brook Reservoir</b> | 55 acres            | Excellent            | Fair                 | Fishing, stocked w/trout                                             | Public Water Supply              |
| <b>Pond Brook</b>             | 2.5 miles           | Good                 | Poor                 |                                                                      |                                  |
| <b>Quag Pond</b>              | 1 acre              | Bog                  | Poor                 |                                                                      | Bog                              |
| <b>Ramsdell Pond</b>          | 10 acres            | Fair                 | Fair                 | Fishing                                                              |                                  |
| <b>Snake Pond</b>             | 12 acres            | Fair                 | Poor                 | Fishing                                                              | Great Pond                       |
| <b>Stump Pond</b>             | 1 acre              | Good                 | Fair                 |                                                                      |                                  |
| <b>Travers Pond</b>           | 4 acres             | Poor                 | Poor                 | Fishing                                                              |                                  |
| <b>Lake Wampanoag</b>         | 107 acres           | Excellent            | Fair                 | Fishing, swimming, boating                                           |                                  |

| Name              | Approx. Size | Water Quality | Public Access | Recreational Uses | Notes |
|-------------------|--------------|---------------|---------------|-------------------|-------|
| Wilder Brook      | 3.5 miles    | Good          | Fair          | Fishing           |       |
| Wrights Reservoir | 65 acres     | Good          | Poor          | Fishing & boating |       |

In addition to surface water resources, Map 9 Water Resources is attached in Appendix A and depicts surface and groundwater protection areas, aquifer recharge areas, Massachusetts Department of Environmental Protection (MA DEP) approved Zone II's, interim wellhead protection areas and wetland resource areas.

### Flood Hazard Areas

The Federal Emergency Management Agency's (FEMA) Flood Insurance Rate Map for the City of Gardner indicates flood prone areas. Gardner, with its relatively steep slopes and drainage characteristics, has well defined flood prone areas. The abundance of wetland areas provides large amounts of natural storage, thus reducing flood dangers downstream. Flooding sources studied include the Otter River, Perley Brook, Wilder Brook, Pond Brook, Baker Brook, Foster Brook, and Greenwood Brook.

The Federal Emergency Management Agency's Flood Insurance Rate Maps indicate flood prone areas in Gardner. With relatively steep slopes and drainage characteristics, Gardner has well defined flood prone areas. Flooding sources include the Otter River, Perley Brook, Wilder Brook, Pond Brook, Baker Brook, Foster Brook and Greenwood Brook.

### Wetlands

Wetlands comprise numerous types of wet environments such as marshes, wet meadows, ponds, bogs, swamps, and water bodies providing many ecological benefits. They help to maintain water supplies, purify polluted waters, diminish the destructive power of flood and storm waters, nurture wildlife, and provide numerous recreational opportunities. The general wetlands areas of Gardner have been mapped using information obtained from the Massachusetts Geographic Information System.

## C. VEGETATION

Gardner contains many valuable vegetative resources. In particular, the City has a considerable amount of forested lands containing quality, harvestable timber products. In addition, there are vast areas of wetland habitats containing a large variety of wetland vegetation which supports wildlife and provides important pollution and flood control measures for the City and region.

Approximately 59% of the City's dry land area is undeveloped. Since the last OSRP update, 95-acres in the City have been developed. Map 10 Developed Lands in Appendix A highlights the areas already developed. The undeveloped land is diverse

and consists of woodlands, open wetland resource areas and abandoned fields. White pine, red maple and mixed oaks are the dominant tree species in the upland forest areas. Forested wetlands consist of red maple, spruce, fir, tamarack and hemlock. The timber quality ranges from poor to good throughout the forest. Invasive and non-native vegetation include barberry, buckthorn, bittersweet, autumn olive and honeysuckle. Most of the invasive species can be found growing in the abandoned fields and near the roadways.

Much of the forest and wetland vegetation communities found in Gardner are relatively undisturbed and composed primarily of native plant species. However, non-native, introduced, and invasive species can be found in some areas. Invasive and non-native vegetation include Japanese barberry (*Berberis thunbergii*), glossy buckthorn (*Frangula alnus*), Oriental bittersweet (*Celastrus orbiculatus*), autumn olive (*Elaeagnus umbellata*), Japanese knotweed (*Polygonum cuspidatum*), purple loosestrife (*Lythrum salicaria*), and Japanese honeysuckle (*Lonicera japonica*). Most of the invasive species can be found growing in the abandoned fields and near the roadways. The 2022 BioMap inventory tool can be found at <https://biomap-mass-oeea.hub.arcgis.com/>. The City of Gardner's BioMap Summary Report can be found in Appendix C.

The City's Forest Stewardship Management Plans include Cowee Pond Reservoir, the Perley Brook Reservoir, the Crystal Lake Reservoir, Wildwood Cemetery Forest, and the Snake Pond Forest. Management focuses on promoting a healthy forest environment for the safety and enjoyment of the Gardner residents who will visit the property. In 2014, forest management of these areas began in the form of timber harvests according to the City's Forest Stewardship Management Plans and the guidelines of the Massachusetts Forest Stewardship Program. To date, Crystal Lake Reservoir, Perley Brook Reservoir, and Cowee Pond Reservoir have all had some of their area harvested. Approximately 186 acres of these areas have been harvested for timber.

Since the last OSRP, the City has been actively engaged in the management of public shade trees. Please refer to Section F within this Environmental Inventory and Analysis section for more details about the City's shade tree inventory efforts.

#### D. FISHERIES AND WILDLIFE

Gardner's many open spaces, forests, wetlands, lakes, ponds, rivers, brooks, and streams provide ideal habitat for a wide variety of fish and wildlife.

It is not uncommon to find deer, bear, moose, otter, weasels, foxes, coyotes, raccoons, beaver, muskrat, skunks, possums, porcupines, or any other common mammal inhabiting this area. The forests, fields, wetlands, and considerable edge-land habitats occurring along their interfaces also provide habitat for a great many different species of birds, owls, hawks, and waterfowl. It is not uncommon to view, red tail hawks, woodland hawks, osprey, bald eagles, loons, wood ducks, and all other common

varieties of avian species. In particular, owls seem to gravitate to the area probably as a result of the substantial matrix of habitat types found within a small area providing a complex of edge, open space, and forest, and presumably affording abundant forage prey and ideal hunting conditions. Open areas like Crystal Lake Cemetery, the Otter River Conservation Area, and the North Central Pathway bike trail provide many wildlife viewing opportunities.

Popular game species can also be found in Gardner's woodlands, wetlands, and wildlife management areas. Hunting opportunities exist for ruffed grouse, woodcock, turkey, deer, bear, rabbit, hare, fox, raccoon, and ring-necked pheasant. The Division of Fisheries and Wildlife manages the High Ridge Wildlife Management Area for upland bird hunting and stocks pheasant annually. Local sporting clubs also release populations of some of these game species annually on their lands.

The forests, wetlands, and waterways of Gardner also support numerous amphibians and reptiles such as salamanders, newts, snakes, and turtles.

Fishing opportunities are also prevalent and worthy in Gardner. Wright's Reservoir and Lake Wampanoag, two of the largest water bodies in Gardner, sustain good warm water fish populations and have been known to produce trophy bass. Warm-water fish populations in Gardner's ponds include large-mouth bass (*Micropterus salmoides*), chain pickerel (*Esox niger*), pumpkinseed (*Lepomis gibbosus*), bluegill (*Lepomis macrochirus*), brown bullhead (*Ameiurus nebulosus*), American eel (*Anguilla rostrata*), yellow perch (*Perca flavescens*), black crappie (*Pomoxis nigromaculatus*), and white sucker (*Catostomus commersonii*). The many different ponds, which are easily accessible, provide good recreational fishing opportunities.

Cold-water fisheries also exist within Gardner. For instance, Perley Brook Reservoir, another large body of water and back-up reservoir, is a cold-water resource that supports healthy populations of stocked and native trout. The network of trails around the reservoir provides great access for fishing and the cold-water springs and feeder streams allow for hold-over trout, increasing the chances of a nice catch. Dunn Pond, Kendall Pond, Bailey Brook, and Hubbardston Brook have suitable cold-water conditions and access to allow stocking of trout.

The Otter River also receives trout stockings. The entire river is a catch and release stream. The tea-stained water characteristic of this river is a result of the high mineral content of the drainage area.

The many wetlands, swamps, and streams associated with these water bodies provide ideal habitat for muskrat, beaver, mink, skunk and a variety of waterfowl.

Substantial and significant wildlife corridors exist throughout the City as a result of protected lands, protected water supplies and their associated forested watersheds, unprotected forested lands, stream corridors and their riparian zones, and associated bordering vegetated wetlands. In general, most of these corridors follow stream systems and their riparian buffer zones. While many such corridors exist, some are limited and bisected by road crossings and developed areas. Several of these corridors

end abruptly where they are bisected by the Route 2 corridor. Specifically, Pond Brook, Foster, and Mahoney Brooks as well as the Otter River and their associated wetlands, provide lengthy intact corridors on both the north and south sides of Route 2 but are not connected by adequate pathways or crossings where Route 2 bisects their associated stream corridors. Currently, the existing culverts are not designed to current stream crossing standards. Implementation of stream crossing best management practices to meet current standards within these areas could provide substantial benefits to wildlife and fisheries resources that would have a regional impact.

## E. SCENIC RESOURCES AND UNIQUE ENVIRONMENTS

There are no landscapes located in Gardner listed in the Massachusetts Landscape Inventory as significant features recognized by the State. However, the Landscape Inventory does list nearby Wachusett Mountain as a significant feature which is visible from many areas in Gardner. Preservation of views from the City to Wachusett Mountain should be a priority for City planners.

Another significant land area in the region is the High Ridge Wildlife Management Area consisting of 2,018 acres located in the towns of Ashburnham and Westminster as well as Gardner. The High Ridge Wildlife Management area occupies 2,018 acres of variable terrain ranging from steeply sloping hillsides to nearly level fields and marches. There are several parking sites within the area. There are a number of small, cold-water streams within the area as well as some marsh habitat. Vegetation includes mixed hardwoods interspersed with agricultural and brushy fields.

### Major Characteristic or Unusual Geologic Features

In addition to NHESP and BioMap2 features, Map 8 Unique Features is attached in Appendix A and identifies two types of land areas that offer unique features. The first area of uniqueness is the Gardner Esker, partially located on land owned by the City. The Cummings Conservation Area now has a provided walking trail with signage to access a portion of the esker, with a trailhead off of Bridge Street. Unfortunately, the east/west trunk line of the Pan Am Railways bisects the esker. The City would like to continue to explore options for this area.

The second area of uniqueness is acidic bogs and peatlands. Quag Pond is a highly acidic bog where the parasite Dwarf Mistletoe dominates. Dwarf Mistletoe is a threatened species.

The unnamed Level Bog and Kettlehole Level Bog are both considered to be of good quality, although the Kettlehole Bog is poorly buffered. All three bogs are relatively remote with no formal access.

The Acidic Shrub is an acidic peatland fern which is in fair condition, although degraded by its lack of buffer to development.

### Cultural, Archeological and Historic Features

Map 8 Unique Features in Appendix A also depicts Gardner's two registered Historic Districts. West Gardner Square Historic District encompasses the current civic and commercial center of the City and significant areas that once accommodated Gardner's furniture industry. The most significant buildings in the district include the Gardner News Building, the Heywood-Wakefield Company Complex, and City Hall. The district was added to the National Register of Historic Places in 1985.

The Gardner Uptown Historic District encompasses the former civic heart of the City. The 65-acre (26 ha) area includes the old town common, an early cemetery, and a modest number of non-residential buildings among a larger number of houses. The area was the center of civic life from the incorporation of Gardner in 1785 until municipal functions were moved to West Gardner beginning in the late 1920s. The district was listed on the National Register of Historic Places in 1999.

In 1978, the Gardner Museum was established in the Levi Heywood Memorial Library building. Since the Museum building's completion in 1886, it has remained as one of the finest extant examples of Richardson Romanesque architecture in the City. The building is detailed with stained glass windows and numerous decorative plaques. Gardner was known as the "Chair City of the World;" therefore, the shape of a chair was incorporated into the center front façade of the building. Interior features include three ornate brick and stone fireplaces and well-preserved oak moldings. The Gardner Museum was individually placed on the National Register of Historic Places and is in the Gardner Uptown National Register Historic District.

## F. ENVIRONMENTAL CHALLENGES

### Brownfields

Gardner's economy has been based on manufacturing since the City was first settled in the late 1700's. By the mid-1800's the economy was dominated by 15 major furniture manufacturers and became known as the "Chair City Capital of the World". Today, the few surviving large mill buildings that once accommodated furniture manufacturing now serve a variety of uses, including retail furniture outlets, offices and apartments and an assisted living facility.

According to the latest information from the MA DEP, and the City's own records, there are over 100 Brownfield sites located in the City of Gardner ranging in size from under one acre to over 30 acres. The majority of these are located within the central downtown area, the historic city center, and many others are spread throughout the City, in many cases surrounded by residential neighborhoods, and located adjacent to waterways. In fact, most residential neighborhoods are directly adjacent to the mills where the residents once worked, along with the City's schools, churches, playgrounds, and stores.

The City of Gardner has an established track record of successfully using United States Environmental Protection Agency (EPA) and MA DEP funds for site assessment and remediation projects. Funds have been accessed either directly through grant awards to the City, or by intermediaries, such as the Montachusett Regional Planning Commission's (MRPC) site assessment funds. The City has also accessed resources from the Massachusetts Attorney General's Brownfields Initiative, and MassDevelopment's Brownfield Fund for assessment and cleanup activities.

#### Ground/Surface Water Protection

A very different challenge exists on the 2,733.50 City-owned acres of permanently protected, forested land much of which is located within the Crystal Lake watershed, the City's primary source of drinking water. These areas have numerous informal trails and are used for hunting, fishing (not in Crystal Lake), hiking and snowmobiling. Monitoring this usage is inadequate because of budget and staff limitations in the DPW and Conservation Commission.

#### Landfills

The City Landfill located on West Street was closed in 2005 and the cap was completed in 2007. The site is still used as a transfer station. The City also maintains a sludge landfill for the City's Waste Water Treatment Facility. The sludge landfill is approaching capacity and the City is currently in the permitting stage of a planned expansion of the landfill to extend the useful life of the facility.

#### Erosion/Chronic Flooding

The City has a very active and involved Conservation Commission which enables the City to deal quickly with any erosion and flooding issues. There are very few chronic flooding or erosion problems in the City. However, one exception is the Elm Street drainage system which is over capacity and undersized. Frequent flooding and surface flow occurs within this area during periods of heavy rains. Recently the City has made improvements to this system and will continue to monitor conditions. In general, the abundance of wetland areas throughout the City provides large amounts of natural storage, thus reducing flood dangers downstream.

The City maintains 8 dams and performs vegetation management in accordance with the office of dam safety and the US Army Corps of Engineers. This has not caused any flooding issues. There are no sites having significant erosion potential and no recent erosion problems have been identified. In terms of flooding, Pond Brook floods a culvert and overtops John Street during substantial rain events. To prepare, the City often closes down this infrequently used road during such events.

#### Development Impact

As seen in Section 3, Table 3-3 Building Permits issued, single family homes increased from the last OSRP. Of the approved residential developments, Wilder Brook has



primarily been built out and nearly close to completion. Sapphire Park continues to be an active construction site with many units added since that last OSRP update. The City does not have additional active developments at the moment.

### Forestry

As part of the Forest Stewardship Program, the City is committed to promoting ecologically responsible resource management by maintaining healthy forests. We have up to date forestry management plans which can be viewed under "Completed" in the Forest Stewardship Plans section at the bottom of the page on the City's website here: <https://www.gardner-ma.gov/174/Forest-Stewardship-Program>.

The City began the Forestry Stewardship Program in June 2011 and developed plans for five locations: Cowee Pond, Perley Brook, Crystal Lake, Snake Pond, and Wildwood which can be seen on Map 16 Action Plan, in Appendix A. A forestry consultant has performed selective cuttings at Perley Brook, Crystal Lake, and Cowee Pond. The 88-acres of Perley Brook have been harvested, and the vista of the lake was pruned for a clear view at Crystal Lake.

### Sedimentation

As with many ponds in the Northeast, the City has issues with sedimentation and excessive aquatic plant growth in many of our ponds. Of the many shallow ponds, Parkers Pond has had a study done to analyze the contaminants contributing to the sedimentation problems. There is also a stormwater management program plan, which the City obtained coverage for under the 2016 Massachusetts Small MS4 General permit on May 30, 2019, replacing the City's 2003 Small MS4 General Permit. This plan provides stormwater Best Management Practices to help improve the water quality.

### Public Shade Trees

A Shade Tree Inventory was completed by the City in 2020 and documents and assesses the quantity and quality/condition of the City's shade trees. This could coincide with and complement the ongoing City Sidewalks Inventory.

Since the last OSRP, the City has been actively engaged in the management of public shade trees and developed its "Greening Gardner: Downtown Tree Inventory & Plan" in October 2020. The plan first inventoried existing street trees and quantified the benefits of those trees. Second, a strategic plan was created for increasing tree cover in the focus area, which is in the City's downtown and surrounding neighborhoods as these areas especially lack tree cover. The inventory and analysis of benefits revealed the following key findings:

- There are three hundred and sixty-four trees in the study area.
- The vast majority are near the street, but on private property. There are few street trees within the public right of way.

- Nearly four out of ten trees in the study area are Norway Maple trees.
- Gardner's downtown street trees provide almost \$75,000 in total annual benefits, or almost \$200 per tree each year.
- The majority of the benefits of street trees in the area come from reduced energy bills, and increased aesthetic/property values.

The strategic planning came to the following conclusions:

- Due to the existing build-out of streets, sidewalks and buildings in the study area, there are few "easy" locations for planting new street trees within the existing right of way.
- Despite the challenges of Gardner's built environment, there are ample opportunities to plant new trees in the study area. The potential location for new trees likely exceeds the City's capacity to plant new trees for the foreseeable future.
- Settings in which new trees can be planted include existing and new tree belts, medians, curb bump outs, tree pits and stormwater planters, parking lots, and on private property adjacent to the right of way (front yard trees).
- Of the potential planting locations, private property next to the right of way has the greatest potential. Planting in these locations will require cooperation from private property owners and thus public outreach is the crucial step for future tree planting efforts.
- In addition to planting new trees, Gardner can support its urban forest by incorporating consideration of trees into its ordinances and regulations, and ensuring adequate funding for tree planting and maintenance, including seeking grants and other funding sources.

The status and need for public shade trees within Environmental Justice neighborhoods should be considered as a priority.

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## SECTION 5 INVENTORY OF LANDS

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### A. OVERVIEW

For the purpose of this report, Open Space is defined as any substantially undeveloped property with conservation or recreation interest whether owned by a public entity, nonprofit, or private party. Property intended primarily for recreation, whether developed or undeveloped and whether or not it includes open space (e.g., Greenwood Pool) is included in the inventory.

Protected and unprotected properties are included and identified. A protected open space and recreation property has provision to reduce the risk of destruction or degradation on the property. Unprotected properties lack those provisions and are therefore more vulnerable to loss or conversion to non-open space and recreation uses.

- Properties can experience various degrees of protection and by several methods:
- Private lands can be protected in perpetuity or for a specified time through deed restrictions or conservation easements.
- Lands under special taxation programs (Chapter 61, 61A, or 61B) are actively managed by their owners for forestry, agricultural, horticultural, or recreational use. These lands have limited protection.
- Lands acquired for watershed and aquifer protection are usually permanently protected open space.
- Lands that have been identified and used by the City as open space and recreation for an extensive time frame are usually permanently protected open space.
- Public recreation and conservation lands may be permanently protected open space, provided they have been dedicated to such use by deed.
- Municipal properties may be protected via a City Council vote to acquire them as protected properties.
- Private, public, and non-profit conservation and recreation lands are protected under Article 97 of the Articles of Amendment to the State Constitution.

### B. LANDS OF CONSERVATION INTEREST

The primary objective of this section is to consider all valuable open land and identify those parcels that are protected open space, and those that are not protected and therefore vulnerable to some type of development. The vulnerable open space parcels are then prioritized to direct future preservation activities by the City, State, and private conservation groups.

Table 5.1 contains a summary of all open space parcels. The open space parcels are

categorized according to each parcel's level of protection: permanent, limited (time restricted or municipal, state, or nonprofit with no permanent protection), and not protected.

Table 5-1 – Summary of Open Space

|                                                            | Number of<br>Parcels | Size (Acres)    |
|------------------------------------------------------------|----------------------|-----------------|
| <b>Permanently Protected</b>                               |                      |                 |
| Municipal                                                  | 95                   | 2,733.50        |
| State                                                      | 12                   | 1,080.60        |
| Non-Profit / Trust                                         | 107                  | 397.60          |
| Private (Conservation Restriction)                         | 10                   | 565.90          |
| <i>Subtotal</i>                                            | <b>224</b>           | <b>4,777.60</b> |
| <b>Limited Protection</b>                                  |                      |                 |
| Chapter 61 Forest                                          | 1                    | 41.10           |
| Chapter 61A Agriculture                                    | 10                   | 322.30          |
| Chapter 61B Recreation                                     | 12                   | 502             |
| Other (Municipal, State, Non-Profit, Trust)                | 26                   | 863.80          |
| <i>Subtotal</i>                                            | <b>49</b>            | <b>1,729.20</b> |
| <b>Total Acres of Land Having Some Level of Protection</b> | <b>273</b>           | <b>6,506.80</b> |
| <b>Not Protected (Undeveloped Lands)</b>                   | <b>99</b>            | <b>1,980.60</b> |
| <b>Total</b>                                               | <b>372</b>           | <b>8,487.40</b> |
| Total Acres of Land in Gardner                             |                      | 14,728.30       |
| % Open Space                                               |                      | 57.66%          |
| % Permanently Protected Open Space                         |                      | 32.47%          |
| % Open Space Having Limited Protection                     |                      | 11.74%          |
| % Open Space Having No Protection                          |                      | 13.44%          |

Table 1 in Appendix B contains the complete Open Space Inventory listing ownership, management entity or second owner, purpose (current use), zoning and level of protection for each of the 416 (103 of which make up the Keyes Road Subdivision) parcels. Map 11 Level of Protection is attached in Appendix A depicts all open space parcels and the level of protection for each parcel. Map 12 Open Space - Ownership is attached in Appendix A and depicts all permanently protected parcels by the ownership type (Land Trust, Municipal, Private, and State).

The process used to define an open space parcel for the purpose of this plan and to generate the inventory of 416 open space parcels is as follows:

Open Space Inventory:

1. Begin with the current record of the Assessor's database and the City's updated GIS parcel layer as well as the MASS GIS open space layer.
2. Identify Chapter 61 parcels and Open Space/Recreation parcels by DOR use code. Add any parcel with a Conservation Restriction (Gardner has only one).
3. Identify any remaining parcels of open, undeveloped land (parcels with no structures on them) and exclude parcels less than 5 acres in size.
4. Sort the resulting list by Assessor's land use code to exclude industrial, commercial, and other non-appropriate properties with discretion.
5. Assign protection levels: permanent, limited (time restricted or municipal, state or club owned and not otherwise protected) and not protected.
6. Review parcels of less than 5 acres removed in step 3 and add back to the inventory if special circumstances make the parcel desirable open space vulnerable to development.

The next steps identified which of the 416 open space parcels are a priority and then ranks each priority parcel to focus future preservation efforts. The process used to prioritize open space parcels for future preservation activities is described below.

Prioritizing Lands of Interest:

1. Remove parcels from the Open Space Inventory that are permanently protected or have a conservation restriction.
2. Remove parcels from the Open Space Inventory with limited protection.
3. Rate the remaining parcels according to the following criteria: located within a watershed protection district; adjacent to the Otter River; adjacent to Chapter 61 parcels or permanently protected open space; adjacent to other open space parcels identified in the Inventory; and identified on the MassGIS BioMap2.
4. Remove parcels of less than 10 acres that do not meet at least two of the criteria in step 3.
5. Review the less than 5 acres list (item 6 above) to extract and include as open space selected desirable parcels per criteria in item 3.

6. Remove parcels known to be inappropriate for open space. For example, properties owned by utility companies and properties with subdivision or special permit approvals.

This process reduced list to 58 open space parcels that were then ranked using the following criteria:

- Priority Rank 1 – greater than 50 acres and adjacent to protected open space.
- Priority Rank 2 – greater than 50 acres.
- Priority Rank 3 – adjacent to protected open space.
- Priority Rank 4 – in watershed or BioMap2 or adjacent to Otter River.
- Priority Rank 5 – remaining parcels.

The priority rankings were then adjusted to emphasize connected areas or corridors. If a cluster of properties had mostly 2 and 3 rankings, then they area was treated as a whole and assigned the value of the highest priority.

Table 5-2 contains a list of the 19 open space parcels categorized as priority 1 and 2 for future preservation activities.

Table 5-2 – Priority 1 and 2 Properties

| <b>Street Address</b> | <b>Parcel ID</b> | <b>Acres</b> | <b>Water Supply</b> | <b>Otter River</b> | <b>Adjacent</b> | <b>BIOMAP</b> | <b>Priority Rank</b> |
|-----------------------|------------------|--------------|---------------------|--------------------|-----------------|---------------|----------------------|
| RAYMOND ST            | W42-9-22         | 86.75        |                     |                    | OS              | X             | 1                    |
| PEARL ST              | W37-24-5         | 74.14        |                     |                    | OS, CH61        | X             | 1                    |
| HOWARD ST             | H42-21-21C       | 14.65        |                     |                    |                 |               | 1                    |
| CLARK ST              | H42-21-2B        | 13.60        |                     |                    |                 |               | 1                    |
| STONE ST & EATON ST   | R47-12-B         | 62.00        | X                   |                    |                 | X             | 1                    |
| CLARK ST              | H37-12-32        | 11.29        | X                   |                    | OS              |               | 1                    |
| RIVERSIDE RD          | H22-2-3          | 62.73        |                     | X                  | OS, CH61        |               | 1                    |
| MATTHEWS ST           | W37-17-2         | 50.4         | X                   |                    | OS, CH61        | X             | 1                    |
| LOVEWELL ST           | R07-3-11         | 127.5        |                     |                    | OS, CH61        | X             | 2                    |
| GREEN ST              | M42-8-8          | 31.5         |                     |                    | OS, CH61        | X             | 2                    |
| COLEMAN ST            | H22-15-37        | 50.81        |                     | X                  |                 |               | 2                    |

| <b>Street Address</b> | <b>Parcel ID</b> | <b>Acres</b> | <b>Water Supply</b> | <b>Otter River</b> | <b>Adjacent</b> | <b>BIOMAP</b> | <b>Priority Rank</b> |
|-----------------------|------------------|--------------|---------------------|--------------------|-----------------|---------------|----------------------|
| WEST ST               | H32-17-11        | 145.51       |                     |                    | CH61            |               | 2                    |
| BETTY SPRING RD       | X22-22-4A        | 10.31        |                     |                    |                 |               | 2                    |
| BETTY SPRING RD       | W22-20-26        | 68.72        |                     |                    |                 |               | 2                    |
| WILLIS RD             | W27-25-5         | 27.13        |                     |                    |                 |               | 2                    |
| WEST ST               | H32-11-9         | 21.97        |                     |                    |                 |               | 2                    |
| OTTER RIVER RD        | C37-9-23         | 32.62        |                     |                    |                 |               | 2                    |
| OTTER RIVER RD        | C37-18-31        | 23.47        |                     |                    |                 |               | 2                    |
| OTTER RIVER RD        | C37-19-19        | 48.77        |                     |                    |                 |               | 2                    |
| OTTER RIVER RD        | C37-20-20        | 27.19        |                     |                    |                 |               | 2                    |
| CHAPEL ST             | X22-2-9          | 11.80        |                     |                    |                 |               | 2                    |
| CLARK ST              | H37-16-1         | 44.89        |                     |                    | CH61            |               | 2                    |

Table 2 in Appendix B contains the entire list of the 58 parcels of interest ranked according to the above criteria. Map 13 Priority Ranking is attached in Appendix A and depicts all 58 ranked parcels of interest.

Table 5-3 contains the list of the 23 Chapter 61 properties.

*Table 5-3 – Chapter 61 Parcels*

| <b>PID</b> | <b>Address</b>  | <b>Acres</b> | <b>Type</b> | <b>Owner</b>                         |
|------------|-----------------|--------------|-------------|--------------------------------------|
| W37-17-2   | MATTHEWS ST     | 50.43        | 61          | KYMALAINEN THOMAS J & ALICE M TRSTES |
| W12-4-3    | PARTRIDGE ST    | 50.00        | 61          | SHUFFLETON BLANCHE E                 |
| W17-17-9   | 81 PARTRIDGE ST | 94.21        | 61A         | ANDERSON AUGUST P & SHERRY C TRSTES  |
| R07-7-1    | 386 WHITNEY ST  | 23.38        | 61A         | ANDERSON PAUL H & GAIL A             |
| R07-23-14B | 426 LOVEWELL ST | 5.85         | 61A         | BARRETT JAMES A & JOANNE M           |
| W27-14-1   | SMITH ST        | 8.00         | 61A         | CROTEAU RUSSELL R & MARY A           |
| M42-8-8    | GREEN ST        | 31.50        | 61A         | GUERTIN ANDRE E & SUZANNE G          |
| R07-12-4   | 402 WHITNEY ST  | 25.00        | 61A         | HALLOCK PETER E & JAYNE              |
| H32-5-17   | CLARK ST        | 27.90        | 61B         | GARDNER FISH & GUN CLUB              |



| PID       | Address           | Acres  | Type | Owner                                 |
|-----------|-------------------|--------|------|---------------------------------------|
| M12-4-17  | SAWYER ST         | 43.82  | 61B  | BALDUCCI MARIO                        |
| R12-19-39 | 102 LOVEWELL ST   | 26.77  | 61B  | BAZYDLO TODD H                        |
| M22-19-1  | HARVARD ST        | 10.63  | 61B  | BORIS REALTY TRUST                    |
| H42-17-2E | 61 HOWARD ST      | 13.75  | 61B  | BOUCHER EUGENE J & CRYSTAL L          |
| R07-3-11  | LOVEWELL ST       | 127.49 | 61B  | DUBZINSKI WJ JR & FISHER DANA M TRSTS |
| R07-12-1  | 443 WHITNEY ST    | 53.00  | 61A  | CROTEAU FRANCIS, TRUSTEE              |
| W02-1-4   | 778 WHITNEY ST    | 25.51  | 61   | GEMBORYS, BRIAN P                     |
| W02-1-5   | 804 WHITNEY ST    | 1.50   | 61   | GEMBORYS, BRIAN P                     |
| W07-13-6  | WHITNEY ST        | 30.00  | 61B  | GARDNER RABBIT CLUB INC               |
| H32-5-17  | CLARK ST          | 27.90  | 61B  | GARDNER FISH & GUN CLUB               |
| H37-23-1A | CLARK ST          | 14.00  | 61B  | GARDNER FISH & GUN CLUB               |
| H37-23-34 | CLARK ST          | 10.00  | 61B  | GARDNER FISH & GUN CLUB               |
| W27-4-4   | 48 CHAPEL ST      | 25.70  | 61B  | HUNTER GLADYS SL/E                    |
| H27-7-2   | 500 NOTRE DAME RD | 69.10  | 61B  | ROUSSEAU ALAN                         |

Map 14 Chapter 61 Lands is attached in Appendix A and depicts all 23 parcels covered by the provisions of Chapter 61.

Chapter 61 properties are listed separately from other open space properties because of ‘right of first refusal’ provision that gives the City more control over the future development of the properties. The City has a track record of exercising Chapter 61 ‘right of first refusal’ provision or assigning that right to a conservation organization. A separate listing of the Chapter 61 properties helps to highlight properties that should be considered for permanent bases if they become available. Parcel W37-17-2 will no longer be identified as a Chapter 61 property by fiscal year 2024.

### C. LANDS OF RECREATION INTEREST

Municipal, State-owned, and privately-owned public recreational facilities are listed in Table 5-4.

Table 5-4-Recreational Facilities

| <b>Facility</b>                | <b>Ac.</b> | <b>Main Activities</b>                                                                    | <b>Responsible Entity</b>        | <b>EJ Area</b> | <b>Condition</b>  |
|--------------------------------|------------|-------------------------------------------------------------------------------------------|----------------------------------|----------------|-------------------|
| <b>Municipal</b>               |            |                                                                                           |                                  |                |                   |
| Jackson Playground             | 8.1        | Ballfield, Basketball, Tot Lot, and skate park                                            | DPW                              | Yes            | Good              |
| Greenwood Playground           | 3.6        | Ballfield, Basketball, Tot Lot, and paved walking path                                    | DPW                              | Yes            | Good              |
| Bailey Brook Park              | 37         | Improved trails, Wetland Overlook, and Accessible Trail                                   | DPW                              | No             | Good              |
| Bailey Brook Conservation Area | 37         | Trails                                                                                    | ConCom                           | No             | Good              |
| Ovila Case Playground          | 7.7        | Ballfield, Tennis, Tot Lot, Barbecue Grills, and hard packed walking path                 | DPW                              | Yes            | Excellent         |
| Stedman Ballfield              | 3.0        | Ballfield, Fitness Station                                                                | School Dept.                     | Yes            | Good              |
| Pulaski Playground             | 4.4        | Basketball, 2 Tot Lots, and paved walking path, dog park                                  | DPW                              | Yes            | Good              |
| Bickford Playground            | 3.9        | Ballfield, Basketball, Volleyball, Tot Lot, 2 picnic tables and hard packed walking path. | DPW                              | Yes            | Good              |
| Volney Howe Park               | 0.04       | Outdoor seating                                                                           | Parks and Rec, DPW               | Yes            | Good              |
| Otter River Conservation Area  | 60.5       | Fishing, car-top boat launch site, hiking                                                 | ConCom                           | No             | Unimproved trails |
| Cummings Conservation Area     | 122.0      | Hiking, fishing, and hunting                                                              | ConCom                           | No             | Unimproved trails |
| Gardner City Forest            | 2,009.0    | Hiking, hunting, fishing, and water supply protection                                     | DPW                              | No             | Unimproved trails |
| North Central Pathway          | 5.0        | Paved walking/biking path                                                                 | North Central Pathway Comm & DPW | Yes            | Good              |
| Monument Park                  | 1.0        | Outdoor movies and concerts                                                               | DPW                              | Yes            | Excellent         |

| <i>Facility</i>                             | <i>Ac.</i> | <i>Main Activities</i>                                                                                 | <i>Responsible Entity</i>        | <i>EJ Area</i> | <i>Condition</i> |
|---------------------------------------------|------------|--------------------------------------------------------------------------------------------------------|----------------------------------|----------------|------------------|
| <b>Municipal</b>                            |            |                                                                                                        |                                  |                |                  |
| Golf Municipal Course                       | 166.0      | 18-hole golf course, pro shop, and restaurant/club house                                               | Municipal Golf Course Commission | Yes            | Good             |
| Municipal Driving Range                     | 66.0       | 12 teeing stations                                                                                     | Municipal Golf Course Commission | Yes            | Good             |
| Greenwood Outdoor Pool                      | 3.0        | Swimming                                                                                               | City                             | Abutting       | Good             |
| Wilder Field                                | 7.5        | Ballfields                                                                                             | DPW                              | Yes            | Poor (wet)       |
| Bullnose Park                               | 0.05       | Outdoor seating                                                                                        | Parks and Rec, DPW               | Yes            | Good             |
| Stone Field                                 | 5.3        | Sports field                                                                                           | School Dept.                     | Yes            | Good             |
| Perley Brook                                | 764.5      | Outdoor recreation, trails, biking, cross country skiing, hiking, fishing, and water supply protection | DPW                              | No             | Good             |
| Westminster State Park (North-East Gardner) | 45.0       | Trails for hiking, biking                                                                              | Commonwealth of Mass             | Yes            | Good             |
| Alisaukas                                   | 204.2      | Passive recreation                                                                                     | ConCom                           | No             | Good             |
| Watkins Field                               | 5.3        | High school athletic field, football, soccer, field hockey                                             | School Dept.                     | Yes            | Excellent        |

| <i>Facility</i>               | <i>Ac.</i> | <i>Main Activities</i>                                      | <i>Responsible Entity</i> | <i>EJ Area</i> | <i>Condition</i>  |
|-------------------------------|------------|-------------------------------------------------------------|---------------------------|----------------|-------------------|
| <b>State</b>                  |            |                                                             |                           |                |                   |
| Mount Wachusett Comm. College | 272.0      | Swimming, tennis, health & wellness center, athletic fields | MWCC                      | Yes            | Excellent         |
| Veterans Skating Rink         | 4.5        | Ice Skating                                                 | DCR                       | Yes            | Good              |
| Dunn Park                     | 116.0      | Swimming, hiking, picnicking, tot lot                       | DCR                       | Yes            | Excellent         |
| High Ridge Wildlife Area      | 1,012.0    | Hunting and hiking                                          | Fish & Wildlife           | Yes            | Unimproved trails |
| Mass Audubon Society          | 325.8      | Passive Recreation                                          | Commonwealth of Mass      | Yes            | Good              |

| <i>Facility</i>                   | <i>Ac.</i> | <i>Main Activities</i>              | <i>Responsible Entity</i> | <i>EJ Area</i> | <i>Condition</i> |
|-----------------------------------|------------|-------------------------------------|---------------------------|----------------|------------------|
| <b>Private</b>                    |            |                                     |                           |                |                  |
| Rome Conservation Area            | 175.0      | Hunting and hiking                  | North County Land Trust   | No             | Nature trails    |
| Lake Wampanoag Wildlife Sanctuary | 368.0      | Hiking                              | Audubon Society           | Yes            | Nature trails    |
| Camp Collier                      | 101.3      | Camping, fishing, and hiking        | Monadnock Trust           | Yes            | Poor             |
| Gardner Fish & Gun Club           | 146.9      | Hunting, Fishing, and Trap Shooting | Gardner Fish & Gun Club   | No             | Good             |
| Westend Beagle Club               | 47.7       | Hunting and Fishing                 | Westend Beagle Club       | No             | Good             |
| Gardner Rabbit Club               | 42.4       | Hunting                             | Gardner Rabbit Club       | Yes            | Good             |
| Sam Atter Field                   | 2.69       | Little League Field                 | Little League Field       | Yes            | Good             |

| <i>Facility</i>                | <i>Ac.</i> | <i>Main Activities</i> | <i>Responsible Entity</i>           | <i>EJ Area</i> | <i>Condition</i> |
|--------------------------------|------------|------------------------|-------------------------------------|----------------|------------------|
| <b>Cemeteries</b>              |            |                        |                                     |                |                  |
| St. Joseph's Cemetery          | 36.0       | Cemetery               | Roman Catholic Diocese of Worcester | No             | Good             |
| Wildwood Cemetery              | 186.0      | Cemetery               | Cemetery Comm, DPW                  | No             | Good             |
| St. John Cemetery              | 44.0       | Cemetery               | Roman Catholic Diocese of Worcester | No             | Good             |
| Greenbower Cemetery            | 9.0        | Cemetery               | Cemetery Comm, DPW                  | Yes            | Good             |
| Crystal Lake Cemetery and Park | 21.0       | Cemetery               | Cemetery Comm, DPW                  | Yes            | Good             |
| Notre Dame Cemetery            | 28.0       | Cemetery               | Roman Catholic Diocese of Worcester | No             | Good             |

The City significantly increased efforts to improve the conditions of its five playgrounds since 2015. In addition, Community Development Block Grant (CDBG)

and City funded updates to municipal park projects including Stedman Ballfield, and construction of the 37-acre Bailey Brook Conservation Area and Park. The west side (conservation area) will remain in its current state as open space in perpetuity, while the east side will be used recreationally, providing the public access to improved walking and biking trails, a wetland overlook, accessible trail access, and recreational facilities for all ages. As of 2023, Stedman Ballfield also has a new outdoor fitness station as well.

Map 15 Open Space and Recreation in Appendix A and depicts the facilities listed in Table 5-4.

#### D. PARK AND OPEN SPACE EQUITY

As noted in Table 5-4, all five of the City's playgrounds are located within an Environmental Justice (EJ) area. Pulaski, Greenwood, and more recently Bickford playgrounds are 100% ADA compliant. The City's other two playgrounds are not 100% ADA compliant.

Site access and accessibility to people with disabilities for all municipally owned conservation and recreation facilities are detailed in Appendix E, Table 1 - ADA Inventory Summary of Municipal Playgrounds.

Due to adequate inventory and location of existing playgrounds throughout the City, the Action Plan proposes only upgrades to existing playgrounds including the newest facility (Bailey Brook Park) located in West Gardner. Northwest Gardner is not an EJ area. Improvements continue to be made to all playground areas as needed. A number of pocket parks have either been built, Orpheum Park, or are being proposed, Maki Park, and a new park along Rear Main Street / Derby Drive. All are in EJ areas.

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## SECTION 6 COMMUNITY VISION

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### A. DESCRIPTION OF PROCESS

In April 2022, the Open Space and Recreation Plan Committee met to initiate the work of updating the 2015 plan. The Committee members represented the following:

- Conservation Commission
- Planning Board
- Municipal Grounds Commission
- Dept. of Community Development & Planning
- Engineering/Survey Dept.
- North County Land Trust

The Committee met six (6) times between April and January. Two public forums were held on August 11, 2022 and March 1, 2023 as listed in Table 6-1. A citizen-based survey consisting of thirty-seven (37) questions that focused on the types of recreational activities and open space priorities that respondents believe to be important. There was direct mail outreach to identified Environmental Justice populations, and the questionnaire was made available on the City's website and at the public library, City Hall, Senior Center and Senior Housing projects. Two hundred and forty (240) online surveys were completed.

Other means of outreach included announcements at the City Council televised meetings; a request for comments in the North County Land Trust's monthly newsletter; and postings on several widely followed Facebook pages including the Facebook page of Mayor Michael Nicholson.

Lastly, formal presentations were made at a City of Gardner Planning Board meeting, of which the Conservation Commission and City Council were invited. The Public meetings were videotaped and aired on the local cable network. The City Council meeting was broadcast live and rerun several times on the local cable network. The complete meeting schedule is listed in Table 6-1. All meetings were videotaped and shown on either the local cable network and the City YouTube station, or both.

Table 6-1- Meeting and Presentations

| <b>Event</b>                                                                    | <b>Date</b> |
|---------------------------------------------------------------------------------|-------------|
| First Committee Meeting                                                         | 4/24/2022   |
| Committee Meeting                                                               | 5/12/2022   |
| Committee Meeting                                                               | 5/25/2022   |
| Committee Meeting                                                               | 6/16/2022   |
| Public Meeting                                                                  | 8/11/2022   |
| Committee Meeting                                                               | 12/8/2022   |
| Committee Meeting                                                               | 1/19/2023   |
| Committee Meeting                                                               | 1/31/2023   |
| Committee Meeting                                                               | 3/29/2023   |
| Planning Board/City Council/Conservation Commission Presentation Public Hearing | 4/13/2023   |

## B. STATEMENT OF OPEN SPACE AND RECREATION GOALS

The overall purpose of the 2022 - 2026 Open Space and Recreation Plan (OSRP) is to provide Gardner's residents with a diverse system of interconnected open space areas and quality recreational opportunities that protect natural resources, promote public health, and enhance the quality of life. Enhancing the quality of life in a community maintains a careful balance between equity, environment, and economy.

More specifically, the goals of this plan are:

- Protect and improve the quality of existing open spaces, parks, and recreational opportunities;
- Selective expansion of open spaces, parks, and recreational opportunities;
- Protect water resources and improve water quality;
- Accommodate new growth where the environment can best support it; and
- Increase public awareness and stewardship of the City's water resources, forests, parks, and conservation areas.

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## SECTION 7 ANALYSIS OF NEEDS

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The OSRP Committee, with help from various City staff and through the public input process, determined the most urgent resource protection, community, and management needs. This revised plan identifies several specific needs which are consistent with the targeted needs recognized by the Massachusetts Statewide Comprehensive Outdoor Recreation Plan (SCORP):

- Increase the availability of all types of trails for recreation;
- Increase the availability of water-based recreation;
- Invest in recreation and conservation areas that are close to home for short visits; and
- Invest in racially, economically, and age diverse neighborhoods given their projected increase in participation in outdoor recreation.

The Goals and Objectives and subsequent Action Plan items of this report reflect these consistencies and illustrate our plan for addressing them to meet the needs of Gardner and the statewide needs outlined by the Massachusetts SCORP.

### A. SUMMARY OF RESOURCE PROTECTION NEEDS

The City has a large surface water supply (Crystal Lake) and a groundwater supply well (Snake Pond). In addition, there is Perley Brook, a secondary surface water supply to Crystal Lake. Much of the land has been protected adjacent to these areas, but the protection of additional lands will lend to enhancement of water supply protection.

Some of the more recent open space acquisitions have been in the western part of the City adjacent to the Otter River Watershed. The Otter River provides habitat to a variety of wildlife and provides recreational opportunities, and this river ultimately feeds into the Long Island sound. The goal is to protect additional open space to expand large blocks of existing preserved lands.

In the northwest portion of Gardner, the O'Mealia Property and Alisaukas property are the City's most recent acquisitions. In addition, Bailey Brook Park was granted conservation protections.

There is a need for improved stormwater management to assist with protecting our ground and surface water supplies, wildlife habitats, and preserving open space for future generations. The City has been classified by the US EPA MS4 and is required to protect water quality.

The City is in the process of implementing their Forestry Stewardship programs which



covers approximately 75% of City-owned open space. These plans were developed in 2010 and since implementation, approximately 186 acres in three separate forestry management areas have been harvested.

Copies of the five Stewardship Plans and an Outreach Plan are available on the City's website: <https://www.gardner-ma.gov/174/Forest-Stewardship-Program>.

## B. SUMMARY OF COMMUNITY NEEDS

The results of the community survey yielded a need for improving children's play areas, improvements to City sidewalks, and an increase in natural conservation areas. Meeting these needs is directly in line with several of the major goals outlined in the Massachusetts SCORP.

In general, the community would benefit from improved public access to waterways, additional conservation areas, enhancements to conservation and recreation areas and their associated amenities, improved visibility, security features and exterior lighting within playgrounds and along pathways, improved trails, and improved access, promotion, and signage of City-owned conservation areas and open space lands.

Improvements to pedestrian mobility throughout the City, and especially to schools, were identified as a top community need. The City has pursued some improvements to sidewalks and rail trails through grant writing and will continue to identify and pursue these opportunities. Through these grant funds, the City has been able to replace approximately 9.76 miles (51,525 feet) of sidewalks in the last decade, with the downtown and surrounding neighborhoods being the primary target area. The improvements of sidewalks and additional pathways would benefit the entire community and provide connections between neighborhoods, central business district, educational institutions, and recreational areas. The City continues planning for the extension of the North Central Pathway Rail Trail, which will provide a valuable shared-use pathway that can be used by all ages. Improvements to sidewalks and increased plantings of public shade trees within the City's Environmental Justice areas would have a substantial impact on addressing community needs within those areas.

Gardner has improved its entire playground infrastructure over the last several years and as part of the improvements, has addressed the needs of special populations. Three parks (Ovila Case, Bickford, and Polaski) have had walking paths added which are popular with young families and the elderly population. These paths also meet ADA requirements for wheelchair accessibility. Most recently, accessible play areas with equipment have been installed at Bickford Playground.

Greenwood Pool, the City's only public outdoor pool, has undergone renovations that has improved the facility and added a lift to the pool which enables handicap access into the water. The City has plans to demolish the indoor pool and building, due to the deteriorating conditions, and instead utilize the site for other recreational purposes that enhance the existing outdoor pool amenities and provide other community

services. One plan the City hopes to obtain funding for and build within the upcoming years as a part of the reuse plan for the indoor pool site, is an outdoor ice skating rink, which will be incorporated into a new pavilion at the site.

The City plans on constructing many additional parking spaces (including handicap parking) for the downtown central business district in 2023. There are several large apartment complexes in the downtown area that house elderly populations, so the City is working to assist this population with improvements such as signage, improved sidewalks, handicap ramps, and handicapped parking spots. In addition, the City will generate a municipal parking map that will be posted downtown to inform the public of their parking options.

A topic that was widely discussed at the start of the last OSRP's approval was the community need for a skate park. During the design process, the City requested formal ideas from students in the school system and incorporated many of the ideas into the design, which was finalized at the beginning of Fall 2015. The skatepark has since been completed in 2017 at Jackson Playground and has been a benefit to the young children and teenagers of the community.

