PRESIDENT

Elizabeth J. Kazinskas

COUNCILLORS AT LARGE

James S. Boone Craig R. Cormier Ronald F. Cormier Judy A. Mack George C. Tyros

WARD 1 COUNCILLOR James M. Walsh, Esq.

WARD 2 COUNCILLOR

Dana M. Heath

WARD 3 COUNCILLOR Nathan R. Boudreau

WARD 4 COUNCILLOR

Karen G. Hardern

WARD 5 COUNCILLOR

Aleksander Dernalowicz, Esq.

CITY OF GARDNER
MASSACHUSETTS 01440-2630

OFFICE OF THE CITY COUNCIL



June 7, 2022

CITY COUNCIL INFORMAL MEETING

Date: Tuesday, June 21, 2022

Time: 6:00 P.M.

Location: City Council Chambers, Room 219, City Hall

ANNOUNCEMENT - Any person may make a video or audio recording of an open session of a meeting, or may transmit the meeting through any medium, subject to reasonable requirements of the chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. Any person intending to make such recording shall notify the Chair forthwith. All documents referenced or used during the meeting must be submitted in duplicate to the City Clerk, pursuant to the Open Meeting and Public Records Law. All documents shall become part of the official record of the meeting.

FY2023 BUDGET REVIEW

- 10702 A Communication from Mayor Nicholson Regarding the FY2023 City Budget Proposal. (In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10699 An Ordinance to Amend the Code of the City of Gardner, Chapter 171, Thereof, Entitled "Personnel" to Change Compensation Schedule Exhibit E. (*In the City Council and Referred to Committee of the Whole 6/6/2022*)
- 10716 An Order Appropriating \$184,921.01 from Available Funds Cable Commission Fees Reserved to the Fiscal Year 2023 Cable Commission Budget. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10717 An Order Authorizing Fiscal Year 2023 Departmental Revolving Funds. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)

- 10718 An Order to Raise and Appropriate \$23,188,101.03 for the Various Departments for the Expense Budget for the Fiscal Year 2023. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10719 An Order to Raise and Appropriate \$13,610,641.08 for the Various Departments for the Salary & Labor Budgets for Fiscal Year 2023. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10720 An Order Appropriating \$81,266.34 from Available Funds Parking Meter Receipts Reserved to Fiscal Year 2023 City Treasurer, Parking Meter Clerk Salary and Parking Meter Maintenance; DPW Parking Meter Maintenance; and Parking Meter Patrol. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10721 An Order to Raise and Appropriate \$27,819,676.29 for the School Department Budget for Fiscal Year 2023. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)
- 10722 An Order Appropriating \$9,967,235.62 from Available Enterprise Funds Receipts Reserved for Fiscal Year 2023 Sewer, Water, Golf, Landfill Closure, and Solid Waste Enterprise Funds. (Submitted by the Mayor and City Auditor on June 6, 2022. See Item #10702; In the City Council and Referred to Committee of the Whole, 6/6/2022)

CITY COUNCIL OF GARDNER **Elizabeth J. Kazinskas** ELIZABETH J. KAZINSKAS Council President

NOTICE: The listing of Agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Public Service Proposed Budget Cuts

Titi Siriphan

From:

James M. Walsh

Sent:

Thursday, June 16, 2022 10:15 AM

To:

Elizabeth Kazinskas

Cc:

Alek Dernalowicz; George Tyros; Titi Siriphan; Mayor; John Richard

Subject:

Public Service Committee Budget Report

To: Elizabeth Kazinskas, City Council President

From: James M Walsh, Committee Chair

Re: Recommended cuts from proposed FY '23 budget.

Below are the recommended cuts to the proposed FY '23 municipal budget voted on by the Public Service Committee at its meeting on June 8, 2022.

Public Works

Acct #52038

Cut \$4,000

Acct #52198

Cut \$10,000

Airport

Acct 52030

Cut \$6,000

Sewer

Cut \$5,000

Acct 51102

Cut \$3,000

Acct 52170

Cut \$5,000

Water

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Cut \$3,000

Acct 52150

Cut \$5,000

Acct 52151

Cut \$7,500

Please distribute this information as you feel is appropriate.



CITY OF GARDNER - EXECUTIVE DEPARTMENT Mayor Michael J. Nicholson, J.D.