### Recreation Areas

The survey results indicated that more than half the community is satisfied or very satisfied by the amount of park and recreation areas, and nearly half of respondents indicated a desire for more open space. Many feel that improvements need to be made to existing recreational areas. Of the improvements to open space and recreation areas, the focus was specifically on young children while the least important areas were for hunting and fishing, farmlands, and historic preservation (see questions 2 - 9 of the survey in Appendix F). When asked what top three facilities were needed in Gardner (question 11 Appendix F), the responses were the additional opportunities for Children's Play (35.6%), improvements to Greenwood Outdoor Pool (30.7%), improved City Sidewalks (40.0%) and additional neighborhood parks and conservation lands.

Many comments received focused on improving/maintaining existing facilities rather than on development or acquisition of new facilities.

### Sidewalks

The City has a significant amount of sidewalks which can be seen in Map 5 of Appendix A and almost 88% of respondents indicated that they considered availability of sidewalks for mobility and recreation important (question 14 Appendix F). The City has a Complete Streets plan and is implementing a sidewalk prioritization program. Several sidewalks in downtown Gardner have been recently updated during street improvement projects. Between 2015 and 2022, the City has improved or constructed 9 miles of sidewalks.

### Tax Base

The City's residential tax base has been in a decline since 2008 while the commercial and industrial tax base has been in a slight incline. The residents of Gardner are still dealing with the financial implications of the economic downturn, so the goal is to reduce pressure on residential property taxes by expanding the commercial and industrial tax base. There are several available lots in commercial and industrial zones including the Summit Industrial Park and the Mill Street Urban Renewal area.

In addition to property taxes, it is equally important to hold water and sewer fees to levels necessary to meet ever increasing quality standards and to maintain maintenance programs.

### Funding for Land Protection

There are a variety of potential funding sources for open space acquisition. The community indicated that they were willing to pay an increase in taxes for additional recreational opportunities and the implementation of the Community Preservation Act (CPA) may help to achieve this. Residents should be given the opportunity to vote for or against adoption of the CPA to provide additional financial support to preserve Open Space and develop outdoor recreational facilities. Additional funds may come from DEM trail grants, land trust purchases, negotiation of easements or other sources.

## C. SUMMARY OF MANAGEMENT NEEDS

In order to effectively implement the OSRP, the City needs to increase capacities to manage and maintain water resources, forests, parks, conservation areas, and recreation facilities. The continued coordination between the City's Conservation Commission Agent, Community Development & Planning Department, Parks & Recreation Department, Public Works Department, and the Open Space and Recreation Committee is needed to achieve this. This will improve coordination among local groups, neighboring communities, and state agencies, and will help expand the funding opportunities to implement the OSRP.

There are also several aspects in the land management of conservation areas that would benefit from improvement. Many of the open space lands are in need of trail management and better signage. With constricted budgets and lack of staffing, these properties have been low on the priority listing for the City. Expanded funding and implementing a volunteer program could help tremendously with improving the conservation areas.

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## SECTION 8 GOALS AND OBJECTIVES

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Reviewing Sections 6 and 7, the City compiled a list of goals and objectives to coordinate future actions to improve their open space and recreation facilities. The list below was developed and reviewed by the OSRP Committee and through consultation with City staff, with consideration of community input from the survey results as well as from the public meeting.

**Goal One** — Protect and improve the quality of existing open spaces, parks and recreational opportunities.

1. Continue aggressive maintenance program at parks and playgrounds.
2. Upgrade playground equipment, playing fields and walking tracks.
3. Improve management and coordination among departments and with local groups, surrounding communities and State agencies.
4. Work with Police Department to ensure that parks and playgrounds are family friendly and to curtail illegal activities.
5. Upgrade existing sidewalks and hiking trail networks.

**Goal Two** — Selective expansion of open spaces, parks and recreational opportunities:

1. Protect additional open space (refer to Table 5-1).
2. Include provisions for open spaces, parks and recreation in redevelopment plans for Brownfields.
3. Improve access to lakes, ponds and rivers.
4. Create outdoor recreational opportunities in West Gardner.
5. Expand outdoor facilities for young children.
6. Provide a place for dogs to run free without getting in trouble.

**Goal Three** — Protect water resources and improve water quality:

1. Improve storm water management.
2. Protect additional land in water supply protection districts.
3. Improve capacity to administer local wetland resource protection ordinance.
4. Improve water conservation.

**Goal Four** — Accommodate growth where the environment can best support it:

1. Concentrate growth in established neighborhoods.
2. Upgrade existing municipal infrastructure.
3. Continue implementation of Gardner's Urban Renewal Plans.

**Goal Five** — Increase public awareness, use and stewardship of the City’s water resources, forests, parks, conservation areas and recreational opportunities:

1. Promote use and stewardship of local natural resources and the health benefits of using recreation facilities.
2. Conduct a public shade tree inventory
3. Promote family friendly parks.
4. Promote universally accessible facilities.
5. Conduct public meetings and site visits.
6. Improve management and coordination among Departments and with local groups, surrounding communities and State agencies.

**Goal Six** — Expand multi-modal connectivity by improving bicycle and pedestrian paths, trails, and sidewalks.

1. Continue improvements to the City’s bike lane & path network.
2. Continue sidewalk improvement program.

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## SECTION 9 SEVEN YEAR ACTION PLAN

The Seven Year Action Plan contains a list of prioritized action items associated with each goal along with a timeframe for each. The projects and recommendations making up the action items were developed and prioritized by the OSRP Committee, City staff, and through public comment consideration. Some of the actions listed include projects and recommendations that have been in development for many years and were contained in previous OSRP's.

Each of the action items identify the responsible party(s) that will be critical to implementing and completing related tasks. Each of the action items also estimates the timeframe needed to implement the project or recommendation.

Funding is critical to the implementation of many of the action items, and the City will seek funding from a variety of sources – general City funds, grant awards, volunteer efforts, and private donations. It is difficult to identify specific funding sources for each of the action items, however, we have made an attempt to match each action item with applicable funding sources. The City has a long history of securing state grants for land conservation and recreation, and has recently made significant increases in the City budget for maintenance of parks and playgrounds. A list of these possible funding sources is listed in Appendix D.

Map 16 Action Plan is attached in Appendix A.

Acronyms of organizations potentially responsible for implementing action items:

| Organizations |                                                  | Funding |                                 |
|---------------|--------------------------------------------------|---------|---------------------------------|
| CC            | City Council                                     | CF      | City Funding                    |
| CE            | City Engineer                                    | P       | Private                         |
| ConCom        | Conservation Commission                          | NP      | Non-Profit Donations            |
| DCDP          | Department of Community Development and Planning | GF      | Grant Funds                     |
| DPW           | Department of Public Works                       | PD      | Private Donations               |
| GPD           | Gardner Police Department                        | VE      | Volunteer Efforts               |
| MRWC          | Millers River Watershed Council                  | MRWC    | Millers River Watershed Council |
| MRPC          | Montachusett Regional Planning Commission        |         |                                 |
| PB            | Planning Board                                   |         |                                 |

**GOAL 1** - Protect and improve the quality of existing open spaces, parks and recreational opportunities.

| Goal                                                                                    | Responsible Party | Funding        | Year |   |   |   |   |   |   |
|-----------------------------------------------------------------------------------------|-------------------|----------------|------|---|---|---|---|---|---|
|                                                                                         |                   |                | 1    | 2 | 3 | 4 | 5 | 6 | 7 |
| <i>Adequately staff DPW for maintenance of Parks and Playgrounds.</i>                   | DPW               | CF             | •    | • | • | • | • | • | • |
| <i>Continue implementation of Forest Stewardship Program.</i>                           | CE, ConCom        | CF, VE         | •    | • | • | • | • | • | • |
| <i>Upgrade the Equipment and Playing Fields at all playground facilities as needed.</i> | DPW, DCDP         | CF, GF, VE, PD | •    | • | • | • | • | • | • |
| <i>Prepare a reuse plan for the Greenwood Memorial Pool property.</i>                   | DCDP              | GF, P, NP      | •    | • | • | • |   |   |   |
| <i>Adopt Community Preservation Act (CPA).</i>                                          | M, CC             | N/A            |      |   | • | • | • |   |   |
| <i>Maintaining/replacing existing sidewalk infrastructure.</i>                          | DCDP, CE, DPW     | CF, GF         | •    | • | • | • | • | • | • |

**GOAL 2**- Selective expansion of open spaces, parks and recreational opportunities.

| Goal                                                                                                       | Responsible Party  | Funding       | Year |   |   |   |   |   |   |
|------------------------------------------------------------------------------------------------------------|--------------------|---------------|------|---|---|---|---|---|---|
|                                                                                                            |                    |               | 1    | 2 | 3 | 4 | 5 | 6 | 7 |
| <i>Support the Otter River Blue Trails Project.</i>                                                        | MRWC, ConCom       | CF, VE, P, NP | •    | • | • | • | • | • | • |
| <i>Complete the North Central Pathway.</i>                                                                 | DCDP               | GF            | •    | • | • | • | • | • | • |
| <i>Continue to build out Bailey Brook Park in West Gardner.</i>                                            | DCDP, M, CC        | N/A           | •    | • | • | • |   |   |   |
| <i>Update the 2018 Open Space Trails Inventory Report.</i>                                                 | DCDP, ConCom, MRPC | CF            |      | • | • | • |   |   |   |
| <i>Investigate promoting and improving public access to Lake Wampanoag.</i>                                | ConCom             | N/A           |      |   | • | • | • |   |   |
| <i>Develop Multi-purpose Municipal park with Playground Equipment and athletic fields in West Gardner.</i> | DCDP, DPW          | P, NP, CF, NP | •    | • | • | • |   |   |   |
| <i>Maintain and upgrade Off-Leash 'Dog Park' at Pulaski Playground.</i>                                    | DPW                | GF, VE        | •    | • | • | • | • | • | • |

**GOAL 3 - Protect water resources and improve water quality.**

| Goal                                                                                      | Responsible Party | Funding              | Year |   |   |   |   |   |   |
|-------------------------------------------------------------------------------------------|-------------------|----------------------|------|---|---|---|---|---|---|
|                                                                                           |                   |                      | 1    | 2 | 3 | 4 | 5 | 6 | 7 |
| <i>Continue upgrades to the Wastewater Treatment Facility.</i>                            | CE, DPW           | Sewer Enterprise     | ●    | ● | ● | ● |   |   |   |
| <i>Continue Inflow and Infiltration (I&amp;I) Program.</i>                                | DPW, CE           | Sewer Enterprise     | ●    | ● | ● | ● | ● | ● | ● |
| <i>Continue Water System Maintenance and Replacement Programs.</i>                        | DPW, CE           | Water Enterprise     | ●    | ● | ● | ● | ● | ● | ● |
| <i>Continue Stormwater Management Program oversight.</i>                                  | CE, DPW, ConCom   | CF                   | ●    | ● | ● | ● | ● | ● | ● |
| <i>Identify and Protect Additional Land within the Water Supply Protection Districts.</i> | CE, M, ConCom     | GF, CF               | ●    | ● | ● | ● | ● | ● | ● |
| <i>Prepare a Wellhead and Surface Water Supply Protection Plan.</i>                       | DCDP, CE, DPW     | Water Enterprise, CF |      |   |   | ● | ● | ● |   |

**GOAL 4 - Accommodate growth where the environment can best support it.**

| Goal                                                                                           | Responsible Party                     | Funding                                                            | Year |   |   |   |   |   |   |
|------------------------------------------------------------------------------------------------|---------------------------------------|--------------------------------------------------------------------|------|---|---|---|---|---|---|
|                                                                                                |                                       |                                                                    | 1    | 2 | 3 | 4 | 5 | 6 | 7 |
| <i>Continued Priority on Maintenance and Replacement of Existing Municipal Infrastructure.</i> | Various                               | CF, GF                                                             | ●    | ● | ● | ● | ● | ● | ● |
| <i>Continue Use of Smart Growth Tools.</i>                                                     | PB                                    | N/A                                                                | ●    | ● | ● | ● | ● | ● | ● |
| <i>Implement Projects Contained in Existing Urban Renewal Plans.</i>                           | Gardner Redevelopment Authority, DCDP | City funds, GRA funds, grant funds, private / non-profit donations | ●    | ● | ● | ● | ● | ● | ● |

**GOAL 5 - Increase public awareness, use and stewardship of the City’s water resources, forests, parks, conservation areas, and recreational opportunities.**

| Goal                                                                                                                                       | Responsible Party    | Funding                                    | Year |   |   |   |   |   |   |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------|------|---|---|---|---|---|---|
|                                                                                                                                            |                      |                                            | 1    | 2 | 3 | 4 | 5 | 6 | 7 |
| <i>Use City GIS and social media tools to improve public understanding of open space and conservation.</i>                                 | GIS, CE              | City funds                                 | ●    | ● |   |   |   |   |   |
| <i>Improve Outreach and Educational Efforts.</i>                                                                                           | School Dept., ConCom | Volunteer efforts                          |      |   | ● | ● | ● |   |   |
| <i>Maintain and update the mapped water resources, City forests, parks, conservation areas, and other municipal recreation facilities.</i> | ConCom, GIS          | City funds, grant funds, volunteer efforts | ●    | ● | ● | ● | ● | ● | ● |



**GOAL 6** - Expand multimodal connectivity by improving bicycle and pedestrian paths, trails and sidewalks.

| Goal                                                                              | Responsible Party       | Funding | Year |   |   |   |   |   |   |   |
|-----------------------------------------------------------------------------------|-------------------------|---------|------|---|---|---|---|---|---|---|
|                                                                                   |                         |         | 1    | 2 | 3 | 4 | 5 | 6 | 7 |   |
| <i>Create a bicycle and pedestrian multi-modal master plan.</i>                   | MRPC, DPW, DCDP, ConCom | CF, GF  | •    | • |   |   |   |   |   |   |
| <i>Continue to implement the Complete Streets Plan.</i>                           | DPW, DCDP               | CF, GF  | •    | • | • | • | • |   |   |   |
| <i>Integrate multimodal improvements into the Capital Improvement Plan (CIP).</i> | DPW, DCDP               | CF, GF  | •    | • | • | • | • | • | • | • |

DRAFT

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## SECTION 10 PUBLIC COMMENTS

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Letters of support from the Mayor, City Council, Planning Board, Conservation Commission, Montachusett Regional Planning Commission, and DCS as well as the public survey questions and answers can be found in Appendix F.

DRAFT

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## SECTION 11 REFERENCES

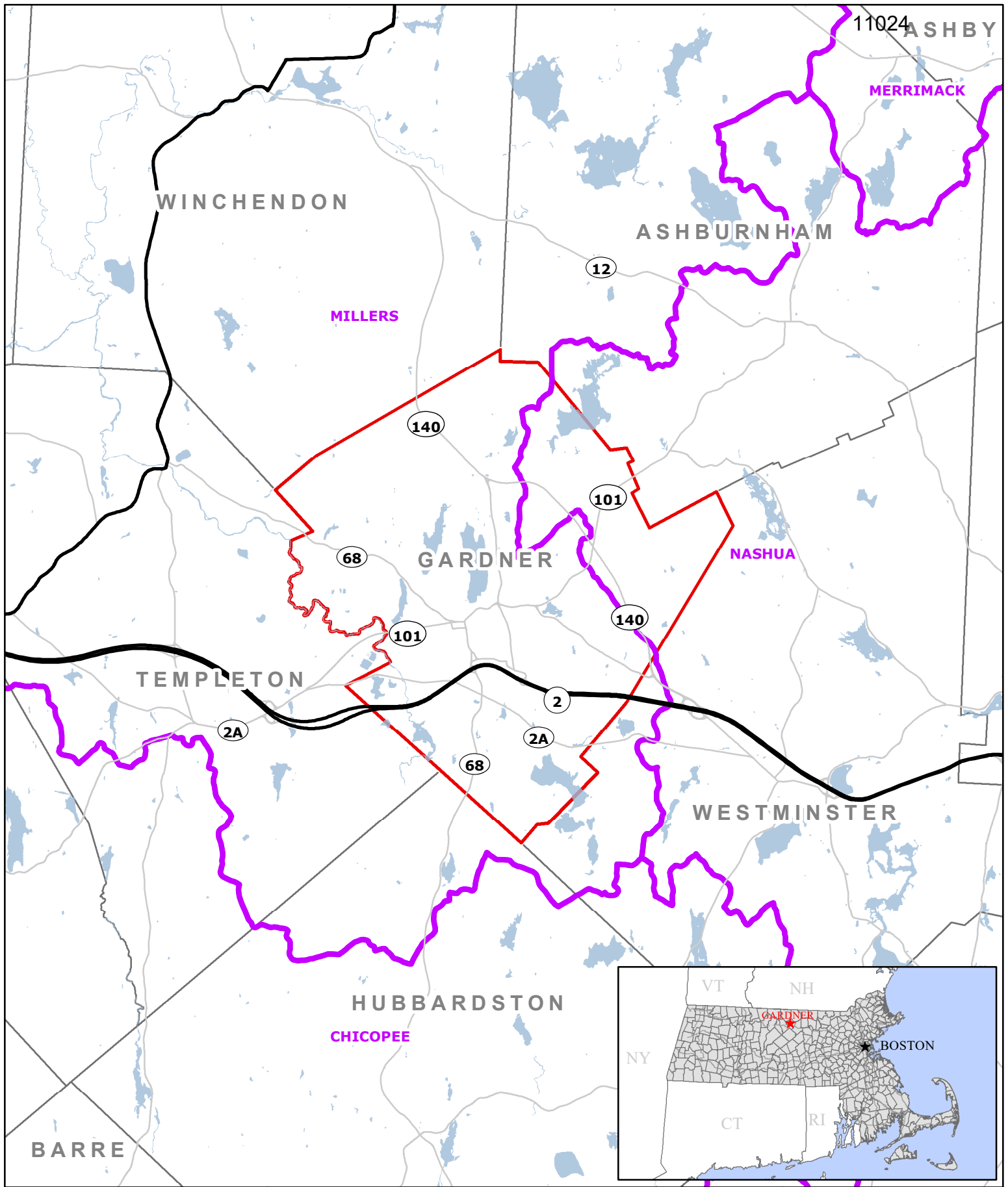
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The following sources were used in the preparation of this Plan:

- Gardner Survey Department
- Gardner Assessing Department
- Gardner Department of Public Works
- Gardner Community Development and Planning
- City of Gardner Open Space and Recreation Plans (1994, 2000, 2006, and 2015)
- Various State of Massachusetts departmental websites: DEP, DCR, Department of Fish & Game – Division of Fisheries & Wildlife, Agricultural Resources, EOEEA, etc.,
- Statewide Comprehensive Outdoor Recreation Plan, Bio-Map, Living Waters, Natural Heritage and Endangered Species Program, and others.
- Various non-profit websites: North County Land Trust, Mount Grace Land Trust, and MRPC.
- All maps and acreage calculations were performed by the City of Gardner GIS Coordinator, Survey Department.
- City of Gardner Comprehensive Master Plan, 2014
- Community Development Plan, 2004
- Downtown Urban Renewal Plan, 2011
- Massachusetts Labor and Workforce Development
- US Census Bureau
- Montachusett Regional Strategic Framework Plan, 2011
- Worcester Business Journal, Jan 6, 2014
- MA SCORP <http://www.mass.gov/eea/docs/eea/dcs/fy13-gr/draft-scorp-2012.pdf>
- BioMap2 [http://maps.massgis.state.ma.us/dfg/biomap/pdf/town\\_core/Gardner.pdf](http://maps.massgis.state.ma.us/dfg/biomap/pdf/town_core/Gardner.pdf)

# DRAFT

## Appendix A



- Legend**
- ▮ Watersheds
  - Major Routes
  - Major Roads
  - ▮ Waterbodies

**MAP 1**  
**REGIONAL CONTEXT**  
 City of Gardner  
 2022 Open Space and Recreation Plan

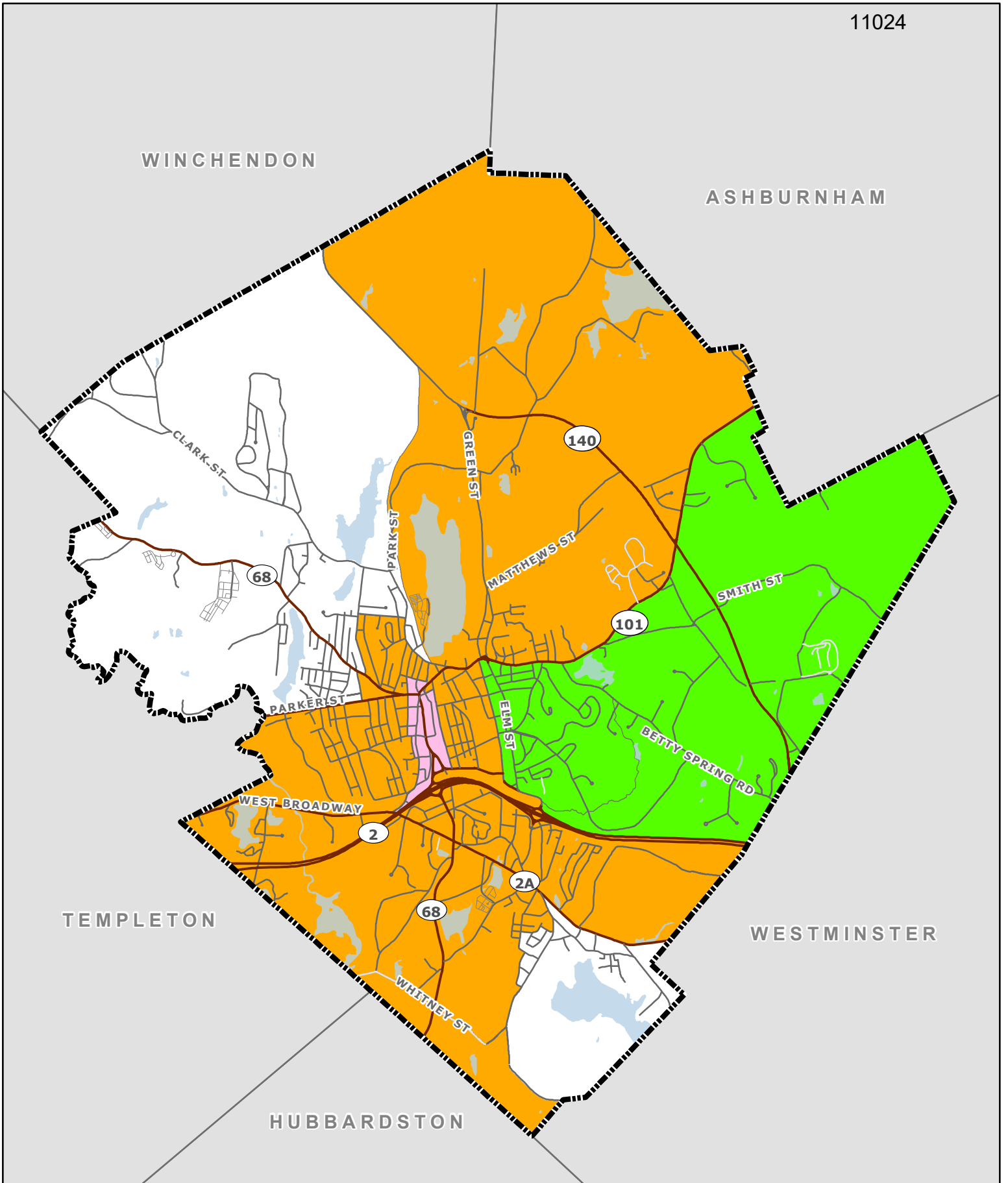
0 4,500 9,000 Feet  
 1 inch = 9,000 feet

Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**1**

WINCHENDON

ASHBURNHAM



TEMPLETON

WESTMINSTER

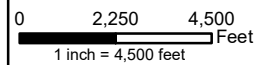
HUBBARDSTON

**2020 Environmental Justice**

- Income
- Minority
- Minority and income

**MAP 2**  
**ENVIRONMENTAL JUSTICE**

City of Gardner  
 2022 Open Space and Recreation Plan



Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**2**

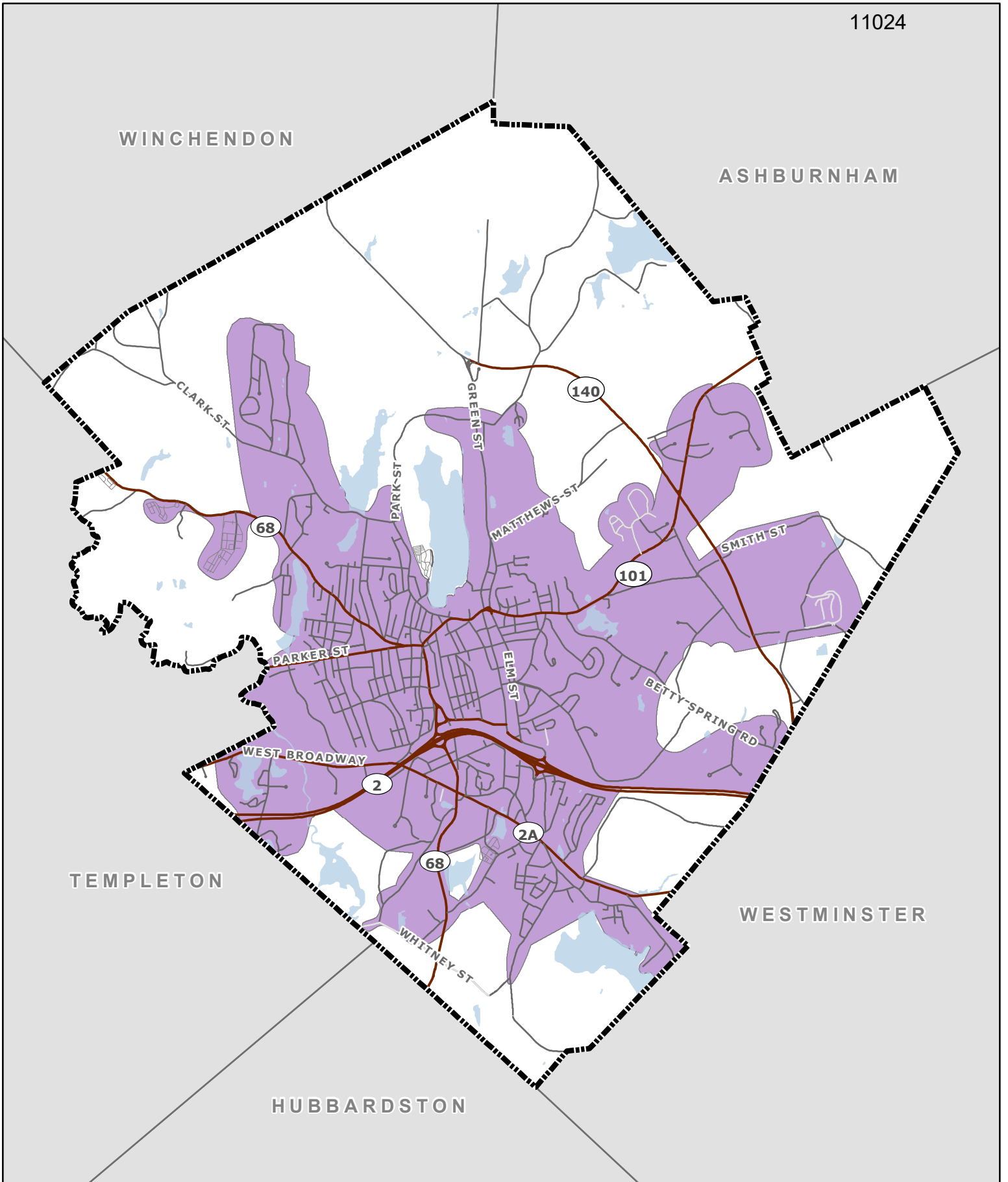
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TEMPLETON

WESTMINSTER

HUBBARDSTON



Water Service Area

**MAP 3**  
**WATER SERVICE AREA**

**City of Gardner**  
**2022 Open Space and Recreation Plan**

0 2,250 4,500 Feet  
1 inch = 4,500 feet

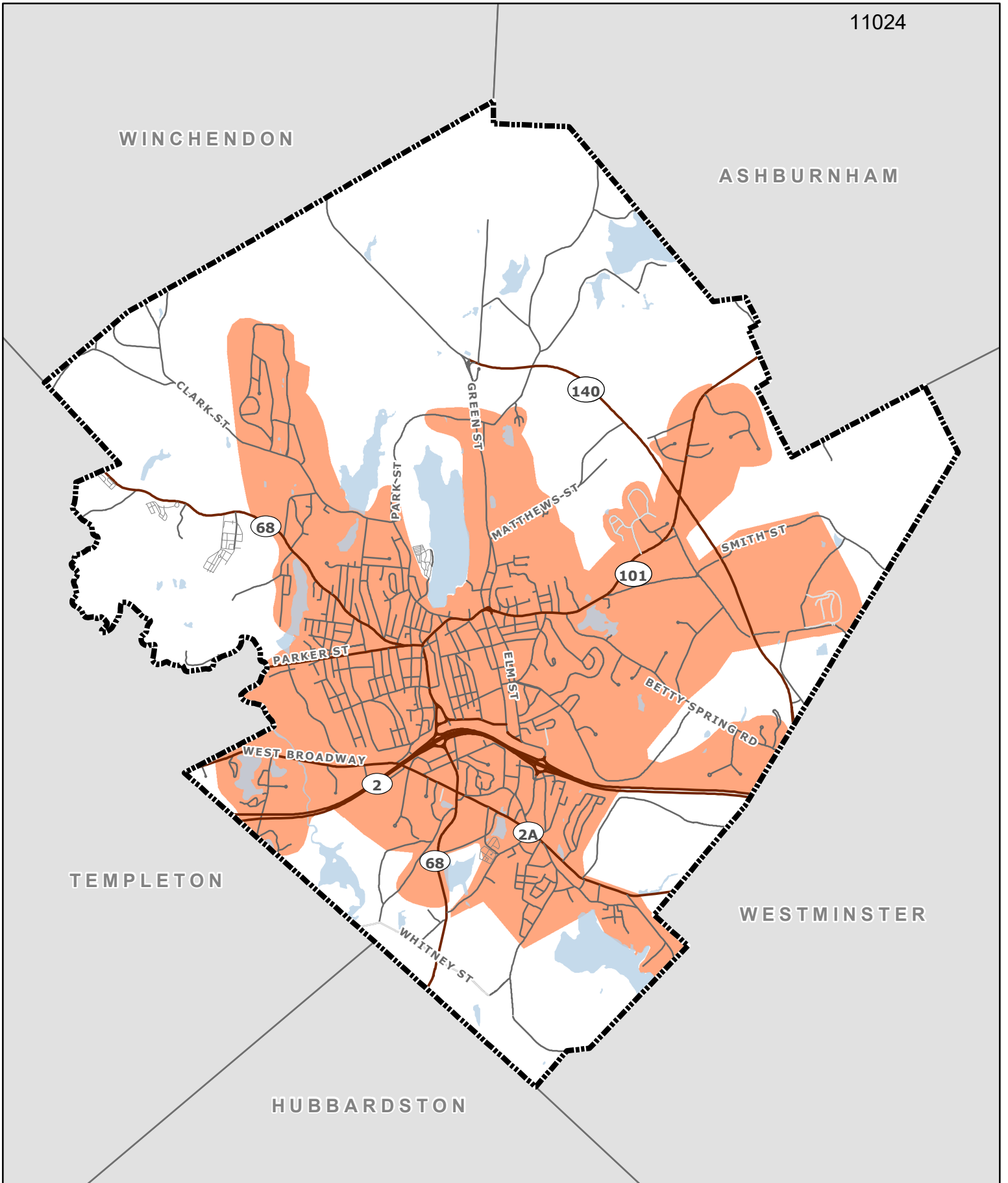


Data Sources:  
City of Gardner,  
MassGIS

MAP  
**3**

WINCHENDON


ASHBURNHAM



TEMPLETON

WESTMINSTER

HUBBARDSTON

 Sewer Service Area

**MAP 4**  
**SEWER SERVICE AREA**  
 City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
 1 inch = 4,500 feet

Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**4**



WINCHENDON

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TEMPLETON

WESTMINSTER

HUBBARDSTON

— Sidewalks

### MAP 5 SIDEWALKS

## City of Gardner 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
1 inch = 4,500 feet

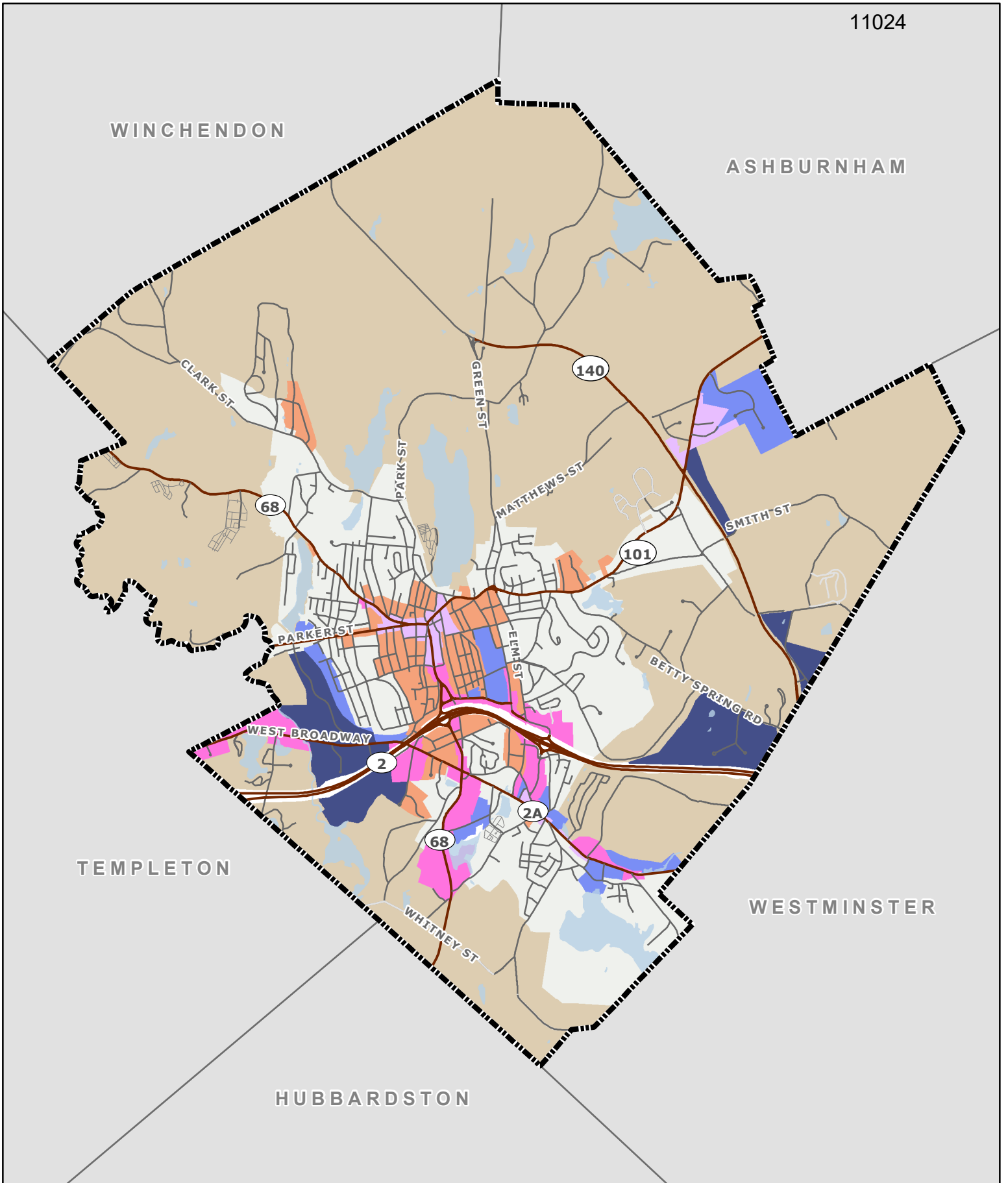


Data Sources:  
City of Gardner,  
MassGIS

MAP  
**5**

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- Legend**
- Commercial (C1)
  - Commercial (C2)
  - Industrial (I1)
  - Industrial (I2)
  - Single Family Residential (R1)
  - Rural Residential (R2)
  - General Residential (R3)

**MAP 6  
ZONING**

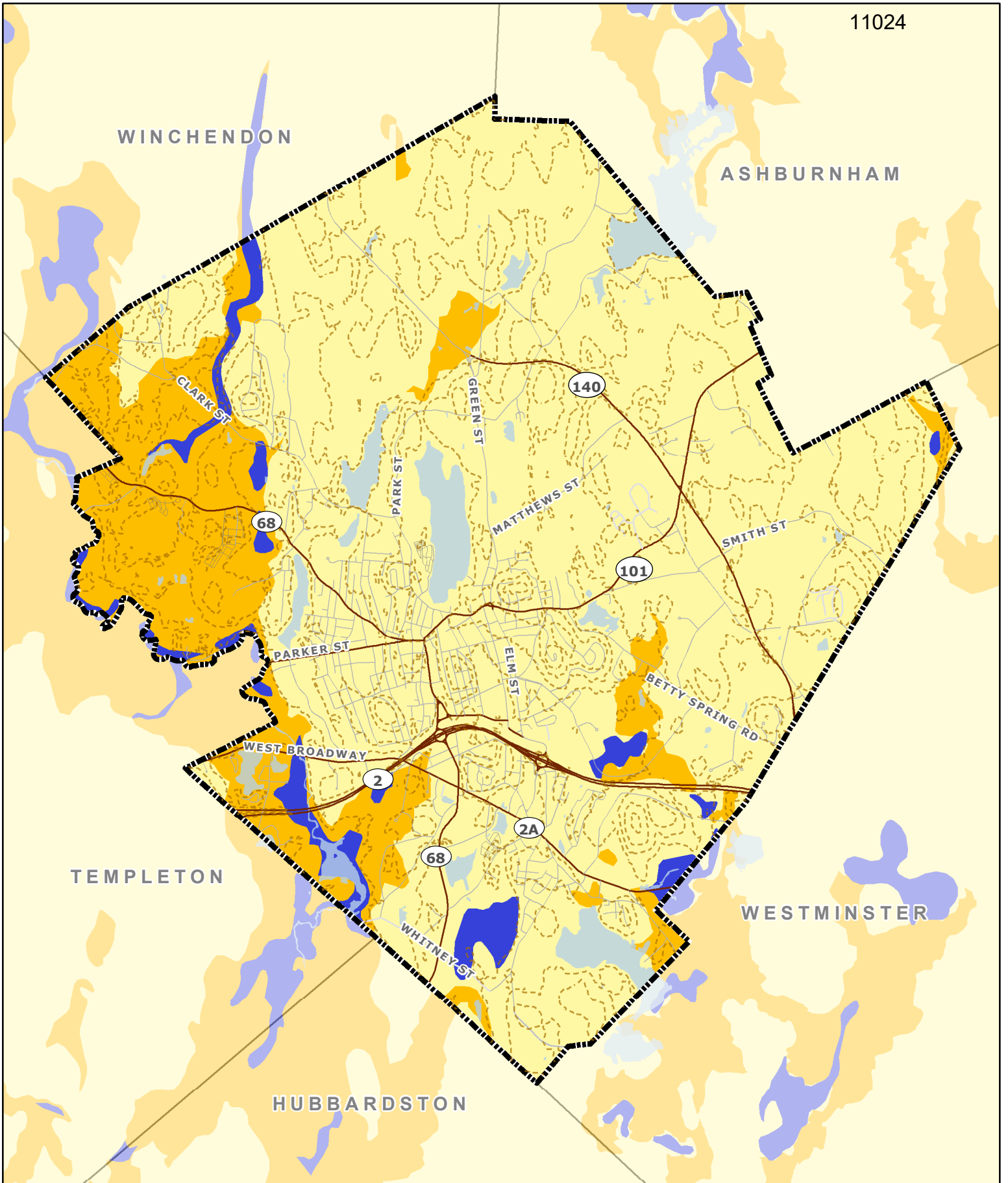
**City of Gardner  
2022 Open Space and Recreation Plan**

0 2,250 4,500 Feet  
1 inch = 4,500 feet



Data Sources:  
City of Gardner,  
MassGIS

MAP  
**6**



**Surficial Geology**

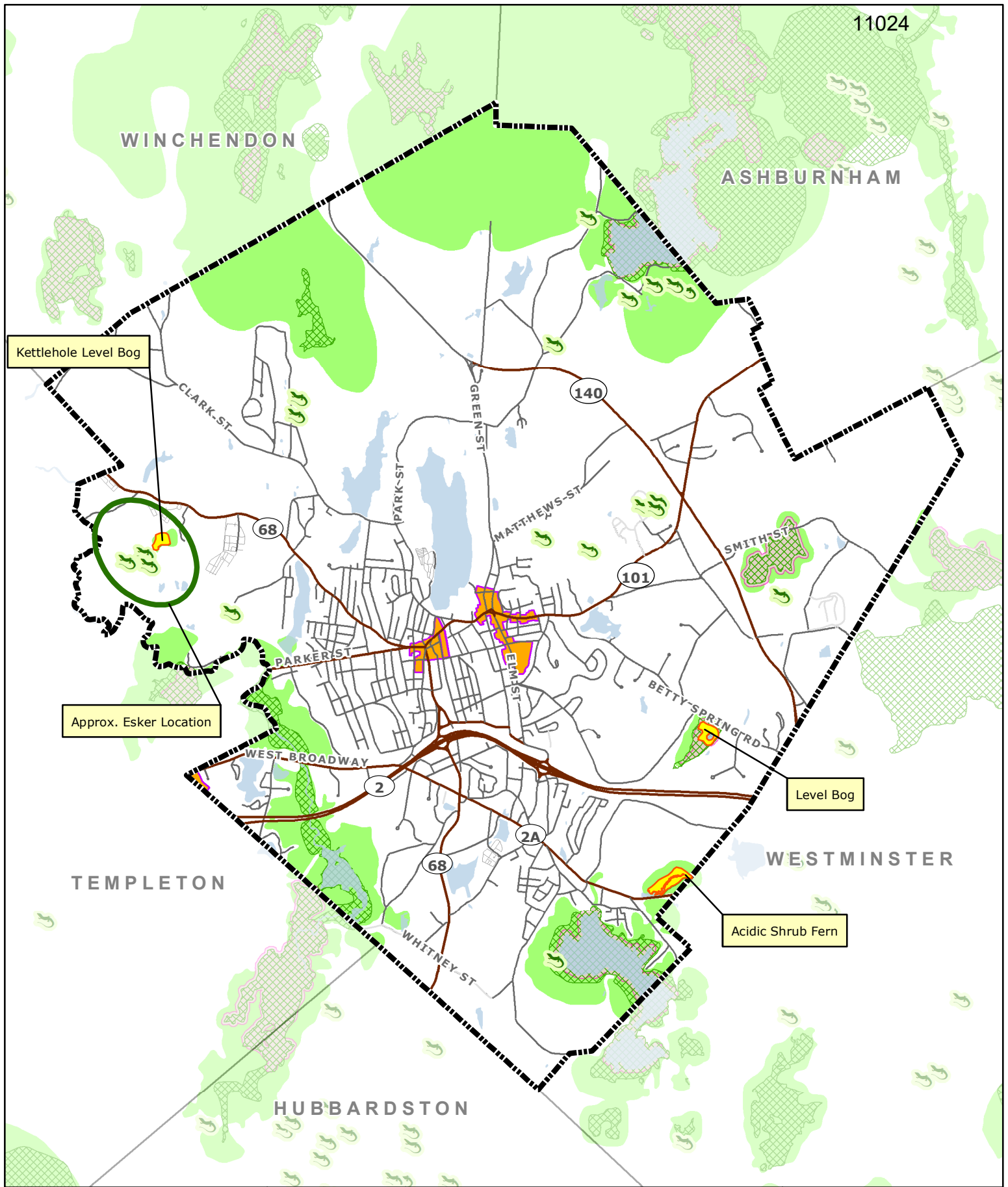
- Sand and Gravel
- Till or Bedrock
- Floodplain Alluvium
- Contours
- Waterbodies

**MAP 7**  
**SOILS & GEOLOGIC FEATURES**  
 City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
 1 inch = 4,500 feet

Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**7**



11024

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Kettlehole Level Bog

140

68

101

Approx. Esker Location

Level Bog

TEMPLETON








WESTMINSTER

Acidic Shrub Fern

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**MAP 8**  
**UNIQUE FEATURES**

**City of Gardner**  
**2022 Open Space and Recreation Plan**

-  NHESP Certified Vernal Pools
-  NHESP Natural Communities
-  Historic Districts
-  Biomap3 Core Habitat
-  Priority Habitats of Rare Species
-  Biomap3 Critical Natural Landscape
-  Approximate Location of Esker

0 2,250 4,500 Feet  
1 inch = 4,500 feet



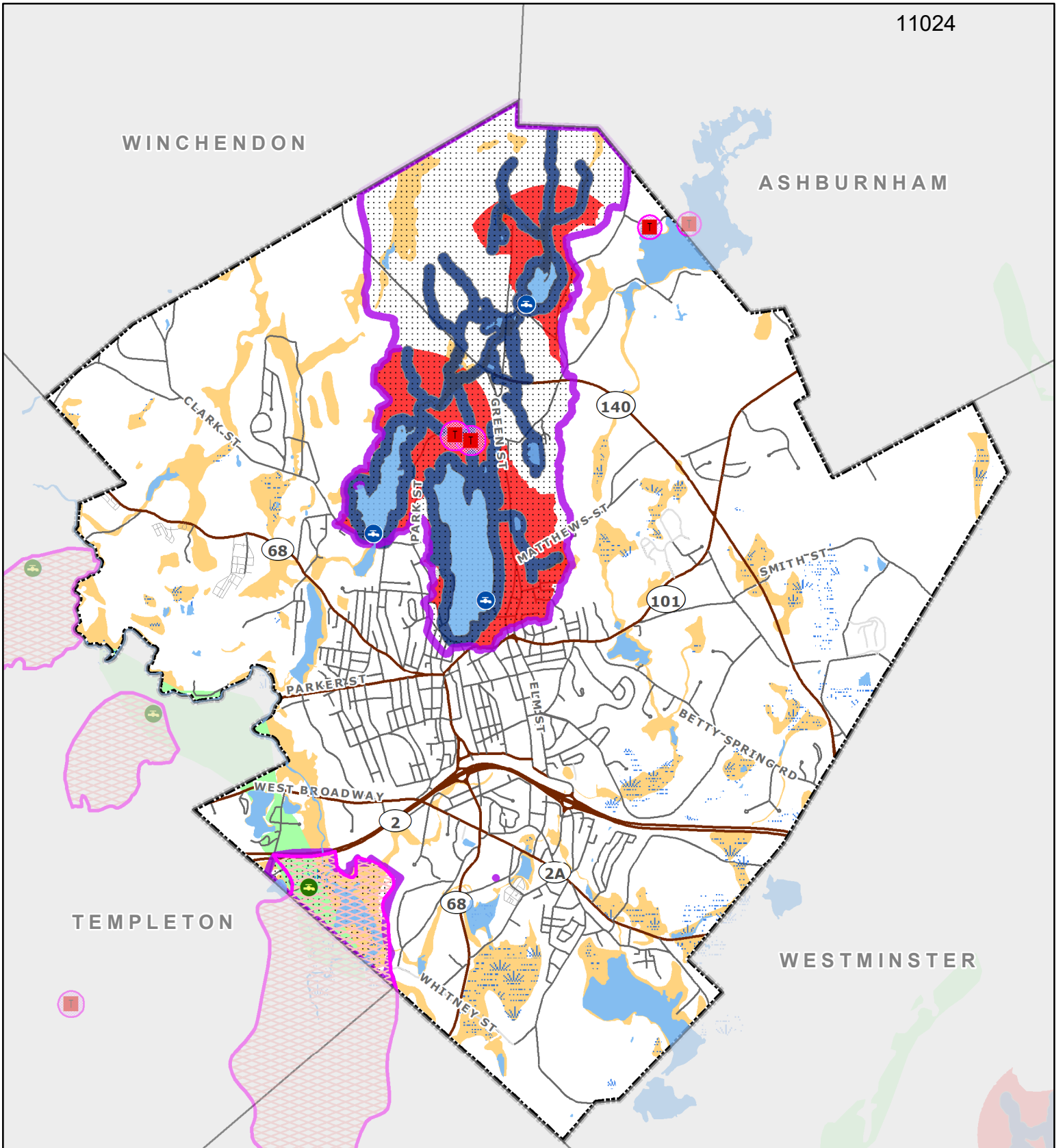
Data Sources:  
City of Gardner,  
MassGIS - NHESP Natural  
Communities, 2011 edition

MAP  
**8**



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- Community Public Water Supply - Surface Water
- Community Public Water Supply - Groundwater
- Non-Community Transient Public Water Supply
- DEP Approved Zone IIs
- Interim Wellhead Protection Areas
- Aquifer Protection Area
- Zone A
- Zone B
- Waterbodies
- Wetlands
- Medium Yield Aquifers
- Flood Plain Overlay

HUBBARDSTON

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**MAP 9**  
**WATER RESOURCES**

City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
 1 inch = 4,500 feet



Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**9**

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Developed Lands (Approximately 3439 Acres)

### MAP 10 DEVELOPED LANDS

### City of Gardner 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
1 inch = 4,500 feet



Data Sources:  
City of Gardner,  
MassGIS

MAP  
10

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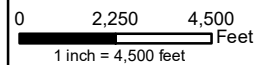
HUBBARDSTON

**Open Space Lands**

- Permanent (115)
- Term Limited (CH 61) (23)
- Limited Other (26)
- None (99)

**MAP 11**  
**LEVEL OF PROTECTION**

**City of Gardner**  
**2022 Open Space and Recreation Plan**



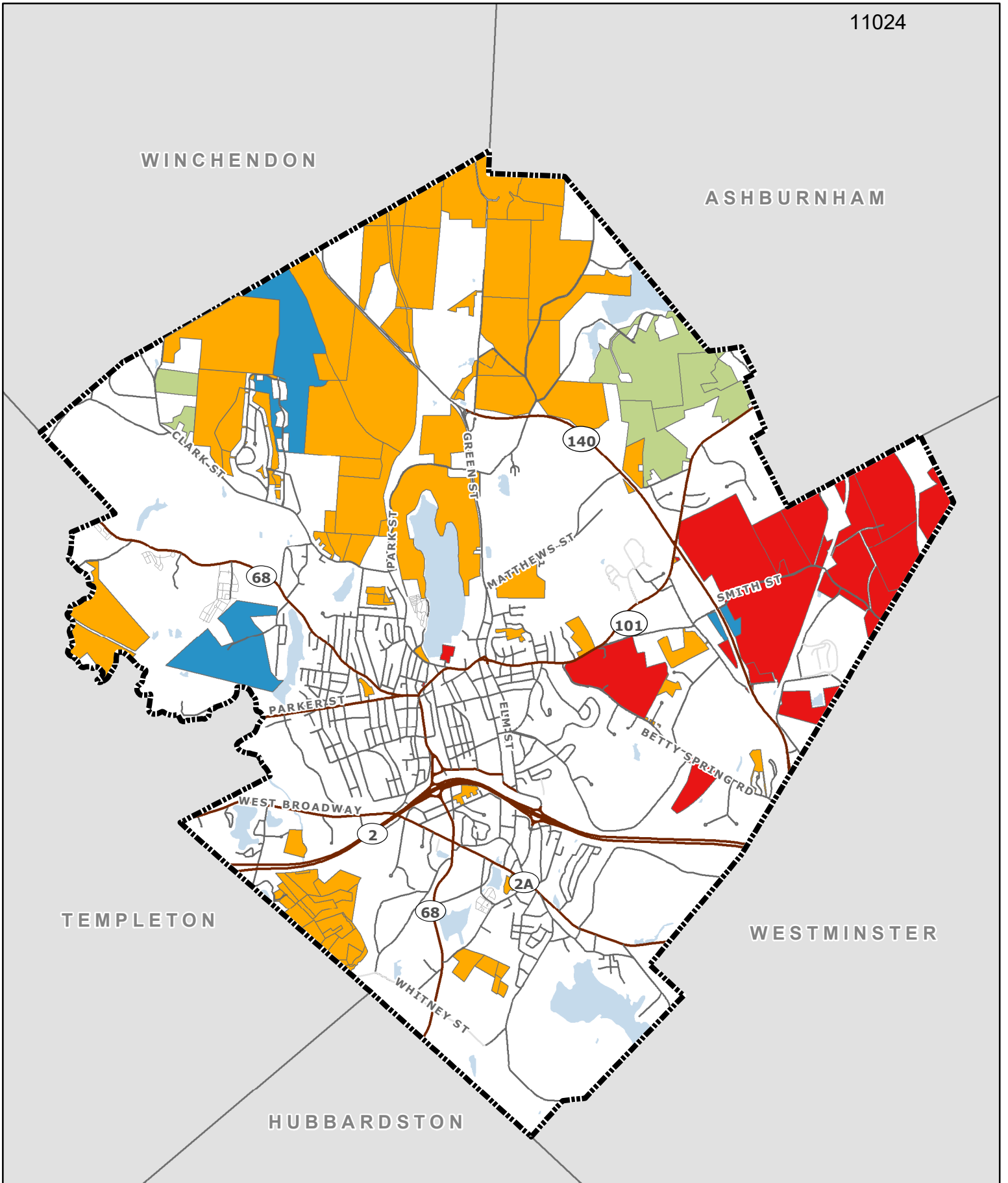
Data Sources:  
 City of Gardner,  
 MassGIS

MAP

**11**

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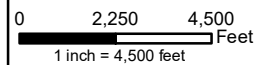
HUBBARDSTON

**Inventory of Lands**

- LAND TRUST
- MUNICIPAL
- PRIVATE
- STATE

**MAP 12**  
**OPEN SPACE - OWNERSHIP**

City of Gardner  
 2022 Open Space and Recreation Plan



Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
12



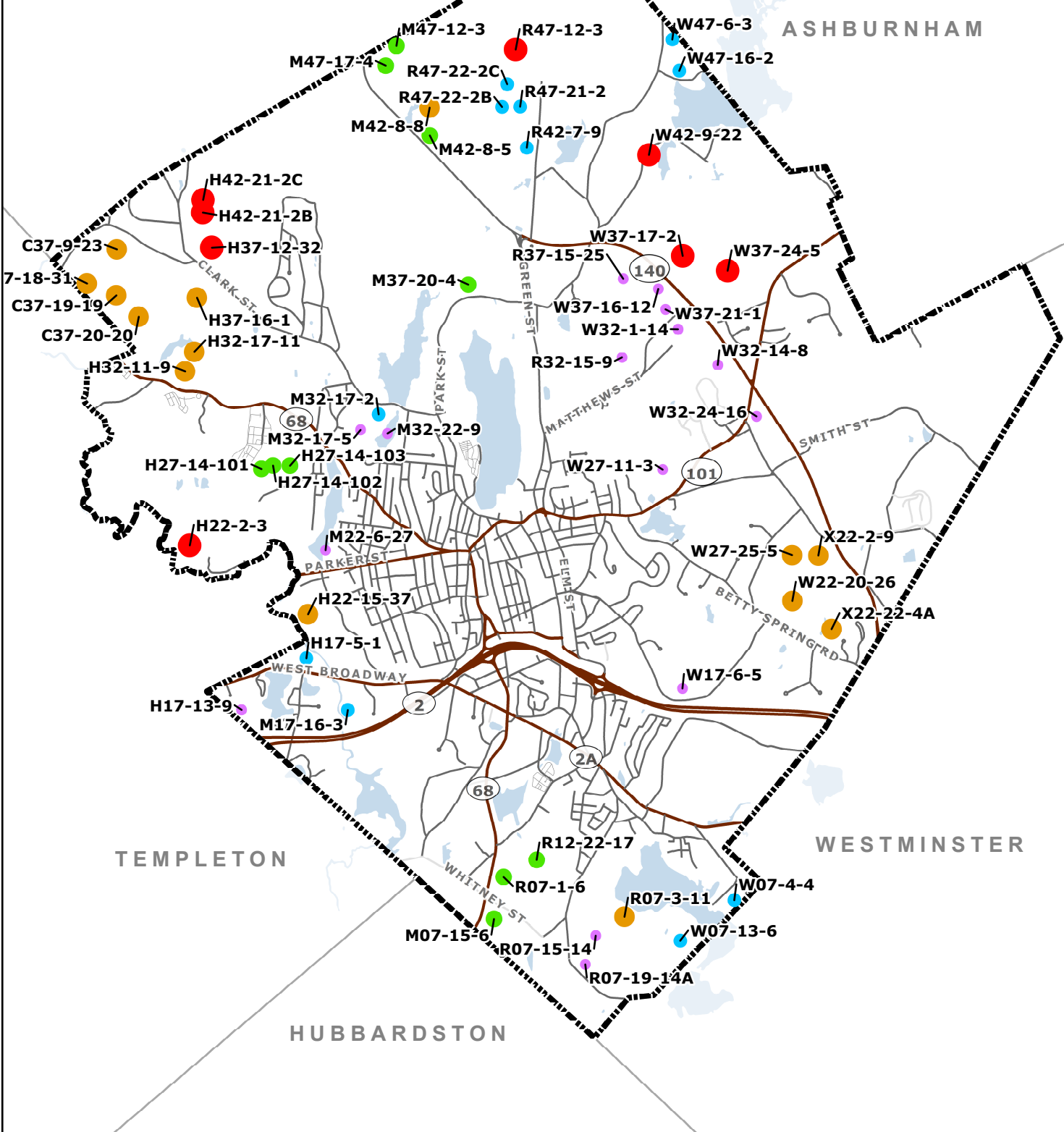
WINCHENDON

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WESTMINSTER

HUBBARDSTON



**RANK**

- 3
- 1
- 4
- 2
- 5

**MAP 13**  
**PRIORITY RANKINGS**

City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500  
 Feet  
 1 inch = 4,553 feet

Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**13**

WINCHENDON

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HUBBARDSTON

Chapter 61 Parcels

- Recreation
- Agriculture
- Scenic

**MAP 14**  
**CHAPTER 61 LANDS**

City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
 1 inch = 4,500 feet



Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**14**

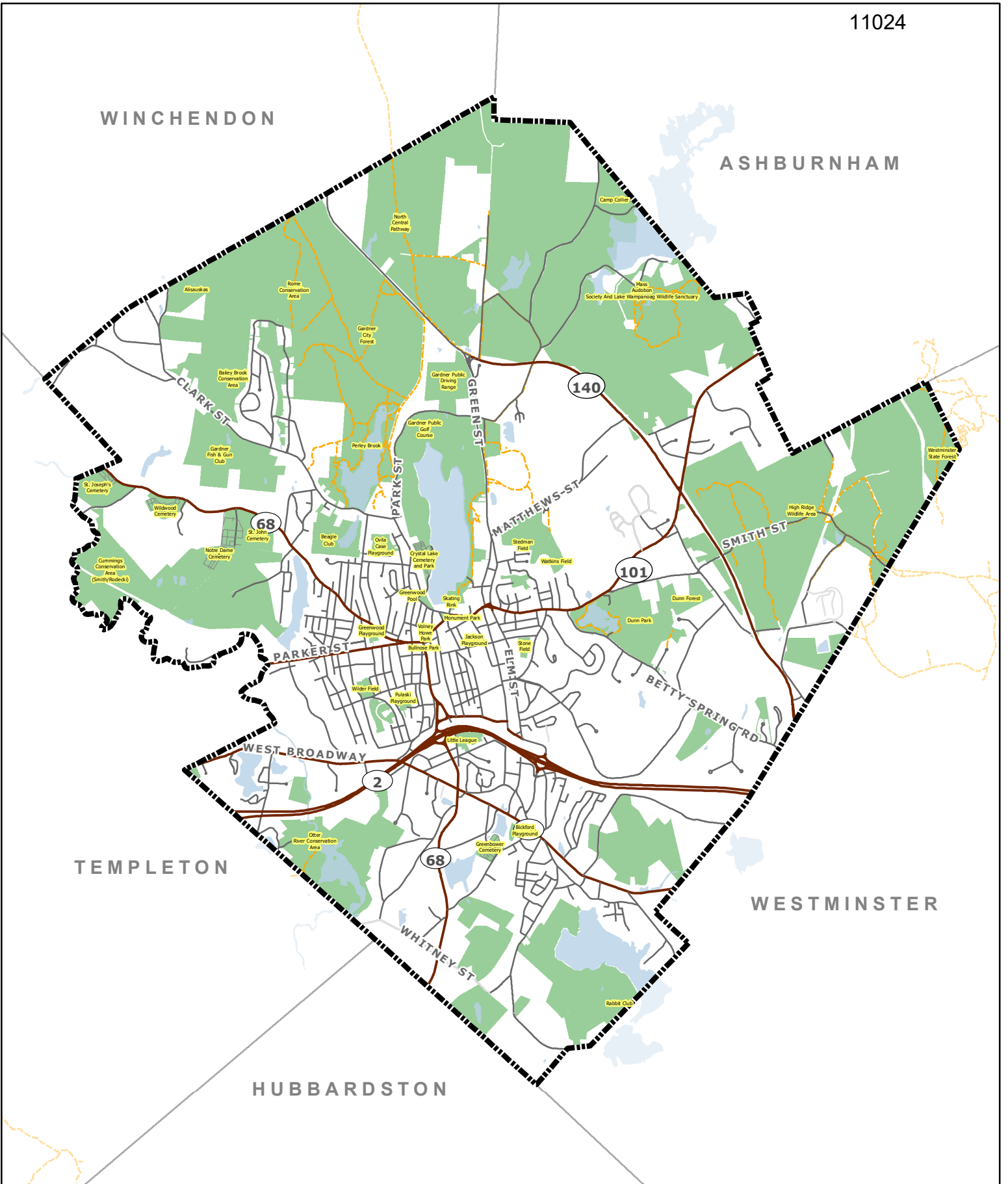
WINCHENDON

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- Towns
- Trails
- Open Space & Recreation

**MAP 15**  
**OPEN SPACE AND RECREATION**  
 City of Gardner  
 2022 Open Space and Recreation Plan

0 2,250 4,500 Feet  
 1 inch = 4,500 feet



Data Sources:  
 City of Gardner,  
 MassGIS

MAP  
**15**







# DRAFT

## Appendix B

| #  | Parcel ID  | Address             | Acres  | Owner Type | Use            | Purpose | Protect | Zone | Owner                                 | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|----|------------|---------------------|--------|------------|----------------|---------|---------|------|---------------------------------------|-----|--------|----------|-----------|----------|
| 1  | H17-20-3   | W BROADWAY          | 6.09   |            | Vacant Land    |         | N       | R2   | MANCA CHARLES J TRSTE                 |     | Yes    |          | Yes       |          |
| 2  | W42-9-22   |                     | 97.55  |            | Conventional   |         | N       | R2   | MONADNOCK TRUST                       |     |        | OS       | No        | Yes      |
| 3  | R12-19-39  | 102 LOVEWELL ST     | 26.77  | PRIVATE    | Two Family     | C       | T61B    | R1   | BAZYDLO TODD H                        |     |        | CH61     |           |          |
| 4  | R42-21-1   | 827 GREEN ST        | 115.00 | PRIVATE    | Colonial       | W       | N       | R2   | ROSENBLATT DEBORAH M                  | Yes |        | CH61     |           |          |
| 5  | W07-13-6   | WHITNEY ST          | 30.00  |            | Clubs/Lodges   |         | T61A    | R1   | GARDNER RABBIT CLUB INC               |     |        | CH61     |           | Yes      |
| 6  | R07-19-14A | LOVEWELL ST         | 6.03   |            | Vacant Land    |         | N       | R2   | HUNT PETER B                          |     |        | CH61     | Yes       |          |
| 7  | W07-4-4    | MINOTT ST           | 9.58   |            | Vacant Land    |         | N       | R1   | MORGAN NANCY S                        |     |        |          |           | Yes      |
| 8  | M07-15-6   | TIMPANY BLVD        | 6.76   |            | Vacant Land    |         | N       | R2   | HAKALA BROS CORP                      |     |        | CH61     | Yes       |          |
| 9  | R12-23-13  | KEN DR              | 12.50  |            | Vacant Land    |         | N       | R2   | L P L LLC                             |     |        |          |           |          |
| 10 | H22-15-37  | COLEMAN ST          | 57.83  |            | Vacant Land    |         | N       | R2   | MANCA JOHN F & DORINA G TRSTES        |     | Yes    |          | Yes       |          |
| 11 | M27-5-14   | 130 CRYSTAL LAKE DR | 21.00  | MUNICIPAL  | Other Municip  | H       | L       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 13 | M22-13-4   | WATERFORD ST        | 12.20  | MUNICIPAL  | Schools-Public | R       | L       | R1   | CITY OF GARDNER                       |     |        |          |           |          |
| 15 | R07-7-1    | 386 WHITNEY ST      | 22.01  | PRIVATE    | Cape Cod       | C       | T61A    | R2   | ANDERSON PAUL H & GAIL A              |     |        | CH61     |           |          |
| 16 | W37-24-5   | PEARL ST            | 74.14  |            | Vacant Land    |         | P       | R2   | BOULANGER EDWARD & LOUISE             |     |        | OSCH61   | Yes       | Yes      |
| 17 | W47-16-2   | 123 CAMP COLLIER RD | 42.00  |            | Camp           |         | N       | R2   | ROCKWOOD WENDELL A ET AL TRSTES       |     |        |          | Yes       | Yes      |
| 19 | H32-17-11  | WEST ST             | 146.00 |            | Vacant Land    |         | N       | R2   | D & E REALTY CORP                     |     |        | CH61     | Yes       |          |
| 20 | R12-22-17  | UNION ST            | 9.06   |            | Vacant Land    |         | N       | R2   | CROUCH CHARLES W JR                   |     |        | OSCH61   |           |          |
| 21 | M22-6-27   | PARKER ST           | 13.50  |            | Vacant Land    |         | N       | R2   | 525 PARKER STREET LLC                 |     |        |          | Yes       |          |
| 22 | M12-15-5   | MILL ST             | 5.66   |            | Vacant Land    |         | N       | R2   | HINIKER GEORGE N JR                   |     |        |          |           |          |
| 24 | X22-22-4A  | BETTY SPRING RD     | 11.10  |            | Vacant Land    |         | N       | R2   | KNOLL MARC L & SUZANNE                |     |        |          | Yes       |          |
| 25 | R37-16-26  | 152-154 EATON ST    | 152.00 | MUNICIPAL  | Restaurant     | R       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 26 | H32-4-19   | 538 CLARK ST        | 95.00  | PRIVATE    | Clubs/Lodges   | R       | T61B    | R2   | GARDNER FISH & GUN CLUB               |     |        | CH61     |           |          |
| 27 | H27-14-103 | KEYES RD            | 18.58  |            | Vacant Land    |         | P       | R2   | CEDAR HILLS LLC                       |     |        |          | Yes       |          |
| 28 | M27-3-14   | STUART ST           | 7.70   | MUNICIPAL  | Outbuildings   | R       | P       | R1   | CITY OF GARDNER                       |     |        |          |           |          |
| 29 | W17-6-5    | SAUNDERS ST         | 9.00   |            | Vacant Land    |         | N       | R2   | NOONAN MELANIE M                      |     |        |          | Yes       |          |
| 30 | R07-12-4   | 402 WHITNEY ST      | 25.00  | PRIVATE    | Conventional   | C       | T61A    | R2   | HALLOCK PETER E & JAYNE               |     |        | CH61     |           |          |
| 31 | W17-17-9   | 81 PARTRIDGE ST     | 94.21  | PRIVATE    | Antique/Victor |         | T61A    | R2   | ANDERSON AUGUST P & SHERRY C TRSTES   |     |        | CH61     |           |          |
| 32 | M22-16-1   | W BROADWAY          | 9.60   |            | Vacant Land    |         | N       | I2   | GREATER GARDNER INDUSTRIAL FOUNDATION |     |        |          | Yes       |          |
| 33 | H17-10-6   | W BROADWAY          | 12.80  |            | Vacant Land    |         | N       | R2   | MANCA CHARLES J TRSTE                 |     | Yes    |          | Yes       |          |
| 34 | M17-18-10  | KINZER DR           | 23.00  |            | Vacant Land    |         | N       | I2   | GREATER GARDNER INDUSTRIAL FOUNDATION | Yes |        | OSCH61   | Yes       | Yes      |
| 35 | H17-19-1A  | AIRPORT RD          | 5.50   |            | Vacant Land    |         | N       | R2   | MANCA CHARLES J TRSTE                 |     |        |          | Yes       |          |
| 36 | M17-19-1   | MANCA DR            | 9.70   |            | Vacant Land    |         | N       | I2   | MCCARTHY CHRISTOPHER W TRSTE          |     |        | CH61     | Yes       |          |
| 37 | R07-1-6    | UNION ST            | 24.72  |            | Vacant Land    |         | N       | R2   | DUBIN RICHETTA C                      |     |        | OSCH61   | Yes       |          |
| 38 | R12-12-12  | UNION ST            | 5.50   |            | Vacant Land    |         | N       | R1   | TWOHIG ANN K                          |     |        |          |           |          |
| 39 | R12-10-14  | E BROADWAY          | 8.00   |            | Vacant Land    |         | N       | C2   | ADOLF JANDRIS & SONS INC              |     |        |          |           |          |
| 41 | M22-19-1   | HARVARD ST          | 10.63  | PRIVATE    | Vacant Land    | C       | T61B    | R1   | BORIS CHARLES M & MICHAEL C TRSTES    |     |        | CH61     |           |          |
| 42 | H17-5-1    | 837 W BROADWAY      | 10.67  |            | Vacant Land    |         | N       | C2   | MANCA ANTHONY J TRSTE                 |     | Yes    |          | Yes       |          |
| 43 | M12-4-17   | SAWYER ST           | 43.82  | PRIVATE    | Vacant Land    | C       | T61B    | R2   | BALDUCCI MARIO                        | Yes |        | CH61     |           |          |
| 44 | M17-14-5   | W BROADWAY          | 5.00   |            | Vacant Land    |         | N       | C2   | SALVADORE ANGELO G & MELODY J TRSTES  |     |        | CH61     | Yes       |          |
| 45 | M17-16-3   | W BROADWAY          | 10.50  |            | Vacant Land    |         | N       | I2   | ADOLF JANDRIS & SONS INC              |     | Yes    |          | Yes       |          |
| 46 | H17-13-9   | AIRPORT RD          | 11.50  |            | Vacant Land    |         | N       | R2   | MANCA CHARLES J TRSTE                 |     |        |          | Yes       |          |
| 47 | R07-12-1   | 443 WHITNEY ST      | 5.85   | PRIVATE    |                | C       | T61A    | R2   | CROTEAU                               |     |        |          |           |          |
| 48 | R07-15-14  | LOVEWELL ST         | 19.49  |            | Vacant Land    |         | N       | R2   | HAMEL SANDRA HUNT                     |     |        | CH61     | Yes       |          |
| 49 | W37-21-1   | MATTHEWS ST         | 24.90  |            | Vacant Land    |         | N       | R2   | HAMMOND DOUGLAS                       |     |        | CH61     | Yes       |          |
| 50 | X17-2-9    | BETTY SPRING RD     | 6.93   |            | Vacant Land    |         | N       | I2   | C B & B INC                           |     |        |          | Yes       |          |
| 51 | W22-19-2   | SAUNDERS ST         | 7.62   |            | Vacant Land    |         | N       | R2   | GAGNON DENNIS D                       |     |        |          |           |          |
| 52 | M17-6-4A   | W BROADWAY          | 27.90  |            | Vacant Land    |         | N       | I2   | GREATER GARDNER INDUSTRIAL FOUNDATION |     | Yes    |          | Yes       |          |
| 53 | W22-20-26  | BETTY SPRING RD     | 55.24  |            | Vacant Land    |         | N       | R2   | GILLESPIE JAMES                       |     |        |          | Yes       |          |

| #   | Parcel ID  | Address             | Acres  | Owner Type | Use            | Purpose | Protect | Zone | Owner                                | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|-----|------------|---------------------|--------|------------|----------------|---------|---------|------|--------------------------------------|-----|--------|----------|-----------|----------|
| 54  | W27-25-5   | WILLIS RD           | 29.39  |            | Vacant Land    |         | N       | R2   | FRANTZ BOBBIE JO TRSTE               |     |        |          | Yes       |          |
| 55  | R22-3-26   | 160 ELM ST          | 11.75  | MUNICIPAL  | Schools-Public | R       | L       | R1   | CITY OF GARDNER                      |     |        |          |           |          |
| 56  | H22-5-14   | PARKER ST           | 21.00  | MUNICIPAL  | Outbuildings   |         | N       | R1   | CITY OF GARDNER                      |     | Yes    |          |           |          |
| 57  | W27-16-2   | 289 PEARL ST        | 130.00 | STATE      | Other State    | B       | P       | R2   | COMM OF MASS                         |     |        | CH61     |           |          |
| 58  | R27-22-12  | SCHOOL ST           | 8.10   | MUNICIPAL  | Other Municip  | R       | L       | G3   | CITY OF GARDNER                      |     |        |          |           |          |
| 59  | H27-7-2    | 500 NOTRE DAME RD   | 69.10  | PRIVATE    | Camp           |         | T61B    | R2   | ROUSSEAU ALAN                        |     | Yes    | CH61     |           |          |
| 60  | M32-13-4   | PARK ST             | 7.40   |            | Vacant Land    |         | N       | R1   | BOUCHER SHIRLEY M ET AL              | Yes |        |          |           |          |
| 61  | W27-25-12  | WILLIS RD           | 8.38   |            | Vacant Land    |         | N       | R2   | ST JOHN GERALD N & DORIS H           |     |        |          |           |          |
| 62  | W22-1-15A  | BETTY SPRING RD     | 5.80   |            | Vacant Land    |         | N       | R1   | HARASIMOWICZ MARK R                  |     |        |          |           |          |
| 63  | W27-11-3   | PEARL ST            | 17.34  |            | Vacant Land    |         | N       | R2   | KYMALAINEN THOMAS J & ALICE M TRSTES |     |        |          | Yes       |          |
| 64  | H42-21-2C  | HOWARD ST           | 14.61  |            | Vacant Land    |         | P       | R2   | MACINNES CHARLES ALAN                |     |        |          | Yes       |          |
| 65  | H37-23-35  | CLARK ST            | 122.00 |            | Vacant Land    |         | P       | R2   | OMEALIA JAMES P & MELINDA S          |     |        | CH61     | Yes       | Yes      |
| 66  | M27-2-2    | RACETTE AVE         | 6.88   | PRIVATE    | Vacant Land    | R       | L       | R1   | WEST END BEAGLE CLUB INC             |     |        |          | Yes       |          |
| 67  | R42-7-9    | STONE ST            | 8.22   |            | Vacant Land    |         | N       | R2   | WOJTUKIEWICZ ROBERT J & CARLA J      | Yes |        | OSCH61   | Yes       |          |
| 68  | H42-11-2   | HOWARD ST           | 204.25 |            | Outbuildings   |         | P       | R2   | ALISAUSKAS STANLEY H TRSTE           |     |        | OSCH61   | Yes       | Yes      |
| 69  | H32-11-9   | WEST ST             | 20.57  |            | Vacant Land    |         | N       | R2   | YRAOLA FRANCIS A & PETER F           |     |        |          | Yes       |          |
| 70  | W32-5-5    | DINAN DR            | 6.20   |            | Vacant Land    |         | N       | C1   | GOREN R A & KERRIGAN R M TRSTES      |     |        | OS       |           |          |
| 71  | W32-14-8   | PEARL ST            | 54.82  |            | Outbuildings   |         | N       | R2   | HILL CLAIRE                          |     |        |          | Yes       |          |
| 72  | R32-15-9   | MATTHEWS ST         | 30.17  |            | Vacant Land    |         | N       | R2   | GARDNER BICKFORD                     |     |        |          | Yes       |          |
| 73  | W27-4-4    | 48 CHAPEL ST        | 25.89  | PRIVATE    | Conventional   | C       | T61B    | R1   | HUNTER HUGH W & GLADYS S             |     |        | CH61     |           |          |
| 74  | W27-10-15  | SMITH ST            | 6.32   |            | Vacant Land    |         | N       | R1   | KORHONEN PETER S & ANNETTE S         |     |        | OSCH61   |           |          |
| 75  | H27-14-102 | KEYES RD            | 11.50  |            | Vacant Land    |         | P       | R2   | CEDAR HILLS LLC                      |     |        |          | Yes       |          |
| 76  | H37-1-30A  | CLARK ST            | 6.09   |            | Vacant Land    |         | N       | R2   | LITTLEWOOD ARTHUR & LINDA            |     |        |          | Yes       |          |
| 77  | W37-23-1   | MATTHEWS ST         | 22.72  |            | Vacant Land    |         | P       | R2   | DONELL CONRAD J TRSTE                |     |        | CH61     | Yes       |          |
| 78  | R37-16-27  | 150 EATON ST        | 66.00  | MUNICIPAL  | Outbuildings   | R       | P       | R2   | CITY OF GARDNER                      | Yes |        |          | Yes       |          |
| 79  | R37-7-6    | STONE ST            | 6.01   |            | Vacant Land    |         | N       | R2   | NOVAK DANIEL A & CARRIE L            | Yes |        |          |           |          |
| 81  | H42-21-2B  | CLARK ST            | 14.38  |            | Vacant Land    |         | P       | R2   | XARRAS JAMES                         |     |        |          | Yes       |          |
| 82  | M32-18-3   | CLARK ST            | 18.00  | MUNICIPAL  | Outbuildings   | W       | P       | R2   | CITY OF GARDNER                      | Yes |        |          |           |          |
| 83  | H42-17-2D  | HOWARD ST           | 8.40   |            | Vacant Land    |         | N       | R2   | DELLA-GIUSTINA DANIEL A & ANDREA L   |     |        | CH61     | Yes       | Yes      |
| 85  | R47-12-3   | STONE ST & EATON ST | 62.00  |            | Vacant Land    |         | N       | R2   | ERICKSON RONALD P & IRENE R          | Yes |        |          |           | Yes      |
| 86  | W47-1-1    | KELTON ST           | 8.30   |            | Vacant Land    |         | N       | R2   | MEI DAVID J                          | Yes |        |          |           | Yes      |
| 87  | M32-6-5    | CLARK ST            | 85.41  |            | Vacant Land    |         | N       | R2   | PULTORAK CHESTER                     |     |        |          | Yes       |          |
| 88  | H37-12-32  | CLARK ST            | 11.29  |            | Vacant Land    |         | P       | R2   | GELSOMINI MICHAEL D                  |     |        |          | Yes       |          |
| 89  | H42-17-2E  | 61 HOWARD ST        | 13.75  | PRIVATE    | Modern/Contemp | C       | T61B    | R2   | BOUCHER EUGENE J & CRYSTAL L         |     |        | CH61     |           |          |
| 90  | M47-12-3   | GREEN ST            | 11.40  |            | Vacant Land    |         | N       | R2   | WHITNEY DONALD P & MARGARET A        | Yes |        |          |           | Yes      |
| 92  | W27-9-11   | SMITH ST            | 20.00  |            | Vacant Land    |         | N       | R1   | FLETCHER JAMES L                     |     |        |          |           |          |
| 93  | R37-15-25  | PAIGE RD            | 11.00  |            | Vacant Land    |         | N       | R2   | CZASNOWSKI JOHN S & BROOKE S         |     |        |          | Yes       |          |
| 94  | W17-10-28  | LINUS ALLAIN AVE    | 14.84  |            | Vacant Land    |         | N       | I2   | SPECIALTY WHOLESALE SUPPLY CORP      |     |        |          | Yes       |          |
| 97  | W37-16-12  | MATTHEWS ST         | 11.87  |            | Vacant Land    |         | N       | R2   | RHO LTD                              |     |        |          | Yes       |          |
| 98  | M27-15-29  | CRYSTAL LAKE DR     | 8.83   |            | Vacant Land    |         | N       | R2   | NEW ENGLAND POWER                    | Yes |        |          | Yes       |          |
| 100 | W42-12-16  | RAYMOND ST          | 187.15 | PRIVATE    | Vacant Land    | C       | P       | R2   | MASS AUDUBON SOCIETY INC             |     |        | CH61     |           |          |
| 101 | M42-14-6   | GREEN ST            | 17.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        | CH61     |           |          |
| 102 | M47-24-9   | GREEN ST            | 80.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        | CH61     |           |          |
| 103 | R12-3-1    | UNION ST            | 9.00   | MUNICIPAL  | Vacant Land    | H       | L       | R1   | CITY OF GARDNER                      |     |        |          |           |          |
| 104 | W17-13-1   | LINUS ALLAIN AVE    | 40.82  |            | Vacant Land    |         | N       | I2   | GARDNER REDEVELOPMENT AUTHORITY      |     |        |          | Yes       |          |
| 105 | M42-20-7   | GREEN ST            | 12.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        | CH61     |           |          |
| 106 | M32-11-15A | CLARK ST            | 7.11   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        |          | Yes       |          |

| #   | Parcel ID  | Address           | Acres  | Owner Type | Use         | Purpose | Protect | Zone | Owner                                 | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|-----|------------|-------------------|--------|------------|-------------|---------|---------|------|---------------------------------------|-----|--------|----------|-----------|----------|
| 107 | R42-2-2G   | STONE ST          | 7.73   | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        | OSCH61   | Yes       |          |
| 108 | W47-21-1   | KELTON ST         | 29.00  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 109 | W27-11-1   | PEARL ST          | 16.80  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       |     |        |          | Yes       |          |
| 110 | X32-20-6   | SMITH ST          | 12.00  | STATE      | Vacant Land | C       | P       | R2   | COMM OF MASS                          |     |        |          |           |          |
| 112 | X22-7-8    | CHAPEL ST         | 36.71  | STATE      | Vacant Land |         | N       | R2   | COMM OF MASS                          |     |        |          | Yes       |          |
| 113 | M12-1-2A   | MILL ST           | 8.00   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 114 | H37-14-14  | LEO DR            | 20.25  | MUNICIPAL  | Vacant Land | B       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 115 | C37-9-23   | OTTER RIVER RD    | 31.41  |            | Vacant Land |         | N       | R2   | FLETCHER JOHN L & JAMES L TRSTES      |     |        |          | Yes       |          |
| 116 | W12-22-2   | MINOTT ST         | 8.20   |            | Vacant Land |         | N       | R1   | MORSE DANIEL B                        |     |        |          |           | Yes      |
| 117 | M12-6-5    | WHITNEY ST        | 7.63   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 118 | M17-21-2   | CRANSTON ST       | 14.50  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes | Yes    |          |           |          |
| 119 | R12-17-7   | UNION ST          | 15.60  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 120 | W22-20-6   | SAUNDERS ST       | 30.72  | STATE      | Vacant Land | C       | P       | I2   | COMM OF MASS                          |     |        |          |           |          |
| 121 | M12-17-9   | MILL ST           | 14.00  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        | CH61     |           |          |
| 122 | R12-22-15  | UNION ST          | 9.60   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 123 | H17-25-11  | AIRPORT RD        | 7.00   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 124 | X22-2-12A  | CHAPEL ST         | 6.27   | STATE      | Vacant Land |         | N       | I2   | COMM OF MASS                          |     |        |          | Yes       |          |
| 125 | R07-3-11   | LOVEWELL ST       | 127.49 | PRIVATE    | Vacant Land | C       | T61B    | R1   | DUBZINSKI WJ JR & FISHER DANA M TRSTS |     |        | CH61     |           |          |
| 126 | M12-7-2    | SAWYER ST         | 27.26  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        | CH61     |           |          |
| 127 | W12-4-3    | PARTRIDGE ST      | 50.00  | PRIVATE    | Vacant Land |         | T61     | R2   | SHUFFLETON BLANCHE E                  |     |        | CH61     |           |          |
| 128 | W32-19-8   | SMITH ST          | 601.99 | STATE      | Vacant Land | C       | P       | R2   | COMM OF MASS                          |     |        | CH61     |           |          |
| 129 | M12-12-8   | WHITNEY ST        | 5.00   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 131 | R42-13-12  | STONE ST          | 102.50 | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 132 | R42-17-16  | STONE ST          | 16.20  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        | CH61     |           |          |
| 133 | M42-17-2   | GREEN ST          | 12.80  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 134 | R42-17-15  | STONE ST          | 7.20   | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        | CH61     |           |          |
| 135 | M12-1-1    | WHITNEY ST        | 9.50   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 136 | H17-15-1   | AIRPORT RD        | 13.50  | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       |     | Yes    |          | Yes       |          |
| 137 | X32-13-14  | SMITH ST          | 55.00  | STATE      | Vacant Land | C       | P       | R2   | COMM OF MASS                          |     |        |          | Yes       |          |
| 138 | R27-13-13A | JAMES ST          | 6.18   | MUNICIPAL  | Vacant Land | W       | P       | R1   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 139 | W17-2-2    | PARTRIDGE ST      | 8.00   | MUNICIPAL  | Vacant Land |         | N       | R2   | CITY OF GARDNER                       |     |        |          | Yes       |          |
| 141 | R17-2-8    | 90-96 MECHANIC ST | 5.13   | MUNICIPAL  | Vacant Land | C       | P       | G3   | CITY OF GARDNER                       |     |        | OS       |           |          |
| 142 | X22-17-3A  | BETTY SPRING RD   | 7.17   | MUNICIPAL  | Vacant Land | C       | P       | R2   | CITY OF GARDNER                       |     |        |          | Yes       |          |
| 144 | X22-8-14   | COLONY RD         | 10.70  |            | Vacant Land |         | N       | R2   | ROCK PAPER SCISSORS CORP              |     |        |          |           |          |
| 145 | H32-19-2   | WEST ST           | 44.00  | PRIVATE    | Vacant Land | H       | L       | R2   | ROMAN CATHOLIC BISHOP OF WORCESTER    |     |        |          |           |          |
| 146 | X27-6-5    | SMITH ST          | 14.70  | LAND TRUST | Vacant Land | C       | P       | R2   | NORTH COUNTY LAND TRUST INC           |     |        | CH61     |           |          |
| 147 | C27-18-2   | BRIDGE ST         | 5.00   |            | Vacant Land |         | N       | R2   | OWNER UNKNOWN                         |     | Yes    | OS       | No        |          |
| 148 | M37-24-9   | PARK ST           | 49.50  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 149 | R37-4-24   | PAIGE RD          | 10.00  | MUNICIPAL  | Vacant Land |         | N       | R2   | CITY OF GARDNER                       |     |        |          | Yes       |          |
| 150 | W27-19-5   | SMITH ST          | 26.62  | MUNICIPAL  | Vacant Land | B       | P       | R2   | CITY OF GARDNER                       |     |        | CH61     |           |          |
| 151 | M32-17-1   | CLARK ST          | 12.92  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 152 | H27-7-6    | KEYES RD          | 11.20  | PRIVATE    | Vacant Land | H       | L       | R2   | ROMAN CATHOLIC BISHOP OF WORCESTER    |     |        | CH61     |           |          |
| 153 | R27-16-7   | 100 HEYWOOD ST    | 8.79   | MUNICIPAL  | Vacant Land | R       | L       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 154 | R42-19-20  | WHEELER ST        | 55.50  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       |     |        |          |           |          |
| 155 | M32-7-8    | CLARK ST          | 7.16   | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 156 | W27-14-1   | SMITH ST          | 8.00   | PRIVATE    | Vacant Land | C       | T61A    | R2   | CROTEAU RUSSELL R & MARY A            |     |        | CH61     |           |          |
| 157 | M27-15-3   | WOODLAND AVE      | 5.04   | MUNICIPAL  | Vacant Land | B       | L       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 158 | W42-25-2A  | PEARL ST          | 106.83 | PRIVATE    | Vacant Land | C       | P       | R2   | MASS AUDUBON SOCIETY INC              |     |        |          |           |          |
| 159 | X42-21-6   | HOSLEY RD         | 22.93  | PRIVATE    | Vacant Land | C       | P       | R2   | MASS AUDUBON SOCIETY INC              |     |        |          |           |          |
| 160 | H32-5-17   | CLARK ST          | 27.90  | PRIVATE    | Vacant Land | R       | T61B    | R2   | GARDNER FISH & GUN CLUB               |     |        | CH61     |           |          |
| 161 | R37-9-21   | STONE ST          | 70.00  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 162 | R32-24-8   | MATTHEWS ST       | 38.74  | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |
| 163 | M42-14-3   | GREEN ST          | 313.00 | MUNICIPAL  | Vacant Land | W       | P       | R2   | CITY OF GARDNER                       | Yes |        |          |           |          |



| #   | Parcel ID  | Address        | Acres  | Owner Type | Use            | Purpose | Protect | Zone | Owner                              | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|-----|------------|----------------|--------|------------|----------------|---------|---------|------|------------------------------------|-----|--------|----------|-----------|----------|
| 164 | M42-8-8    | GREEN ST       | 31.50  | PRIVATE    | Vacant Land    | C       | T61A    | R2   | GUERTIN ANDRE E & SUZANNE G        | Yes |        | CH61     |           |          |
| 165 | C37-18-31  | OTTER RIVER RD | 24.00  |            | Vacant Land    |         | N       | R2   | FLETCHER JOHN L & JAMES L TRSTES   |     |        |          | Yes       |          |
| 166 | W37-2-23   | RAYMOND ST     | 107.00 | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    |     |        | CH61     |           |          |
| 167 | M32-17-5   | CLARK ST       | 27.58  | PRIVATE    | Vacant Land    | R       | L       | R1   | WEST END BEAGLE CLUB INC           |     |        |          | Yes       |          |
| 168 | C37-19-19  | OTTER RIVER RD | 51.00  |            | Vacant Land    |         | N       | R2   | WOODMAN TR FLETCHER TR NO 1        |     |        |          | Yes       |          |
| 169 | H32-19-16A | WEST ST        | 10.67  |            | Vacant Land    |         | N       | R2   | LONG ERIC M                        |     |        | CH61     | Yes       |          |
| 170 | C32-14-18  | WEST ST        | 36.00  | PRIVATE    | Vacant Land    | H       | L       | R2   | ROMAN CATHOLIC BISHOP OF WORCESTER |     | Yes    |          |           |          |
| 171 | Z32-17-1   | SMITH ST       | 150.50 | STATE      | Vacant Land    | C       | P       | R2   | COMM OF MASS                       |     |        |          |           |          |
| 172 | Z32-3-3    | SMITH ST       | 45.00  | STATE      | Vacant Land    | B       | P       | R2   | COMM OF MASS                       |     |        |          |           |          |
| 173 | H37-23-1A  | CLARK ST       | 14.00  | PRIVATE    | Vacant Land    | R       | T61B    | R2   | GARDNER FISH & GUN CLUB            |     |        | CH61     |           |          |
| 174 | M47-9-8    | GREEN ST       | 16.28  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 175 | R47-4-4    | STONE ST       | 19.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 176 | R52-24-2   | STONE ST       | 40.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 177 | W32-1-14   | MATTHEWS ST    | 14.81  |            | Vacant Land    |         | N       | R2   | RHO LTD                            |     |        |          | Yes       |          |
| 179 | M37-11-2   | PARK ST        | 197.00 | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    |     |        |          |           |          |
| 180 | H37-23-34  | CLARK ST       | 10.00  | PRIVATE    | Vacant Land    | C       | T61B    | R2   | GARDNER FISH & GUN CLUB            |     |        | CH61     |           |          |
| 181 | M37-18-1   | PARK ST        | 22.75  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 182 | R47-14-5   | STONE ST       | 95.18  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 183 | W47-6-3    | KELTON ST      | 13.74  |            | Vacant Land    |         | N       | R2   | MONADNOCK TRUST                    |     |        |          | Yes       | Yes      |
| 184 | W37-10-11  | PEARL ST       | 9.77   | PRIVATE    | Vacant Land    | C       | CR      | R2   | MACDONALD ANNE D                   |     |        | OS       |           |          |
| 185 | M47-22-4   | GREEN ST       | 120.20 | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    |     |        |          |           |          |
| 186 | M47-24-1   | GREEN ST       | 123.80 | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        | CH61     |           |          |
| 187 | R47-5-6    | KELTON ST      | 160.00 | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 188 | R52-22-3   | STONE ST       | 56.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 189 | R47-7-4    | STONE ST       | 66.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 190 | C37-20-20  | OTTER RIVER RD | 26.10  |            | Vacant Land    |         | N       | R2   | D & E REALTY CORP                  |     |        |          | Yes       |          |
| 191 | H42-24-1A  | BROOKSIDE DR   | 174.97 | LAND TRUST | Vacant Land    | B       | P       | R2   | NORTH COUNTY LAND TRUST INC        |     |        |          |           |          |
| 192 | C32-19-2   | BRIDGE ST      | 78.50  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    |     | Yes    | CH61     |           |          |
| 193 | M42-25-1   | 1010 GREEN ST  | 18.69  |            | Vacant Land    |         | N       | R2   | NEW ENGLAND POWER                  | Yes |        |          |           |          |
| 194 | M17-23-1   | KINZER DR      | 21.49  | MUNICIPAL  | Vacant Land    | C       | P       | I2   | CITY OF GARDNER                    | Yes | Yes    | CH61     |           |          |
| 195 | C27-10-1   | BRIDGE ST      | 44.00  | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                    |     | Yes    |          |           |          |
| 197 | W22-4-7    | FOSTER CT      | 6.67   | MUNICIPAL  | Vacant Land    | B       | P       | R2   | CITY OF GARDNER                    |     |        |          |           |          |
| 199 | X37-22-7   | PEARL ST       | 6.44   |            | Vacant Land    |         | N       | I1   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 200 | X37-22-7   | PEARL ST       | 6.75   |            | Vacant Land    |         | N       | R2   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 201 | X37-22-7   | PEARL ST       | 10.28  |            | Vacant Land    |         | N       | R2   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 202 | X37-22-7   | PEARL ST       | 9.20   |            | Vacant Land    |         | N       | R2   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 203 | X37-22-7   | PEARL ST       | 2.85   |            | Vacant Land    |         | N       | I1   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 205 | X37-22-7   | PEARL ST       | 13.39  |            | Vacant Land    |         | N       | I1   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 207 | X37-22-7   | PEARL ST       | 37.20  |            | Vacant Land    |         | N       | R2   | GARDNER REDEVELOPMENT AUTHORITY    |     |        |          | Yes       |          |
| 208 | WATER      | WHITNEY ST     | 14.81  | MUNICIPAL  |                | C       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 209 | X22-2-9    | CHAPEL ST      | 11.00  |            | Vacant Land    |         | N       | R2   | SNYER JONATHAN A & STEPHANIE L     |     |        |          | Yes       |          |
| 210 | H27-20-9   | KEYES RD       | 4.40   |            | Vacant Land    |         | N       | R2   | BALOGH BELA F                      |     |        |          |           |          |
| 211 | WATER      | WHITNEY ST     | 6.98   | MUNICIPAL  |                | C       | P       | R2   | CITY OF GARDNER                    | Yes |        |          |           |          |
| 212 | X27-22-12  | CHAPEL ST      | 4.70   |            | Vacant Land    |         | N       | R2   | PAQUETTE JEROLD G                  |     |        |          | Yes       |          |
| 213 | H27-7-4    | WEST ST        | 17.18  | PRIVATE    | Mortuary/Cemet | H       | L       | R2   | ROMAN CATHOLIC BISHOP OF WORCESTER |     |        | OSCH61   |           |          |

| #   | Parcel ID  | Address         | Acres  | Owner Type | Use            | Purpose | Protect | Zone | Owner                                | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|-----|------------|-----------------|--------|------------|----------------|---------|---------|------|--------------------------------------|-----|--------|----------|-----------|----------|
| 214 | W32-12-12A | PEARL ST        | 10.47  |            | Vacant Land    |         | N       | R2   | DONELL CONRAD J & SHERRY L TRSTES    |     |        |          | Yes       |          |
| 215 | R27-16-6   | PARK ST         | 4.48   | STATE      | Other State    | B       | P       | R2   | COMM OF MASS                         | Yes |        |          |           |          |
| 216 | W17-19-15B | PARTRIDGE ST    | 10.04  |            | Vacant Land    |         | N       | R2   | OWNER UNKNOWN                        |     |        |          |           |          |
| 217 | R42-17-4   | STONE ST        | 4.05   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        | CH61     |           |          |
| 218 | R37-21-1   | EATON ST        | 4.60   | MUNICIPAL  | Vacant Land    | R       | L       | R2   | CITY OF GARDNER                      | Yes |        |          | Yes       |          |
| 219 | M37-20-10  | PARK ST         | 14.71  |            | Vacant Land    |         | N       | R2   | NEW ENGLAND POWER                    | Yes |        |          | Yes       |          |
| 220 | M37-20-10  | PARK ST         | 11.43  |            | Vacant Land    |         | N       | R2   | NEW ENGLAND POWER                    | Yes |        |          | Yes       |          |
| 221 | M37-20-10  | PARK ST         | 6.21   |            | Vacant Land    |         | N       | R2   | NEW ENGLAND POWER                    | Yes |        |          | Yes       |          |
| 222 | R42-21-4B  | STONE ST        | 2.15   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        | CH61     |           |          |
| 223 | R12-23-2   | UNION ST        | 2.50   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | CH61     |           |          |
| 224 | R12-23-14  | UNION ST        | 3.25   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 225 | M27-4-19   | STUART ST       | 0.19   | MUNICIPAL  | Vacant Land    | R       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 226 | H12-5-23A  | SNAKE POND RD   | 2.35   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 227 | M22-19-17A | WRIGHT ST       | 4.42   | MUNICIPAL  | Outbuildings   | R       | L       | G3   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 228 | M12-22-10  | WHITNEY ST      | 1.77   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 229 | R12-23-16  | KEN DR          | 3.00   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | CH61     |           |          |
| 230 | M17-21-1   | SNAKE POND RD   | 0.87   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      | Yes |        | OS       |           | Yes      |
| 231 | H17-25-4   | AIRPORT RD      | 4.58   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 232 | R17-23-14  | W BROADWAY      | 3.85   | MUNICIPAL  | Outbuildings   | R       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 233 | M12-12-7   | WHITNEY ST      | 3.00   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 234 | M27-23-43  | JEAN ST         | 3.66   | MUNICIPAL  | Outbuildings   | R       | P       | G3   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 235 | M12-1-3    | WHITNEY ST      | 3.40   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 236 | H12-5-22A  | SNAKE POND RD   | 3.99   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 237 | M17-10-21  | 416 W BROADWAY  | 8.61   | MUNICIPAL  | Garage/Office  | R       | L       | C2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 238 | M27-25-6   | CENTRAL ST      | 0.13   | STATE      | Vacant Land    | R       | P       | C1   | COMM OF MASS                         |     |        | OS       |           |          |
| 239 | M27-25-10  | 26 LAKE ST      | 0.18   | STATE      | Other State    | R       | P       | C1   | COMM OF MASS                         |     |        | OS       |           |          |
| 240 | R27-16-10  | PARK ST         | 0.95   | MUNICIPAL  | Outbuildings   | H       | L       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 241 | W32-19-1   | PEARL ST        | 0.36   | MUNICIPAL  | Vacant Land    | C       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 242 | R27-14-9A  | BLANCHARD ST    | 0.73   | MUNICIPAL  | Vacant Land    | W       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 243 | M27-4-18   | STUART ST       | 1.04   | MUNICIPAL  | Vacant Land    | R       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 244 | M32-23-1   | RACETTE AVE     | 3.51   | MUNICIPAL  | Vacant Land    | R       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 245 | H37-25-13  | LEO DR          | 0.43   | MUNICIPAL  | Vacant Land    | C       | P       | G3   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 246 | R37-1-3    | GREEN ST        | 1.00   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        | CH61     |           |          |
| 249 | M27-20-50  | 69 PARK ST      | 3.50   | MUNICIPAL  | Cape Cod       | R       | P       | R1   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 250 | H37-25-15  | LEO DR          | 3.64   | MUNICIPAL  | Vacant Land    | C       | P       | G3   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 251 | M12-18-11  | WHITNEY ST      | 3.33   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 252 | M12-7-6    | WHITNEY ST      | 1.00   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | OWNER UNKNOWN                        |     |        | CH61     |           |          |
| 253 | W22-9-8    | BETTY SPRING RD | 0.21   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 254 | W22-8-3    | BETTY SPRING RD | 0.23   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 255 | W22-8-2    | BETTY SPRING RD | 0.14   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 256 | W22-8-1    | BETTY SPRING RD | 0.21   | MUNICIPAL  | Vacant Land    | C       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 259 | W37-17-2   | MATTHEWS ST     | 50.43  | PRIVATE    | Vacant Land    | C       | T61     | R2   | KYMALAINEN THOMAS J & ALICE M TRSTES | No  | No     | OS       |           |          |
| 260 | R27-5-3    | CATHERINE ST    | 12.60  | MUNICIPAL  | Schools-Public | R       | L       | R2   | CITY OF GARDNER                      |     |        |          |           |          |
| 261 | R27-3-1    | CYPRESS ST      | 2.38   | MUNICIPAL  | Vacant Land    | R       | L       | R1   | CITY OF GARDNER                      |     |        |          |           |          |
| 262 | M32-14-1   | PARK ST         | 4.10   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        |          |           |          |
| 263 | R42-9-19   | KELTON ST       | 4.50   | MUNICIPAL  | Vacant Land    | W       | P       | R2   | CITY OF GARDNER                      |     |        | OS       |           |          |
| 265 | R27-5-2    | CATHERINE ST    | 29.00  | MUNICIPAL  | Vacant Land    | R       | L       | R2   | CITY OF GARDNER                      |     |        |          |           |          |
| 268 | R17-1-17   | MECHANIC ST     | 2.69   | PRIVATE    | Vacant Land    | B       | L       | G3   | GARDNER LITTLE LEAGUE INC            |     |        |          |           |          |
| 269 | M32-22-9   | 110 CLARK ST    | 0.58   |            | Clubs/Lodges   |         | N       | R1   | WEST END BEAGLE CLUB INC             |     |        |          | Yes       |          |
| 275 | Z32-6-2    | SMITH ST        | 35.50  | STATE      | Vacant Land    | C       | P       | R2   | COMM OF MASS                         |     |        |          |           |          |
| 279 | H32-16-4   | 850 WEST ST     | 186.00 | MUNICIPAL  | Outbuildings   | R       | L       | R2   | CITY OF GARDNER                      |     |        |          |           |          |
| 281 | H27-14-101 | KEYES RD        | 9.52   |            | Vacant Land    |         | P       | R2   | CEDAR HILLS LLC                      |     |        | OS       | Yes       |          |
| 283 | X27-21-7   | CHAPEL ST       | 234.00 | STATE      | Outbuildings   | C       | P       | R2   | COMM OF MASS                         |     |        |          |           |          |
| 288 | R27-9-1    | CATHERINE ST    | 12.60  | MUNICIPAL  | Schools-Public | R       | L       | R2   | CITY OF GARDNER                      |     |        |          |           |          |

| #   | Parcel ID  | Address                | Acres  | Owner Type | Use                      | Purpose | Protect | Zone | Owner                                  | WS  | OttRiv | Adjacent | AdjPropOS | BIOMAPNL |
|-----|------------|------------------------|--------|------------|--------------------------|---------|---------|------|----------------------------------------|-----|--------|----------|-----------|----------|
| 289 | Z37-18-1   | MURRAY RD              | 38.00  | PRIVATE    | Different Municipality V | R       | L       |      | ASHBURNHAM WESTMINSTER REG SCHOOL DIST |     |        | OS       |           |          |
| 291 | M32-22-9   | 110 CLARK ST           | 17.80  | PRIVATE    | Fish&Game C              | R       | L       | R1   | WEST END BEAGLE CLUB INC               |     |        |          | Yes       |          |
| 294 | R32-12-6   | 444 GREEN ST           | 268.00 | STATE      | Education C              |         | L       |      | COMM OF MASS                           |     |        | OS       |           |          |
| 295 | H22-2-3    | RIVERSIDE RD           | 51.00  |            | Accessory                |         | N       | R2   | FLETCHER JOHN L & JAMES L TRSTES       | No  | Yes    | OSCH61   |           |          |
| 296 | R47-21-2   | 406 STONE ST           | 7.53   |            | Single Fam MDL-01        |         | N       | R2   | LITTLEJOHN DAVID C                     | Yes |        | OS       | Yes       | Yes      |
| 297 | R47-22-2B  | 418 STONE ST           | 23.62  |            | Single Fam MDL-01        |         | N       | R2   | JAMISON SETH M & DARCIE J              | Yes |        |          |           | Yes      |
| 299 | W32-24-16  | 2 CHAPEL ST            | 23.00  |            | Single Fam MDL-01        |         | N       | R1   | HILL CLAIRE                            |     |        | OSCH61   |           |          |
| 300 | W42-9-11   | 142 WAMPANOAG SOUTH RD | 13.38  |            | SFR Water                |         | N       | R2   | BAGDONAS EDWARD P ET AL TRSTES         |     |        | OS       | No        | Yes      |
| 301 | M37-20-4   | 169 EATON ST           | 10.69  |            | Single Fam MDL-01        |         | N       | R2   | CHRISTIE MARIE H                       | Yes |        | OS       |           |          |
| 302 | R47-22-2C  | 430 STONE ST           | 16.53  |            | Single Fam MDL-01        |         | N       | R2   | CLARKSON AMANDA M                      | Yes |        |          |           | Yes      |
| 303 | H37-16-1   | CLARK ST               | 44.31  |            | Vacant Land Dev          |         | N       | R2   | FLETCHER JOHN L & JAMES L TRSTES       |     |        | CH61     | Yes       |          |
| 304 | W42-17-4   | 414 RAYMOND ST         | 7.96   |            | Single Fam MDL-01        |         | N       | R2   | WIINIKAINEN TOIVO B                    | No  | No     | OS       | No        |          |
| 305 | M47-17-4   | 1433 GREEN ST          | 16.50  |            | Single Fam MDL-01        |         | N       | R2   | PRICE KELLEY                           | Yes | No     | OS       | No        | Yes      |
| 306 | H42-11-2   | HOWARD ST              | 204.25 | MUNICIPAL  |                          |         |         | R2   | CITY OF GARDNER                        |     |        |          |           |          |
| 307 | W02-1-5    | 804 WHITNEY ST         | 1.50   |            | Single Fam MDL-01        | C       | T61A    | R2   | CROTTEAU FRANCIS W TRSTE               |     |        | CH61     |           |          |
| 308 | R07-23-14B | 426 LOVEWELL ST        | 5.85   | PRIVATE    | Bungalow                 | C       | T61A    | R2   | BARRETT JAMES A & JOANNE M             |     |        | CH61     |           |          |
| 309 | W02-1-4    | 778 WHITNEY ST         | 25.51  |            | Single Fam MDL-01        | C       | T61A    | R2   | CROTTEAU FRANCIS W TRSTE               |     |        | CH61     |           |          |
| 310 | MANY*      | KEYES ROAD SUBDIVISION | 145.72 | LAND TRUST |                          |         | P       | R2   | MANY*                                  |     |        |          |           |          |
| 311 | H42-21-2BC | HOWARD CLARK ST        |        | PRIVATE    |                          |         | P       |      |                                        |     |        |          |           |          |
| 312 | H37-12-32  | CLARK ST               | 1.39   | PRIVATE    | Single Fam MDL-01        |         | P       | R2   | MEAGHER RYAN P & JODI L                |     |        |          |           |          |
| 313 | W37-23-1   | MATTHEWS ST            | 22.72  | MUNICIPAL  | Vacant Land              |         | P       | R2   | CITY OF GARDNER                        |     |        |          |           |          |
| 314 | W37-24-5   | PEARL ST               | 74.14  | PRIVATE    | Vacant Land              |         | P       | R2   | MEUNIER BRIAN & BRANDY                 |     |        |          |           |          |

\* 103 parcels make up the Keyes Road Subdivision (#310)

*Purpose:*

- C – Conservation
- W – Water Supply
- R – Recreation
- B – Conservation and Recreation

*Protect:*

- P – Permanent
- CR – Conservation Restriction
- L – Limited Other
- N – Not Protected
- T61/A/B - Chapter 61 Lands

WS – Indicates whether the property is in the Water Supply District

OttRiv – Indicates whether the property is to the Otter River

Adjacent – Indicates whether the property is adjacent to other Protected Open Space properties

AdjPropOS – Indicates whether the property is adjacent to other unprotected Open Space properties

BIOMAPNL – Indicates whether the property is in the BioMap Corridor

| #  | Parcel ID  | Address                | Acres  | Water Supply | Otter River | Adjacent OS/CH61 | BioMap | Rank |
|----|------------|------------------------|--------|--------------|-------------|------------------|--------|------|
| 1  | W42-9-22   | Raymond st             | 86.75  |              |             | OS               | X      | 1    |
| 2  | W37-24-5   | Pearl st               | 74.14  |              |             | OS,CH61          | X      | 1    |
| 3  | H42-21-21C | Howard st              | 14.65  |              |             |                  |        | 1    |
| 4  | H42-21-2B  | Clark st               | 13.6   |              |             |                  |        | 1    |
| 5  | R47-12-B   | Stone st and Easton st | 62     | X            |             |                  | X      | 1    |
| 6  | H37-12-32  | Clark st               | 11.29  |              |             | OS               |        | 1    |
| 7  | W37-17-2   | Matthews st            | 50.4   | X            |             | OS,CH61          | X      | 1    |
| 8  | H22-2-3    | Riverside rd           | 62.73  |              | x           | OS,CH61          |        | 1    |
| 9  | H22-15-37  | Coleman st             | 50.81  |              | x           |                  |        | 2    |
| 10 | H32-17-11  | West st                | 145.51 |              |             | CH61             |        | 2    |
| 11 | X22-22-4A  | Betty Spring rd        | 10.31  |              |             |                  |        | 2    |
| 12 | W22-20-26  | Betty Spring rd        | 68.72  |              |             |                  |        | 2    |
| 13 | W27-25-5   | Willis rd              | 27.13  |              |             |                  |        | 2    |
| 14 | H32-11-9   | West st                | 21.97  |              |             |                  |        | 2    |
| 15 | C37-9-23   | Otter River rd         | 32.62  |              |             |                  |        | 2    |
| 16 | C37-18-31  | Otter River rd         | 23.62  |              |             |                  |        | 2    |
| 17 | C37-19-19  | Otter River rd         | 48.77  |              |             |                  |        | 2    |
| 18 | C37-20-20  | Otter River rd         | 27.19  |              |             |                  |        | 2    |
| 19 | X22-2-9    | Chapel st              | 11.8   |              |             |                  |        | 2    |
| 20 | M42-8-8    | Green St               | 31.5   |              |             | OS,CH61          | X      | 2    |
| 21 | R07-03-11  | Lovewell St            | 127.5  | X            |             | OS,CH61          | X      | 2    |
| 22 | H37-16-1   | Clark st               | 44.89  |              |             | CH61             |        | 2    |
| 23 | M07-15-6   | Timpany blvd           | 6.75   |              |             | CH61             |        | 3    |
| 24 | R12-22-17  | Union st               | 7.22   |              |             | OS,CH61          |        | 3    |
| 25 | H27-14-103 | Keyes rd               | 18.53  |              |             |                  |        | 3    |
| 26 | R07-1-6    | Union st               | 33.15  |              |             | OS,CH61          |        | 3    |
| 27 | H27-14-102 | Keyes rd               | 11.09  |              |             |                  |        | 3    |
| 28 | M47-12-3   | Green st               | 10.1   | x            |             |                  | X      | 3    |
| 29 | H27-14-101 | keyes rd               | 10.09  |              |             | OS               |        | 3    |
| 30 | M37-20-4   | 169 Eaton st           | 10.57  | x            |             | OS               |        | 3    |
| 31 | M42-8-5    | 1263 Green St          | 3      |              |             | OS,CH61          |        | 3    |
| 32 | M47-17-4   | 1433 Green st          | 16.58  | x            |             | OS               | X      | 3    |
| 33 | W07-13-6   | Whitney st             | 42.36  |              |             | CH61             | X      | 4    |
| 34 | W47-16-2   | 123 Camp Collier Rd    | 42     |              |             |                  | X      | 4    |
| 35 | R42-7-9    | Stone st               | 8.08   | x            |             | OS,CH61          |        | 4    |
| 36 | W47-6-3    | Kelton st              | 13.74  |              |             |                  | X      | 4    |
| 37 | W07-4-4    | 50 Banner rd           | 9.57   | x            |             |                  | x      | 4    |
| 38 | R47-21-2   | 406 Stone st           | 7.67   | x            |             | OS               | X      | 4    |
| 39 | R47-22-2B  | 418 Stone st           | 22.41  | x            |             |                  | X      | 4    |
| 40 | H17-5-1    | 837 West Broadway      | 10     |              |             |                  |        | 4    |
| 41 | M17-16-3   | West Broadway          | 5.75   |              | x           |                  |        | 4    |
| 42 | M32-17-2   | 130 Clark st           | 3.12   | x            |             |                  |        | 4    |
| 43 | R47-22-2C  | 430 Stone st           | 16.97  | x            |             |                  | X      | 4    |
| 44 | R07-19-14A | Lovewell st            | 5.98   |              |             | CH61             |        | 5    |
| 45 | M22-6-27   | Parker st              | 16.11  |              |             |                  |        | 5    |
| 46 | W17-6-5    | Saunders st            | 8.01   |              |             |                  |        | 5    |
| 47 | H17-13-9   | Airport rd             | 10.13  |              |             |                  |        | 5    |
| 48 | R07-15-14  | Lovewell st            | 19.67  |              |             | CH61             |        | 5    |
| 49 | W37-21-1   | Matthews st            | 22.17  |              |             | CH61             |        | 5    |
| 50 | W27-11-3   | Pearl st               | 17.34  |              |             |                  |        | 5    |
| 51 | W32-14-8   | Pearl st               | 55.47  |              |             |                  |        | 5    |
| 52 | R32-15-9   | Matthews st            | 30.57  |              |             |                  |        | 5    |
| 53 | R37-15-25  | Paige rd               | 12.74  |              |             |                  |        | 5    |
| 54 | W37-16-12  | Matthews st            | 12.57  |              |             |                  |        | 5    |
| 55 | M37-17-5   | Clark st               | 28.3   |              |             |                  |        | 5    |
| 56 | W32-1-14   | Matthews st            | 15.25  |              |             |                  |        | 5    |
| 57 | M32-22-9   | Clark st               | 18.83  |              |             |                  |        | 5    |
| 58 | W32-24-16  | Chapel st              | 5.17   |              |             | OS,CH61          |        | 5    |

# DRAFT

## Appendix C



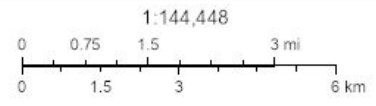
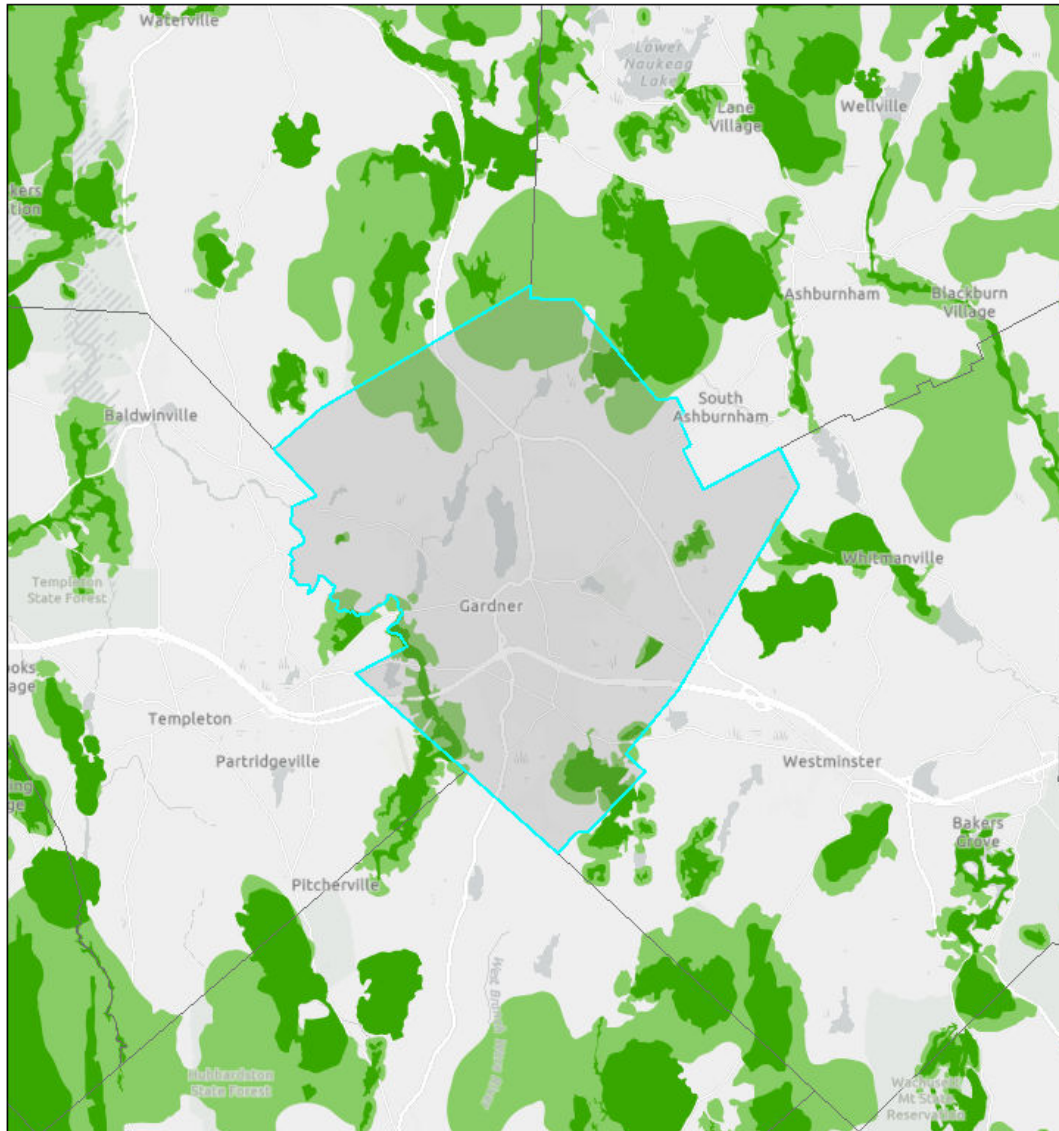


# BioMap Summary Report: Gardner

## Area of Interest (AOI) Information

Area : 14,728.72 acres

Feb 1 2023 10:35:07 Eastern Standard Time



Esri, HERE, Garmin, SafeGraph, GeoTechnologies, Inc, METI/NASA, USGS, EPA, NPS, USDA

## Summary

| Name                              | Count | Area(acres) | Length(ft) |
|-----------------------------------|-------|-------------|------------|
| Core Habitat                      | 12    | 557.96      | N/A        |
| Critical Natural Landscape        | 17    | 2,635.92    | N/A        |
| Aquatic Core                      | 7     | 426.45      | N/A        |
| Aquatic Core Buffer               | 7     | 548.43      | N/A        |
| Wetland Core                      | 13    | 116.04      | N/A        |
| Wetland Core Buffer               | 12    | 203.42      | N/A        |
| Priority Natural Communities Core | 5     | 27.36       | N/A        |
| Vernal Pool Core                  | 0     | 0           | N/A        |
| Forest Core                       | 0     | 0           | N/A        |
| Rare Species Core                 | 8     | 303.12      | N/A        |
| Tern Foraging Habitat             | 0     | 0           | N/A        |
| Coastal Adaptation Areas          | 0     | 0           | N/A        |
| Landscape Blocks                  | 2     | 1,538.81    | N/A        |
| Local Aquatic Habitats            | 6     | 308.92      | N/A        |
| Local Aquatic Habitats Buffer     | 10    | 714.93      | N/A        |
| Local Wetlands                    | 16    | 289.78      | N/A        |
| Local Wetlands Buffer             | 24    | 556.09      | N/A        |
| Local Landscapes                  | 11    | 1,365.51    | N/A        |
| Local Rare Species                | 2     | 180.10      | N/A        |
| Local Vernal Pools                | 2     | 513.03      | N/A        |
| Regional Rare Species             | 0     | 0           | N/A        |
| Regional Connectivity             | 3     | 1,239.38    | N/A        |

## Core Habitat

| # | Core Habitat ID | Area(acres) |
|---|-----------------|-------------|
| 1 | 2360            | 183.30      |
| 2 | 2419            | 147.19      |
| 3 | 2686            | 101.46      |
| 4 | 2463            | 47.76       |
| 5 | 2506            | 29.44       |
| 6 | 2410            | 26.83       |
| 7 | 2373            | 13.12       |
| 8 | 2459            | 5.70        |
| 9 | 2423            | 3.16        |

## Critical Natural Landscape

| #  | Critical Natural Landscape ID | Area(acres) |
|----|-------------------------------|-------------|
| 1  | 1056                          | 1,067.15    |
| 2  | 1061                          | 554.58      |
| 3  | 1008                          | 421.98      |
| 4  | 997                           | 341.53      |
| 5  | 1022                          | 90.62       |
| 6  | 1010                          | 48.31       |
| 7  | 1004                          | 40.56       |
| 8  | 998                           | 37.53       |
| 9  | 1021                          | 11.26       |
| 10 | 1026                          | 9.91        |
| 11 | 1009                          | 7.76        |
| 12 | 1027                          | 4.73        |

### Aquatic Core

| # | Aquatic Core ID | Area(acres) |
|---|-----------------|-------------|
| 1 | 704             | 178.68      |
| 2 | 716             | 147.18      |
| 3 | 742             | 97.69       |
| 4 | 718             | 2.90        |

### Aquatic Core Buffer

| # | Aquatic Core Buffer ID | Area(acres) |
|---|------------------------|-------------|
| 1 | 830                    | 274.29      |
| 2 | 814                    | 162.80      |
| 3 | 835                    | 45.22       |
| 4 | 886                    | 43.43       |
| 5 | 873                    | 10.25       |
| 6 | 832                    | 7.76        |
| 7 | 855                    | 4.66        |

### Wetland Core



| #  | Wetland Core ID | Area(acres) |
|----|-----------------|-------------|
| 1  | 7169            | 29.44       |
| 2  | 6968            | 28.32       |
| 3  | 6787            | 24.58       |
| 4  | 6658            | 13.12       |
| 5  | 6946            | 11.41       |
| 6  | 6963            | 5.70        |
| 7  | 6974            | 1.68        |
| 8  | 6817            | 1.34        |
| 9  | 6560            | 0.26        |
| 10 | 6483            | 0.10        |
| 11 | 6645            | 0.08        |

### Wetland Core Buffer

| #  | Wetland Buffer ID | Area(acres) |
|----|-------------------|-------------|
| 1  | 849               | 70.99       |
| 2  | 686               | 50.89       |
| 3  | 3063              | 24.36       |
| 4  | 3076              | 15.99       |
| 5  | 745               | 8.23        |
| 6  | 2970              | 7.96        |
| 7  | 3022              | 6.54        |
| 8  | 713               | 5.56        |
| 9  | 2902              | 4.66        |
| 10 | 3080              | 3.48        |
| 11 | 2923              | 2.93        |
| 12 | 642               | 1.84        |

### Priority Natural Communities Core

| # | Natural Community Name | Area(acres) |
|---|------------------------|-------------|
| 1 | Acidic Shrub Fen       | 13.12       |
| 2 | Level Bog              | 8.54        |
| 3 | Kettlehole Level Bog   | 5.70        |

### Rare Species Core

| # | Rare Species Core ID | Species Total | Area(acres) |
|---|----------------------|---------------|-------------|
| 1 | 1673                 | 1             | 143.20      |
| 2 | 1881                 | 2             | 86.76       |
| 3 | 1754                 | 1             | 47.76       |
| 4 | 1719                 | 4             | 23.66       |
| 5 | 1727                 | 1             | 1.65        |
| 6 | 1678                 | 1             | 0.09        |
| 7 | 1678                 | 3             | < 0.01      |

## Landscape Blocks

11024

| # | Landscape Block ID | Area(acres) |
|---|--------------------|-------------|
| 1 | 172                | 988.34      |
| 2 | 175                | 550.47      |

## Local Aquatic Habitats

| # | Local Aquatic Habitats ID | Area(acres) |
|---|---------------------------|-------------|
| 1 | 1,464                     | 221.02      |
| 2 | 715                       | 35.09       |
| 3 | 723                       | 26.30       |
| 4 | 1,465                     | 15.44       |
| 5 | 1,458                     | 9.58        |
| 6 | 1,120                     | 1.49        |

## Local Aquatic Habitats Buffer

| #  | Local Aquatic Habitat Buffer ID | Area(acres) |
|----|---------------------------------|-------------|
| 1  | 208                             | 542.67      |
| 2  | 206                             | 68.35       |
| 3  | 225                             | 54.07       |
| 4  | 1,578                           | 27.52       |
| 5  | 300                             | 10.32       |
| 6  | 218                             | 9.03        |
| 7  | 286                             | 1.43        |
| 8  | 1,619                           | 1.29        |
| 9  | 219                             | 0.14        |
| 10 | 207                             | 0.13        |

## Local Wetlands

| #  | Local Wetlands ID | Area(acres) |
|----|-------------------|-------------|
| 1  | 2,049             | 88.07       |
| 2  | 2,065             | 38.58       |
| 3  | 2,073             | 37.26       |
| 4  | 2,095             | 36.02       |
| 5  | 2,077             | 16.40       |
| 6  | 2,081             | 13.27       |
| 7  | 2,092             | 10.49       |
| 8  | 2,089             | 9.75        |
| 9  | 2,088             | 8.81        |
| 10 | 2,078             | 6.93        |
| 11 | 2,054             | 5.97        |
| 12 | 2,096             | 5.38        |
| 13 | 2,084             | 4.58        |
| 14 | 2,060             | 2.87        |
| 15 | 2,055             | 2.86        |
| 16 | 2,093             | 2.54        |

#### Local Wetlands Buffer

| #  | Local Wetlands Buffer ID | Area(acres) |
|----|--------------------------|-------------|
| 1  | 5,769                    | 98.27       |
| 2  | 5,602                    | 60.28       |
| 3  | 5,132                    | 53.96       |
| 4  | 5,721                    | 51.07       |
| 5  | 5,567                    | 37.33       |
| 6  | 5,669                    | 33.96       |
| 7  | 5,400                    | 33.25       |
| 8  | 5,677                    | 28.64       |
| 9  | 5,361                    | 25.88       |
| 10 | 5,517                    | 24.77       |
| 11 | 5,637                    | 23.58       |
| 12 | 5,108                    | 18.82       |
| 13 | 5,497                    | 17.95       |
| 14 | 5,398                    | 15.54       |
| 15 | 5,103                    | 9.63        |
| 16 | 5,044                    | 6.57        |
| 17 | 5,054                    | 5.88        |
| 18 | 5,701                    | 2.85        |
| 19 | 5,095                    | 2.27        |
| 20 | 4,898                    | 2.12        |
| 21 | 5,726                    | 2.00        |
| 22 | 5,505                    | 0.97        |
| 23 | 5,080                    | 0.32        |
| 24 | 5,724                    | 0.16        |

### Local Landscapes

| #  | Local Landscape ID | Area(acres) |
|----|--------------------|-------------|
| 1  | 1,804              | 337.66      |
| 2  | 1,551              | 215.65      |
| 3  | 678                | 199.11      |
| 4  | 1,097              | 128.99      |
| 5  | 673                | 91.73       |
| 6  | 932                | 86.57       |
| 7  | 675                | 85.57       |
| 8  | 732                | 84.38       |
| 9  | 674                | 80.87       |
| 10 | 752                | 29.37       |
| 11 | 914                | 25.63       |

### Local Rare Species

| # | Local Rare Species ID | Species Total | Area(acres) |
|---|-----------------------|---------------|-------------|
| 1 | 1,955                 | 1             | 180.10      |
| 2 | 1,955                 | 2             | < 0.01      |

### Local Vernal Pools

| # | Local Vernal Pool ID | Area(acres) |
|---|----------------------|-------------|
| 1 | 539                  | 422.45      |
| 2 | 524                  | 90.58       |

### Regional Connectivity

| # | Regional Connectivity ID | Area(acres) |
|---|--------------------------|-------------|
| 1 | 33                       | 1,162.78    |
| 2 | 35                       | 74.88       |
| 3 | 36                       | 1.72        |

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## Appendix D

## **Funding Mechanisms and Programs**

### Property Acquisition

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1) Program/Method:           | <b>Municipal purchase</b>                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sponsoring Agency:           | City of Gardner                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Approximate Funding Maximum: | Dependent on Mayor/City Council Agency                                                                                                                                                                                                                                                                                                                                                                                                             |
| Program Description:         | This tool is probably the most direct and effective way for a City to achieve the acquisition objectives of its open space plan. Municipalities may either issue bonds to cover purchases or in some cases include a purchase item in the general budget. Bond issues are quite common and provide communities with the flexibility to negotiate with property owners, knowing that money has already been authorized to complete the acquisition. |
| Priority for pursuing:       | High                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Chances of success:          | Moderate depending on a vigorous public outreach campaign prior to City meeting and the general referendum.                                                                                                                                                                                                                                                                                                                                        |

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|                              |                                                                                                                                                                                                                                                                                                |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2) Program/Method:           | <b>Land &amp; PARC Program</b>                                                                                                                                                                                                                                                                 |
| Sponsoring Agency:           | Massachusetts Office of Energy and Environmental Affairs, Division of Conservation Services (DCS)                                                                                                                                                                                              |
| Approximate Funding Maximum: | \$250,000                                                                                                                                                                                                                                                                                      |
| Program Description:         | The Program provides a percentage (typically 70%) of reimbursement for the purchase of land for conservation and passive recreation purposes. This program can provide funding for “regional” projects, whereby several communities can combine their funding to cover a larger land purchase. |
| Priority for pursuing:       | High                                                                                                                                                                                                                                                                                           |

Chances of Success: Moderate depending on quality of the City's application and level of competition.

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- 3) Program/Method: **Federal Land and Water Conservation Fund**
- Sponsoring Agency: National Park Service
- Approximate Funding Maximum: Unknown.
- Program Description: The first iteration of this Program provided up to 50% reimbursement towards the cost of acquisition or improvement of recreation land, including the development of active recreation facilities. Only selected areas of Gardner are eligible for these funds.
- Priority for pursuing: Moderate.
- Chances of success: Moderate depending on the funds to be made available upon the Program's reauthorization.
- 

- 4) Program/Method: **Forest Legacy Program**
- Sponsoring Agency: The Land & Water Conservation Fund Coalition
- Approximate Funding Maximum: MA can submit up to 3 projects <math>\leq</math> 20 million.
- Program Description: This Program aims to protect private forest lands that provide public benefits for the community. It pays 50% of project costs and requires a 50% non-federal funding match.
- Deadline: Usually October each year.
- 

- 5) Program/Method: **Landscape Partnership Grants**
- Sponsoring Agency: MA Division of Conservation Services
- Approximate Funding Maximum: up to 1.5 million.



Deadline: Usually July each year.

Program Description: To permanently protect a minimum of 500 acres of land. Requires a partnership of non-profit, municipality or state/federal agency.

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6) Program/Method: **Drinking Water Supply Protection Grants (DWSP)**

Sponsoring Agency: Mass. EOEEA

Approximate Funding Maximum: up to \$350,000.

Deadline: Usually January each year.

Program Description: Reimbursement funding for 50% of the acquisition cost of land or a conservation restriction. Eligible land must be within state determined Surface Water or Groundwater Protection Zones of a Public Drinking Water Supply.

Chances of success: Moderate - will depend on quality of City's application and level of competition.

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7) Program/Method: **Municipal Vulnerability Preparedness (MVP) Grant Program**

Sponsoring Agency: Mass. EOEEA

Approximate Funding Maximum: \$15,000-\$100,000 per plan.

Deadline: Usually January each year.

Program Description: Provides support for MA communities to identify climate hazards, assess vulnerabilities, and develop action plans to improve resilience to climate change. Designated MVP Communities are eligible for MVP Action Grant funding to implement the priority actions identified through the planning process.

Priority for pursuing: Moderate.

Chances of success: High with a good proposal

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Studies and Construction/Maintenance

- 1) Program/Method: **The National Recreational Trails Act (NRTA)**
- Sponsoring Agency: Massachusetts Department of Conservation and Recreation (DCR)
- Approximate Funding Maximum: \$2,000 - \$50,000.
- Program Description: Part of the federal Intermodal Surface Transportation Act, NRTA provides funds for trail projects. Eligible projects include: trail construction, land/easement acquisition, handicapped accessibility, interpretative areas/facilities, and education. Trails must be recreational, e.g. intra-city, on-road bikeways would probably not be eligible. A 20% local match is required (matching funds can be “non-cash”). Motorized and non-motorized trail use must be included in the grant with at least thirty percent of funds going to each activity with 40% going toward other diverse uses.
- Priority for pursuing: Moderate.
- Chances of success: High with a good proposal.
- 
- 2) Program/Method: **Greenways and Trails Demonstration Grant Program**
- Sponsoring Agency: Massachusetts Department of Conservation and Recreation (DCR)
- Approximate Funding Maximum: \$5,000.
- Program Description: Greenways and trail projects are at the center of this program. Funding categories include: planning, research, mapping, public education and community outreach, ecological assessment, and trail construction, maintenance and expansion. In recent years focus has been placed on projects that either educate the public or work on river greenways. However, all greenway/trail projects are eligible with the exception of those confined to a single

parcel of land.

Priority for pursuing: Moderate.

Chances of success: High with a good proposal.

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- 3) Program/Method: **MassTrails Grant**
- Sponsoring Agency: MA annual Capital Investment Plan & US DOT FHWA
- Approximate Funding Maximum: \$60,000 for “local” projects and up to \$500,000 for projects demonstrating critical network connections of regional or statewide significance.
- Program Description: Greenway MassTrails provides matching grants to communities, public entities and non-profit organizations to plan, design, create, and maintain the diverse network of trails, trail systems, and trails experiences used and enjoyed by Massachusetts residents and visitors. Requires a 20% minimum match of total project cost.
- Priority for pursuing: Moderate.
- Chances of success: Moderate - will depend on quality of City’s application and level of competition.
- 

### Non-acquisition programs

- 1) Program/Method: **Conservation Restrictions (CRs)**
- Sponsoring Agency: Massachusetts Office of Environmental Affairs, Division of Conservation Services (DCS)
- Approximate Funding Maximum: Only technical support available.
- Program Description: Conservation restrictions (CR’s) are legal, enforceable agreements, authorized by the state, which are made between a landowner and a charitable organization, or a City. They are used primarily to keep land in a "natural or scenic open condition". Restrictions can be written so that certain uses are permitted, and others prohibited, e.g. the current owner may continue to occupy an

existing house on the land, but may restrict the construction of any additional houses. Grantors of restrictions may also be able to benefit by reductions in various taxes including property, estate, and income.

Priority for pursuing:

High.

Chances of success:

Depends on property owner.

2) Program/Method:

**Assessment Act (M.G.L. Chapters 61, 61A and 61B)**

Sponsoring Agency:

Massachusetts Department of Conservation and Recreation, Department of Agricultural Resources, and Department of Revenue (respectively)

Approximate Funding Maximum:

No public funds available.

Program Description:

These programs work by making available special property tax assessments to owners who agree to restrict their land to a particular use. Chapter 61 applies to lands actively devoted to forestry use, 61A applies to active agricultural lands, and 61B applies to public recreational lands like wildlife sanctuaries and golf courses. Generally, properties are assessed at their current use value rather than their highest use. This usually translates into a substantial property tax savings for owners. The program also requires a right-of-first-refusal option to the City when property owners look to sell their land.

Priority for pursuing:

Moderate.

Chances of success:

Depends on property owner.

3) Program/Method:

**Agricultural Preservation Restrictions**

Sponsoring Agency:

Massachusetts Department of Agricultural Resources

Approximate Funding Maximum:

No public funds available.

Program Description:

This program ensures that active farms stay in

agricultural production. The state purchases a farmer's development rights. The price paid is the difference between the full market value of the property and its appraised agricultural value. A permanent restriction is then put in place prohibiting all non-agricultural uses on the parcel. The farmer is taxed at the agricultural value rather than the highest use value.

Priority for pursuing:

High.

Chances of success:

Depends on property owner.

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## Appendix E

# ADA/504 Self Evaluation and Transition Plan

## Introduction

This Self-Evaluation and Transitional Plan is divided into seven sections:

- Access to Municipal Buildings and Other Facilities
- Municipal Employment
- Public Transportation
- Municipal Policies and Procedures
- Contact and Oversight
- ADA Policy Statement
- ADA Grievance Procedure

The goal of this plan is to guide the City's efforts to provide equal access and opportunity for all persons to the City's facilities and services. While there remain many identified barriers to universal access, the City has made substantial progress since the last evaluation and plan update in February 2015.

## Access to Municipal Buildings and Other Facilities

### City Hall (95 Pleasant Street) and City Hall Annex (115 Pleasant Street)

On-street parking on Pleasant Street does contain two ADA parking stalls, which follow ADA guidelines. The off-street parking area at the rear of the facility also follows ADA guidelines. There are no handrail extensions for the stairs at the entrance to the City Hall Annex. Power outlets inside the City Hall building do not follow ADA guidelines. The main restrooms in the City Hall facility are located on a half-floor within the stair wells and do not follow ADA guidelines. There are accessible restrooms available, however they are marked for employees only. In the City Hall Annex facility, the restrooms do not provide the minimum dimensions in the ADA guidelines, however the fixtures do follow ADA guidelines.

### Department of Public Works (50 Manca Drive)

The parking area contains two accessible parking spaces that follow ADA guidelines for sizing and pavement markings; however, there is no signage. The interior of the facility follows ADA guidelines.

### Fire Department Headquarters (70 City Hall Avenue)

There are no accessible parking stalls at the facility. The existing entry way does not meet ADA guidelines. Second-floor restrooms and shower areas do not meet ADA guidelines.

### Gardner Municipal Golf Course (152 Eaton Street)

The parking area for the golf course has two ADA parking stalls, however there are no access aisles. The Gardner Municipal Golf Course consists of two buildings; one is being used as a restaurant and restroom facility, and the other is used as a pro shop. The restaurant is located on the second floor and access does not comply with ADA guidelines. The first-floor restrooms for golfers do comply with ADA guidelines, however the second-floor restrooms do not comply. The pro shop facility has one step to enter the building with no railings or ramps; therefore, it does not comply with ADA guidelines. The driving

range does not contain any walkways to connect the parking area with the golf ball dispensing machine or the tee area.

**Levi Heywood Memorial Library (55 West Lynde Street)**

The Levi Heywood Memorial Library is fully accessible throughout.

**Police Department Headquarters (200 Main Street)**

The Police Department Headquarters facility is fully accessible throughout.

**Senior Center (294 Pleasant Street)**

The parking lot meets the requirement for minimum number of ADA parking stalls. There is one stall that meets the dimensional requirements of a van accessible stall; however, there is no striped access aisle or van accessible signage. Interior stairway railings do not have extensions. The third-floor restroom does not meet ADA guidelines. The interior entryway at the rear entrance does not meet ADA guidelines.

**Municipal Playgrounds****Bickford Playground**

The parking lot is comprised of a gravel surface; therefore, there are no marked parking stalls. In addition, there are no signs for accessible parking stalls. The playground equipment does not comply with ADA guidelines.

**Crystal Lake Park**

There is no off-street parking available. On-street parking is available; however, parking stalls are not marked and there is no signage for accessible parking. The park contains picnic tables and benches; however, there are no walkways to the tables and benches.

**Greenwood Outdoor Pool**

On-street parking is available for the Greenwood pool. There are no marked parking stalls nor any accessible parking signage. The pool and splash park facilities meet ADA guidelines.

**Greenwood Playground**

The off-street parking area does not contain a van accessible parking stall. Site access is paved and compliant. Playground equipment does not comply with ADA guidelines.

**Jackson Playground**

There is no off-street parking available for Jackson Playground. On-street parking is available; however, parking stalls are not marked and there is no signage for accessible parking. The playground equipment does not comply with ADA guidelines. There is no walkway to the skate park.

**Monument Park**

Parallel street parking is available on Park and Central streets. Perpendicular street parking is available on Cottage Street. None of the parking is marked with pavement markings. The Cottage Street parking area does not contain any accessible parking. Both Park Street and Central Street have signage for one accessible parking space each. There



are no accessible walkways within the park. Stairs within the park do not contain any handrails.

### **North Central Pathway**

The off-street parking area near 372 Green Street does not contain any accessible parking stalls.

### **Ovila Case Playground**

The parking lot is comprised of a gravel surface; therefore, there are no marked parking stalls. In addition, there are no signs for accessible parking stalls. The playground equipment does not comply with ADA guidelines.

### **Pulaski Playground**

Off-street parking facilities do contain accessible parking stalls; however, neither parking area contains van accessible stalls. In addition, the parking areas do not contain any accessible parking signage. The curb ramps in both parking areas do not follow ADA guidelines. Within the park, the eastern side of the perimeter asphalt walkway is buckling and contains several trip hazards. The western side of the perimeter asphalt walkway is new and compliant. The playground areas do contain accessible walkways to equipment; however, the equipment does not follow ADA guidelines.

### **Stedman Ballfield**

The parking lot is comprised of a gravel surface; therefore, there are no marked parking stalls. In addition, there are no signs for accessible parking stalls. The ballfield does not contain any walkways from the parking area to the ballfield or spectator viewing areas.

## **Downtown Area Streetscapes**

Over the last ten years, the City has made many improvements to its sidewalks within the downtown area with the assistance of Community Development Block Grant funds. Sidewalk improvements include Connors Street (2013), Knowlton and Pleasant Streets (2014), Pleasant and Main Streets (2019), and the Theater Park area (2020). In addition, construction is scheduled to begin on sidewalk and accessibility improvements for Connors and Parker Streets as well as Timpany Boulevard, Main Street, Derby Drive, and Catherine Street in 2021.

## **Election Polling Places**

### **Elk's Home (31 Park Street)**

Parallel on-street parking is available to the public. There is one accessible parking sign directly in front of the facility; however, there are no marked parking stalls or access aisles. Off-street parking is marked as parking for members only. The off-street parking area does not contain any ADA parking stalls or signage. Inside the facility, the restrooms do not follow ADA guidelines.

### **Acadien Social Club (193 Parker Street)**

One accessible parallel parking space is available on Parker Street and two spaces marked accessible are located in the lot to the north of the building. However, these spaces do not include access aisles. The corridor immediately inside the building's entrance is sloped,

and its cross slope is greater than that of an accessible route. The building's restrooms do not meet accessibility guidelines for clear floor space or grab bars.

### **National Guard Armory (323 West Broadway)**

Access to the National Guard Armory was not available at the time of evaluation.

## **Conservation Areas**

The City owns several conservation areas. The Baily Brook Conservation Area was recently constructed and follows ADA guidelines. All other conversation areas do not have public access.

## **Educational Facilities**

The Gardner School Department maintains an ADA/504 plan for its facilities through the office of the Director of Special Education. The School Committee has designated this office as the official ADA/504 Coordinator for the School Department. For further information call (978) 632-1000.

## **Public Housing**

The Gardner Housing Authority maintains an ADA/504 plan for its facilities through the office of its Executive Director, which also serves as the ADA/504 Coordinator for public-assisted housing. For more information call (978) 632-6627.

## **Municipal Employment**

The City of Gardner affords equal employment opportunity regardless of sex, age, race, color, creed, ancestry, sexual preference, religion disability or national origin. The City's employment practices have been in compliance with Civil Service rules and regulations and the Federal Rehabilitation Act of 1973 and, therefore, significant changes are not necessary to comply with the ADA. The following actions will be taken to meet new or expanded requirements.

- Continue to review employment rules and regulations to ensure that they do not discriminate against individuals with disabilities.
- As recruitment occurs, physical or cognitive skills shall be reviewed to ensure that requirements relate to performance of essential functions of the positions.
- With the exception of positions covered by regulation, there are no automatic disqualifications for medical conditions. Each case is considered individually, and reasonable accommodation is considered in all cases.
- Positions requiring a physical agility examination will be reviewed to ensure the job relatedness of all physical activities simulated in the test.
- Reasonable accommodations are available upon request for use in the selection/hiring process.
- Job announcement should be available, upon request, in alternate formats.
- The City's EEO/AA Statement will be included on job fliers and employment applications.
- Potentially discriminating language is not allowed in job postings, applications, or test material.

## Public Transportation

The Montachusett Regional Transit Authority (MART) provides fixed route transportation to the City of Gardner that is fully accessible. MART also provides fully accessible door-to-door transportation on an 'on call' basis.

## Municipal Policies and Procedures

One required component of the self-evaluation is a review of policies that affect accessibility to City services. The ADA requires that where policies are found to be discriminatory, appropriate modifications will be made.

A review was made of all existing policies within the City. This review considered both official and informal policies. Some areas require policies to be created.

- The City will assure equal employment opportunity and fair employment practices through affirmative action to all persons regardless of race, color, ancestry, religion, national origin, sex, marital status, age, sexual orientation, medical condition or disability.
- City services, activities and programs will be offered in an accessible fashion. Requests for reasonable accommodation will be responded to positively where no proficiency, safety and/or sanctioned requirements are in place.
- Efforts will be taken to ensure that all public meetings are accessible. If no notification is received prior to a meeting, items of interest may be rescheduled to a time when a needed accommodation can be provided.
- All material prepared for official public meetings of the City will be available, upon request, in alternate formats.
- Notification to the public will occur through statements. On all public meeting agendas and announcements, the process for requesting auxiliary aids will be noted.
- Large Type documents, documents on audio or video tape.
- Phone listings in City publications and local directories will contain references to TTY lines. All information developed to alert individuals to 911 service will include reference to direct TTY access.
- Where counter heights are too high to be accessible, an alternate transaction area will be identified and/or lapboards or clipboards will be provided as an assistive device.

## Contact and Oversight

- Disability Commission
  - Eric Knudsen, Chair
  - Tom Davis, Vice-Chair
  - Debra Pond, Clerk/Secretary
  - Anne Hurst, Member
  - Sebazius Athame, Member
  - David Hackett, Treasurer
- ADA Coordinator: Ms. Debra Pond, Personnel Director
- Grievance Policy

## **ADA Policy Statement**

The City of Gardner does not discriminate on the basis of disability in access to, or employment in, programs, services and/or activities.

Accordingly, the City of Gardner will:

- Take appropriate steps to ensure that communications with applicants, participants, and members of the public with disabilities are as effective as communications with others.
- Make reasonable accommodations in policies, practices, or procedures when necessary to avoid discrimination on the basis of disability, unless a fundamental alteration in a local government program would result.
- Operate its programs so that, when viewed in their entirety, they are readily accessible to and usable by individuals with disabilities.

The City of Gardner will not:

- Refuse to allow a person with a disability to participate in a local government service, program, or activity simply because the person has a disability.
- Require that participation in programs or services and benefits to individuals with disabilities be separate or different from those who are not disabled.
- Subject individuals with disabilities to discrimination in employment under any local government service, program, or activity.

The City of Gardner has appointed an ADA Coordinator to coordinate efforts to comply with these requirements. The ADA Coordinator also serves as a member of the City of Gardner's Disability Commission. Additional assistance and information may be obtained from the members of the City's Commission on Disabilities or through the City's representative on the Disability Commission/ADA Coordinator, who is:

Debra A. Pond  
City of Gardner  
95 Pleasant Street, Rm. 14  
Gardner, MA 01440  
Tel. (978) 630-4001

Other information on the federal regulations regarding the Americans with Disabilities Act can be obtained from:

Office of the Americans with Disabilities Act  
Civil Rights Division  
U.S. Department of Justice  
Washington, DC 20035-6118  
(202) 514-0301 (Voice) or (202) 514-0381 (TDD)

## **ADA Grievance Procedure**

ADA Grievance Procedure The following grievance Procedure is established to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices

and policies or the provision of services, activities, programs, and benefits by the City of Gardner.

1. The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of the complainant and location, date and description of the problem. Reasonable accommodations, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities who are unable to submit a written complaint.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible, but no later than 30 calendar days after the alleged violation to:

ADA Coordinator City of Gardner  
95 Pleasant Street, Rm. 14  
Gardner, MA 01440  
Tel: (978) 630-4001

2. Within 15 days after receipt of the complaint, the ADA Coordinator will meet with the complainant to discuss the nature of the complaint and possible resolutions. Within 15 days after the meeting, the ADA Coordinator will (1) resolve the dispute through reasonable accommodation; (2) dismiss the complaint as not relevant to the handicapped regulations (ADA); or (3) refer the complaint to the Commission on Disabilities for review. The complainant, the Commission on Disabilities, the Mayor and the City Council must be notified of which action is taken either in writing or by other appropriate formal notification (such as audiotape). The response will explain the position of the City of Gardner and offer options for substantive resolution of the complaint.
3. If the response by the ADA Coordinator does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of the ADA Coordinator within 15 days after receipt of the response to the City's Commission on Disabilities. Within 15 days after receipt of the appeal, the Commission on Disabilities will meet with the complainant to discuss the complaint and possible resolutions. The ADA Coordinator will not participate in this meeting. The complainant must be notified City of Gardner 2015 Open Space and Recreation Plan ADA/504 Self Evaluation Appendix F - 9 of the meeting and may be present with counsel if he/she so chooses. Within 15 days, the Commission on Disabilities will (1) resolve the dispute through reasonable accommodation; (2) dismiss the complaint as not relevant to the handicapped regulations; or (3) devise a plan for the needed structural or program changes to reach compliance. The complainant, ADA Coordinator, the Mayor and the City Council must be notified of which action is taken either in writing or by other appropriate formal notification (such as audiotape).
4. If the complainant is not satisfied with the response of the Commission on Disabilities, within 15 days he/she and/or his/her designee may file a formal complaint with the Mayor. Within 15 days of the formal notice of complaint, the Mayor will meet to review the complaint. The complainant must be notified of the meeting and may be present with counsel if he/she so chooses. Within 15 days of their meeting, the Mayor will (1) resolve the complaint through reasonable accommodation; (2) dismiss the complaint as not relevant to the handicapped

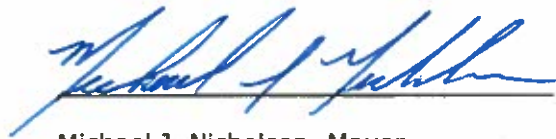
regulations; or (3) adopt plans for needed structural changes to reach compliance. The complainant, the Commission on Disabilities, the ADA Coordinator and the City Council must be notified either in writing or by other appropriate formal notification (such as audiotape) of the Mayor's actions.

5. The decision of the Mayor is final. All complaints received by the ADA Coordinator, Commission on Disabilities, the Mayor or the City Council as well as their responses shall be kept for a period of at least three (3) years.

The City of Gardner has made significant progress in recent years towards meeting the needs of its handicapped citizens. Unfortunately, strained municipal budgets make realization 100% accessibility unlikely within the next few years. Yet these limited resources have not stopped the City from implementing the above policies towards meeting that goal.

Through the efforts of the Gardner Disabilities Commission, the City's ADA/504 Coordinator, the self-evaluation team and citizen participation, the City is resolved toward the ongoing process of identification, investigation and remediation of barriers to access.

Respectfully submitted on the 31 day of August, 2021.



Michael J. Nicholson, Mayor

Table 1 ADA Inventory Summary of Municipal Playgrounds

| Facility                      | Parking & Site Access                                                                                               | Activities & Equipment                         | Notes                                                                    | Action Plan                                                                               | Responsible Entity     |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------|
| <b>Bickford Playground</b>    | Gravel off-street parking. No designated HC parking. Site Access is hard packed gravel and compliant.               | Baseball, basketball, volleyball, playground   | Parking lot and playground equipment not compliant.                      | No actions planned                                                                        | DPW Parks & Recreation |
| <b>Crystal Lake Park</b>      | No off-street parking. No designated HC on-street parking. Site Access not compliant.                               | Benches adjacent to Crystal Lake               | On-street parking and site access not compliant.                         | Addition of small parking area being explored                                             | DPW Parks & Recreation |
| <b>Greenwood Outdoor Pool</b> | No off-street parking. No designated HC on-street parking. Site Access paved and compliant.                         | Swimming pool and splash park                  | On-street parking not compliant.                                         | Replacement of outdoor pool being explored                                                | DPW Parks & Recreation |
| <b>Greenwood Playground</b>   | Paved off-street parking area with HC parking but no van accessible parking. Site access paved and compliant.       | Baseball, basketball, playground               | On-street parking and playground equipment not compliant.                | No actions planned                                                                        | DPW Parks & Recreation |
| <b>Jackson Playground</b>     | On-street parking only. No HC designated HC parking. Site Access is not compliant.                                  | Baseball, basketball, playground, skate park   | On-street parking, playground equipment, and site access not compliant.  | No actions planned                                                                        | DPW Parks & Recreation |
| <b>Monument Park</b>          | On-street parking only. Two HC parking signs, but no striping to identify parking stall. Site Access not compliant. | Outdoor amphitheater                           | On-street parking and site access not compliant.                         | Installation of HC ramps and sidewalk improvements                                        | DPW Parks & Recreation |
| <b>North Central Pathway</b>  | Off-street paved parking with no HC designated parking stalls. Site Access paved and compliant.                     | Paved walking/bike path                        | Off-street parking not compliant.                                        | Bridge over Route 140 and eventual connection to Greenwood Pool and downtown area planned | DPW Parks & Recreation |
| <b>Ovila Case Playground</b>  | Gravel off-street parking with no designated HC parking. Site Access not compliant.                                 | Tennis, baseball, playground, walking path     | Off-street parking and playground equipment not compliant.               | Updates to a portion of the playground equipment being explored                           | DPW Parks & Recreation |
| <b>Pulaski Playground</b>     | Paved off-street parking with designated HC parking but no van accessible stalls. Site Access not compliant.        | Basketball, dog park, playground, walking path | Off-street parking, playground equipment, and site access not compliant. | No actions planned                                                                        | DPW Parks & Recreation |
| <b>Stedman Ballfield</b>      | Gravel off-street parking with no designated HC parking. Site Access not compliant.                                 | Baseball                                       | Off-street parking and site access not compliant.                        | No actions planned                                                                        | DPW Parks & Recreation |

# City of Gardner, *Executive Department*


Michael J. Nicholson, Mayor



## DESIGNATION OF ADA COORDINATOR

Debra A. Pond, Director of Human Resource, is hereby designated as the City of Gardner's ADA Coordinator.

CITY OF GARDNER

BY   
Michael J. Nicholson, Mayor

DATED: September 10, 2021



# DRAFT

## Appendix F

Placeholder: Mayor Endorsement

Placeholder: City Council Endorsement

Placeholder: Conservation Commission  
Endorsement

Placeholder: Planning Board  
Endorsement

Placeholder: MRPC Endorsement

Placeholder: DCS Endorsement

# Gardner Open Space & Recreation Plan Update

240

Responses

12:24




Average time to complete

Active

Status

---

## 1. Is the City adequately served by current Open Space?

|                                                                                                |     |
|------------------------------------------------------------------------------------------------|-----|
|  Yes          | 70  |
|  No         | 108 |
|  No Opinion | 46  |



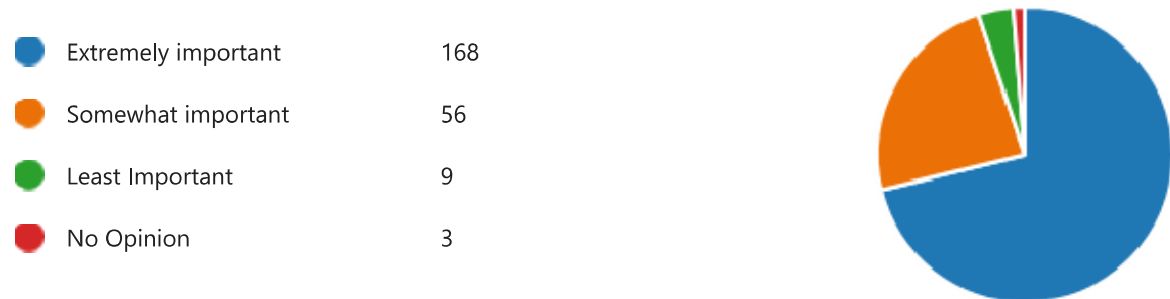


## 2. How satisfied are you with the places for children and youth to play and recreate?



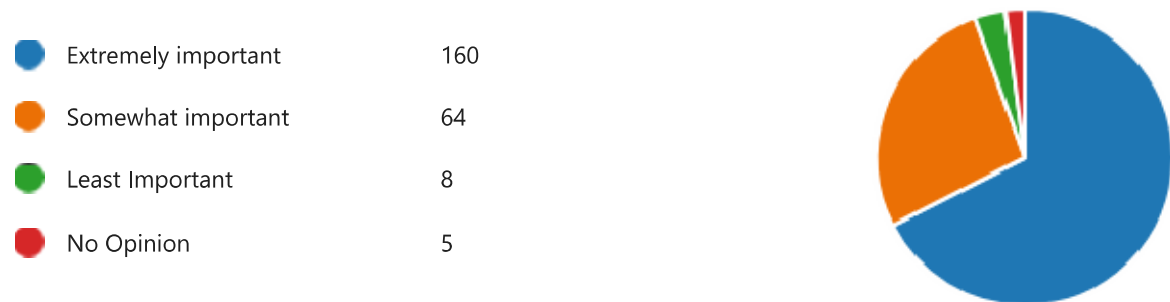
## 3. How important is it to you to preserve the following?

a. City-owned Open Spaces for active recreation (ex, playgrounds, ball fields, team sports)



## 4. How important is it to you to preserve the following?

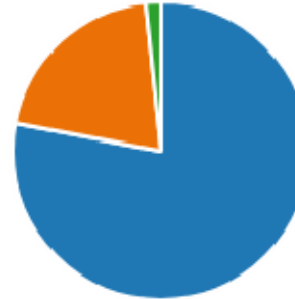
b. City-owned Open Spaces specifically for children.



5. **How important is it to you to preserve the following?**

c. Open Spaces for passive recreation and aesthetics (ex. walking/running trails, cross country, benches, picnic areas)

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Extremely important  | 184 |
| <span style="color: orange;">●</span> Somewhat important | 48  |
| <span style="color: green;">●</span> Least Important     | 4   |
| <span style="color: red;">●</span> No Opinion            | 0   |



6. **How important is it to you to preserve the following?**

d. City-owned Open Spaces to meet our water supply needs.

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Extremely important  | 196 |
| <span style="color: orange;">●</span> Somewhat important | 31  |
| <span style="color: green;">●</span> Least Important     | 5   |
| <span style="color: red;">●</span> No Opinion            | 5   |







7. **How important is it to you to preserve the following?**

e. Historic places





|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Extremely important  | 119 |
| <span style="color: orange;">●</span> Somewhat important | 92  |
| <span style="color: green;">●</span> Least Important     | 24  |
| <span style="color: red;">●</span> No Opinion            | 2   |



**8. How important is it to you to preserve the following?****f. Farmlands**

|                                                                                                       |     |
|-------------------------------------------------------------------------------------------------------|-----|
|  Extremely important | 154 |
|  Somewhat important  | 65  |
|  Least Important     | 12  |
|  No Opinion          | 4   |

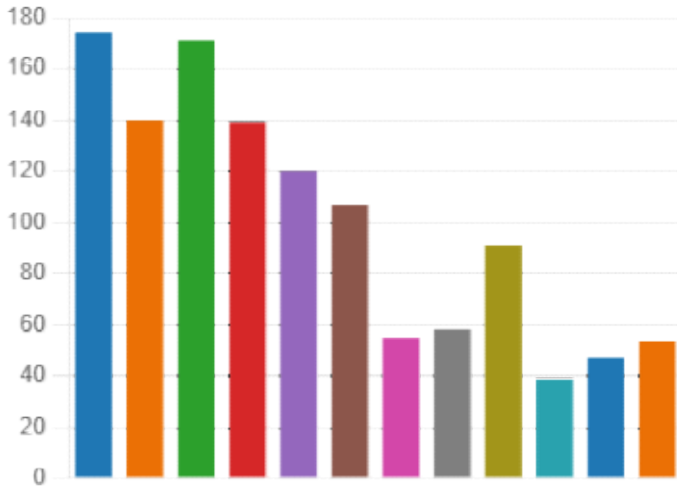
**9. How important is it to you to preserve the following?****g. Open Spaces for hunting and fishing**

|                                                                                                       |    |
|-------------------------------------------------------------------------------------------------------|----|
|  Extremely important | 73 |
|  Somewhat important  | 88 |
|  Least Important     | 70 |
|  No Opinion          | 6  |



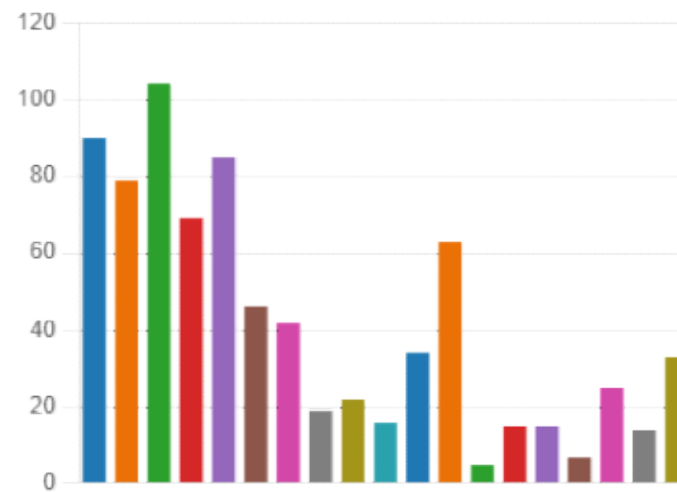
10. Please check the recreation areas in the City that you have visited and enjoyed in the last 12 months.

|                                                                         |     |
|-------------------------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Dunn Pond                           | 174 |
| <span style="color: orange;">●</span> MWCC                              | 140 |
| <span style="color: green;">●</span> City sidewalks                     | 171 |
| <span style="color: red;">●</span> North Central Pathway (bike path)    | 139 |
| <span style="color: purple;">●</span> Monument Park                     | 120 |
| <span style="color: brown;">●</span> Children's play areas              | 107 |
| <span style="color: pink;">●</span> Ice skating rink                    | 55  |
| <span style="color: gray;">●</span> Baseball/Softball field             | 58  |
| <span style="color: olive;">●</span> Hiking/cross country skiing trails | 91  |
| <span style="color: cyan;">●</span> Soccer/Lacrosse/Football field      | 39  |
| <span style="color: blue;">●</span> Municipal Golf Course               | 47  |
| <span style="color: orange;">●</span> Greenwood Outdoor Pool            | 54  |

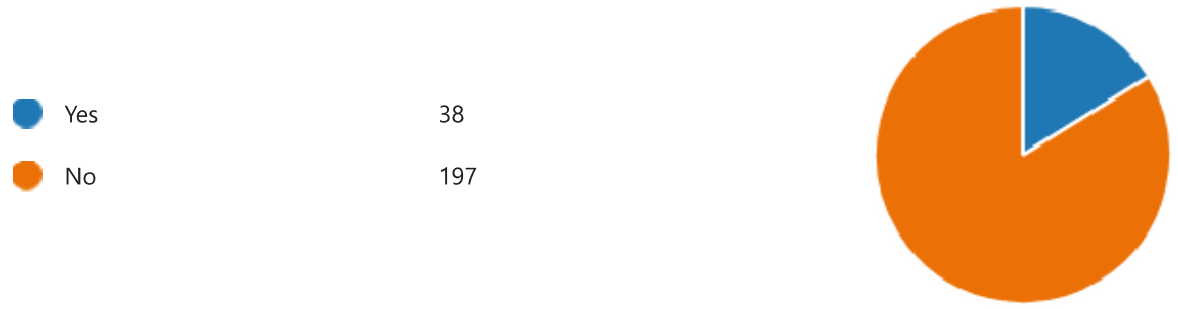


11. Please select the top three (3) recreation facility improvements you feel are needed in Gardner.

|                                       |     |
|---------------------------------------|-----|
| ● Additional/Improved children's ...  | 90  |
| ● Improvements to Greenwood P...      | 79  |
| ● Additional/Improved City sidew...   | 104 |
| ● Additional neighborhood parks/...   | 69  |
| ● Additional natural conservation ... | 85  |
| ● Improvements to Dunn Pond           | 46  |
| ● Additional bike paths               | 42  |
| ● Improved bike routes                | 19  |
| ● Mountain biking trails              | 22  |
| ● Additional soccer/lacrosse field(s) | 16  |
| ● Better access to Otter River        | 34  |
| ● Access to Camp Collier/Lake Wa...   | 63  |
| ● Additional baseball field(s)        | 5   |
| ● Additional public open access t...  | 15  |
| ● Additional tennis courts            | 15  |
| ● Additional softball field(s)        | 7   |
| ● Pickleball courts                   | 25  |
| ● Snowmobile trails                   | 14  |
| ● Other                               | 33  |



12. Do you or any of your family require accommodations for accessibility?



13. If your household members travel to adjacent communities for recreational activities, please specify what type of activities.

123  
Responses

Latest Responses  
 "Disc golf."  
 "Cycling walking nature viewing"  
 "Hiking"

14. How important is it for members of your household to use sidewalks in your neighborhood for recreation or travel?



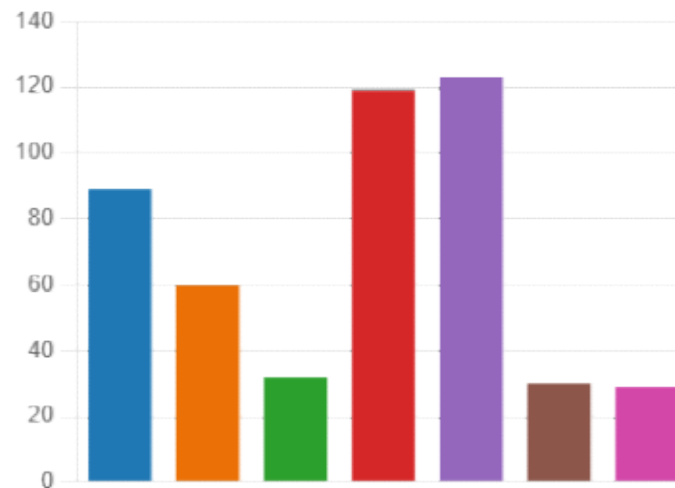
15. How Important would it be for members of your family to use bike lane facilities if available?

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Extremely important  | 27  |
| <span style="color: orange;">●</span> Somewhat important | 66  |
| <span style="color: green;">●</span> Least Important     | 125 |
| <span style="color: red;">●</span> No Opinion            | 19  |







16. Should the City act to (Check your TWO highest priorities)

|                                                                            |     |
|----------------------------------------------------------------------------|-----|
| <span style="color: blue;">●</span> a. Improve its conservation/ope...     | 89  |
| <span style="color: orange;">●</span> b. Construct new recreational fa...  | 60  |
| <span style="color: green;">●</span> c. Acquire additional open space      | 32  |
| <span style="color: red;">●</span> d. Improve existing recreational ...    | 119 |
| <span style="color: purple;">●</span> e. Repair and improve existing si... | 123 |
| <span style="color: brown;">●</span> f. Construct additional sidewalks     | 30  |
| <span style="color: pink;">●</span> g. Construct additional bike lane...   | 29  |









17. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Bicycle paths (off-road)

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 39  |
|  Somewhat Important | 112 |
|  Least Important    | 71  |
|  No Opinion         | 14  |



18. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Bicycle lanes (roadway shoulders)

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 24  |
|  Somewhat Important | 75  |
|  Least Important    | 125 |
|  No Opinion       | 11  |



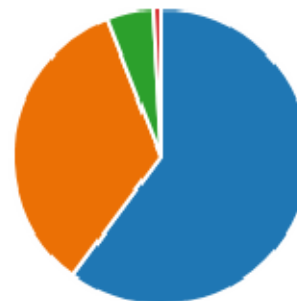
19. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Mountain biking trails

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 14  |
| <span style="color: orange;">●</span> Somewhat Important | 77  |
| <span style="color: green;">●</span> Least Important     | 119 |
| <span style="color: red;">●</span> No Opinion            | 26  |



20. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Sidewalks

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 142 |
| <span style="color: orange;">●</span> Somewhat Important | 80  |
| <span style="color: green;">●</span> Least Important     | 12  |
| <span style="color: red;">●</span> No Opinion            | 2   |



21. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Children's play equipment (swings, slides, climbing, etc.)

|                      |     |
|----------------------|-----|
| ● Most Important     | 122 |
| ● Somewhat Important | 95  |
| ● Least Important    | 15  |
| ● No Opinion         | 4   |







22. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Cross country skiing

|                      |     |
|----------------------|-----|
| ● Most Important     | 11  |
| ● Somewhat Important | 53  |
| ● Least Important    | 134 |
| ● No Opinion         | 38  |







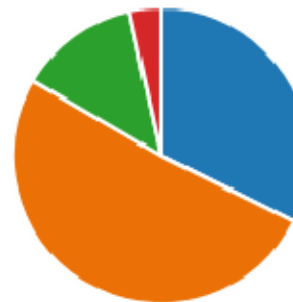
23. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Dog park

|                                                                                                      |    |
|------------------------------------------------------------------------------------------------------|----|
|  Most Important     | 24 |
|  Somewhat Important | 96 |
|  Least Important    | 99 |
|  No Opinion         | 17 |



24. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Hiking trails

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 76  |
|  Somewhat Important | 120 |
|  Least Important    | 31  |
|  No Opinion       | 8   |



25. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Areas for hunting and fishing

|                      |    |
|----------------------|----|
| ● Most Important     | 29 |
| ● Somewhat Important | 85 |
| ● Least Important    | 99 |
| ● No Opinion         | 22 |







26. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Recreational exterior lighting

|                      |     |
|----------------------|-----|
| ● Most Important     | 74  |
| ● Somewhat Important | 106 |
| ● Least Important    | 41  |
| ● No Opinion         | 15  |







27. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Sitting benches

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 54  |
|  Somewhat Important | 138 |
|  Least Important    | 38  |
|  No Opinion         | 6   |



28. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Sledding

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 30  |
|  Somewhat Important | 107 |
|  Least Important    | 81  |
|  No Opinion       | 17  |



29. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Pickleball courts

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 19  |
| <span style="color: orange;">●</span> Somewhat Important | 57  |
| <span style="color: green;">●</span> Least Important     | 109 |
| <span style="color: red;">●</span> No Opinion            | 51  |







30. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Fitness trail/exercise equipment

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 38  |
| <span style="color: orange;">●</span> Somewhat Important | 108 |
| <span style="color: green;">●</span> Least Important     | 69  |
| <span style="color: red;">●</span> No Opinion            | 21  |









31. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Team court sport facilities (basketball, tennis, volleyball)

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 47  |
|  Somewhat Important | 107 |
|  Least Important    | 61  |
|  No Opinion         | 21  |



32. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Team field sport facilities (baseball, football, soccer)

|                                                                                                      |     |
|------------------------------------------------------------------------------------------------------|-----|
|  Most Important     | 54  |
|  Somewhat Important | 100 |
|  Least Important    | 58  |
|  No Opinion       | 22  |



33. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Skate Park

|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 24  |
| <span style="color: orange;">●</span> Somewhat Important | 87  |
| <span style="color: green;">●</span> Least Important     | 100 |
| <span style="color: red;">●</span> No Opinion            | 25  |



34. **Rate the following areas for investment by the City to make improvements or provide new facilities:** Picnic Areas

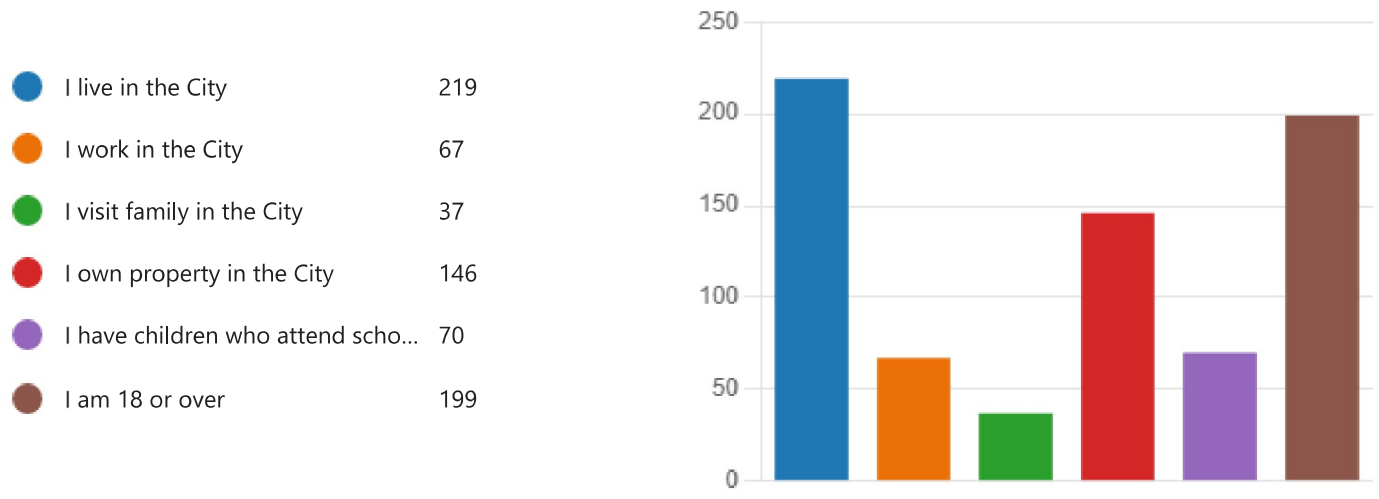
|                                                          |     |
|----------------------------------------------------------|-----|
| <span style="color: blue;">●</span> Most Important       | 65  |
| <span style="color: orange;">●</span> Somewhat Important | 123 |
| <span style="color: green;">●</span> Least Important     | 38  |
| <span style="color: red;">●</span> No Opinion            | 10  |



**35. Would you support an increase in your taxes to pay for improvements and/or new recreational facilities?**



**36. Please tell us about yourself (choose all that apply)**



**37. In your own words, please provide additional thought, comments, recommendations, or further explanations about the City's open space network**

110

Responses

SEE RESPONSES IN TABLE  
ON THE FOLLOWING PAGES

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**ID Responses**

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Make sure neighborhoods and open space are safely connected by foot and bike paths.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2 | Reinvest in the city! Open new businesses that actually have a chance of survival. If Athol can do it, we can too!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3 | The city has one good park with basketball, a walking/bike path, baseball court and tables and several lower quality parks. I love what that one park had to offer. It has a lot for kids and adults to do. It would be cool if there was a walking path through the woods there too. But I think the sidewalks are a big issue. There's not enough and the ones there are need serious repairs. We use both of the bike paths and love hiking at Dunn. Anything to do with nature and outdoors would be wonderful!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 4 | <p>1. I'm a nature lover who hates to see forests torn down to make way for buildings. Let's make great use of the buildings we have. When I win the lottery, I'll buy some and do something with them. :-)</p> <p>2. For those of us who walk around town: pay attention to the shortcuts made by many feet. I think of the pedestrian shortcut made from Derby Drive to the Cumberland Farms on Main Street. I know that portion of the business district will be developed soon. But someone should make sure that pedestrians could still get between those two points without going too much out of the way. Another place that is overlooked, probably because it involves several private business owners, is the makeshift "link" between the Acadian Club parking lot on Parker Street, and the O'Reilly Auto Parts / Family Dollar parking lot on West Street. If you're on foot, this shortcut makes sense. It's too much distance to walk ALL THE WAY AROUND the Shell gas station and convenience store. So everyone climbs the little macadam hill between the two parking lots. I highly recommend that someone negotiate a deal between those businesses. And maybe the city could even install there a smaller set of metal stairs like the ones that connect Derby Drive with Pine Street. We walkers would love this! The piles of snow there are unmanageable in winter. We all walk in each other's snowy footsteps. And I have seen some folks with mobility problems or laundry /shopping cartlets do their best to negotiate that shortcut, when they really could have used real railings and real steps. Walk around town, and you'll see more natural shortcuts like those two. You only understand them when you're on foot. I heard of a college long ago wondering where to put sidewalks for best accessibility for their students to pass through a new space. They let the students decide with their feet. After a certain amount of time, administrators saw well-worn paths. The college put sidewalks where the natural paths had been. I think Gardner could do the same.</p> <p>3. Not necessarily an "open space" issue, as much as a Nature issue. A NATIVE Nature issue. I'd sure love it if the city could take the lead on eliminating all the Japanese knotweed that is springing up in certain places.</p> |

## ID Responses

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|   | <p>ESPECIALLY around the skating rink parking lot. Now again, some of these properties are owned by private citizens and businesses. But if the city helped to initiate best practices in burning and in laying down non-penetrable material, these plants could be gone in a year or two. Make the offer to private citizens to help. Educate the public -- as well as city staffers -- about why this invasive species needs special attention for elimination. This could ONLY be good publicity for the city. It would help property owners and it would show that the city cares about such things. 4. I would love it even more if the city would stop putting chemicals on public property lawns. Like at city hall and the post office and in front of the library. Some folks are allergic to those chemicals. Dogs walk on them and get cancer from licking residue off their paws. Why do we need "perfect" lawns at all? Mow enough, and everything will be green anyway. Dandelions are the friends of bees. We have LOVELY places with natural native plants on them because they're not mowed. I LOVE the "empty lot" next to Price Chopper. I LOVE the corner lot at the corner of Nichols Street and City Hall Avenue. We need more natural places like this. Unexpected little gems. Put walking trails through them, along with little signs about the native plants that are growing there. And hey, thanks for asking. :-)</p> |
| 5 | <p>My husband is dependent on a walker, So easy short distance walks to a seating/picnic area would be great for him.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 6 | <p>Outdoor seating for eating is not a priority. Building up the community and providing safe roads and sidewalks should be a priority.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 7 | <p>I ran on the Gardner HS cross country and track teams in the early 2000s and am shocked that there have been no improvements to parks and rec land for runners since then. We need unpaved trails throughout any open space created so that middle school/high school cross country teams and all ages of adults can enjoy a surface that doesn't wear on the joints and bones, which can lead to injury, osteoarthritis and a decreased running life for Gardner residents. The only unpaved trail we ever trained on was at Dunn's State Park (not even funded by the City of Gardner). Not paving paths and trails saves a great amount of money as well. You would just potentially need to apply some drainage layers to the trails. Not paving also decreases the amount of impervious surfaces in town so we can be better able to manage stormwater and melting snows. Cyclists can use the bike trail. Gardner needs soft surfaces to walk and run on. Thank you for listening.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 8 | <p>It's really sad to see the parks I grew up going to how they are now. I often take my toddler to other cities to use their playgrounds because ours aren't toddler friendly, broken equipment, profanities written everywhere</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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| 9  | With the building of the new elementary school, it was nice to have more areas for children to play closer to their homes. I also feel like the upgrades to Oliver case playground are wonderful with the walking path and the playground update it makes it easy for all ages to enjoy the one area. It would be nice to see that continue through other playgrounds in the city.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 10 | I'd love to to see an improvement in our softball and baseball fields, similar to what Westminster has. They have higher home values, but we have the tax rate to support such a thing if we put our money towards it. Also, I would love to see more on and off road bike trails. I love riding my bike with my family for exercise.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 11 | I'd rather see our officials use our tax money for stuff that matters. Our children , our roads and sidewalks, our down town, and our parks then waste it on electric vehicles and useless spending. Our officials don't need a mustangs and electric vehicles when we can't even drive down our roads. Our children have no where to go and our school system sucks. Our officials have overlooked basic things right in front of them that have pissed off the citizens of our city by using our money , our taxes for their selfish needs. Our current officials will not be getting my vote again and have lost all respect. Our taxes go up for your selfish needs. A crap trash company that can't even follow up with their contract. Get a grip on what matter Gardner officials. Your gonna lose more families then you realize and the money you wanna spend on parks will be for nothing if no one lives here to enjoy it. |
| 12 | More conservation area please!!!! And expanded sidewalks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 13 | I would love to see improvements made to Jackson Park, especially making it more difficult for the equipment to be broken.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 14 | PLEASE DO NOT INCREASE MY TAXES, WE ARE BARELY Surviving                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 15 | I would love to see Gardner become more recreationally friendly. Being an avid athlete there are not tons of places where I feel I can enjoy activities and feel safe. I would love to see a running path that's out in the open and safe. Better options for cyclists. An outdoor park with picnic benches and pickle ball courts and bike paths would be incredible. Having a dedicated outdoor pool for lap swimming with early acces hours for swimmers would be great even at a cost! Even if residents paid \$30-\$50 a year to use these amenities if they wanted to think many people will take advantage of it and it would be money well spent.                                                                                                                                                                                                                                                                             |
| 16 | Exercises place                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**ID Responses**

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| 17 | I'm all for children's recreation, but I think the City has done a great job adding and maintaining. What I see is a lack of investment for adults who want to walk or run, or gather for events. I'd like to see us back to being a walkable city, since adults don't have access to the high school track and the MWCC track is in terrible shape. Where I live, sidewalks were removed and they shouldn't have been. All sidewalks to schools need attention as well. Thanks for asking our opinions!                                                                                                                                                 |
| 18 | It's not that we need places for kids to "play" We need businesses in the area that will want to cater to the younger demographic and get kids interested in spending money on entertainment and learning adventures. Kids can play out side anywhere. But what I don't have for my child is businesses that cater to kids and adults to have fun. Trails and hiking? Bike lanes. If that's all gardner is destined to offer then priorities are way off. We need businesses. I'd rather know my child spent \$50 to hang out at an arcade or apex trampoline park for the day then walking around town or hiking. Kids don't want to go hiking or such. |
| 19 | More dog friendly areas. More areas in downtown where it has a dog waste bags. And dog water bowls where it can have water area to filled sports bottles and an attached dog bowl                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 20 | We should invest in more recreational land adjacent to land we already have.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 21 | We need more conservation land untouched by business or government                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 22 | We have plenty of spaces that can be improved/updated currently. Acquiring of new spaces is not necessary. Please preserve as much natural environmental land as possible And do not spend money to develop more. Plenty of improvements need to be made downtown, sidewalks etc.                                                                                                                                                                                                                                                                                                                                                                        |
| 23 | Investing in improvements is only effective if they are then protected from destruction/misuse for example the defaced skatepark and destroyed Jackson Park play area - graffiti and drug use on play areas for children is unacceptable, and a waste of money and resources. It makes no sense to continually invest money in areas that are being misused and rendered unusable for intended purposes. Same with dog parks when people don't clean up after their dogs on sidewalks.                                                                                                                                                                   |
| 24 | Open space is geared towards residents. Gardner needs to attract outsiders, both residents and businesses that offer more than minimum wage. Gardner's priorities should include: 1) Fix and maintain roads 2) Trash cleanup and better Police monitoring on problematic littering areas 3) Pressure on slumlords by the board of health and building inspectors to maintain their buildings to a safe level.                                                                                                                                                                                                                                            |



**ID Responses**

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|    | Buildings should be inspected every few years to ensure safety of the tenants. Rents have gone up while maintenance has gone way down.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 25 | We need improved/better roads to support the vehicles/traffic to get to certain areas to enjoy the outdoor activities ..and more shops/businesses to bring people out and to our area. .ie: any type of coffee..food: deli,sandwich, bakery and maybe a bigger name store .. to also help bring in more jobs/revenue to our area                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 26 | What does the cuty plan to do with all the vacant (5+) school buildings? There is probably athletic fields/plagrounds at most of those places.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 27 | Why is recreation the only thing important for our input. Waste of money=bike lane, mustang. City government shout be parng down its spending just like we have to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 28 | We have facilities that are limited access - meaning no access without being a stakeholder. Note: Stone Field. Before Covid, GHS Baseball played maybe 10 games a year and Legion Baseball about the same. The one season of GHS Football played there (while Watkins was rebuilt) had significant negative impact on the outfield area. No repair work was done in the aftermath. Gardner at it's finest.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 29 | I think recreation areas are so important to attract young families (increase average household incomes which ultimately makes Gardner more attractive to other businesses) For our current recreational areas, let's make sure they are in great condition, have proper security (lighting, locked at night if necessary, cameras if necessary). Clark St could use a sidewalk coming from Brookside/Leo dr. It's dangerous at night and I've seen a ton of people walking towards the reservoir now that the warmer weather is here. Bike trail access on park at - is there a way to add more parking/parking spots? At times it's all over the place. Sledding at the golf course. Is there a way to make it more accessible from the road (not the parking lot) a lot of people park on Eaton/park and walk through the woods/up a hill. It can be hard with little ones. Amazing job with the wooden playground area!! |
| 30 | City should focus on what we have already, and fix it. The space that was open behind Leo Dr displaced a LOT of wild animals and now they're roaming through the neighborhood. Should point and reiterate that we do not want a soccer/baseball or any field that will increase the transit of people, especially when is on a hiding spot.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 31 | Sidewalks are needed very urgently. With gas prices reaching very levels, people will walk more and more instead o f driving.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

**ID Responses**

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| 32 | Playgrounds need to be updated and maintained.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 33 | Make the playgrounds safe and maintained and clean over time. Add more water splash parks for kids that is free to use (like leominster), keep the library open later hours and have more family events during the year.                                                                                                                                                                                                                                                                                                                               |
| 34 | I have mixed feelings about the proposed Greenwood expansion. It could bring in revenue but would need to be year round I think. The convertible option (dome) is interesting. I do not think expanding the waste containment area to pay for recreation or city services is a wise choice. I have lived in a city that had a large pig farm and the smell made half the city unpleasant at certain times of the year. I would hate to see Gardner's air quality go down in any neighborhood in exchange for some funding.                             |
| 35 | Pearly Brook offers world class mountain bike trails that are basically unknown. Promote it. The skate park is one of the best for miles. People drive to Gardner to skate and spent money in town. Expand the phase 2 skate part. It's good business for the city                                                                                                                                                                                                                                                                                     |
| 36 | I think the city has too many recreational parks, we need a nice area where people can gather maybe have cookouts and gatherings.                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 37 | No team sports field behind Leo Dr.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 38 | Parks need to be repaired                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 39 | It is important to maintain what we already have. For example, the new park off of Leo Drive needs much attention. Paths, including the main one, are already becoming overgrown making them unusable because of ticks, which I got yesterday on the main trail. Before investing in something new, let work on what we have !                                                                                                                                                                                                                         |
| 40 | I feel that the bike trails are sufficient. I think Dunns Park is great and does not need any further upgrades. I feel that the sidewalks do need some work and there could be additional sidewalks in other areas. I don't have children however I think it is important for there to be places where children can go and be safe. We used to have a community center for teens I don't know if that still exist but that is definitely a plus. I'm an outdoors person so anything having to do with nature and the access to it is highly important. |
| 41 | More recreational activities during the summer in downtown. Facilitate evening scrolls with places where to sit and have a drink on Fridays, Saturdays and Sundays. Outdoor dining and a farmer's market with better hours for people to be able to go after work.                                                                                                                                                                                                                                                                                     |

**ID Responses**

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| 42 | I fee like there needs to be another free option for water works in the city like a new splash pad that doesn't need to be only available when the pool is open. Like the splash pad in Leominster on Litchfield street                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 43 | This city needs improvements for recreational activities for kids. We are falling behind in recreational soccer, baseball, softball and football. Kids are leaving this city to sign up at adjacent towns to play because of better programming due to field availability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 44 | As part of an outdoor playground it would be cool if they're were small jump pads, like trampolines. A flexible pool schedule that supports working parents is important, 12-5 is not sufficient. Adding a water slide would be amazing, I recommend checking out the city of Neenah in Wisconsin for ways they revitalized as while and in regards to their pool facility a link to their pool is here. ( <a href="http://www.ci.neenah.wi.us/departments/parks-recreation/neenah-pool/">http://www.ci.neenah.wi.us/departments/parks-recreation/neenah-pool/</a> ) Additionally offering snacks, beverages, etc. is another way to earn income to support the pool. A playground in the downtown area, perhaps near the library (yes I know Jackson playground is close) that kids could use if events are hosted on the road behind the police station would be beneficial and could also be used by the library for story hours, playgroups, etc. It would also be helpful if we open recreational fields, like tennis courts as an example, if kids could rent equipment in the event they don't want to invest until they understand if they like a sport. Also, bring back movies in the park and add food trucks to it :) |
| 45 | I think that things (for example, sidewalks) need to be prioritized. Many people walk for transportation, and although recreation is important, it is not the most. Additionally, it is crucial to improve the bike lanes. I do not yet have a drivers license, so biking is one of my personal most used means of transportation. I don't feel entirely comfortable using the bike lanes, because on multiple different occasions I have seen drivers positioned with their car partially in the bike lane. If a driver was distracted that could be a potential fatality. Lastly, I think before making new recreational places, the city should work on getting the ones we already have in better condition.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 46 | Pulaski park could use some new places to sit in the roofed areas at each side of park and the kids play equipment is 20 years old                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 47 | I'm happy to see the parks and green spaces that the city has added to downtown after demolishing hazardous buildings, but most of them are not used or hard to be used. Making improvements to the existing areas I think is most important. Adding bathroom facilities and lights to highly used areas would be beneficial to the city. I use the skatepark a lot, it's a mile from my house, and at 40 years old my husband and I were so happy when it was finally constructed. It had been talked about since my husband was in elementary school. We often find that the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

**ID Responses**

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|    | <p>older kids and teenagers are not using the park as it is intended and are more just hanging out and being in the way of using the features because it is on the smaller side. If it could be expanded with additional concrete areas and features it would help to spread everyone out a bit more and not have it feel so busy with less than 10 people trying to skate. Adding lights would be a huge help as well. In the summer it's not as bad but in the spring and fall and even some warmer winter days it's hard to get a skate in after work because it's dark so early. I love using the bike path behind the hospital but it's on the shorter side. The path on 140 is nice because it's about 7 miles round trip. Parking on the Gardner end is a bit scary with only having the side of the street and 140 is such a high speed road. If more parking could be added that would be awesome. I'd also love to see a long bike path in the city that is not just a bike lane. It would get a lot of use from walker, runners, bikers and skaters if it was somewhat in the trees.</p> |
| 48 | <p>While I would not support a tax hike, I would gladly get involved in fundraising efforts to meet the costs for upgrades to recreational facilities that are important to me.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 49 | <p>Do not add any more amenities to the open space off Leo Drive.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 50 | <p>City should gain control of the ice rink. Build a second rink and or outdoor rink.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 51 | <p>Walking is very important to me. The sidewalks are lacking in many neighborhoods with high traffic volume like on Elm St. Sidewalks were removed from Lennon and Temple streets. Making Gardner a walkable city is essential to quality of life.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 52 | <p>To improve and maintain areas that already exist. More sidewalks and access to Perley brook loop.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 53 | <p>Build sidewalks on clark street, maintain and update current play grounds and sports fields, create a common downtown building facade with penalties for not maintaining the look and grounds,</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 54 | <p>Stop trying to build more sport Field you can't properly maintain the ones you already have. Spend money on taking care of what you already have people will enjoy it more</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 55 | <p>We live in New England. The only nice beaches nearby are overcrowded or restricted access (Jaffrey Public). More public beach space with Gardner resident only restrictions would be a huge bonus for us.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 56 | <p>We need more things for the kids to do around here</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

**ID Responses**

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| 57 | I would love to see a sports complex, like in Westminster, Fournier Field in Leominster or Gilman Waite in Templeton that has fields for softball, little league, baseball and soccer. With a nice playground, concessions, bathroom facilities and ample parking. This could also be utilized for city festivals, bonfires, fairs and fireworks.....etc.                         |
| 58 | FIX THE [REDACTED] ROADS.                                                                                                                                                                                                                                                                                                                                                         |
| 59 | Improvements to the dog park are needed. The water spouts at Dunn's would be a great feature at the dog park. Litter on the streets & sidewalks is also a big problem.                                                                                                                                                                                                            |
| 60 | I will support what you decide and have in the past. I use outdoor facilities. Biking, walking, etc.                                                                                                                                                                                                                                                                              |
| 61 | With everything going up in price such as food, gas and everything else this is not the time for higher taxed                                                                                                                                                                                                                                                                     |
| 62 | Area around Wright's Reservoir was included in Open Space plan before the last revision. Dubzinski's have tried putting a solar field there. Would make nice recreation and hiking area in South Gardner.                                                                                                                                                                         |
| 63 | We need to invest in the parks and recreational spots of our city. Playgrounds need to be in safe areas of the city and need to have age appropriate equipment for all ages                                                                                                                                                                                                       |
| 64 | Need to improve downtown to attract people to the area                                                                                                                                                                                                                                                                                                                            |
| 65 | This town is no longer family friendly kids can't play no longer you don't see children outside cuz everything is dirty broken and not safe what is safe the family's can't afford remember not everyone is wealthy and your talking pickle ball seriously what is that cuz it's 90 degrees and a 5 yr old want to do that this is why Gardner has lost contact with the family's |
| 66 | I'd like to see improvements to current recreation locations or add more recreation, and sidewalk improvement                                                                                                                                                                                                                                                                     |
| 67 | Pickleball courts would be a great addition to the City and would appeal to people of all ages                                                                                                                                                                                                                                                                                    |
| 68 | Parker pond boat access needs to be restored, the area filled in, and the grass and weeds cut                                                                                                                                                                                                                                                                                     |
| 69 | Do not make the Leo Dr Park area into a massive facility unless you plan to police it                                                                                                                                                                                                                                                                                             |

**ID Responses**

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| 70 | <p>I would love to see more access to safe outdoor exploration for all ages. Providing green space, with native trees and plants, has such immense health benefits for all. By providing space for people to freely choose how they wish to spend their time outdoors, you are attracting a broader audience to go there. Also, working with MART to add areas where busses run to explore outdoor areas would be helpful. My name is Carlee Mills. I am a resident in Gardner and an environmental educator with a focus on place-based education, nature-based learning and business. I would love to work with the city towards development of outdoor access areas for our future. Please email <a href="mailto:csmills15@gmail.com">csmills15@gmail.com</a> to connect.</p> |
| 71 | <p>I think the Greenwood pool could use an overhaul we travel as a family to use the splash park in Leominster with a playground trash barrels and picnic tables. A new one opened up in Fitchburg something like this would be extremely beneficial to the children and families in the community. The work that has been done at Olivia case is great but nothing for small children/toddlers</p>                                                                                                                                                                                                                                                                                                                                                                              |
| 72 | <p>The Perley Brook Reservoir area should be re-evaluated for improvements. This was a very active area that has deteriorated, the old crossing bridge and the RR Grade has had large crushed stones applied to it, and the usage has gone down significantly as a result.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 73 | <p>Better control of local playgrounds. Cameras, regular police patrols, etc.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 74 | <p>I believe that there are MANY open space areas in place already but they are not maintained. I have a huge issue adding more spaces given we can't maintain the ones we have in place. I understand that the physical locations may not be convenient to everyone, but until we maintain what we have, and update what's in place we have no right to be adding to the problem.</p>                                                                                                                                                                                                                                                                                                                                                                                           |
| 75 | <p>We need to seek as much outside help as possible and hopefully get some increased tax revenue from new businesses. If you build it they will come!</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 76 | <p>I think it would be nice for the city to have its own soccer complex to avoid scheduling conflicts with the GHS fields</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 77 | <p>Let's get the rest of the bike trail completed. The proposed bridge over 140 was supposed to be built already. It's taking way too long getting the section down the Park St. railroad bed completed too.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 78 | <p>I think some kind of LGBTQ center would be a fantastic resource for youth and adults. More programs to involve people in the community.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

**ID Responses**

|    |                                                                                                                                                                                                                                                                                                                             |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 79 | In downtown area - we gave enough green space and parking areas in place of historic buildings that have been demolished.                                                                                                                                                                                                   |
| 80 | Improve what we have. Convert Greenwood pool house to trampolines and bouncy houses                                                                                                                                                                                                                                         |
| 81 | I feel that the city currently has a good ratio of natural resources and activities to more built and structured resources and activities, and hope to see that balance continued over time.                                                                                                                                |
| 82 | I have lived here since 2019 and the one thing that I discovered quickly was the large amount of abandoned buildings. If people don't want to take care or occupy their properties, possibly they could be given to the city to make into playgrounds, open space, etc. All the empty buildings makes the city look trashy. |
| 83 | City is approaching a good amount of open space. However, improvements to existing facilities are needed.                                                                                                                                                                                                                   |
| 84 | Stop all this open space fix old                                                                                                                                                                                                                                                                                            |
| 85 | This survey was excellent! Thank you!                                                                                                                                                                                                                                                                                       |
| 86 | Transforming Pulaski Park into dog parks (leaving very little open space for children to run, play, practise field games) was a real mistake. Please do not repeat this error.                                                                                                                                              |
| 87 | A splash pad area similar to Leominster's Fournier park (which is free) would be a great addition.                                                                                                                                                                                                                          |
| 88 | With huge increases in property taxes there is no room for additional tax increase to pay for this, especially when we are a family of three on one income. Perspective is needed at this time.                                                                                                                             |
| 89 | Stop the poop facility expansion. Stop wasting our tax money                                                                                                                                                                                                                                                                |
| 90 | more community gathering areas....such as smoking lounge, bon fire pits, spaces to engage and sit and communicate with one another                                                                                                                                                                                          |
| 91 | The city has an excellent variety of recreational spaces and facilities. These EXISTING facilities should be well maintained rather than investing in additional new facilities.                                                                                                                                            |
| 92 | help the pool areas, fix roads and sidewalks                                                                                                                                                                                                                                                                                |

**ID Responses**

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 93  | add walk lights to busy downtown areas at cross walks, signage for pedestrian awareness                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 94  | preserving historic properties, free access to parks, DCR has made Dunns more expensive and hard to pay                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 95  | open space is good, but not to the detriment of affordable housing                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 96  | Like the idea of all of this..but more taxes are not a good idea since we pay such high taxes now                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 97  | Before new parks are created I will like to see Better use of current ones.<br>Greenwood park for one                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 98  | The skatepark at Jackson is an asset to the city. Expanding the second phase of the skatepark will bring skaters from around the state and NH to use the park and spend money in town at local shops. Skatepark are followings in the skate community. I see any improvements or growth of the existing part as an increase asset to bringing business to the city.                                                                                                                                                                       |
| 99  | Gardner has so much potential and love how progressive the city is getting from when I first moved here 4 years ago . Getting young families to come to the city is so important for growth . I do with downtown would get more of make over a lot those building are run down and give the city an ugly view . I wish their were more farm markets and maybe a carinival that would come here and attract neighbor towns . For us to have family fun we have to go atleast 20 to 30 mins away . I wish we had more restaurants as well . |
| 100 | I wish when events were held in Gardner their is more up dates and more communication about the event                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 101 | Get rid if ourdoor sitting it's not used properly                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 102 | Please pave all streets throughout town. It's getting expensive to repair my car due to the bad road conditions                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 103 | The parks on Parker Street where the theater was should be a parking area. Noone sits there. We need free and accessible parking for the businesses uptown.                                                                                                                                                                                                                                                                                                                                                                               |
| 104 | Offer more things for the older kids teenagers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 105 | If you build it or improve it, do not stop there! It needs continued care. Areas w benches Already, have overgrown grass ,overflowing rubbish barrels. Take care of the areas that are in use right now ,maintain them. It is all good when you add                                                                                                                                                                                                                                                                                       |



**ID      Responses**

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     | to the area. It needs to be maintained ,it's of no use if it's all overgrown and or broken.                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 106 | The City should continue to look for opportunities to conserve open space. Work to develop the City center and minimize residential sprawl. Gardner is a unique small city with forest and water resources that must be protected for our current residents and future generations. Need to have a program explains and teaches about Gardner's natural resources. This could be a kiosk or display at the Bailey Brook Park. All bridges should have signs that indicate the names of streams that the bridge crosses. |
| 107 | Please improve and extend the bike trails, sidewalks and picnic areas. It would be nice to see more shaded areas around the pool. Thank you                                                                                                                                                                                                                                                                                                                                                                             |
| 108 | I would like to see an investment in the current structures we have in Gardner's open space network such as the existing playgrounds and the Dog Park.                                                                                                                                                                                                                                                                                                                                                                  |
| 109 | Maintain and fix up the parks and sidewalks we presently have. Police surveillance once in a while would be great. Talk to the neighbors of the parks we have in the city once in a while.                                                                                                                                                                                                                                                                                                                              |
| 110 | I am all for the improvement of open spaces et al, but the city has to stop wasting money on other things.                                                                                                                                                                                                                                                                                                                                                                                                              |



## OPEN MEETING LAW COMPLAINT FORM

Office of the Attorney General  
One Ashburton Place  
Boston, MA 02108

Please note that all fields are required unless otherwise noted.

### Your Contact Information:

First Name: Paul Last Name: DeMeo

Address: 9 Willis Road

City: Gardner State: MA Zip Code: 01440

Phone Number: 9786321300 Ext. \_\_\_\_\_

Email: ryanrealty@comcast.net

Organization or Media Affiliation (if any): \_\_\_\_\_

Are you filing the complaint in your capacity as an individual, representative of an organization, or media?

(For statistical purposes only)

Individual  Organization  Media

### Public Body that is the subject of this complaint:

City/Town  County  Regional/District  State

Name of Public Body (including city/town, county or region, if applicable): City of Gardner

Specific person(s), if any, you allege committed the violation: City Clerk Titi Siriphan, Council president Elizabeth Kazinskas

Date of alleged violation: June 5th, 2023

**Description of alleged violation:**

Describe the alleged violation that this complaint is about. If you believe the alleged violation was intentional, please say so and include the reasons supporting your belief.

Note: This text field has a maximum of 3000 characters.

Gardner's City Clerk and Gardner City Council in their agenda for June 5th, 2023 failed to explain the agenda items so that the general public could read the topic and understand the anticipated nature of the public body's discussion.(agenda attached and topics checked off) Agenda items 11009, 11011, 11012, 11014 what is the money being used for, 11016 case number pertaining to what property, 11017 Open Meeting Law Self Report pertaining to what issue, 10997, 11002 what enterprise accounts and how much to each account, 11003, 11004, 11005, 11006, 11007, 10861 what street. None of these agenda items are sufficiently specific when a reasonable member of the public could not read the topic and understand the anticipated nature of the public body's discussion. Public body had little to no discussion before voting on these agenda items. Gardner's City Council has a habit of not discussing agenda items before voting and races through the meetings without the general public having any clue what was voted on.

"The Open Meeting Law was enacted " to eliminate much of the secrecy surrounding deliberations and decisions on which public policy is based." Ghiglione v. School Committee of Southbridge, 376 Mass. 70, 72 (1978). To that end, a public body must post notice of every meeting at least 48 hours in advance, not including Saturdays, Sundays, and legal holidays. G.L. c. 30A, § 20(b). Notices must include " a listing of topics that the chair reasonably anticipates will be discussed at the meeting." Id. The listing of topics shall have sufficient specificity to reasonably advise the public of the issues to be discussed at the meeting. 940 CMR 29.03(1)(b). We generally consider a topic to be sufficiently specific when a reasonable member of the public could read the topic and understand the anticipated nature of the public body's discussion."

What action do you want the public body to take in response to your complaint?

Note: This text field has a maximum of 500 characters.

1. For the Gardner City Council to be sufficiently specific in the agenda items so a reasonable member of the public can read the topic and understand the anticipated nature of the public body's discussion.
2. For city councilors to discuss each and every agenda item before a vote is taken.
3. For item #10861 VOTE to be null and void due to the failure of the City Clerk to identify the street in the Public Agenda before the city council took a vote.

**Review, sign, and submit your complaint**

**I. Disclosure of Your Complaint.**

**Public Record.** Under most circumstances, your complaint, and any documents submitted with your complaint, is considered a public record and will be available to any member of the public upon request.

**Publication to Website.** As part of the Open Data Initiative, the AGO will publish to its website certain information regarding your complaint, including your name and the name of the public body. The AGO will not publish your contact information.

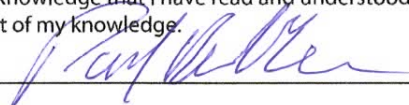
**II. Consulting With a Private Attorney.**

The AGO cannot give you legal advice and is not able to be your private attorney, but represents the public interest. If you have any questions concerning your individual legal rights or responsibilities you should contact a private attorney.

**III. Submit Your Complaint to the Public Body.**

The complaint must be filed first with the public body. If you have any questions, please contact the Division of Open Government by calling (617) 963-2540 or by email to [openmeeting@state.ma.us](mailto:openmeeting@state.ma.us).

By signing below, I acknowledge that I have read and understood the provisions above and certify that the information I have provided is true and correct to the best of my knowledge.

Signed: 

Date: 6/5/2023

|                               |                       |
|-------------------------------|-----------------------|
| For Use By Public Body        | For Use By AGO        |
| Date Received by Public Body: | Date Received by AGO: |



**City of Gardner, Massachusetts**  
**Office of the City Council**

~~~~~  
CALENDAR FOR THE MEETING

of

MONDAY, JUNE 5, 2023
CITY COUNCIL CHAMBER
7:30 P.M.

ORDER OF BUSINESS
***AMENDED**

- I. CALL TO ORDER**
- II. CALL OF THE ROLL OF COUNCILLORS**
- III. OPENING PRAYER**
- IV. PLEDGE OF ALLEGIANCE**
- V. ANNOUNCEMENT OF OPEN MEETING RECORDINGS**

Any person may make a video or audio recording of an open session of a meeting, or may transmit the meeting through any medium, subject to reasonable requirements of the chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. Any person intending to make such recording shall notify the Chair forthwith. All documents and exhibits used or referenced at the meeting must be submitted in duplicate to the City Clerk, as they become part of the Meeting Minutes.

- VI. READING OF MINUTES OF PRIOR MEETING(S)**
 - March 20, 2023, Joint Public Hearing with Planning Board Meeting
 - April 3, 2023, Joint Public Hearing with Planning Board Meeting
 - April 3, 2023, City Council Regular Meeting

- VII. PUBLIC HEARINGS**
- VIII. COMMUNICATIONS FROM THE MAYOR**

ORDERS

- ✓ **11009** – An Order Authorizing \$300.09 Payment of Prior Year Expenditure for Police Salary Expenditure. (*Finance Committee*)
- ✓ **11011** – An Order Transferring \$10,500.00 from Building Inspector Department, Department Head Salaries to Professional Services Expenditures. (*Finance Committee*)
- ✓ **11012** – An Order Transferring \$5,000.00 from Human Resource Department, Department Head Salaries to Pool Department Professional Services Expenditure. (*Finance Committee*)

✓ 11014 – An Order Transferring \$307,000.00 from Sewer Surplus/Retained Earnings to Sewer Department Operating Expenditures. (*Finance Committee*)

11015 – An Order Transferring \$39,348.00 from Sewer Surplus/Retained Earnings to DPW Department New Equipment. (*Finance Committee*)

COMMUNICATIONS

✓ 11016 – A Measure Authorizing the Mayor to Execute the Subordination for case number#11-293 for the Purpose of the Community Development Housing Rehabilitation Program. (*Finance Committee*)

IX. PETITIONS, APPLICATIONS, COMMUNICATIONS, ETC.

11010 – A Resolution to Seek Membership in the AARP Network of Age-Friendly Communities. (*Welfare Committee*)

✓ 11017 – A Notification from City Solicitor John Flick Regarding City of Gardner Open Meeting Law (OML) Self Report.

X. REPORTS OF STANDING COMMITTEES

FINANCE COMMITTEE

10990 – An Order Appropriating \$14,925.00 from Free Cash to the IT Department City Hall Copy Machine Account. (*In the City Council and Referred to Finance Committee 5/1/2023; Referred back to Finance Committee 5/15/2023*)

SERVICE COMMITTEE

10993 – A Petition by National Grid and Verizon New England Inc., Elm Street – to install 1, Remove 1 and Relocate 1 Jointly Owned Pole on Elm Street beginning at a point approximately 360 feet southeast of the centerline of the intersection of Elm Street and Cross Street and continuing approximately 500 feet in a south direction. P6-80 Replace and Relocate +/- 30' West. Install anchor guy on West of Pole. P7-99 is being removed. P10-99 is installing Push Brace on West side of P10. (*In the City Council and Referred to Public Service Committee 5/15/2023; Public Hearing 6/20/2023*)

SAFETY COMMITTEE

10971 – An Ordinance to Amend the Code of the City of Gardner, Chapter 306, thereof, entitled “Alcoholic Beverages,” to add a new section 5 thereof, entitled, “Marijuana Retail Establishments” to Increase the Quota Allowed and Change the Method for Amending the Quota Allowed by the Code of the

City of Gardner. *(In the City Council and Referred Safety Committee 5/1/2023; More Time 5/15/2023)*

- 10991** – An Application by Gardner Ten Pins, Inc, for a Bowling Alley License located at 560 West Broadway. *(In the City Council and Referred Safety Committee 5/1/2023; More Time 5/15/2023)*

COMMITTEE OF THE WHOLE

- 10996** – A Memorandum from Mayor Nicholson Regarding the FY2024 City Budget. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 10997** – A Measure Authorizing FY2024 Revolving Funds for the City pursuant to Massachusetts General Laws, Chapter 44, Section 53E ½. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 10998** – An Order to Raise and Appropriate the sum of \$27,880,707.10 for the Various Departments of the City for the Expense Budget for the Fiscal Year Beginning July 1, 2023 to June 30, 2024. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 10999** – An Order to Raise and Appropriate the sum of \$13,499,627.36 for the Various Departments of the City for the Salary and Labor Budget for the Fiscal Year Beginning on July 1, 2023 to June 30, 2024. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 11000** – An Order Appropriating the sum of \$31,319,046.00 for the School Department Budget for the Fiscal Year Beginning July 1, 2023 to June 30, 2024. *(Adopted by the School Committee 5/8/2023) (In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 11001** – An Order Appropriating the sum of \$197,220.22 from Available Funds- Cable Commission Fees Reserved to Cable Commission Budget for the Fiscal Year Beginning July 1, 2023 to June 30, 2024. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 11002** – An Order Appropriating the sum of \$10,391,444.00 from Available Enterprise Funds – Various Receipts Reserved to Various Enterprise Accounts for the Fiscal Year Beginning July 1, 2023, to June 30, 2024. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

- 11003** – An Order appropriating the sum of \$400,000 from Available Funds- Bond Proceeds Reserved to Interest-Outside Debt for the Fiscal Year Beginning July 1, 2023 to June 30, 2024. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

✓ **11004** – An Order Authorizing a Transfer of the sum of \$212,349.74 from Sewer Retained Earnings/Surplus to Fund the FY2024 Revenue Budget. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

✓ **11005** – An Order authorizing the transfer of the sum of \$68,712.11 from Solid Waste Retained Earnings/Surplus to fund the FY2024 Revenue Budget. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

✓ **11006** – An Order authorizing the transfer of the sum of \$96,725.00 from Landfill Retained Earnings/Surplus to fund the FY2024 Revenue Budget. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

✓ **11007** – An Ordinance to Amend the Code of the City of Gardner, Chapter 171, thereof entitled “Personnel” to Change the Compensation Schedule, Exhibit E- Non-Union Personnel. *(In the City Council and Referred to Committee of the Whole 5/15/2023)*

XI. UNFINISHED BUSINESS AND MATTERS FOR RECONSIDERATION

✓ **10861** – An Ordinance to Amend the Code of the City of Gardner, Chapter 600, Entitled “Vehicles and Traffic,” Section 42, Entitled “One Way Street.” *(In the City Council and Referred to Safety Committee 12/5/2022; More Time 12/19/2022, 01/03/2023, 1/17/2023; More Time 2/6/2023, 2/21/2023, 3/6/2023, 3/20/2023, 4/3/2023, 4/18/2023, 5/1/2023; Ordered to First Printing 5/15/2023; First Printing Published 5/20/2023)*

XII. NEW BUSINESS

XIII. COUNCIL COMMENTS AND REMARKS

XIV. CLOSING PRAYER

XV. ADJOURNMENT

Items listed on the Council Calendar are those reasonably anticipated by the Council President to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

***Amended** – Removed “Announcements and Recognition.” Replaced with “Council Comments and Remarks”; New Item #11017 – A Notification from City Solicitor John Flick Regarding City of Gardner Open Meeting Law (OML) Self Report.

CITY OF GARDNER LAW DEPARTMENT

John M. Flick
City Solicitor

Ethan Kolodny
Assistant City Solicitor



144 Central Street, Suite 201
Gardner, MA 01440

Telephone (978) 632-7948
Fax (978) 630-3703

Writer's Email:

June 15, 2023

VIA ELECTRONIC MAIL

Elizabeth Kazinskas, President
City of Gardner, City Council
95 Pleasant Street
Gardner, MA 01440

Re: Legal Opinion Regarding OML Complaint
File No. 19.1952

Dear President Kazinskas:

This letter is in response to your request to the Law Department for a legal opinion. Specifically, you have asked the Law Department to review and comment on an Open Meeting Law Complaint submitted by Paul DeMeo dated June 5, 2023. Specifically, Mr. DeMeo alleges that multiple agenda items listed on the June 5, 2023 City Council Agenda lack the specificity required by M.G.L. c. 30A, §§ 20(a)-(b), 21, and 940 CMR 29.03(1)(b).

As you know the Open Meeting Law requires all notices of public meetings be posted no less than 48 hours before the meeting. Every meeting notice must include the date, time and place of the meeting and list topics that the public body chair reasonably anticipates will be discussed at the meeting. The list of topics must be described with "sufficient specificity to reasonably advise the public of the issues to be discussed at the meeting." 940 CMR 29.03(1)(b). When considering such complaints the Attorney General's office has consistently stated: "We consider a topic to include sufficient specificity when a reasonable member of the public could read the topic and understand the anticipated nature of the public body's discussion." See OML 2019-67; OML 2015-35. Furthermore, "The Open Meeting Law does not require public bodies to list all tangential topics related to a discussion nor does the law require a public body to anticipate the course of deliberation or the outcome of a discussion, only that it identify the discussion topic with sufficient specificity to reasonably advise the public of the issues to be discussed at the meeting." See G.L. c. 30A, § 20(b); 940 CMR 29.03(1)(b); OML 2020-156.

After reviewing numerous Attorney General OML decisions regarding the specificity of agenda items, it can be concluded that a determination of whether or not a specific agenda item is sufficiently specific requires a case-by-case analysis.

Based on the foregoing, it is the Law Department's recommendation that the City Council consider each agenda item listed in Mr. DeMeo's complaint to determine if each agenda item is described with "sufficient specificity to reasonably advise the public of the issues to be discussed at the meeting," determine what, if any remedial action is to be taken for each item, and respond to Mr. DeMeo's complaint accordingly. Should the City Council conclude that any of the identified agenda items lack sufficient specificity, remedial action could include setting guidelines for all future agenda items. It does not appear from OML decisions reviewed that re-noticing the agenda items already addressed is required should the Council conclude that remedial action is appropriate.

Please let me know if you have any further questions.

Very truly yours,



John M. Flick

Cc: Mayor
City Clerk



City of Gardner - *Executive Department*
Mayor Michael J. Nicholson

May 8, 2023

Hon. Elizabeth J. Kazinskas, Council President
And City Councilors
Gardner City Hall, Rm 121
95 Pleasant St
Gardner, MA 01440

RE: FY2024 Budget – Compensation Schedule Ordinance

Dear Madam President and Councilors,

Attached, please find the annual Compensation Schedule Ordinance that relates to the salary line items that have been submitted in the FY2024 Budget.

A copy of the full FY2024 Budget memorandum and document is attached.

Respectfully Submitted,

Michael J. Nicholson
Mayor, City of Gardner

Amendment to City Code
Chapter 171: Personnel
Article XVI: Classification and Compensation
§171-68
Compensation Schedule

An amendment to §171-68 Compensation Schedule, 171b §

A classification plan is hereby established for offices and positions in the service of the City, and establishing compensation grades thereof.

All appointive officers and all positions in the City of Gardner, except those filled by popular election and those under the direction and control of the School Committee, shall be classified into positions, groups, and grades according to their duties pertaining to each as herein provided.

CLASSIFICATION CLASS TITLE

<u>Pay Grade</u>	<u>Class/Title</u>
S-4	Certified Pool Operator (Seasonal)
S-5	Head Lifeguard (Seasonal)
S-6	Lifeguard (Seasonal)
T-4	Temporary Seasonal Employees (Department of Public Works)
T-5	Temporary Seasonal Recreational Playground Supervisor
T-6	Temporary Seasonal Technical
GC-4	Golf Course Laborers/Pro-Shop Assistants - Temporary Seasonal Employment
GC-5	Golf Course Groundsman
GC-6	Golf Course Ranger
GC-8	Grounds Maintenance Man or Motor Equipment Repairman
GC-9	Working Foreman Grounds Maintenance Man or Working Foreman Motor Equipment Repairman

The officers, positions, and classifications are hereby allocated and fixed into salary grades in accordance with the following schedule:

A. DEPARTMENT HEADS

		07/01/23			
Position	Grade	Annual		Weekly	
Building Commissioner	G-10	\$85,008.48		\$1,634.78	
		\$350.00			
		\$85,358.48			
Chief of Police	G-13	\$112,275.94		\$2,159.15	
		<i>Masters</i>	<i>Bachelors</i>	<i>Associates</i>	
		Article XIV §171-64 Education Incent	\$14,034.49	\$11,227.59	\$5,613.80
		Article XI §171-45 Clothing	\$1,045.00	\$1,045.00	\$1,045.00
		Total	\$127,355.43	\$124,548.53	\$118,934.74
City Assessor	G-9	\$79,554.76		\$1,529.90	
City Auditor	G-10	\$91,444.14			
		MGL c. 32, §20(6)	\$3,500.00		
		Total Compensation	\$94,944.14	\$1,825.85	
City Clerk	G-10	\$86,708.65			
		MGL c. 41, §19F	\$3,500.00		
		MGL c. 41, §19G	\$550.00		
		Total Compensation	\$90,758.65	\$1,745.36	
City Collector/Treasurer	G-10	\$91,444.14			
		MGL c. 32, §20	\$300.00		
		Total Compensation	\$91,744.14	\$1,764.31	
City Engineer	G-11	\$92,648.58		\$1,781.70	
City Solicitor	G-10	\$87,706.72		\$1,686.67	
Council on Aging Director	G-6	\$62,640.31		\$1,204.62	
Director of Community Development & Planning	G-10	\$74,112.68			
		City	\$74,112.68		
		GRA	\$26,748.35		
		Total Compensation	\$100,861.03	\$1,939.64	
Director of Cable Operations	G-6	\$70,467.21		\$1,355.14	
Director of Public Health	G-10	\$76,531.18		\$1,471.75	
		Step 1			
		Article XI §171-45 Clothing	\$350.00		
		Total	\$76,881.18		
		Step 2			
		Article XI §171-45 Clothing	\$350.00		
		Total	\$80,946.45	\$1,556.66	
		Step 3			
		Article XI §171-45 Clothing	\$350.00		
		Total	\$81,296.45		
		Step 3			
		Article XI §171-45 Clothing	\$350.00		
		Total	\$85,361.71	\$1,641.57	
		Step 3			
		Article XI §171-45 Clothing	\$350.00		
		Total	\$85,711.71		

A. DEPARTMENT HEADS (Cont.)

Position	Grade	07/01/23			
		Annual		Weekly	
Fire Chief	G-12	\$107,707.41		\$2,071.30	
		<i>Masters</i>	<i>Bachelors</i>	<i>Associates</i>	
	Article XIV §171-63	Education Incentive	\$6,000.00	\$4,000.00	\$2,000.00
	Article X §171-44	Holiday	\$10,932.30	\$10,932.30	\$10,932.30
	Article XI §171-45	Clothing	\$1,045.00	\$1,045.00	\$1,045.00
		Total	\$125,684.71	\$123,684.71	\$121,684.71
Golf Course Driving Range/Superintendent	G-9	\$83,290.26		\$1,601.74	
	Article XI §171-45	Clothing	\$350.00		
		Total	\$83,640.26		
Human Resources Director	G-11	\$96,354.87		\$1,852.98	
Information Technology Director	G-11	\$104,327.80		\$2,006.30	
Library Director	G-9	\$82,027.66		\$1,577.45	
Public Works Director	G-12	\$108,875.32		\$2,093.76	
	Article XI §171-45	Clothing	\$350.00		
		Total	\$109,225.32		
Purchasing Agent/Civil Enforcement Director	G-10	\$80,105.14			
		MGL c. 148A, §5	\$2,500.00		
		Total Compensation	\$82,605.14	\$1,588.56	
Veterans' Director	G-6	\$63,098.19		\$1,213.43	

B. NON-UNION DIRECT AND SUPERVISORY STAFF POSITIONS

Position	Grade	07/01/23		
		Annual	Weekly	Hourly
Airport Manager		\$26,010.00	\$500.19	
Assistant City Clerk	G-3	\$46,517.79	\$894.57	\$24.18
	Step 2 (5 Yrs)	\$47,448.15	\$912.46	\$24.66
	Step 3 (10 Yrs)	\$48,397.12	\$930.71	\$25.15
Assistant City Auditor	G-4	\$52,935.55	\$1,017.99	\$27.51
Assistant City Engineer	G-8	\$72,990.73	\$1,403.67	
Assistant City Solicitor	G-3	\$48,479.63	\$932.30	
Assistant City Treasurer/Collector	G-5	\$58,053.52	\$1,116.41	
Assistant Director of Community Development**	G-7	\$3,636.11		
	City	\$69,085.84		
	CDBG	\$69,085.84		
		Total Compensation	\$72,721.95	\$1,398.50

B. NON-UNION DIRECT AND SUPERVISORY STAFF POSITIONS (Cont.)

		07/01/23			
Position	Grade	Annual		Weekly	Hourly
Assistant Director of Public Health	G-5	\$58,053.50		\$1,116.41	
		\$350.00			
		\$58,403.50			
Assistant Library Director	G-6	\$63,546.98		\$1,222.06	
Assistant Veteran's Service Agent		\$56,100.00		\$1,078.85	
Senior Civil Engineer	G-9	\$79,554.76		\$1,529.90	
		\$350.00			
		\$79,904.76			
Conservation/Planning Agent	G-6	\$64,189.94		\$1,234.42	
Deputy Chief of Police	G-11	\$97,281.36		\$1,870.80	
		<i>Masters</i>	<i>Bachelors</i>	<i>Associates</i>	
		\$12,160.17	\$9,728.14	\$4,864.07	
		\$1,045.00	\$1,045.00	\$1,045.00	
		\$110,486.53	\$108,054.49	\$103,190.43	
Director of Public Safety Regional Dispatch Center	G-9	\$80,802.16	\$1,553.89		
		\$350.00			
		\$81,152.16			
Economic Development Coordinator**	G-7	\$63,546.98		\$1,222.06	
Executive Secretary	G-4	\$26.36	\$51,725.66	\$994.72	\$26.88
Executive Aide		\$28.86	\$56,642.56	\$1,089.28	\$29.44
GIS Coordinator	G-5		\$77,902.50	\$1,498.13	
Golf Professional	G-6		\$1,393.73	Weekly	
Golf Pro Manager	G-6		\$1,200.95	Weekly	
Local Inspector	G-6		\$65,622.37	\$1,261.97	
			\$350.00		
			\$65,972.37		
Producer	G-2		\$57,987.00	\$1,115.13	
IT Systems Manager	G-6		\$69,407.89	\$1,334.77	
Electrical Inspector	G-6	\$33.44	\$65,615.69	\$1,261.84	\$34.10
			\$350.00		
			\$65,965.69		
Plumbing Inspector	G-6	\$33.44	\$35,467.94	\$682.08	\$34.10
			\$350.00		
			\$35,817.94		

B. NON-UNION DIRECT AND SUPERVISORY STAFF POSITIONS (Cont.)

Position	Grade
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Transfer Station Supervisor G-3

07/01/23			
Annual		Weekly	Hourly

\$50,162.26 \$964.66 \$24.12
 \$350.00
 \$50,512.26

Annual	Monthly
--------	---------

Civil Defense Director \$9,976.61 \$831.38
 Sealer of Weights & Measures \$10,160.97 \$846.75

C. NON-UNION STAFF POSITIONS

Position

Business Manager - DPW
 Prevention Coordinator
 Domestic Violence Advocate
 Food/Housing Inspector

07/01/23		
Annual	Weekly	Hourly

\$40,068.93 \$770.56 \$40.56
 \$53,320.50 \$1,025.39 \$25.63
 \$21,216.00 \$408.00 \$20.40
 \$51,000.00 \$980.77 \$26.51

07/01/23 (Hourly)				
Step 1	Step 2	Step 3	Step 4 (5 Yrs)	Step 5(10 Yrs)

Administrative Assistant		\$18.41	\$22.20	\$22.64	\$23.08	\$23.55
Administrative Coordinator		\$17.74	\$20.41	\$20.82	\$21.23	\$21.54
Administrative Clerk		\$16.95	\$19.31	\$19.70	\$20.08	\$20.48
Animal Shelter Attendant		\$15.30				
Budget/Project Manager**	City	\$1.18				
	GRA	\$0.70				
	CDBG	\$24.86				
	Total Compensation	\$26.74				
Building Maintenance Craftsman		\$19.68	\$22.21	\$24.74		
Building Maintenance Technician		\$17.99	\$20.44	\$22.88		
Council on Aging Coordinator		\$15.61	\$16.00			
Data Collector			\$16.00			
Financial Administrator		\$19.08	\$20.98	\$23.08		
Financial Clerk		\$17.29	\$19.02	\$20.68		
Parking Meter Clerk		\$18.11				
Production Assistant		\$16.08				
Transfer Station Monitor		\$15.61	\$16.65	\$17.69		

C. NON-UNION STAFF POSITIONS (Cont.)

		07/01/23 (Hourly)		
		Step 1	Step 2	Step 3
Golf Pro Shop Supervisor		\$15.31	\$15.90	\$16.49
Grounds Maintenance Worker	GC-8	\$18.01	\$19.81	\$21.92
Mechanic	GC-8	\$18.01	\$19.81	\$21.92
Working Foreman - Grounds Maintenance Worker	GC-9	\$22.14		
Working Foreman - Mechanic	GC-9	\$22.14		

Library Department Positions

Staff Librarian		\$23.78		
Senior Library Technician		\$21.66		
Library Technician		\$20.43		
Library Clerical Staff		\$15.30	\$15.81	

Certified Pool Operator/Head Lifeguard	S-4	\$24.04		
Certified Pool Operator/Lifeguard		\$20.20		
Election Warden		\$17.00		
Election Inspector		\$15.00		
Election Clerk		\$16.00		
Golf Course Laborer/Pro Shop Assistant	GC-4	\$15.00		
Golf Course Groundsman	GC-5	\$16.00		
Golf Course Ranger	GC-6	\$15.00		
Head Life Guard		\$17.34	\$18.36	
Lifeguard	S-6	\$16.00		

D. NON-UNION STAFF: TEMPORARY, SEASONAL AND INTERMITTENT POSITIONS

		07/01/23 (Hourly)		
Position	Grade	Step 1	Step 2	Step 3
Assistant Recreation Director		\$25.50		
Recreation Season Coach		\$750.00	Annual (per sport & season)	
Recreational Playground Supervisor (T-5)		\$16.25	\$17.75	
Recreational Support Staff		\$15.00		
Special Detail Police Officer		\$52.00		

D. NON-UNION STAFF: TEMPORARY, SEASONAL AND INTERMITTENT POSITIONS (Cont.)

07/01/23 (Hourly)		
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Position	Grade
Temporary Seasonal Laborer	T-4
Temporary Seasonal Technical	T-6

Step 1	Step 2	Step3
\$15.25	\$15.75	\$16.25
\$16.50		

**Compensation increase contingent upon positive evaluation of oversight commission, Board or individual (Mayor or City Council) with the approval of the Mayor.



CITY OF GARDNER - EXECUTIVE DEPARTMENT
Mayor Michael J. Nicholson, J.D.

May 8, 2024

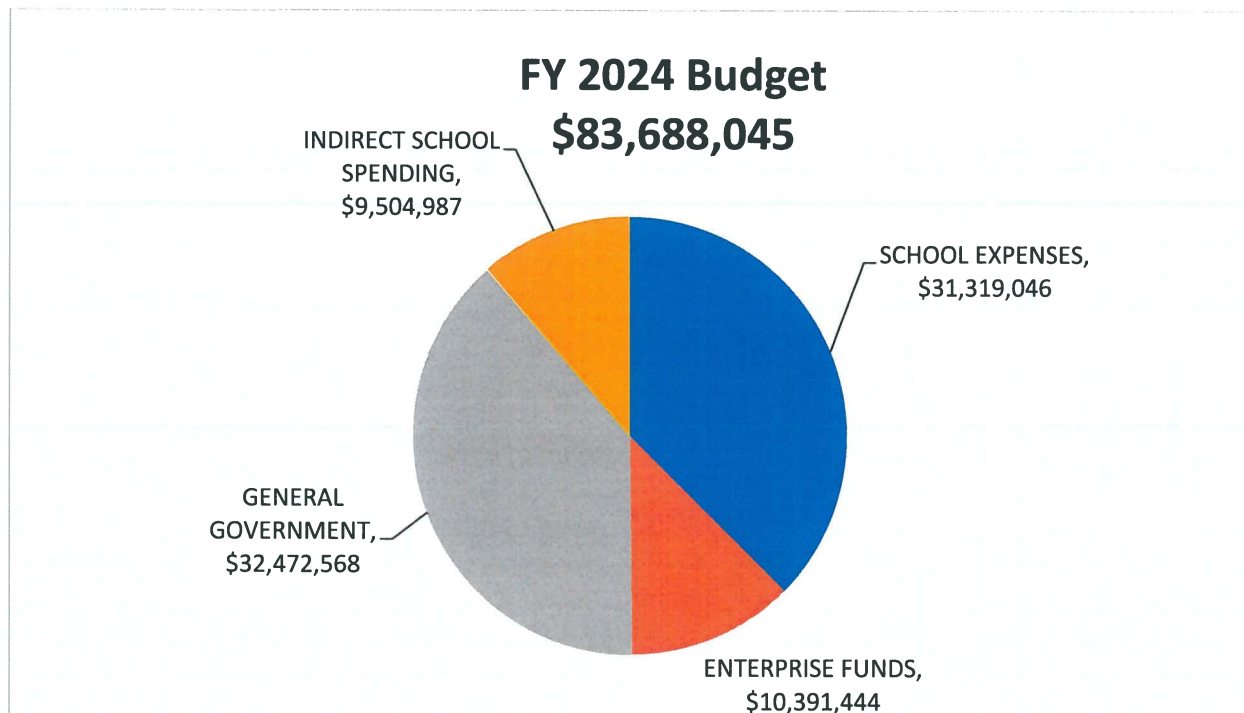
Hon. Elizabeth J. Kazinskas, Council President
 And City Councilors
 Gardner City Hall, Rm 121
 95 Pleasant St
 Gardner, MA 01440

RE: Fiscal Year 2024 Operating Budget

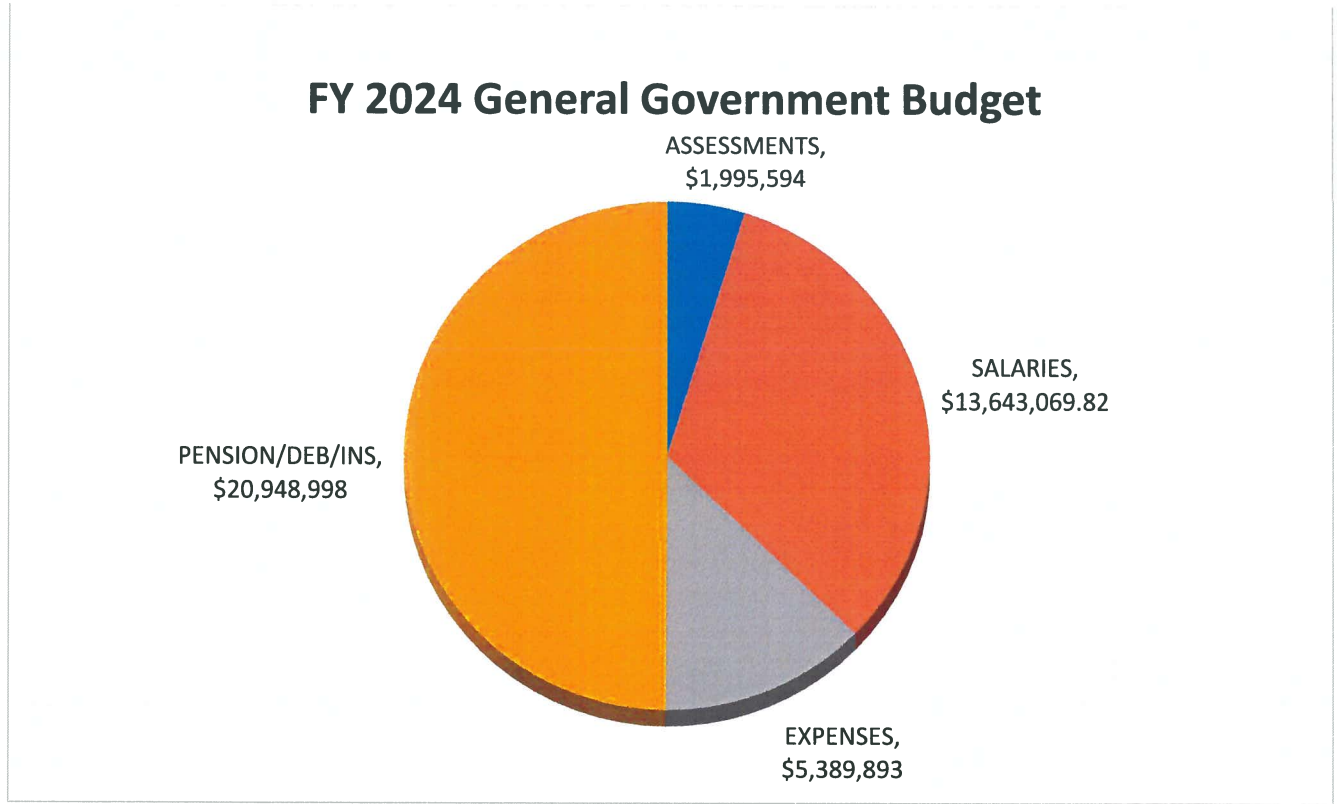
Dear Madam President and Councilors,

I hereby submit my Fiscal Year 2024 Operating Budget for the City of Gardner.

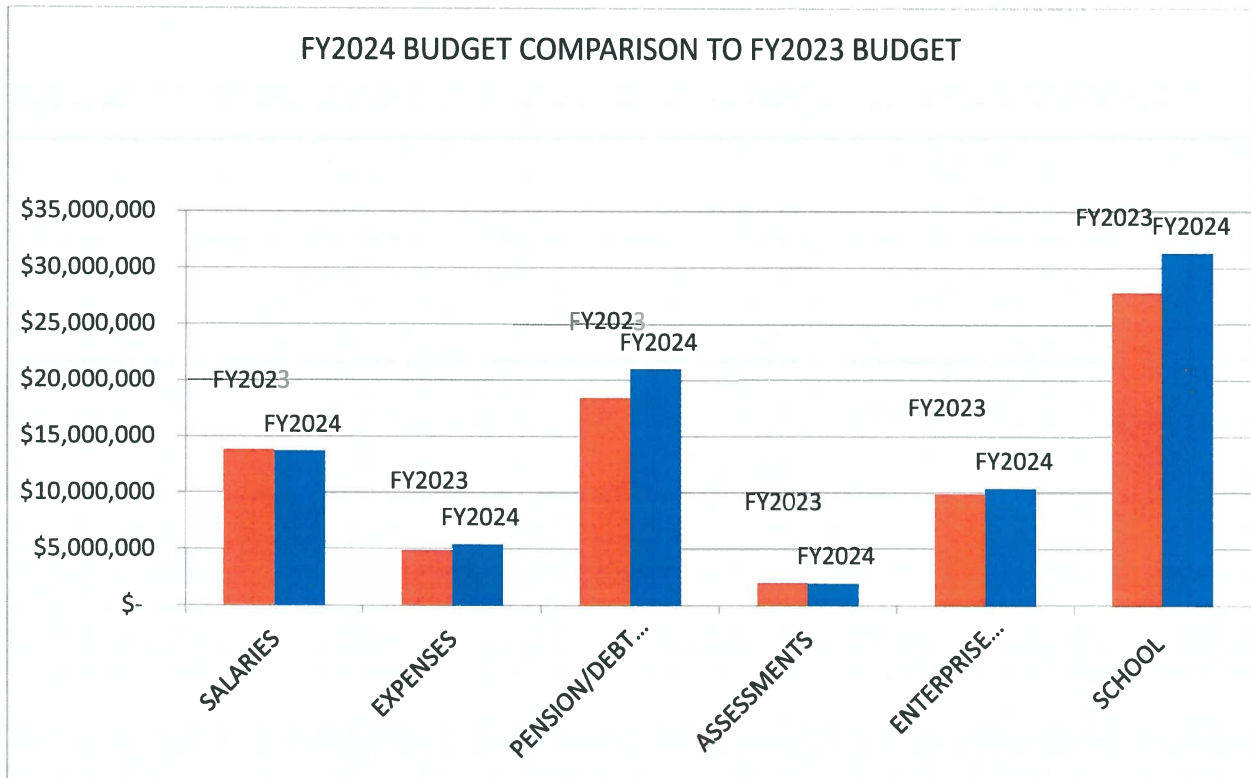
Fiscal Year 2024 Budget by functional area:



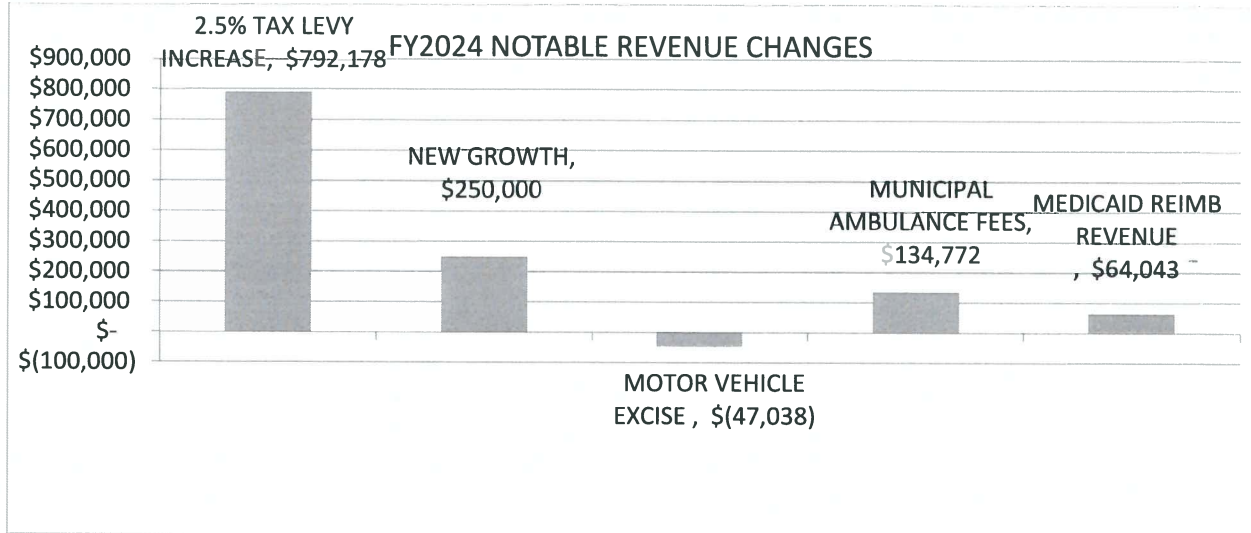
FY 2024 General Government by Functional Area:



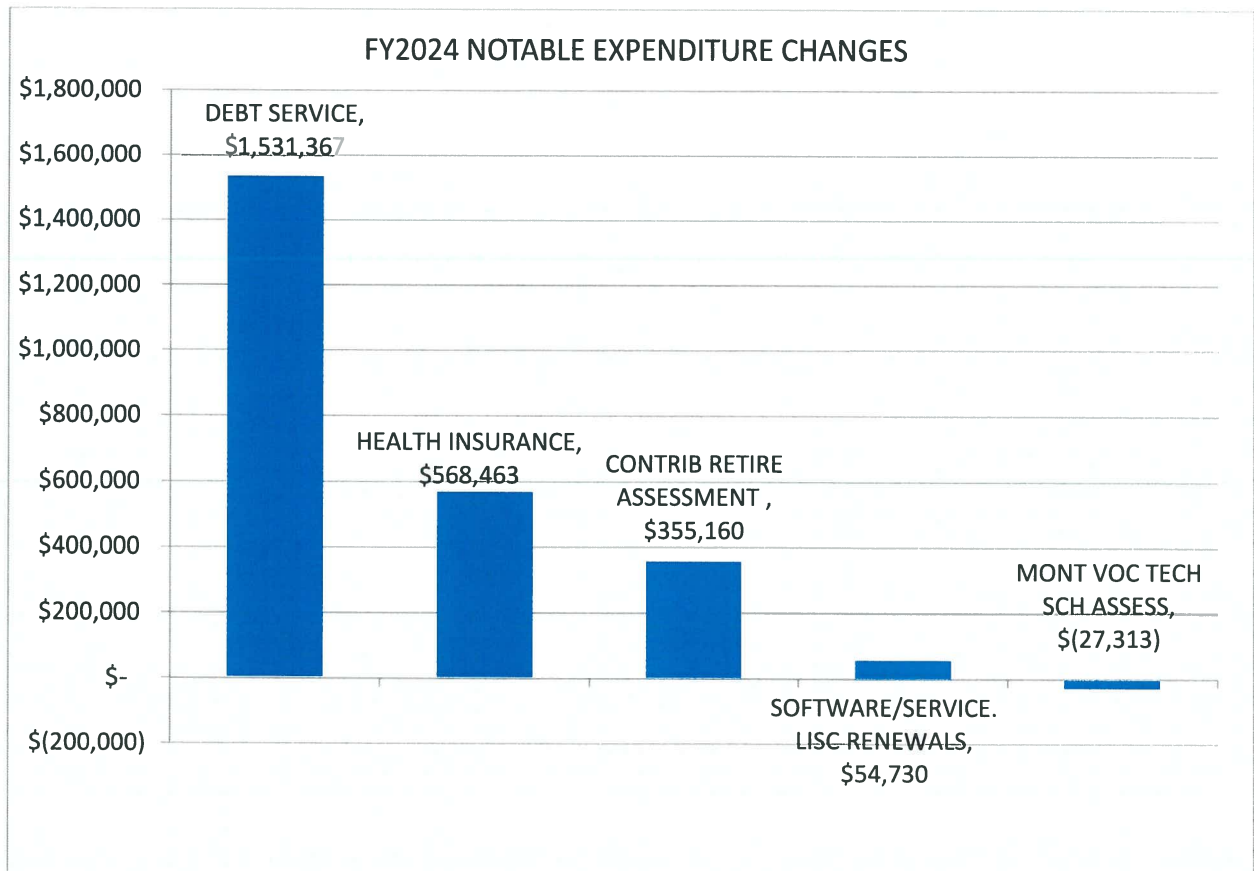
FY 2024 Budget Compared to FY 2021 Budget:



FY 2024 Notable Revenue Changes:



FY 2024 Notable Operating Expense Changes:



The FY 2024 Budget proposal contains the following position additions/changes:

1. A Cost of Living Adjustment (COLA) for non-union positions. This equates to about two percent (2%) increase for most non-union position. Some positions are seeing additional increased associated directly with increases or changes in duties associated with their positions.
2. It maintains a half year position in the City Clerk's Office for someone to assist the office on a temporary basis during election season to allow for greater office coverage due to the increased activity the office experiences as a result of the recent changes in relation to the VOTES Act. Additionally, the City Clerk has requested for the time being of having only one full time Assistant City Clerk and reinstating the full time Administrator Coordinator secretarial position for the office.
3. The City had to take out the remaining portion of the \$42,121,187 loan for the City's share of the \$90,150,695 new Elementary School Building Project. Since this loan was taken out after the Federal Reserve Central Bank raised interest rates, we are seeing a substantial increase in the interest payments the City is required to make. The goal of the Administration is to refinance this project in the event interest rates are lowered to alleviate this burden.
4. Upgrades to City software systems and licenses to boost cyber security measures.
5. A reduction in the Veterans Benefits Line item due the Director of Veterans Services finding more claims that are eligible for payment through the Federal Veterans Administration rather than through the City's Chapter 115 benefit payments.
6. All items adopted by the City Council in the FY2023 Supplemental Budget are also carried over in this proposal.

Our revenue sources continue to remain stable and grow, with the Commonwealth fully funding the Student Opportunity Act, resulting in an increase in Chapter 70 funding of about \$4.5 million. However, this also substantially increased the city's minimum contribution requirement at the same time, increasing what the City is required to pay toward our education foundation budget.

Additionally, while there is a substantial amount of work and economic growth taking place in Gardner currently, particularly in the Downtown, we likely will not capture that revenue until either new growth is certified in the second quarter of this year for the supplemental budget or in next year's budget cycle due to their construction cycles and timelines.

As has been the City's practice in the past, local receipt revenue was budgeted at ninety-four percent (94%) of the past three years average, in order to utilize conservative estimates.

Additionally, for easier understanding of departments, the budget document is now grouped by department head, rather than the former order.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Michael J. Nicholson". The signature is written in a cursive, flowing style.

Michael J. Nicholson, JD
Mayor, City of Gardner

FY2024 BUDGET DRAFT
AS OF MAY 1, 2023

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET	FY2023 CUR	FY2024		FY2024 COUNCIL
							ACTUAL AS OF 4/30/23	DEPARTMENT	MAYOR	
1	11111	CITY COUNCIL								
2	11111	51010	COUNCILORS SALARIES	\$ 76,031	\$ 83,967	\$ 65,699	\$ 90,924	\$ 90,924	\$ 90,924	\$ -
3	11111	51012	CLERK/ASST SAL & WAGES	\$ 3,554	\$ 6,000	\$ 3,008	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
4	11111	51023	TEMP SALARY & WAGES	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ -
5	11111	52050	MINOR EQUIPMENT	\$ -	\$ 500	\$ 419	\$ 500	\$ 500	\$ 500	\$ -
6	11111	52150	COMMUNICATIONS	\$ 9,006	\$ 10,500	\$ 12,431	\$ 10,500	\$ 10,500	\$ 10,500	\$ -
7	11111	52170	PROFESSIONAL DEV & TRAVEL	\$ 503	\$ 2,585	\$ 456	\$ 2,585	\$ 2,585	\$ 2,585	\$ -
8	11111	52190	PROFESSIONAL SERVICES	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
9	11111	52230	OFFICE SUPPLIES	\$ 369	\$ 1,000	\$ 894	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10	11111	55010	GOVERNMENT PICTURE	\$ 425	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
11										
12	TOTAL	CITY COUNCIL		\$ 89,887	\$ 109,052	\$ 82,908	\$ 114,009	\$ 114,009	\$ 114,009	\$ -
13										
14	11161	CITY CLERK								
15	11161	51010	DEPT HEAD SALARY & WAGES	\$ 83,764	\$ 85,008	\$ 68,881	\$ 86,875	\$ 86,875	\$ 86,875	\$ -
16	11161	51011	ASSISTANT SALARY & WAGES	\$ 91,660	\$ 93,022	\$ 75,385	\$ 95,078	\$ 95,078	\$ 95,078	\$ -
17	11161	51012	CLERK SAL & WAGES	\$ -	\$ 14,080	\$ 10,447	\$ -	\$ -	\$ 38,078	\$ -
18	11161	51013	PT CLERK/ASST SAL & WAGES	\$ -	\$ 6,200	\$ 6,200	\$ 20,046	\$ 20,046	\$ 20,046	\$ -
19	11161	51023	TEMP CLERK SALARY & WAGES	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
20	11161	51030	OVERTIME	\$ -	\$ -	\$ 69	\$ -	\$ -	\$ -	\$ -
21	11161	51460	LONGEVITY	\$ 480	\$ 540	\$ -	\$ 600	\$ 600	\$ 600	\$ -
22	11161	52050	MINOR EQUIPMENT	\$ -	\$ 500	\$ 297	\$ 500	\$ 500	\$ 500	\$ -
23	11161	52151	TELECOMMUNICATIONS	\$ 587	\$ 700	\$ 393	\$ 700	\$ 700	\$ 700	\$ -
24	11161	52170	PROFESSIONAL DEV & TRAVEL	\$ 655	\$ 500	\$ 535	\$ 500	\$ 500	\$ 500	\$ -
25	11161	52190	PROFESSIONAL SERVICES	\$ 5,622	\$ 7,690	\$ 2,700	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
26	11161	52230	OFFICE SUPPLIES	\$ 2,456	\$ 1,500	\$ 1,613	\$ 1,500	\$ 1,500	\$ 1,500	\$ -
27										
28	TOTAL	CITY CLERK		\$ 185,224	\$ 219,740	\$ 166,520	\$ 219,800	\$ 219,800	\$ 219,799	\$ -
29										
30	11162	ELECTION & REGISTRATION								
31	11162	51010	BD OF REGISTRATION SAL&WA	\$ 3,050	\$ 3,050	\$ 2,333	\$ 3,050	\$ 3,050	\$ 3,050	\$ -
32	11162	51013	ELECTION OFFICERS SAL&WGS	\$ 22,925	\$ 50,000	\$ 50,328	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
33	11162	52050	MINOR EQUIPMENT	\$ 1,263	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
34	11162	52150	COMMUNICATIONS	\$ -	\$ 1,040	\$ -	\$ 1,040	\$ 1,040	\$ 1,040	\$ -
35	11162	52190	PROFESSIONAL SERVICES	\$ 23,255	\$ 22,000	\$ 26,481	\$ 22,000	\$ 22,000	\$ 22,000	\$ -
36	11162	52230	OFFICE SUPPLIES	\$ (168)	\$ 1,500	\$ 2,113	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
37										
38	TOTAL	ELECTION & REGISTRATION		\$ 50,326	\$ 77,590	\$ 81,255	\$ 80,090	\$ 80,090	\$ 80,090	\$ -

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET		FY2024 ACTUALS AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
				\$		\$		\$		\$		\$		\$	
80	11199	56902	TAXES OTHER TOWNS	\$	1,599	\$	2,600	\$	1,367	\$	2,600	\$	2,600	\$	-
81	11199	57303	WATER	\$	11,699	\$	19,000	\$	11,962	\$	19,000	\$	19,000	\$	-
82	11199	57500	DAMAGES PERS & PROPERTY	\$	471	\$	3,000	\$	-	\$	3,000	\$	3,000	\$	-
83	11199	57511	S. GRAVES VS. CITY LAWSUIT EXP	\$	16,699	\$	-	\$	24,678	\$	-	\$	-	\$	-
84	11199	58000	CAPITAL IMPR PLAN/RESEARCH	\$	40,849	\$	87,500	\$	48,982	\$	100,000	\$	50,000	\$	-
85	11199	58220	RENOVATIONS	\$	9,400	\$	-	\$	-	\$	-	\$	-	\$	-
86															
87	TOTAL	MAYOR'S UNCLASSIFIED		\$	152,717	\$	318,043	\$	220,666	\$	524,025	\$	424,025	\$	-
88															
89	14482	AIRPORT													
90	14482	51010	DEPT HEAD MANAGER SAL & WAG	\$	-	\$	25,000	\$	5,781	\$	51,000	\$	25,549	\$	-
91	14482	52030	REPAIRS & MAINTENANCE	\$	1,622	\$	5,000	\$	2,008	\$	5,000	\$	5,000	\$	-
92	14482	52050	MINOR EQUIPMENT	\$	-	\$	100	\$	-	\$	100	\$	100	\$	-
93	14482	52110	ENERGY & UTILITIES	\$	4,698	\$	3,500	\$	5,504	\$	3,500	\$	3,500	\$	-
94	14482	52150	COMMUNICATIONS	\$	676	\$	100	\$	-	\$	100	\$	100	\$	-
95	14482	52151	TELECOMMUNICATIONS	\$	783	\$	600	\$	749	\$	1,200	\$	600	\$	-
96	14482	52170	PROFESSIONAL DEV & TRAVEL	\$	-	\$	-	\$	175	\$	-	\$	-	\$	-
97	14482	52190	PROFESSIONAL SERVICES	\$	1,064	\$	9,000	\$	-	\$	100	\$	100	\$	-
98	14482	52230	OFFICE SUPPLIES	\$	31	\$	100	\$	185	\$	100	\$	100	\$	-
99	14482	52240	VEHICLE SUPPLIES	\$	2,755	\$	500	\$	1,230	\$	500	\$	500	\$	-
100															
101	TOTAL	AIRPORT		\$	11,630	\$	43,900	\$	15,632	\$	61,600	\$	35,549	\$	-
102															
103	15542	YOUTH COMMISSION													
104	15542	52230	OFFICE SUPPLIES	\$	-	\$	100	\$	-	\$	100	\$	100	\$	-
105	15542	52995	YOUTH ACTIVITIES	\$	-	\$	900	\$	-	\$	900	\$	900	\$	-
106															
107	TOTAL	YOUTH COMMISSION		\$	-	\$	1,000	\$	-	\$	1,000	\$	1,000	\$	-
108															
109	16650	HISTORICAL COMMISSION													
110	16650	52230	OFFICE SUPPLIES	\$	-	\$	100	\$	-	\$	100	\$	100	\$	-
111	16650	65141	ENCUMB CEMETERY RESTORATION	\$	-	\$	3,952	\$	-	\$	-	\$	-	\$	-
112															
113	TOTAL	HISTORICAL COMMISSION		\$	-	\$	4,052	\$	-	\$	100	\$	100	\$	-
114															
115	12244	WEIGHTS & MEASURES													
116	12244	51010	DEPT HEAD SALARY & WAGES	\$	9,766	\$	9,962	\$	8,302	\$	10,161	\$	10,161	\$	-
117	12244	52230	OFFICE SUPPLIES	\$	78	\$	200	\$	770	\$	200	\$	200	\$	-
118															
119	TOTAL	WEIGHTS & MEASURES		\$	9,844	\$	10,162	\$	9,072	\$	10,361	\$	10,361	\$	-
120															

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET		FY2024 ACTUALS AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
121	13999	REGIONAL SCHOOL DISTRICTS													
122	13999	56500	9500-MONT VOC TEC SCH ASSESS	\$ 1,068,430	\$ 1,134,654	\$ 1,134,654	\$ 1,134,654	\$ 1,134,654	\$ 1,157,347	\$ 1,107,341	\$ -	\$ -			
123															
124	TOTAL	REGIONAL SCHOOL DISTRICTS		\$ 1,068,430	\$ 1,134,654	\$ 1,134,654	\$ 1,134,654	\$ 1,157,347	\$ 1,107,341	\$ -	\$ -				
125															
126	11135	CITY AUDITOR													
127	11135	51010	DEPT HEAD SALARY & WAGES	\$ 85,405	\$ 89,651	\$ 89,651	\$ 72,643	\$ 94,582	\$ 91,620	\$ -	\$ -				
128	11135	51011	ASSISTANT SALARY & WAGES	\$ 51,137	\$ 52,120	\$ 52,120	\$ 42,052	\$ 58,054	\$ 53,037	\$ -	\$ -				
129	11135	51460	LONGEVITY	\$ 180	\$ 360	\$ 360	\$ -	\$ 420	\$ 420	\$ -	\$ -				
130	11135	52030	REPAIRS & MAINTENANCE	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ -				
131	11135	52050	MINOR EQUIPMENT	\$ 153	\$ -	\$ -	\$ -	\$ 100	\$ 100	\$ -	\$ -				
132	11135	52151	TELECOMMUNICATIONS	\$ -	\$ 540	\$ 540	\$ 540	\$ 540	\$ 540	\$ -	\$ -				
133	11135	52170	PROFESSIONAL DEV & TRAVEL	\$ 1,184	\$ 3,000	\$ 3,000	\$ 890	\$ 3,000	\$ 3,000	\$ -	\$ -				
134	11135	52190	PROFESSIONAL SERVICES	\$ 53,939	\$ 63,250	\$ 63,250	\$ 62,220	\$ 68,250	\$ 68,250	\$ -	\$ -				
135	11135	52230	OFFICE SUPPLIES	\$ 274	\$ 760	\$ 760	\$ 24	\$ 1,000	\$ 1,000	\$ -	\$ -				
136															
137	TOTAL	CITY AUDITOR		\$ 192,272	\$ 209,681	\$ 209,681	\$ 178,369	\$ 226,145	\$ 218,167	\$ -	\$ -				
138															
139	19910	CONTRIBUTORY RETIREMENT													
140	19910	51011	BOARD ADMINISTR SAL & WAGES	\$ 67,204	\$ 71,000	\$ 71,000	\$ 57,514	\$ 74,529	\$ 74,529	\$ -	\$ -				
141	19910	51014	BOARD & COMM SAL & WAGES	\$ 17,800	\$ 17,800	\$ 17,800	\$ 14,834	\$ 17,800	\$ 17,800	\$ -	\$ -				
142	19910	51023	TEMP SALARY & WAGES	\$ 4,942	\$ 4,000	\$ 4,000	\$ 1,680	\$ 4,000	\$ 4,000	\$ -	\$ -				
143	19910	51460	LONGEVITY	\$ 240	\$ 270	\$ 270	\$ -	\$ 300	\$ 300	\$ -	\$ -				
144	19910	57070	CONTRIB RETIRE ASSESSMENT	\$ 4,799,440	\$ 5,163,798	\$ 5,163,798	\$ 5,163,798	\$ 5,518,958	\$ 5,518,958	\$ -	\$ -				
145															
146	TOTAL	CONTRIBUTORY RETIREMEN		\$ 4,889,627	\$ 5,256,868	\$ 5,256,868	\$ 5,237,826	\$ 5,615,587	\$ 5,615,587	\$ -	\$ -				
147															
148	11138	PURCHASING													
149	11138	51010	DEPT HEAD SALARY & WAGES	\$ 77,385	\$ 78,534	\$ 78,534	\$ 63,636	\$ 80,104	\$ 80,259	\$ -	\$ -				
150	11138	51012	SENIOR ACCOUNT CLERK SAL & WA	\$ 40,712	\$ 42,655	\$ 42,655	\$ 31,060	\$ 42,232	\$ 42,314	\$ -	\$ -				
151	11138	51460	LONGEVITY	\$ 270	\$ 300	\$ 300	\$ -	\$ 330	\$ 330	\$ -	\$ -				
152	11138	52150	COMMUNICATIONS	\$ 660	\$ 500	\$ 500	\$ 2,669	\$ 3,500	\$ 1,000	\$ -	\$ -				
153	11138	52151	TELECOMMUNICATIONS	\$ 498	\$ 997	\$ 997	\$ 872	\$ 500	\$ 500	\$ -	\$ -				
154	11138	52170	PROFESSIONAL DEV & TRAVEL	\$ 926	\$ 2,203	\$ 2,203	\$ 1,503	\$ 2,000	\$ 2,000	\$ -	\$ -				
155	11138	52190	PROFESSIONAL SERVICES	\$ 300	\$ 500	\$ 500	\$ 300	\$ 500	\$ 500	\$ -	\$ -				
156	11138	52230	OFFICE SUPPLIES	\$ 1,083	\$ 1,000	\$ 1,000	\$ 850	\$ 1,100	\$ 1,100	\$ -	\$ -				
157															
158	TOTAL	PURCHASING		\$ 121,835	\$ 126,689	\$ 126,689	\$ 100,890	\$ 130,266	\$ 128,003	\$ -	\$ -				
159															
160	12293	CIVIL ENFORCEMENT													
161	12293	51010	DEPT HEAD SALARY & WAGES	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,083	\$ 2,500	\$ 2,500	\$ -	\$ -				

LINE #	ORG	OBJ	DESCRIPTION	FY2023 ACTUALS		FY2023 BUDGET		ACTUAL AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
				\$		\$		\$		\$		\$		\$	
162	12293	52190	PROFESSIONAL SERVICES	\$	908	\$	8,500	\$	1,190	\$	4,500	\$	4,500	\$	-
163															
164	TOTAL	CIVIL ENFORCEMENT		\$	3,407	\$	11,000	\$	3,273	\$	7,000	\$	7,000	\$	-
165															
166	11141	ASSESSORS													
167	11141	51010	CHAIRMAN ASSES SAL&WAGES	\$	73,912	\$	77,995	\$	63,198	\$	79,555	\$	79,555	\$	79,708
168	11141	51012	CLERK/ASST SAL & WAGES	\$	30,938	\$	38,505	\$	30,009	\$	39,275	\$	39,275	\$	38,204
169	11141	51014	BOARD & COMM SAL & WAGES	\$	4,000	\$	4,001	\$	3,333	\$	4,001	\$	4,001	\$	4,001
170	11141	51551	TERMINATION LEAVE	\$	9,534	\$	-	\$	-	\$	-	\$	-	\$	-
171	11141	52151	TELECOMMUNICATIONS	\$	344	\$	-	\$	-	\$	1,000	\$	1,000	\$	1,000
172	11141	52170	PROFESSIONAL DEV & TRAVEL	\$	125	\$	2,500	\$	1,554	\$	2,500	\$	2,500	\$	2,500
173	11141	52190	PROFESSIONAL SERVICES	\$	1,340	\$	1,500	\$	364	\$	2,500	\$	2,000	\$	2,000
174	11141	52230	OFFICE SUPPLIES	\$	1,219	\$	1,500	\$	425	\$	1,500	\$	1,500	\$	1,500
175	11141	55030	COMPUTER SOFTWARE	\$	-	\$	-	\$	-	\$	7,000	\$	1,000	\$	1,000
176	11141	55040	VALUATION MAINTENANCE	\$	-	\$	15,400	\$	13,861	\$	16,400	\$	16,400	\$	16,400
177	11141	55050	VALUATION UPDATE	\$	119,709	\$	88,000	\$	84,767	\$	54,500	\$	54,500	\$	54,500
178															
179	TOTAL	ASSESSORS		\$	241,121	\$	229,401	\$	197,510	\$	208,231	\$	200,813	\$	-
180															
181	11145	CITY TREASURER													
182	11145	51010	DEPT HEAD SALARY & WAGES	\$	88,339	\$	89,651	\$	72,643	\$	91,444	\$	91,444	\$	91,620
183	11145	51011	ASSISTANT SALARY & WAGES	\$	48,687	\$	56,915	\$	46,118	\$	58,053	\$	58,053	\$	58,165
184	11145	51012	SENIOR ACCT CLERK SAL & WAGES	\$	42,020	\$	42,655	\$	34,563	\$	43,508	\$	44,890	\$	44,890
185	11145	51015	COMP PROG/OP SAL & WAGES	\$	63,202	\$	-	\$	-	\$	-	\$	-	\$	-
186	11145	51018	PARKING METER CLERK	\$	14,494	\$	14,766	\$	5,671	\$	13,845	\$	15,092	\$	15,092
187	11145	51030	OVERTIME	\$	-	\$	500	\$	-	\$	300	\$	300	\$	300
188	11145	51460	LONGEVITY	\$	1,860	\$	570	\$	-	\$	600	\$	630	\$	630
189	11145	51551	TERMINATION LEAVE	\$	43,610	\$	-	\$	-	\$	-	\$	-	\$	-
190	11145	52030	REPAIRS & MAINTENANCE	\$	-	\$	500	\$	275	\$	500	\$	500	\$	500
191	11145	52033	PARKING METER MAINTENANCE	\$	16,169	\$	25,000	\$	17,409	\$	25,000	\$	25,000	\$	25,000
192	11145	52050	MINOR EQUIPMENT	\$	1,500	\$	1,000	\$	-	\$	1,000	\$	1,000	\$	1,000
193	11145	52170	PROFESSIONAL DEV & TRAVEL	\$	513	\$	750	\$	360	\$	750	\$	750	\$	750
194	11145	52190	PROFESSIONAL SERVICES	\$	34,050	\$	35,000	\$	52,089	\$	45,000	\$	45,000	\$	45,000
195	11145	52230	OFFICE SUPPLIES	\$	6,397	\$	11,000	\$	6,475	\$	11,000	\$	11,000	\$	11,000
196	11145	52250	POSTAGE	\$	44,405	\$	55,000	\$	49,450	\$	55,000	\$	55,000	\$	55,000
197															
198	TOTAL	CITY TREASURER		\$	405,247	\$	333,307	\$	285,052	\$	346,000	\$	348,947	\$	-
199															
200	17710	DEBT SERVICE													
201	17710	57600	PRINCIPAL - INSIDE DEBT	\$	784,361	\$	1,983,740	\$	1,965,186	\$	2,302,930	\$	921,549	\$	-
202	17710	57601	PRINCIPAL - OUTSIDE DEBT	\$	-	\$	-	\$	380,000	\$	-	\$	1,384,187	\$	-

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET		FY2023 CUR ACTUALS AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
				\$		\$		\$		\$		\$		\$	
244	19914	52200	111F CLAIMS REVIEW	\$ 35,170	\$ 40,000	\$ 36,170	\$ 42,800	\$ 36,170	\$ 42,800	\$ 42,800	\$ 42,800	\$ 42,800	\$ -	\$ -	
245	19914	57010	WORKER'S COMPENSATION	\$ 163,077	\$ 120,000	\$ 133,565	\$ 128,400	\$ 133,565	\$ 128,400	\$ 128,400	\$ 128,400	\$ 128,400	\$ -	\$ -	
246	19914	57011	WORKER'S COMPENSATION-SCHOOL	\$ 109,399	\$ 120,000	\$ 167,937	\$ 128,400	\$ 167,937	\$ 128,400	\$ 128,400	\$ 128,400	\$ 128,400	\$ -	\$ -	
247	19914	57021	UNEMPLOYMENT COMPENSATION	\$ 61,215	\$ 79,000	\$ 14,382	\$ 84,530	\$ 14,382	\$ 84,530	\$ 84,530	\$ 84,530	\$ 84,530	\$ -	\$ -	
248	19914	57022	UNEMPLOYMENT COMPENSATION	\$ 76,230	\$ 102,819	\$ 22,445	\$ 110,016	\$ 22,445	\$ 110,016	\$ 110,016	\$ 110,016	\$ 110,016	\$ -	\$ -	
249	19914	57040	MEDICARE	\$ 205,835	\$ 210,000	\$ 183,444	\$ 224,700	\$ 183,444	\$ 224,700	\$ 224,700	\$ 224,700	\$ 224,700	\$ -	\$ -	
250	19914	57041	MEDICARE-SCHOOL	\$ 311,275	\$ 295,000	\$ 271,084	\$ 315,650	\$ 271,084	\$ 315,650	\$ 315,650	\$ 315,650	\$ 315,650	\$ -	\$ -	
251	19914	57051	LIFE INSURANCE	\$ 49,122	\$ 35,000	\$ 27,186	\$ 35,700	\$ 27,186	\$ 35,700	\$ 35,700	\$ 35,700	\$ 35,700	\$ -	\$ -	
252	19914	57052	LIFE INSURANCE-SCHOOL	\$ 12,566	\$ 38,130	\$ 10,378	\$ 38,892	\$ 10,378	\$ 38,892	\$ 38,892	\$ 38,892	\$ 38,892	\$ -	\$ -	
253	19914	57060	HEALTH INSURANCE	\$ 3,330,771	\$ 3,452,865	\$ 2,084,234	\$ 3,694,566	\$ 2,084,234	\$ 3,694,566	\$ 3,694,566	\$ 3,694,566	\$ 3,694,566	\$ -	\$ -	
254	19914	57061	HEALTH INSURANCE-SCHOOL	\$ 4,848,134	\$ 4,668,038	\$ 4,484,427	\$ 4,994,801	\$ 4,484,427	\$ 4,994,801	\$ 4,994,801	\$ 4,994,801	\$ 4,994,801	\$ -	\$ -	
255	19914	57062	CHAP 41 MEDICAL ALLOWANCE	\$ 17,843	\$ 55,000	\$ 8,563	\$ 58,850	\$ 8,563	\$ 58,850	\$ 58,850	\$ 58,850	\$ 58,850	\$ -	\$ -	
256															
257	TOTAL	EMPLOYEE BENEFITS		\$ 9,220,636	\$ 9,215,852	\$ 7,443,815	\$ 9,857,305	\$ 7,443,815	\$ 9,857,305	\$ 9,857,305	\$ 9,857,305	\$ 9,857,305	\$ -	\$ -	
258															
259	15549		DISABILITIES COMMISSION												
260	15549	52170	PROFESSIONAL DEV & TRAVEL	\$ -	\$ 250	\$ -	\$ 250	\$ -	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ -	
261	15549	52230	OFFICE SUPPLIES	\$ -	\$ 250	\$ -	\$ 250	\$ -	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ -	
262															
263	TOTAL	DISABILITIES COMMISSIO		\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	
264															
265	11155		INFORMATION TECHNOLOGY												
266	11155	51010	DEPT HEAD SALARY & WAGES	\$ 99,117	\$ 102,282	\$ 84,546	\$ 111,181	\$ 84,546	\$ 111,181	\$ 111,181	\$ 104,528	\$ 104,528	\$ -	\$ -	
267	11155	51013	P/T CLERK/ASST SAL & WAGES	\$ -	\$ 3,800	\$ -	\$ 3,800	\$ -	\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ -	\$ -	
268	11155	51015	COMP PROG/OP SAL & WAGES	\$ -	\$ 68,380	\$ 55,138	\$ 74,329	\$ 55,138	\$ 74,329	\$ 74,329	\$ 69,541	\$ 69,541	\$ -	\$ -	
269	11155	51460	LONGEVITY	\$ 300	\$ 330	\$ -	\$ 360	\$ 300	\$ 360	\$ 360	\$ 360	\$ 360	\$ -	\$ -	
270	11155	52040	INFORMATION TECHNOLOGY	\$ 36,928	\$ 36,750	\$ 33,983	\$ 62,485	\$ 33,983	\$ 62,485	\$ 62,485	\$ 37,485	\$ 37,485	\$ -	\$ -	
271	11155	52041	SOFTWARE/SERVICE/LISC RENEWA	\$ 225,208	\$ 273,321	\$ 269,314	\$ 277,960	\$ 269,314	\$ 277,960	\$ 277,960	\$ 277,960	\$ 277,960	\$ -	\$ -	
272	11155	52151	TELECOMMUNICATIONS	\$ 11,724	\$ 12,154	\$ 7,103	\$ 12,575	\$ 7,103	\$ 12,575	\$ 12,575	\$ 12,575	\$ 12,575	\$ -	\$ -	
273	11155	52170	PROFESSIONAL DEV & TRAVEL	\$ 509	\$ 1,575	\$ 425	\$ 1,575	\$ 425	\$ 1,575	\$ 1,575	\$ 1,575	\$ 1,575	\$ -	\$ -	
274	11155	52230	OFFICE SUPPLIES	\$ 448	\$ 750	\$ 658	\$ 750	\$ 658	\$ 750	\$ 750	\$ 750	\$ 750	\$ -	\$ -	
275	11155	52231	PRINTER/COPIER SUPPLIES	\$ 8,842	\$ 9,000	\$ 6,786	\$ 10,420	\$ 6,786	\$ 10,420	\$ 10,420	\$ 10,420	\$ 10,420	\$ -	\$ -	
276															
277	TOTAL	INFORMATION TECHNOLOGY		\$ 383,077	\$ 508,342	\$ 457,952	\$ 555,435	\$ 457,952	\$ 555,435	\$ 555,435	\$ 518,995	\$ 518,995	\$ -	\$ -	
278															
279	11165		LICENSE COMMISSION												
280	11165	51014	LICENSE BD SALARY & WAGES	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500	\$ 1,875	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ -	
281	11165	51030	OVERTIME	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	
282	11165	52150	COMMUNICATIONS	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ -	\$ -	
283	11165	52190	PROFESSIONAL SERVICES	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ -	\$ -	
284	11165	52230	OFFICE SUPPLIES	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ -	\$ -	

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET	FY2023 CUR ACTUAL AS OF 4/30/23		FY2024 DEPARTMNT	FY2024 MAYOR	FY2024 COUNCIL		
				\$			\$	\$				\$	\$
285													
286	TOTAL	LICENSE COMMISSION		\$	2,500	\$	3,500	\$	1,875	\$	3,500	\$	-
287													
288	15512	HEALTH											
289	15512	51010	DEPT HEAD SALARY & WAGES	\$	58,011	\$	63,034	\$	49,539	\$	64,144	\$	64,144
290	15512	51011	P/T AST SANI INSP SAL&WG	\$	40,515	\$	42,686	\$	32,015	\$	43,624	\$	43,624
291	15512	51012	CLERK/ASST SAL & WAGES	\$	14,902	\$	39,046	\$	28,935	\$	38,204	\$	38,204
292	15512	51013	PREVENT COORD SALARY & WAGE	\$	51,569	\$	52,275	\$	42,358	\$	53,423	\$	53,423
293	15512	51014	BOARD & COMM SAL & WAGES	\$	4,000	\$	4,000	\$	3,000	\$	4,000	\$	4,000
294	15512	51018	HEALTH FOOD/HOUS INSP SAL&W	\$	-	\$	25,000	\$	-	\$	51,000	\$	51,000
295	15512	51030	OVERTIME	\$	265	\$	500	\$	-	\$	500	\$	500
296	15512	51090	CLOTH/UNIFORM ALLOWANCE	\$	350	\$	700	\$	350	\$	700	\$	700
297	15512	51460	LONGEVITY	\$	180	\$	210	\$	-	\$	240	\$	240
298	15512	52030	REPAIRS & MAINTENANCE	\$	205	\$	500	\$	205	\$	500	\$	500
299	15512	52040	INFORMATION TECHNOLOGY	\$	-	\$	600	\$	8	\$	600	\$	600
300	15512	52050	MINOR EQUIPMENT	\$	362	\$	500	\$	-	\$	500	\$	500
301	15512	52150	COMMUNICATIONS	\$	219	\$	300	\$	-	\$	300	\$	300
302	15512	52151	TELECOMMUNICATIONS	\$	1,948	\$	3,000	\$	1,584	\$	3,000	\$	3,000
303	15512	52170	PROFESSIONAL DEV & TRAVEL	\$	2,993	\$	4,500	\$	2,737	\$	4,500	\$	2,500
304	15512	52190	PROFESSIONAL SERVICES	\$	2,595	\$	14,900	\$	5,701	\$	14,900	\$	14,900
305	15512	52230	OFFICE SUPPLIES	\$	1,385	\$	4,000	\$	976	\$	4,000	\$	4,000
306	15512	52240	VEHICLE SUPPLIES	\$	750	\$	750	\$	511	\$	750	\$	750
307	15512	54100	NURSING SERVICES	\$	1,750	\$	5,000	\$	1,950	\$	5,000	\$	5,000
308	15512	55120	NEW VEHICLE	\$	-	\$	28,039	\$	28,039	\$	40,000	\$	-
309	15512	55371	MUNICIPAL DUMPSTER COLLECTIO	\$	-	\$	9,600	\$	-	\$	-	\$	-
310													
311	TOTAL	HEALTH		\$	181,999	\$	299,140	\$	197,908	\$	329,886	\$	287,886
312													
313	11171	CONSERVATION COMMISSION											
314	11171	51011	CONSERVATION AGENT SAL&WGS	\$	26,916	\$	31,465	\$	21,620	\$	31,465	\$	32,157
315	11171	51014	BOARD & COMM SAL & WAGES	\$	5,500	\$	5,500	\$	3,563	\$	5,500	\$	5,500
316	11171	51551	TERMINATION LEAVE	\$	-	\$	1,616	\$	1,616	\$	-	\$	-
317	11171	52170	PROFESSIONAL DEV & TRAVEL	\$	750	\$	750	\$	395	\$	750	\$	750
318	11171	52230	OFFICE SUPPLIES	\$	100	\$	100	\$	35	\$	100	\$	100
319													
320	TOTAL	CONSERVATION COMMISSIO		\$	33,266	\$	39,431	\$	27,229	\$	37,815	\$	38,507
321													
322	11175	PLANNING BOARD											
323	11175	51011	PLANNING AGENT SALARY & WAGE	\$	26,829	\$	31,465	\$	21,620	\$	31,465	\$	32,157
324	11175	51014	BOARD & COMM SAL & WAGES	\$	4,000	\$	4,000	\$	3,000	\$	4,000	\$	4,000
325	11175	52030	REPAIRS & MAINTENANCE	\$	130	\$	200	\$	86	\$	200	\$	200

LINE #	ORG	OBJ	DESCRIPTION	FY2023 ACTUALS		FY2023 BUDGET		ACTUAL AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
326	11175	52150	COMMUNICATIONS	\$ 2,000	\$ 2,000	\$ 2,000	\$ 918	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -
327	11175	52170	PROFESSIONAL DEV & TRAVEL	\$ 200	\$ 200	\$ 200	\$ 145	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -	\$ -	\$ -
328	11175	52198	OPEN SPACE PLAN	\$ 4,777	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
329	11175	62198	ENCUMB OPEN SPACE PLAN	\$ 1,028	\$ 25,223	\$ 25,223	\$ 23,695	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
330															
331	TOTAL	PLANNING BOARD		\$ 38,964	\$ 63,089	\$ 63,089	\$ 49,465	\$ 37,865	\$ 37,865	\$ 38,557	\$ 38,557	\$ -	\$ -	\$ -	\$ -
332															
333	11182	COMMUNITY DEVELOPMENT													
334	11182	51010	DEPT HEAD SALARY & WAGES	\$ 71,593	\$ 73,174	\$ 73,174	\$ 59,261	\$ 73,174	\$ 73,174	\$ 74,781	\$ 74,781	\$ -	\$ -	\$ -	\$ -
335	11182	51011	ASST DIR/GRANTS ADMINISTRATOR	\$ 2,779	\$ 2,698	\$ 2,698	\$ 2,453	\$ 2,698	\$ 2,698	\$ 3,643	\$ 3,643	\$ -	\$ -	\$ -	\$ -
336	11182	51012	CLERK/ASST SAL & WAGES	\$ 40,896	\$ 43,404	\$ 43,404	\$ 35,148	\$ 43,404	\$ 43,404	\$ 44,357	\$ 44,357	\$ -	\$ -	\$ -	\$ -
337	11182	51013	PROJ MNGR/FINANCIAL ADMIN	\$ 2,486	\$ 1,514	\$ 1,514	\$ 2,044	\$ 1,514	\$ 1,514	\$ 2,578	\$ 2,578	\$ -	\$ -	\$ -	\$ -
338	11182	51015	ECON DEV COORD SALARY	\$ 43,472	\$ 62,132	\$ 62,132	\$ 50,345	\$ 62,132	\$ 62,132	\$ 63,496	\$ 63,496	\$ -	\$ -	\$ -	\$ -
339	11182	51460	LONGEVITY	\$ 390	\$ 420	\$ 420	\$ -	\$ 420	\$ 420	\$ 450	\$ 450	\$ -	\$ -	\$ -	\$ -
340	11182	52030	REPAIRS & MAINTENANCE	\$ 130	\$ 250	\$ 250	\$ 121	\$ 250	\$ 250	\$ 150	\$ 150	\$ -	\$ -	\$ -	\$ -
341	11182	52151	TELECOMMUNICATIONS	\$ 2,596	\$ 2,100	\$ 2,100	\$ 1,680	\$ 2,300	\$ 2,300	\$ 2,300	\$ 2,300	\$ -	\$ -	\$ -	\$ -
342	11182	52170	PROFESSIONAL DEV & TRAVEL	\$ 3,500	\$ 6,500	\$ 6,500	\$ 6,311	\$ 6,500	\$ 6,500	\$ 3,500	\$ 3,500	\$ -	\$ -	\$ -	\$ -
343	11182	52230	OFFICE SUPPLIES	\$ 400	\$ 400	\$ 400	\$ 359	\$ 400	\$ 400	\$ 400	\$ 400	\$ -	\$ -	\$ -	\$ -
344															
345	TOTAL	COMMUNITY DEVELOPMENT		\$ 168,242	\$ 192,590	\$ 192,590	\$ 157,721	\$ 193,688	\$ 193,688	\$ 195,655	\$ 195,655	\$ -	\$ -	\$ -	\$ -
346															
347	11176	ZONING BOARD OF APPEALS													
348	11176	51014	BOARD & COMM SAL & WAGES	\$ 2,900	\$ 2,900	\$ 2,900	\$ 1,800	\$ 2,900	\$ 2,900	\$ 2,900	\$ 2,900	\$ -	\$ -	\$ -	\$ -
349	11176	52150	COMMUNICATIONS	\$ 2,242	\$ 3,000	\$ 3,000	\$ 4,091	\$ 4,000	\$ 4,000	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ -	\$ -
350	11176	52170	PROFESSIONAL DEV & TRAVEL	\$ -	\$ 200	\$ 200	\$ 100	\$ 200	\$ 200	\$ 200	\$ 200	\$ -	\$ -	\$ -	\$ -
351	11176	52230	OFFICE SUPPLIES	\$ 132	\$ 300	\$ 300	\$ 83	\$ 300	\$ 300	\$ 300	\$ 300	\$ -	\$ -	\$ -	\$ -
352															
353	TOTAL	ZONING BOARD OF APPEAL		\$ 5,273	\$ 6,400	\$ 6,400	\$ 6,074	\$ 7,400	\$ 7,400	\$ 6,400	\$ 6,400	\$ -	\$ -	\$ -	\$ -
354															
355	11192	CITY HALL MAINTENANCE													
356	11192	51016	CUSTODIAN SALARY & WAGES	\$ 81,041	\$ 96,391	\$ 96,391	\$ 61,959	\$ 94,380	\$ 94,380	\$ 94,380	\$ 94,380	\$ -	\$ -	\$ -	\$ -
357	11192	51030	OVERTIME	\$ 3,923	\$ 4,000	\$ 4,000	\$ 4,693	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	\$ -	\$ -	\$ -
358	11192	51031	ON-CALL/STANDBY	\$ 100	\$ 1,000	\$ 1,000	\$ 300	\$ 5,000	\$ 5,000	\$ 500	\$ 500	\$ -	\$ -	\$ -	\$ -
359	11192	51090	CLOTH/UNIFORM ALLOWANCE	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -
360	11192	51100	SHIFT DIFFERENTIAL	\$ 449	\$ 1,000	\$ 1,000	\$ 194	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -
361	11192	51551	TERMINATION LEAVE	\$ 4,658	\$ 1,811	\$ 1,811	\$ 1,811	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
362	11192	52030	REPAIRS & MAINTENANCE	\$ 32,518	\$ 25,000	\$ 25,000	\$ 34,950	\$ 35,000	\$ 35,000	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -
363	11192	52032	TRAFFIC LIGHTS MAINTENANCE	\$ -	\$ 57,485	\$ 57,485	\$ 57,485	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
364	11192	52050	MINOR EQUIPMENT	\$ 819	\$ 3,450	\$ 3,450	\$ 1,132	\$ 3,450	\$ 3,450	\$ 3,450	\$ 3,450	\$ -	\$ -	\$ -	\$ -
365	11192	52110	ENERGY & UTILITIES	\$ 43,130	\$ 35,000	\$ 35,000	\$ 31,402	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ -	\$ -	\$ -	\$ -
366	11192	52151	TELECOMMUNICATIONS	\$ 1,147	\$ 1,500	\$ 1,500	\$ 600	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	\$ -

LINE #	ORG	OBJ	DESCRIPTION	FY2022 ACTUALS		FY2023 BUDGET		FY2023 CUR ACTUAL AS OF 4/30/23		FY2024 DEPARTMENT		FY2024 MAYOR COUNCIL	
367													
368	TOTAL	CITY HALL MAINTENANCE		\$ 168,786	\$ 227,637	\$ 195,527	\$ 180,330	\$ 165,830	\$ -				
369													
370	12241	BUILDING INSPECTOR											
371	12241	51010	DEPT HEAD SALARY & WAGES	\$ 82,122	\$ 79,812	\$ 53,799	\$ 85,336	\$ 85,336	\$ -				
372	12241	51011	LOCAL BLDG INSP SAL & WGS	\$ 69,518	\$ 128,670	\$ 79,349	\$ 131,624	\$ 131,624	\$ -				
373	12241	51012	CLERK/ASST SAL & WAGES	\$ 36,549	\$ 46,734	\$ 11,369	\$ 42,198	\$ 42,198	\$ -				
374	12241	51013	P/T CLERK/ASST SAL & WGS	\$ 32,271	\$ 45,368	\$ 28,898	\$ 38,278	\$ 38,278	\$ -				
375	12241	51018	PLUMBING & GAS INSP SAL & WAG	\$ 34,363	\$ 34,773	\$ 28,177	\$ 35,604	\$ 35,604	\$ -				
376	12241	51019	WIRE INSPECTOR SAL & WAGES	\$ 63,389	\$ 64,330	\$ 52,125	\$ 65,616	\$ 65,616	\$ -				
377	12241	51023	ALTERNATE INSPECTOR SALARY	\$ 5,970	\$ 9,795	\$ 7,824	\$ 9,991	\$ 9,991	\$ -				
378	12241	51030	OVERTIME	\$ -	\$ 1,800	\$ 177	\$ 1,800	\$ 1,800	\$ -				
379	12241	51090	CLOTH/UNIFORM ALLOWANCE	\$ 1,525	\$ 2,050	\$ 1,788	\$ 2,650	\$ 2,050	\$ -				
380	12241	51460	LONGEVITY	\$ 780	\$ 870	\$ 240	\$ 1,110	\$ 1,110	\$ -				
381	12241	51551	TERMINATION LEAVE	\$ 871	\$ 18,726	\$ 18,726	\$ -	\$ -	\$ -				
382	12241	52020	ABANDONED BUILDING MAINT	\$ 140	\$ 1,100	\$ 294	\$ 5,000	\$ 1,100	\$ -				
383	12241	52030	REPAIRS & MAINTENANCE	\$ 187	\$ 2,875	\$ 1,421	\$ 2,875	\$ 2,875	\$ -				
384	12241	52031	REPAIRS TO POLES & LIGHTS	\$ 1,916	\$ 10,350	\$ 2,646	\$ 15,000	\$ 10,350	\$ -				
385	12241	52050	MINOR EQUIPMENT	\$ 538	\$ 3,853	\$ -	\$ 3,853	\$ 3,853	\$ -				
386	12241	52110	ENERGY & UTILITIES	\$ 8,119	\$ 8,500	\$ 5,912	\$ 8,500	\$ 8,500	\$ -				
387	12241	52151	TELECOMMUNICATIONS	\$ 2,062	\$ 3,500	\$ 2,070	\$ 3,500	\$ 3,500	\$ -				
388	12241	52170	PROFESSIONAL DEV & TRAVEL	\$ 828	\$ 4,000	\$ 3,800	\$ 4,000	\$ 4,000	\$ -				
389	12241	52190	PROFESSIONAL SERVICES	\$ -	\$ 3,530	\$ -	\$ -	\$ -	\$ -				
390	12241	52230	OFFICE SUPPLIES	\$ 410	\$ 2,000	\$ 1,381	\$ 2,000	\$ 2,000	\$ -				
391	12241	52240	VEHICLE SUPPLIES	\$ 1,887	\$ 3,000	\$ 886	\$ 3,000	\$ 3,000	\$ -				
392	12241	52280	COPIER EXPENSES	\$ 42	\$ 500	\$ -	\$ 500	\$ 500	\$ -				
393	12241	55120	NEW VEHICLE EXPENSE	\$ 39,811	\$ -	\$ -	\$ -	\$ -	\$ -				
394													
395	TOTAL	BUILDING INSPECTOR		\$ 383,298	\$ 476,136	\$ 300,880	\$ 462,435	\$ 453,285	\$ -				
396													
397	11194	CABLE COMMISSION											
398	11194	51010	DEPT HEAD SALARY & WAGES	\$ 66,811	\$ 69,086	\$ 56,066	\$ 70,467	\$ 70,603	\$ -				
399	11194	51011	ASSISTANT SALARY & WAGES	\$ 49,932	\$ 56,850	\$ 46,136	\$ 57,987	\$ 58,099	\$ -				
400	11194	51013	PART TIME PRODUCTION ASST	\$ 13,387	\$ 16,096	\$ 10,632	\$ 16,096	\$ 16,449	\$ -				
401	11194	51460	LONGEVITY	\$ 660	\$ 690	\$ -	\$ 870	\$ 870	\$ -				
402	11194	52030	REPAIRS & MAINTENANCE	\$ -	\$ 1,000	\$ -	\$ 500	\$ 500	\$ -				
403	11194	52040	INFORMATION TECHNOLOGY	\$ 2,700	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -				
404	11194	52050	MINOR EQUIPMENT	\$ 599	\$ 1,000	\$ 114	\$ 1,000	\$ 1,000	\$ -				
405	11194	52151	TELECOMMUNICATIONS	\$ 1,625	\$ 2,500	\$ 1,033	\$ 2,500	\$ 2,500	\$ -				
406	11194	52170	PROFESSIONAL DEV & TRAVEL	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ -				
407	11194	52190	PROFESSIONAL SERVICES	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -				

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024 COUNCIL
				ACTUAL AS OF	4/30/23	4/30/23	4/30/23	DEPARTMENT	MAYOR			
408	11194	52230	OFFICE SUPPLIES	\$	249	\$	1,000	\$	1,000	\$	500	\$
409	11194	52380	INDIRECT COSTS REIMBURSE	\$	-	\$	12,000	\$	22,000	\$	22,000	\$
410	11194	55123	NEW EQUIPMENT	\$	1,760	\$	20,000	\$	20,000	\$	20,000	\$
411												
412	TOTAL	CABLE COMMISSION		\$	137,723	\$	184,921	\$	197,120	\$	197,220	\$
413												
414	12210	POLICE										
415	12210	51010	DEPT HEAD SALARY & WAGES	\$	244,005	\$	110,074	\$	112,492	\$	112,492	\$
416	12210	51012	SENIOR CLERKS SAL & WGS	\$	107,334	\$	112,797	\$	131,995	\$	131,995	\$
417	12210	51013	POLICE OFFICERS SAL & WGS	\$	1,243,951	\$	1,498,898	\$	1,701,116	\$	1,522,100	\$
418	12210	51014	POLICE SERGEANTS SAL&WGS	\$	388,613	\$	392,741	\$	422,220	\$	419,918	\$
419	12210	51015	PUB SAFETY COMM DIR SAL & WAG	\$	42,037	\$	79,218	\$	80,958	\$	80,958	\$
420	12210	51016	CUSTODIAN SALARY & WAGES	\$	49,621	\$	53,487	\$	54,662	\$	54,662	\$
421	12210	51017	POL LIEUTENANTS SAL & WGS	\$	191,079	\$	183,995	\$	181,246	\$	199,641	\$
422	12210	51018	POL DV ADVOCATE SAL & WGS	\$	-	\$	15,000	\$	15,329	\$	15,329	\$
423	12210	51021	DEPUTY CHIEF SAL & WGS	\$	83,482	\$	69,274	\$	97,468	\$	97,468	\$
424	12210	51030	OVERTIME	\$	339,241	\$	330,000	\$	330,000	\$	330,000	\$
425	12210	51031	ON-CALL/STANDBY	\$	200	\$	-	\$	500	\$	500	\$
426	12210	51032	COMPENSATORY TIME	\$	(1,041)	\$	-	\$	-	\$	-	\$
427	12210	51050	HOLIDAY PAY	\$	148,279	\$	247,888	\$	263,934	\$	264,801	\$
428	12210	51090	CLOTH/UNIFORM ALLOWANCE	\$	36,610	\$	60,000	\$	11,010	\$	3,135	\$
429	12210	51100	SHIFT DIFFERENTIAL	\$	157,090	\$	180,250	\$	182,733	\$	191,976	\$
430	12210	51101	COLLEGE CREDITS	\$	135,621	\$	25,933	\$	26,245	\$	26,245	\$
431	12210	51102	WORKING OUT OF GRADE	\$	2,575	\$	2,000	\$	2,000	\$	2,000	\$
432	12210	51460	LONGEVITY	\$	1,500	\$	1,560	\$	1,620	\$	1,620	\$
433	12210	51551	TERMINATION LEAVE	\$	138,380	\$	45,333	\$	-	\$	-	\$
434	12210	52030	REPAIRS & MAINTENANCE	\$	19,105	\$	25,000	\$	35,000	\$	25,000	\$
435	12210	52033	PARKING METER MAINTENANCE	\$	2,518	\$	13,500	\$	21,500	\$	21,500	\$
436	12210	52040	INFORMATION TECHNOLOGY	\$	43,932	\$	45,000	\$	50,000	\$	45,000	\$
437	12210	52050	MINOR EQUIPMENT	\$	(1,924)	\$	5,000	\$	5,000	\$	5,000	\$
438	12210	52110	ENERGY & UTILITIES	\$	19,654	\$	36,000	\$	36,000	\$	36,000	\$
439	12210	52150	COMMUNICATIONS	\$	576	\$	1,500	\$	1,500	\$	1,500	\$
440	12210	52151	TELECOMMUNICATIONS	\$	24,379	\$	30,000	\$	35,000	\$	30,000	\$
441	12210	52170	PROFESSIONAL DEV & TRAVEL	\$	23,317	\$	33,100	\$	33,100	\$	33,100	\$
442	12210	52190	PROFESSIONAL SERVICES	\$	28,270	\$	36,100	\$	36,100	\$	36,100	\$
443	12210	52230	OFFICE SUPPLIES	\$	10,582	\$	16,500	\$	16,500	\$	16,500	\$
444	12210	52240	VEHICLE SUPPLIES	\$	33,289	\$	26,000	\$	32,000	\$	18,000	\$
445	12210	55060	ARMORY EQUIPMENT	\$	7,723	\$	18,000	\$	22,000	\$	18,000	\$
446	12210	55080	PORTABLE RADIOS	\$	-	\$	10,000	\$	10,000	\$	10,000	\$
447	12210	55090	NEW POLICE VEHICLES	\$	-	\$	50,000	\$	212,700	\$	-	\$
448	12210	57090	CLOTH/UNIFORM ALLOWANCE	\$	1,654	\$	6,000	\$	9,000	\$	7,500	\$

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 BUDGET		FY2022 ACTUALS		FY2023 ACTUALS		FY2023 BUDGET		FY2024 ACTUALS		FY2024 BUDGET		FY2024 DEPARTMENT		FY2024 MAYOR		FY2024 COUNCIL	
				ACTUAL AS OF	4/30/23																		
449	12210	57800	BUILDING REPAIRS			\$	9,500	\$	3,919	\$	9,500	\$	9,500	\$	9,500	\$	9,500	\$	9,500	\$	9,500	\$	-
450																							
451	TOTAL	POLICE				\$	3,769,647	\$	2,353,747	\$	4,180,428	\$	4,180,428	\$	4,180,428	\$	3,767,539	\$	3,767,539	\$	3,767,539	\$	-
452																							
453	12240	DISPATCHERS																					
454	12240	51010	DISPATCH SUPERV SALARY & WAG			\$	15,058	\$	15,058	\$	15,058	\$	15,058	\$	15,058	\$	15,058	\$	15,058	\$	15,058	\$	-
455	12240	51013	FULL TIME DISPATCHERS SAL			\$	377,350	\$	377,350	\$	377,350	\$	377,350	\$	377,350	\$	377,350	\$	377,350	\$	377,350	\$	-
456	12240	51022	PART TIME DISPATCHERS SAL			\$	60,070	\$	60,070	\$	60,070	\$	60,070	\$	60,070	\$	60,070	\$	60,070	\$	60,070	\$	-
457	12240	51030	OVERTIME			\$	170,990	\$	170,990	\$	170,990	\$	170,990	\$	170,990	\$	170,990	\$	170,990	\$	170,990	\$	-
458	12240	51032	COMPENSATORY TIME			\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	(5,459)	\$	-
459	12240	51050	HOLIDAY PAY			\$	42,822	\$	42,822	\$	42,822	\$	42,822	\$	42,822	\$	42,822	\$	42,822	\$	42,822	\$	-
460	12240	51090	CLOTH/UNIFORM ALLOWANCE			\$	6,688	\$	6,688	\$	6,688	\$	6,688	\$	6,688	\$	6,688	\$	6,688	\$	6,688	\$	-
461	12240	51100	SHIFT DIFFERENTIAL			\$	37,219	\$	37,219	\$	37,219	\$	37,219	\$	37,219	\$	37,219	\$	37,219	\$	37,219	\$	-
462	12240	51200	PHYSICAL FITNESS			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
463	12240	51551	TERMINATION LEAVE			\$	690	\$	690	\$	690	\$	690	\$	690	\$	690	\$	690	\$	690	\$	-
464	12240	52170	PROFESSIONAL DEV & TRAVEL			\$	6,104	\$	6,104	\$	6,104	\$	6,104	\$	6,104	\$	6,104	\$	6,104	\$	6,104	\$	-
465																							
466	TOTAL	DISPATCHERS				\$	785,425	\$	785,425	\$	785,425	\$	785,425	\$	785,425	\$	785,425	\$	785,425	\$	785,425	\$	-
467																							
468	12290	ANIMAL CONTROL OFFICER																					
469	12290	51010	SENIOR ANIMAL OFFICER SAL & W			\$	40,724	\$	40,724	\$	40,724	\$	40,724	\$	40,724	\$	40,724	\$	40,724	\$	40,724	\$	-
470	12290	51011	ANIMAL CONT OFF SAL & WAGES			\$	81,982	\$	81,982	\$	81,982	\$	81,982	\$	81,982	\$	81,982	\$	81,982	\$	81,982	\$	-
471	12290	51030	OVERTIME			\$	5,706	\$	5,706	\$	5,706	\$	5,706	\$	5,706	\$	5,706	\$	5,706	\$	5,706	\$	-
472	12290	51031	ON-CALL/STANDBY			\$	12,427	\$	12,427	\$	12,427	\$	12,427	\$	12,427	\$	12,427	\$	12,427	\$	12,427	\$	-
473	12290	51090	CLOTH/UNIFORM ALLOWANCE			\$	1,500	\$	1,500	\$	1,500	\$	1,500	\$	1,500	\$	1,500	\$	1,500	\$	1,500	\$	-
474	12290	51460	LONGEVITY			\$	240	\$	240	\$	240	\$	240	\$	240	\$	240	\$	240	\$	240	\$	-
475	12290	51551	TERMINATION LEAVE			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
476	12290	52030	REPAIRS & MAINTENANCE			\$	1,954	\$	1,954	\$	1,954	\$	1,954	\$	1,954	\$	1,954	\$	1,954	\$	1,954	\$	-
477	12290	52151	TELECOMMUNICATIONS			\$	1,332	\$	1,332	\$	1,332	\$	1,332	\$	1,332	\$	1,332	\$	1,332	\$	1,332	\$	-
478	12290	52170	PROFESSIONAL DEV & TRAVEL			\$	482	\$	482	\$	482	\$	482	\$	482	\$	482	\$	482	\$	482	\$	-
479	12290	52240	VEHICLE SUPPLIES			\$	683	\$	683	\$	683	\$	683	\$	683	\$	683	\$	683	\$	683	\$	-
480																							
481	TOTAL	ANIMAL CONTROL OFFICER				\$	147,030	\$	147,030	\$	147,030	\$	147,030	\$	147,030	\$	147,030	\$	147,030	\$	147,030	\$	-
482																							
483	12291	CIVIL DEFENSE																					
484	12291	51010	DEPT HEAD SALARY & WAGES			\$	9,589	\$	9,589	\$	9,589	\$	9,589	\$	9,589	\$	9,589	\$	9,589	\$	9,589	\$	-
485	12291	52040	INFORMATION TECHNOLOGY			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
486	12291	52050	MINOR EQUIPMENT			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
487	12291	52230	OFFICE SUPPLIES			\$	173	\$	173	\$	173	\$	173	\$	173	\$	173	\$	173	\$	173	\$	-
488	12291	52996	EMERGENCY FUND			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
489																							

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024			
				ACTUAL AS OF	4/30/23	8,664	13,542	9,762	13,542	DEPARTMENT	MAYOR	COUNCIL	COUNCIL		
490	TOTAL	CIVIL DEFENSE		\$	9,762	\$	13,542	\$	8,664	\$	13,733	\$	13,819	\$	-
491															
492	12292	ANIMAL SHELTER													
493	12292	51012	ADM COORD SAL & WAGES	\$	-	\$	26,100	\$	5,751	\$	36,564	\$	36,564	\$	-
494	12292	51023	ALT ANIMAL CONT OFF SAL&W	\$	33,384	\$	31,606	\$	29,920	\$	39,876	\$	39,876	\$	-
495	12292	51030	OVERTIME	\$	-	\$	1,500	\$	-	\$	1,500	\$	1,500	\$	-
496	12292	52030	REPAIRS & MAINTENANCE	\$	2,869	\$	4,200	\$	4,198	\$	4,200	\$	4,200	\$	-
497	12292	52040	INFORMATION TECHNOLOGY	\$	1,236	\$	1,300	\$	1,311	\$	1,300	\$	1,300	\$	-
498	12292	52050	MINOR EQUIPMENT	\$	-	\$	2,200	\$	366	\$	2,200	\$	2,200	\$	-
499	12292	52110	ENERGY & UTILITIES	\$	7,377	\$	9,000	\$	8,039	\$	9,000	\$	9,000	\$	-
500	12292	52190	PROFESSIONAL SERVICES	\$	654	\$	1,200	\$	-	\$	1,200	\$	1,200	\$	-
501	12292	52230	OFFICE SUPPLIES	\$	267	\$	750	\$	518	\$	750	\$	750	\$	-
502	12292	52240	VEHICLE SUPPLIES	\$	-	\$	1,000	\$	470	\$	1,500	\$	1,500	\$	-
503	12292	52997	ANIMAL CARE & DISPOSAL	\$	8,366	\$	33,000	\$	19,793	\$	33,000	\$	33,000	\$	-
504															
505	TOTAL	ANIMAL SHELTER		\$	54,152	\$	111,856	\$	70,366	\$	131,090	\$	131,090	\$	-
506															
507	12220	FIRE													
508	12220	51010	DEPT HEAD SALARY & WAGES	\$	103,065	\$	105,596	\$	86,145	\$	105,596	\$	107,915	\$	-
509	12220	51011	CAPTAINS SALARY & WAGES	\$	82,570	\$	88,412	\$	77,072	\$	90,187	\$	92,167	\$	-
510	12220	51012	SENIOR CLERK SAL & WAGES	\$	51,731	\$	52,602	\$	43,699	\$	52,603	\$	53,757	\$	-
511	12220	51013	PRIVATES SALARY & WAGES	\$	1,136,185	\$	1,368,008	\$	987,606	\$	1,386,037	\$	1,401,083	\$	-
512	12220	51014	SUPT FIRE ALARM SAL & WGS	\$	-	\$	-	\$	-	\$	40,000	\$	-	\$	-
513	12220	51015	SIGNAL MAINTENANCE SAL&WGW	\$	-	\$	-	\$	-	\$	50,000	\$	-	\$	-
514	12220	51016	LIEUTENANTS SALARY&WAGES	\$	416,375	\$	534,142	\$	393,213	\$	465,293	\$	546,175	\$	-
515	12220	51021	DEPUTY FIRE CHIEF SAL & WAGES	\$	-	\$	-	\$	-	\$	94,000	\$	-	\$	-
516	12220	51030	OVERTIME	\$	677,373	\$	315,625	\$	611,732	\$	400,000	\$	300,000	\$	-
517	12220	51050	HOLIDAY PAY	\$	191,190	\$	206,855	\$	111,275	\$	226,547	\$	214,121	\$	-
518	12220	51090	CLOTH/UNIFORM ALLOWANCE	\$	40,170	\$	39,050	\$	37,045	\$	37,045	\$	39,375	\$	-
519	12220	51101	COLLEGE CREDITS	\$	28,000	\$	35,440	\$	26,000	\$	26,000	\$	34,000	\$	-
520	12220	51102	COLLATERAL JOBS	\$	41,525	\$	55,413	\$	50,448	\$	70,000	\$	55,000	\$	-
521	12220	51103	EDUCATIONAL INCENTIVE	\$	13,516	\$	10,156	\$	8,542	\$	12,000	\$	10,000	\$	-
522	12220	51105	SICK LEAVE INCENTIVE	\$	874	\$	3,503	\$	1,049	\$	3,000	\$	3,500	\$	-
523	12220	51200	PHYSICAL FITNESS	\$	11,600	\$	12,800	\$	5,400	\$	15,600	\$	12,800	\$	-
524	12220	51415	STIPEND SAL EXP	\$	-	\$	-	\$	9,250	\$	23,400	\$	15,000	\$	-
525	12220	51460	LONGEVITY	\$	960	\$	1,220	\$	-	\$	1,020	\$	1,250	\$	-
526	12220	51551	TERMINATION LEAVE	\$	83,675	\$	3,948	\$	3,948	\$	-	\$	-	\$	-
527	12220	52030	REPAIRS & MAINTENANCE	\$	85,542	\$	85,000	\$	62,517	\$	90,000	\$	85,000	\$	-
528	12220	52040	INFORMATION TECHNOLOGY	\$	5,689	\$	10,000	\$	4,072	\$	10,000	\$	10,000	\$	-
529	12220	52050	MINOR EQUIPMENT	\$	7,750	\$	15,000	\$	4,332	\$	15,000	\$	15,000	\$	-
530	12220	52110	ENERGY & UTILITIES	\$	26,958	\$	32,000	\$	24,585	\$	35,000	\$	32,000	\$	-

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		ACTUAL AS OF		FY2023 BUDGET		FY2024		FY2024	
				4/30/23	778	4/30/23	4/30/23	DEPARTMENT	MAYOR	COUNCIL			
572	14410	52030	REPAIRS & MAINTENANCE	\$ 589	\$ 1,500	\$ 778	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	
573	14410	52040	INFORMATION TECHNOLOGY	\$ 3,618	\$ 6,000	\$ 3,500	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ -	
574	14410	52050	MINOR EQUIPMENT	\$ -	\$ 1,500	\$ 315	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	
575	14410	52150	COMMUNICATIONS	\$ 195	\$ 400	\$ -	\$ 400	\$ 400	\$ 400	\$ 400	\$ -	\$ -	
576	14410	52151	TELECOMMUNICATIONS	\$ 1,000	\$ 1,000	\$ 1,041	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -	
577	14410	52170	PROFESSIONAL DEV & TRAVEL	\$ 80	\$ 600	\$ -	\$ 600	\$ 600	\$ 600	\$ 600	\$ -	\$ -	
578	14410	52190	PROFESSIONAL SERVICES	\$ 1,835	\$ 18,000	\$ 3,524	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ -	\$ -	
579	14410	52230	OFFICE SUPPLIES	\$ 554	\$ 1,500	\$ 147	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	
580	14410	52240	VEHICLE SUPPLIES	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	
581	14410	58000	CAPITAL IMPROVEMENT PLAN	\$ 8,880	\$ 4,040	\$ 369	\$ 2,965,000	\$ -	\$ -	\$ -	\$ -	\$ -	
582	14410	58100	EPA NPDES	\$ -	\$ 40,000	\$ -	\$ 50,000	\$ -	\$ 40,000	\$ -	\$ -	\$ -	
583													
584	TOTAL	SURVEY		\$ 112,807	\$ 170,081	\$ 87,559	\$ 3,143,141	\$ 175,416	\$ -	\$ -	\$ -	\$ -	
585													
586	14421		PUBLIC WORKS										
587	14421	51010	DEPT HEAD SALARY & WAGES	\$ 51,739	\$ 53,370	\$ 43,245	\$ 54,438	\$ 54,438	\$ 54,647	\$ -	\$ -	\$ -	
588	14421	51012	CLERK/ASST SAL & WAGES	\$ 24,332	\$ 25,531	\$ 21,210	\$ 26,042	\$ 26,042	\$ 26,142	\$ -	\$ -	\$ -	
589	14421	51013	MAINTENANCE CREW SAL & WAGE	\$ 975,856	\$ 1,124,594	\$ 849,928	\$ 1,201,975	\$ 1,201,975	\$ 1,173,382	\$ -	\$ -	\$ -	
590	14421	51014	BOARD & COMM SAL & WAGES	\$ 2,500	\$ 3,100	\$ 1,875	\$ 3,100	\$ 3,100	\$ 3,100	\$ -	\$ -	\$ -	
591	14421	51030	OVERTIME	\$ 56,678	\$ 75,000	\$ 71,711	\$ 60,000	\$ 60,000	\$ 50,000	\$ -	\$ -	\$ -	
592	14421	51031	WEEK-END STANDBY	\$ 21,747	\$ 20,000	\$ 19,337	\$ 22,650	\$ 22,650	\$ 20,000	\$ -	\$ -	\$ -	
593	14421	51090	CLOTH/UNIFORM ALLOWANCE	\$ 21,730	\$ 26,020	\$ 17,790	\$ 23,520	\$ 23,520	\$ 21,520	\$ -	\$ -	\$ -	
594	14421	51100	SHIFT DIFFERENTIAL	\$ 73	\$ 1,000	\$ 857	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	
595	14421	51102	WORKING OUT OF GRADE	\$ 10,079	\$ 12,000	\$ 13,097	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ -	\$ -	
596	14421	51105	SICK LEAVE INCENTIVE	\$ 4,522	\$ 3,500	\$ 2,421	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	\$ -	\$ -	
597	14421	51460	LONGEVITY	\$ 630	\$ 660	\$ -	\$ 690	\$ 690	\$ 690	\$ -	\$ -	\$ -	
598	14421	51551	TERMINATION LEAVE	\$ 6,281	\$ 1,125	\$ 1,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
599	14421	52030	REPAIRS & MAINTENANCE	\$ 169,964	\$ 200,000	\$ 170,791	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ -	
600	14421	52032	TRAFFIC MAINTENANCE	\$ 25,947	\$ 40,000	\$ 20,342	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ -	\$ -	
601	14421	52033	PARKING METER MAINTENANCE	\$ 5,097	\$ 20,000	\$ 3,485	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	
602	14421	52034	CRUSHER MAINTENANCE	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	
603	14421	52035	CEMETERY MAINTENANCE	\$ 7,399	\$ 9,000	\$ -	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	\$ -	\$ -	
604	14421	52038	UNACCEPTED ROAD MAINTENAN	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	
605	14421	52040	INFORMATION TECHNOLOGY	\$ 1,690	\$ 2,500	\$ 460	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	
606	14421	52050	MINOR EQUIPMENT	\$ 122	\$ 20,000	\$ 5,654	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	
607	14421	52070	EQUIPMENT RENTAL	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	
608	14421	52110	ENERGY & UTILITIES	\$ 28,599	\$ 31,000	\$ 24,923	\$ 31,000	\$ 31,000	\$ 25,000	\$ -	\$ -	\$ -	
609	14421	52120	STREET LIGHTING	\$ 142,595	\$ 100,000	\$ 110,860	\$ 125,000	\$ 125,000	\$ 100,000	\$ -	\$ -	\$ -	
610	14421	52150	COMMUNICATIONS	\$ -	\$ 3,000	\$ 1,173	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ -	
611	14421	52151	TELECOMMUNICATIONS	\$ 7,423	\$ 9,000	\$ 6,422	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	\$ -	\$ -	
612	14421	52170	PROFESSIONAL DEV & TRAVEL	\$ 2,172	\$ 5,000	\$ 2,004	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024 COUNCIL
				ACTUAL AS OF 4/30/23				DEPARTMENT	MAYOR			
657	15543	51010	DEPT HEAD SALARY & WAGES	\$ 55,629	\$ 61,861	\$ 50,125	\$ 63,098	\$ 63,341	\$ -	\$ -	\$ -	
658	15543	51011	ASSISTANT SALARY & WAGES	-	\$ 20,000	\$ 7,209	\$ 56,100	\$ 56,208	\$ -	\$ -	\$ -	
659	15543	51012	CLERK/ASST SAL & WAGES	\$ 13,507	\$ 81,500	\$ 33,029	\$ 46,424	\$ 38,278	\$ -	\$ -	\$ -	
660	15543	51460	LONGEVITY	\$ 900	-	-	-	-	\$ -	\$ -	\$ -	
661	15543	51551	TERMINATION LEAVE	\$ 52,050	-	-	-	-	\$ -	\$ -	\$ -	
662	15543	52040	INFORMATION TECHNOLOGY	\$ 449	\$ 7,509	\$ 5,038	\$ 4,000	\$ 1,500	\$ -	\$ -	\$ -	
663	15543	52050	MINOR EQUIPMENT	-	\$ 11,793	\$ 11,323	-	-	\$ -	\$ -	\$ -	
664	15543	52170	PROFESSIONAL DEV & TRAVEL	\$ 2,141	\$ 4,000	\$ 620	\$ 3,000	\$ 2,000	\$ -	\$ -	\$ -	
665	15543	52190	PROFESSIONAL SERVICES	\$ 2,881	-	-	-	-	\$ -	\$ -	\$ -	
666	15543	52230	OFFICE SUPPLIES	\$ 7,420	\$ 3,000	\$ 2,679	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	
667	15543	57100	VETERANS BENEFITS	\$ 481,479	\$ 540,198	\$ 416,656	\$ 600,000	\$ 400,000	\$ -	\$ -	\$ -	
668												
669	TOTAL	VETERANS		\$ 616,455	\$ 729,861	\$ 526,679	\$ 774,622	\$ 563,327	\$ -	\$ -	\$ -	
670												
671	16610	LIBRARY										
672	16610	51010	DEPT HEAD SALARY & WAGES	\$ 79,015	\$ 80,419	\$ 65,390	\$ 80,419	\$ 82,343	\$ -	\$ -	\$ -	
673	16610	51011	ASST LIBRARY DIRECTOR SAL&WAG	\$ 59,556	\$ 62,301	\$ 51,816	\$ 62,301	\$ 63,792	\$ -	\$ -	\$ -	
674	16610	51012	LIBRARY TECHNICIAN SAL&WAG	\$ 87,368	\$ 98,183	\$ 96,220	\$ 131,237	\$ 134,224	\$ -	\$ -	\$ -	
675	16610	51013	SENIOR LIBRARY TECH SAL&WA	\$ 121,536	\$ 124,233	\$ 74,429	\$ 82,836	\$ 84,655	\$ -	\$ -	\$ -	
676	16610	51014	STAFF LIBRARIAN SALARY & WAG	\$ 158,178	\$ 156,344	\$ 124,407	\$ 158,182	\$ 162,276	\$ -	\$ -	\$ -	
677	16610	51015	LIBRARY CLERICAL STAFF SAL&WAG	\$ 4,549	\$ 6,259	\$ 5,403	\$ 8,060	\$ 6,809	\$ -	\$ -	\$ -	
678	16610	51016	CUSTODIAN SALARY & WAGES	\$ 54,254	\$ 60,109	\$ 35,763	\$ 64,763	\$ 63,375	\$ -	\$ -	\$ -	
679	16610	51030	OVERTIME	\$ 2,845	\$ 500	\$ 3,222	\$ 500	\$ 500	\$ -	\$ -	\$ -	
680	16610	51460	LONGEVITY	\$ 4,395	\$ 3,360	-	\$ 3,300	\$ 3,735	\$ -	\$ -	\$ -	
681	16610	51551	TERMINATION LEAVE	\$ 50,527	\$ 5,389	\$ 5,389	-	-	\$ -	\$ -	\$ -	
682	16610	52030	REPAIRS & MAINTENANCE	\$ 3,426	\$ 100	\$ 42,590	\$ 100	\$ 100	\$ -	\$ -	\$ -	
683	16610	52040	INFORMATION TECHNOLOGY	\$ 5,691	\$ 7,200	\$ 4,866	\$ 8,700	\$ 8,700	\$ -	\$ -	\$ -	
684	16610	52110	ENERGY & UTILITIES	\$ 45,333	\$ 43,000	\$ 40,715	\$ 50,000	\$ 46,600	\$ -	\$ -	\$ -	
685	16610	52150	COMMUNICATIONS	\$ 674	\$ 1,000	\$ 617	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	
686	16610	52151	TELECOMMUNICATIONS	\$ 5,849	\$ 6,000	\$ 5,108	\$ 6,000	\$ 6,000	\$ -	\$ -	\$ -	
687	16610	52190	PROFESSIONAL SERVICES	\$ 37,366	\$ 37,704	\$ 37,704	\$ 37,070	\$ 37,070	\$ -	\$ -	\$ -	
688	16610	52230	OFFICE SUPPLIES	\$ 11,500	\$ 10,000	\$ 7,462	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	
689	16610	52231	LIBRARY SUPPLIES	\$ 4,589	\$ 5,000	\$ 6,113	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	
690	16610	52270	BOOKS & PERIODICALS	\$ 85,099	\$ 100,000	\$ 77,589	\$ 110,000	\$ 104,000	\$ -	\$ -	\$ -	
691	16610	53333	LIBRARY DRAW IN TRANSIT	-	\$ -	\$ 25,005	-	-	\$ -	\$ -	\$ -	
692	16610	57500	GENERAL LIABILITY	\$ 13,840	\$ 12,500	\$ 12,230	\$ 13,500	\$ 13,000	\$ -	\$ -	\$ -	
693												
694	TOTAL	LIBRARY		\$ 835,589	\$ 819,600	\$ 722,039	\$ 832,969	\$ 833,179	\$ -	\$ -	\$ -	
695												
696	16625	MUNICIPAL RECREATION										
697	16625	51010	DEPT HEAD SALARY & WAGES	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ -	

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024 COUNCIL
				ACTUAL AS OF 4/30/23	7,500	3,890	7,500	DEPARTMENT	MAYOR			
698	16625	51011	SUPERVISOR SALARY & WAGES	\$	3,890	\$	7,500	\$	12,000	\$	4,000	\$ -
699	16625	51014	COACHES SAL & WAGES	\$	-	\$	-	\$	-	\$	3,500	\$ -
700	16625	51020	P/T PLAYGROUNDS SAL&WGS	\$	27,642	\$	28,000	\$	38,000	\$	28,000	\$ -
701	16625	51090	CLOTH/UNIFORM ALLOWANCE	\$	-	\$	1,000	\$	2,200	\$	1,000	\$ -
702	16625	52050	MINOR EQUIPMENT	\$	1,000	\$	1,000	\$	8,000	\$	1,000	\$ -
703												
704	TOTAL	MUNICIPAL RECREATION		\$	62,532	\$	67,500	\$	90,200	\$	67,500	\$ -
705												
706												
707	TOTAL	GENERAL FUND		\$	38,420,924	\$	40,926,045	\$	49,415,244	\$	41,977,555	\$ -
708												
709	61440		SEWER EXPENSES									
710	61440	51010	DEPT HEAD SALARY & WAGES	\$	26,294	\$	26,685	\$	27,424	\$	27,271	\$ -
711	61440	51011	CITY ENGINEER SALARY & WAGES	\$	22,376	\$	22,708	\$	23,162	\$	23,207	\$ -
712	61440	51012	CLERK/ASST SAL & WAGES	\$	44,684	\$	46,911	\$	61,905	\$	59,079	\$ -
713	61440	51013	PT/CLERK/GIS	\$	40,765	\$	60,036	\$	48,250	\$	49,219	\$ -
714	61440	51014	MAINTENANCE CREW-SAL&WGS	\$	298,155	\$	372,186	\$	379,657	\$	359,165	\$ -
715	61440	51015	DPW CLERK SALARY & WAGES	\$	12,557	\$	12,766	\$	13,021	\$	12,996	\$ -
716	61440	51016	ASSISTANT DIR SALARY & WAGES	\$	32,728	\$	-	\$	-	\$	-	\$ -
717	61440	51019	BUSINESS MANAGER SAL & WAGES	\$	5,925	\$	19,642	\$	20,034	\$	20,073	\$ -
718	61440	51020	ENGINEERS SALARY & WAGES	\$	-	\$	13,781	\$	9,690	\$	14,084	\$ -
719	61440	51030	OVERTIME	\$	5,743	\$	20,000	\$	25,000	\$	20,000	\$ -
720	61440	51031	WEEK-END STANDBY	\$	13,180	\$	20,000	\$	20,000	\$	20,000	\$ -
721	61440	51090	CLOTH/UNIFORM ALLOWANCE	\$	750	\$	7,230	\$	7,230	\$	7,230	\$ -
722	61440	51102	WORKING OUT OF GRADE	\$	-	\$	2,000	\$	2,000	\$	2,000	\$ -
723	61440	51105	SICK LEAVE INCENTIVE	\$	-	\$	2,500	\$	2,500	\$	2,500	\$ -
724	61440	51551	TERMINATION LEAVE	\$	1,238	\$	-	\$	-	\$	-	\$ -
725	61440	52030	REPAIRS & MAINTENANCE	\$	7,412	\$	16,500	\$	25,000	\$	20,000	\$ -
726	61440	52031	REPAIRS TO MAINS	\$	9,557	\$	300,000	\$	100,000	\$	100,000	\$ -
727	61440	52040	INFORMATION TECHNOLOGY	\$	-	\$	5,000	\$	5,000	\$	5,000	\$ -
728	61440	52050	NEW EQUIPMENT	\$	11,375	\$	50,000	\$	50,000	\$	50,000	\$ -
729	61440	52110	ENERGY & UTILITIES	\$	138,047	\$	222,789	\$	229,473	\$	229,473	\$ -
730	61440	52150	COMMUNICATIONS	\$	-	\$	4,000	\$	4,000	\$	4,000	\$ -
731	61440	52151	TELECOMMUNICATIONS	\$	3,760	\$	10,000	\$	10,000	\$	10,000	\$ -
732	61440	52170	PROFESSIONAL DEV & TRAVEL	\$	733	\$	5,000	\$	5,000	\$	5,000	\$ -
733	61440	52190	PROFESSIONAL SERVICES	\$	17,904	\$	38,000	\$	38,000	\$	38,000	\$ -
734	61440	52230	OFFICE SUPPLIES	\$	13,471	\$	20,000	\$	20,000	\$	20,000	\$ -
735	61440	52231	CHEMICALS/LAB SUPPLIES	\$	149,838	\$	224,010	\$	230,729	\$	230,729	\$ -
736	61440	52240	VEHICLE SUPPLIES	\$	17,921	\$	13,500	\$	20,000	\$	20,000	\$ -
737	61440	52360	AWWTP CONTRACT OPERATIONS	\$	722,699	\$	801,590	\$	883,370	\$	883,370	\$ -
738	61440	52380	INDIRECT COSTS REIMBURSE	\$	-	\$	340,000	\$	365,000	\$	365,000	\$ -

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024 COUNCIL
				ACTUAL AS OF 4/30/23				DEPARTMENT	MAYOR			
739	61440	55030	SEWER SYSTEM MODEL SOFTWARE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ 35,000	\$ 35,000	\$ -
740	61440	55163	FACILITY MAINTENANCE	\$ 1,458	\$ -	\$ 50,000	\$ -	\$ -	\$ 95,000	\$ 50,000	\$ 50,000	\$ -
741	61440	56902	TAXES OTHER TOWNS	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ 300	\$ 300	\$ 300	\$ -
742	61440	57601	PRINCIPAL - OUTSIDE DEBT	\$ 564,061	\$ -	\$ 694,502	\$ -	\$ 638,217	\$ 853,590	\$ 853,590	\$ 853,590	\$ -
743	61440	57611	INTEREST - OUTSIDE DEBT	\$ 167,998	\$ -	\$ 218,660	\$ -	\$ 235,831	\$ 226,830	\$ 226,830	\$ 226,830	\$ -
744	61440	62030	ENCUMB REPAIRS & MAINTEN	\$ -	\$ -	\$ 4,567	\$ -	\$ 4,567	\$ -	\$ -	\$ -	\$ -
745	61440	62031	ENCUMB REPAIRS TO MAINS	\$ 78,745	\$ -	\$ 108,287	\$ -	\$ 108,287	\$ -	\$ -	\$ -	\$ -
746	61440	62040	ENC INFORMATION TECH	\$ -	\$ -	\$ 1,777	\$ -	\$ 1,777	\$ -	\$ -	\$ -	\$ -
747	61440	62050	ENCUMB NEW EQUIPMENT	\$ 30,956	\$ -	\$ 264,572	\$ -	\$ 264,572	\$ -	\$ -	\$ -	\$ -
748	61440	62110	ENCUMB ENERGY & UTILITIES	\$ 45,960	\$ -	\$ 78,253	\$ -	\$ 78,253	\$ -	\$ -	\$ -	\$ -
749	61440	62150	ENCUMB COMMUNICATIONS	\$ 549	\$ -	\$ 826	\$ -	\$ 826	\$ -	\$ -	\$ -	\$ -
750	61440	62190	ENCUMB PROFESSIONAL SERV	\$ 25,067	\$ -	\$ 66,194	\$ -	\$ 34,270	\$ -	\$ -	\$ -	\$ -
751	61440	62230	ENCUMB OFFICE SUPPLIES	\$ 10,142	\$ -	\$ 6,829	\$ -	\$ 6,829	\$ -	\$ -	\$ -	\$ -
752	61440	62231	ENCUMB CHEMICAL TREATMENT	\$ 70,883	\$ -	\$ 67,647	\$ -	\$ 67,647	\$ -	\$ -	\$ -	\$ -
753	61440	62240	ENCUMB VEHICLE SUPPLIES	\$ -	\$ -	\$ 140	\$ -	\$ 140	\$ -	\$ -	\$ -	\$ -
754	61440	62360	ENCUMB AAWT CONT&OPERATIO	\$ 8,979	\$ -	\$ 55,541	\$ -	\$ 55,541	\$ -	\$ -	\$ -	\$ -
755	61440	65030	ENCUMB SEWER SYS SOFTWARE M	\$ 8,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
756	61440	65123	ENCUMB COLD STORAGE BUILDING	\$ 36,251	\$ -	\$ 63,371	\$ -	\$ 32,504	\$ -	\$ -	\$ -	\$ -
757	61440	65163	ENCUMB FACILITY MAINT	\$ 371,942	\$ -	\$ 150,700	\$ -	\$ 149,109	\$ -	\$ -	\$ -	\$ -
758	61440	68203	ENCUMB WWTF-PLAN/HEADWOR	\$ -	\$ -	\$ 127	\$ -	\$ 127	\$ -	\$ -	\$ -	\$ -
759	61440	68610	ENC FACILITY PLANNING	\$ 3,887	\$ -	\$ 4,476	\$ -	\$ 4,323	\$ -	\$ -	\$ -	\$ -
760	61440	68616	ENC SLUDGE LANDFILL	\$ 176,976	\$ -	\$ 165,391	\$ -	\$ 152,903	\$ -	\$ -	\$ -	\$ -
761	61999	59996	TRANSFER TO GENERAL FUND	\$ 380,086	\$ -	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ -	\$ -	\$ -
762												
763	TOTAL	SEWER FUND		\$ 3,579,951	\$ 5,029,963	\$ 3,836,913	\$ 3,836,165	\$ 3,836,165	\$ 3,836,165	\$ 3,763,115	\$ -	\$ -
764												
765	62450		WATER EXPENSES									
766	62450	51010	DEPT HEAD SALARY & WAGES	\$ 26,309	\$ -	\$ 26,685	\$ -	\$ 21,623	\$ 27,220	\$ 27,217	\$ -	\$ -
767	62450	51011	CITY ENGINEER SALARY & WAGES	\$ 22,388	\$ -	\$ 22,708	\$ -	\$ 18,356	\$ 23,162	\$ 23,207	\$ -	\$ -
768	62450	51012	CLERK/ASST SAL & WAGES	\$ 57,869	\$ -	\$ 57,884	\$ -	\$ 48,016	\$ 61,905	\$ 30,533	\$ -	\$ -
769	62450	51013	PT/CLERK/GIS	\$ 3,882	\$ -	\$ 3,978	\$ -	\$ 4,393	\$ 10,000	\$ 10,205	\$ -	\$ -
770	62450	51014	MAINTENANCE CREW SAL&WGS	\$ 296,747	\$ -	\$ 352,586	\$ -	\$ 247,418	\$ 379,657	\$ 359,608	\$ -	\$ -
771	62450	51015	DPW CLERK SALARY & WAGES	\$ 12,557	\$ -	\$ 13,149	\$ -	\$ 10,605	\$ 13,411	\$ 13,046	\$ -	\$ -
772	62450	51016	ASSISTANT DIR SALARY & WAGES	\$ 32,729	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
773	62450	51019	BUSINESS MANAGER SAL & WAGES	\$ 5,925	\$ -	\$ 19,642	\$ -	\$ 14,871	\$ 20,034	\$ 20,073	\$ -	\$ -
774	62450	51020	ENGINEERS SALARY & WAGES	\$ -	\$ -	\$ 13,781	\$ -	\$ -	\$ 9,690	\$ 14,084	\$ -	\$ -
775	62450	51030	OVERTIME	\$ 39,199	\$ -	\$ 35,000	\$ -	\$ 12,514	\$ 35,000	\$ 35,000	\$ -	\$ -
776	62450	51031	WEEK-END STANDBY	\$ 13,740	\$ -	\$ 20,000	\$ -	\$ 10,968	\$ 20,000	\$ 20,000	\$ -	\$ -
777	62450	51090	CLOTH/UNIFORM ALLOWANCE	\$ 2,520	\$ -	\$ 5,940	\$ -	\$ 5,130	\$ 5,940	\$ 7,665	\$ -	\$ -
778	62450	51102	WORKING OUT OF GRADE	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ -
779	62450	51105	SICK LEAVE INCENTIVE	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2023 ACTUALS		FY2023 BUDGET		FY2024		FY2024 COUNCIL
				ACTUAL AS OF	4/30/23			DEPARTMENT	MAYOR			
821	63640	51010	DEPT HEAD SALARY & WAGES	\$ 80,407	\$ 81,657	\$ 80,407	\$ 81,657	\$ 80,500	\$ 83,450	\$ -	\$ -	
822	63640	51011	GOLF PRO SALARY & WAGES	\$ 46,435	\$ 51,805	\$ 46,435	\$ 51,805	\$ 49,551	\$ 52,842	\$ -	\$ -	
823	63640	51012	CLERK/ASST SAL & WAGES	\$ 19,893	\$ 19,635	\$ 19,893	\$ 19,635	\$ 20,953	\$ 18,615	\$ -	\$ -	
824	63640	51013	LABORERS SALARY & WAGES	\$ 212,621	\$ 198,128	\$ 212,621	\$ 198,128	\$ 230,000	\$ 228,601	\$ -	\$ -	
825	63640	51018	PRO SHOP STAFF SALARY & WAGES	\$ 15,079	\$ 30,000	\$ 15,079	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ -	
826	63640	51030	OVERTIME	\$ 12,361	\$ 8,900	\$ 12,361	\$ 8,900	\$ 13,000	\$ 10,396	\$ -	\$ -	
827	63640	51090	CLOTH/UNIFORM ALLOWANCE	\$ 2,150	\$ 2,150	\$ 2,150	\$ 2,150	\$ 2,650	\$ 2,950	\$ -	\$ -	
828	63640	51460	LONGEVITY	\$ 2,880	\$ 2,150	\$ 2,880	\$ 2,150	\$ -	\$ 1,950	\$ -	\$ -	
829	63640	51551	TERMINATION LEAVE	\$ 21,287	\$ -	\$ 21,287	\$ -	\$ -	\$ -	\$ -	\$ -	
830	63640	52030	REPAIRS & MAINTENANCE	\$ 45,128	\$ 38,000	\$ 45,128	\$ 38,000	\$ 38,000	\$ 38,000	\$ -	\$ -	
831	63640	52031	GOLF CART RENT & MAINTENANCE	\$ 59,044	\$ 60,000	\$ 59,044	\$ 60,000	\$ 65,000	\$ 65,000	\$ -	\$ -	
832	63640	52050	EQUIPMENT	\$ 86,577	\$ 6,000	\$ 86,577	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ -	
833	63640	52110	ENERGY & UTILITIES	\$ 25,071	\$ 27,000	\$ 25,071	\$ 27,000	\$ 27,000	\$ 27,000	\$ -	\$ -	
834	63640	52151	TELECOMMUNICATIONS	\$ 6,770	\$ 6,000	\$ 6,770	\$ 6,000	\$ 7,000	\$ 7,000	\$ -	\$ -	
835	63640	52170	PROFESSIONAL DEV & TRAVEL	\$ 2,027	\$ 2,000	\$ 2,027	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	
836	63640	52190	PROFESSIONAL SERVICES	\$ 32,601	\$ 33,200	\$ 32,601	\$ 33,200	\$ 43,200	\$ 43,200	\$ -	\$ -	
837	63640	52230	OFFICE SUPPLIES	\$ 1,821	\$ 2,000	\$ 1,821	\$ 2,000	\$ -	\$ -	\$ -	\$ -	
838	63640	52231	GOLF COURSE SUPPLIES	\$ 98,080	\$ 47,000	\$ 98,080	\$ 47,000	\$ 104,000	\$ 84,000	\$ -	\$ -	
839	63640	52240	VEHICLE SUPPLIES	\$ 32,579	\$ 23,000	\$ 32,579	\$ 23,000	\$ 35,000	\$ 35,000	\$ -	\$ -	
840	63640	52380	INDIRECT COSTS REIMBURSE	\$ -	\$ 205,000	\$ -	\$ 205,000	\$ 210,000	\$ 230,000	\$ -	\$ -	
841	63640	57303	WATER	\$ 7,644	\$ 10,000	\$ 7,644	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ -	
842	63640	62030	ENCUMB REPAIRS & MAINTEN	\$ 10,000	\$ 9,069	\$ 10,000	\$ 9,069	\$ -	\$ -	\$ -	\$ -	
843	63640	62050	ENCUMB EQUIPMENT	\$ -	\$ 107,138	\$ -	\$ 107,138	\$ -	\$ -	\$ -	\$ -	
844	63640	62110	ENCUMB ENERGY & UTILITIES	\$ -	\$ 46	\$ -	\$ 46	\$ -	\$ -	\$ -	\$ -	
845	63640	62151	ENCUMB TELECOMMUNICATIONS	\$ -	\$ 165	\$ -	\$ 165	\$ -	\$ -	\$ -	\$ -	
846	63640	62190	ENCUMB PROFESSIONAL SERV	\$ -	\$ 4,480	\$ -	\$ 4,480	\$ -	\$ -	\$ -	\$ -	
847	63640	62231	ENCUMB GOLF SUPPLIES	\$ -	\$ 2,632	\$ -	\$ 2,632	\$ -	\$ -	\$ -	\$ -	
848	63640	62240	ENCUMB VEHICLE SUPPLIES	\$ -	\$ 2,349	\$ -	\$ 2,349	\$ -	\$ -	\$ -	\$ -	
849	63999	59996	TRANSFER TO GENERAL FUND	\$ 195,000	\$ 205,000	\$ 195,000	\$ 205,000	\$ -	\$ -	\$ -	\$ -	
850												
851	TOTAL	GOLF COURSE FUND		\$ 1,015,456	\$ 1,184,503	\$ 1,015,456	\$ 1,184,503	\$ 976,004	\$ 976,004	\$ -	\$ -	
852												
853	64433	LANDFILL CLOSURE EXPENSES										
854	64433	52030	FINAL COVER MAINTENANCE	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ -	
855	64433	52031	REPAIRS TO PUMPS	\$ 8,494	\$ 167,000	\$ 8,494	\$ 167,000	\$ 12,600	\$ 12,600	\$ -	\$ -	
856	64433	52110	ENERGY & UTILITIES	\$ 8,681	\$ 12,000	\$ 8,681	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ -	
857	64433	52151	TELECOMMUNICATIONS	\$ 2,441	\$ 3,000	\$ 2,441	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ -	
858	64433	52190	PROFESSIONAL SERVICES	\$ 13,957	\$ 18,000	\$ 13,957	\$ 18,000	\$ 19,000	\$ 19,000	\$ -	\$ -	
859	64433	52270	AIR POLLUTION CONTROL MAINTEN	\$ 19,200	\$ 24,255	\$ 19,200	\$ 24,255	\$ 25,500	\$ 25,500	\$ -	\$ -	
860	64433	52271	GROUNDWATER MONITORING	\$ 15,675	\$ 13,500	\$ 15,675	\$ 13,500	\$ 14,175	\$ 14,175	\$ -	\$ -	
861	64433	62190	ENCUMB PROFESSIONAL SERV	\$ -	\$ 2,075	\$ -	\$ 2,075	\$ -	\$ -	\$ -	\$ -	

LINE #	ORG	OBJ	DESCRIPTION	FY2023 CUR		FY2024		FY2024	
				ACTUAL AS OF	BUDGET	DEPARTMENT	MAYOR	COUNCIL	
				4/30/23					
903			ENTERPRISE ACCOUNT TOTALS	\$ 9,896,045	\$ 13,928,809	\$ 10,072,410	\$ 10,479,875	\$ 10,391,444	\$ -
904									
905	13960	SCHOOL EXPENSES		\$ 23,134,977	\$ 26,528,225	\$ 24,430,082	\$ 29,185,377	\$ 29,185,377	\$ -
906	13960	50000	SCHOOL EXPENSES	\$ 66,106	\$ 65,000	\$ 47,498	\$ 65,000	\$ 65,000	\$ -
907	13960	51207	5550-CROSSING GUARDS	\$ 150,628	\$ 157,000	\$ 107,521	\$ 110,000	\$ 110,000	\$ -
908	13960	52362	3300-FOSTER CARE TRANSP EXP	\$ 386,990	\$ 657,000	\$ 590,935	\$ 711,000	\$ 711,000	\$ -
909	13960	52800	3300-REGULAR TRANSPORTATION	\$ 88,047	\$ 90,000	\$ 83,122	\$ 90,000	\$ 90,000	\$ -
910	13960	52801	3300-MCKINNEY-VENTO TRANSP	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -
911	13960	54150	5550-CROSSING GUARD EXPENSE	\$ 446,412	\$ 1,029,536	\$ 644,402	\$ 1,157,169	\$ 1,157,169	\$ -
912	13960	55804	3300-SPED TRANSPORTATION						
913									
914			TOTAL SCHOOL EXPENSES	\$ 24,273,159	\$ 28,527,261	\$ 25,903,560	\$ 31,319,046	\$ 31,319,046	\$ -
915									
916			TOTAL GENERAL GOVERNMENT	\$ 38,420,924	\$ 40,926,045	\$ 35,084,365	\$ 49,415,244	\$ 41,977,555	\$ -
917			ENTERPRISE ACCOUNTS TOTALS	\$ 9,896,045	\$ 13,928,809	\$ 10,072,410	\$ 10,479,875	\$ 10,391,444	\$ -
918			TOTAL SCHOOL EXPENSES	\$ 24,273,159	\$ 28,527,261	\$ 25,903,560	\$ 31,319,046	\$ 31,319,046	\$ -
919									
920			CITY OF GARDNER TOTAL	\$ 72,590,128	\$ 83,382,115	\$ 71,060,335	\$ 91,214,165	\$ 83,688,045	\$ -