May 27, 2022

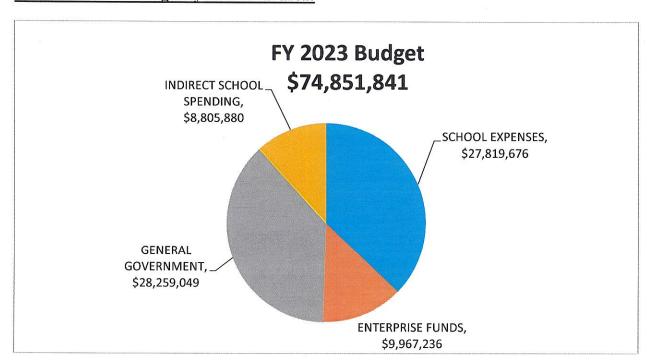
Hon. Elizabeth J. Kazinskas, Council President And City Councilors Gardner City Hall, Rm 121 95 Pleasant St Gardner, MA 01440

RE: Fiscal Year 2023 Operating Budget

Dear Madam President and Councilors,

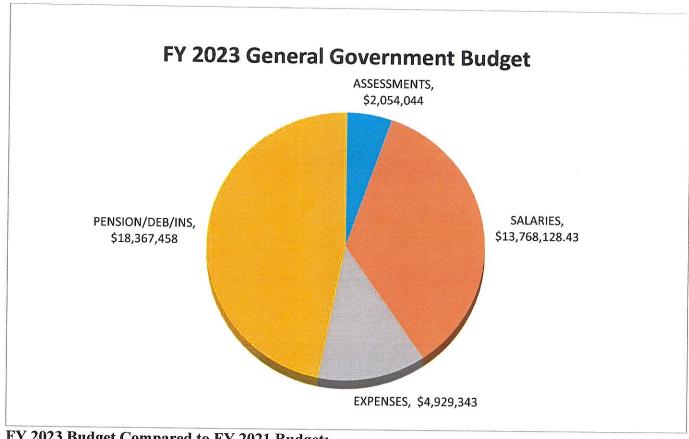
I hereby submit my Fiscal Year 2023 Operating Budget for the City of Gardner.

Fiscal Year 2023 Budget by functional area:

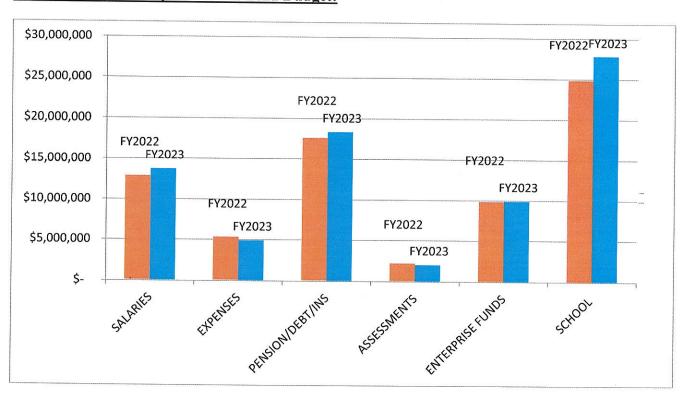




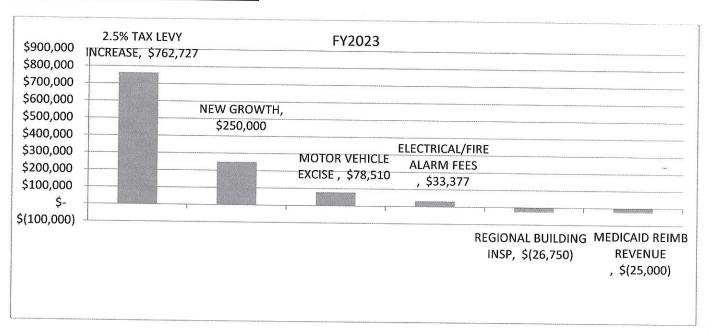
FY 2023 General Government by Functional Area:



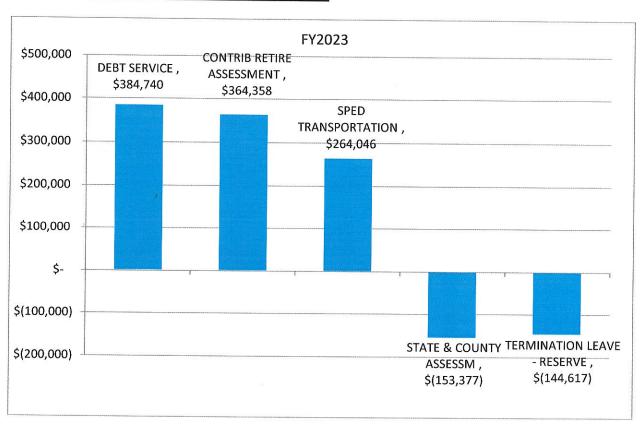
FY 2023 Budget Compared to FY 2021 Budget:



FY 2023 Notable Revenue Changes:



FY 2023 Notable Operating Expense Changes:



The FY 2023 Budget proposal contains the following position additions/changes:

- 1. A Cost of Living Adjustment (COLA) for non-union positions. This equates to about two percent (2%) increase for most non-union position. Some positions are seeing additional increased associated directly with increases or changes in duties associated with their positions.
- 2. An additional half year position in the City Clerk's Office in order to train for upcoming retirements we expect within the next fiscal year.
- 3. Funding for our statutorily required five (5) year re-valuation year for the Assessor's Department
- 4. Upgrades to City software systems and licenses to boost cyber security measures.
- 5. Increasing the currently unfilled part time building department local inspector to a full-time position. This position has been vacant since it was created in FY2018 and has been unable to be filled since. This is being done to attract more applicants for the position to help the department catch up with the record number of permits that the department is seeing.
- 6. Increases in Debt Service to begin to pay the cost of the new elementary school.

The proposed budget also funds our schools over Minimum Net School Spending ("MNSS") for the sixth (6^{th}) year in a row.

Our revenue sources continue to remain stable, with the Commonwealth restoring our Chapter 70 funding to pre-pandemic levels, unrestricted local government aid coming in higher than anticipated, and as has been the City's practice in the past, local receipt revenue was budgeted at ninety-four percent (94%) of the past three years average, in order to utilize conservative estimates.

Respectfully Submitted,

Michael J. Nicholson, JD Mayor, City of Gardner

Muhael f Juhalam

FY 2023 Budget Proposal City Council Review

FY2023 CITY COUNCIL		10702 City Budget
FY2023 MAYOR	83,967.00 6,000.00 1,500.00 200.00 2,000.00 1,000.00 1,000.00 1,000.00	93,297.01 55,518.56 50,710.48 2,500.00 240.00 3,000.00 1,500.00 1,000.00 1,000.00 2,27,816.05 227,816.05 227,816.05 200.00 100.00 3,000.00 100.00 3,000.00 100.00
FY2023 DEPARTMENT	83,967.00 \$ 6,000.00 \$ 1,500.00 \$ 2,900.00 \$ 2,900.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 3,000.00 \$ 4,000.00 \$ 5 \$ 5 \$ 7 \$ 7 \$ 8 \$ 9 \$ 9 \$ 109,367.00 \$	94,961.88 \$ 56,062.82 \$ 51,207.64 \$ 2,500.00 \$ 240.00 \$ 2,500.00 \$ 3,000.00 \$ 14,000.00 \$ 1,500.00 \$ 2,500.00 \$ 2,500.00 \$ 2,500.00 \$ 2,500.00 \$ 2,500.00 \$ 3,000.00 \$ 2,00.00 \$
FY2022 BUDGET	83,967.00 \$ 4,000.00 \$ 500.00 \$ 10,500.00 \$ 2,585.00 \$ 1,000.00 \$	93,297.04 \$ 54,334.63 \$ 49,812.70 \$ 2,500.00 \$ 300.00 \$ 1,200.00 \$ 3,000.00 \$ 1,500.00 \$ 1,500.00 \$ 2,500.00 \$ 2,500.00 \$ 1,000.00 \$ 2,500.00 \$ 2,500.00 \$ 2,500.00 \$ 1,000.00 \$ 2,500.00 \$
FY2022 CUR ACTUALS	69,643.75 \$ 3,261.93 \$	82,367.19 \$ 48,567.03 \$ 44,360.98 \$ -
FY2021 ACTUALS	76,641.00 \$ 3,534.83 \$ 256.61 \$ 6,275.76 \$ 529.93 \$ 970.09 \$ 230.47 \$ -	89,819.62 \$ 48,660.84 \$ 1,523.60 \$ 180.00 \$ 1,523.60 \$ 1,80.00 \$ 2,120.41 \$ 1,163.57 \$ 13,823.71 \$ 1,684.25 \$ 264.09 \$ 350.00 \$ 2,469.10 \$ \$ 350.00 \$ \$ 45,084.96 \$ \$ 350.00 \$ \$ 45,084.96 \$ \$ 350.00 \$ \$ 45,084.96 \$ \$ \$ 45,084.96 \$ \$ 45,084.96 \$ \$ \$ 45,084.96 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
FY2020 ACTUALS	0 2 0 2 9 0 4	81,951.89 \$ 47,948.94 \$ 150.00 \$ 1.039.76 \$ 1.138.59 \$ 603.00 \$ 12,124.47 \$ 1,192.13 \$ 35.00 \$ -
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	COUNCILORS SALARIES CLERK/ASST SAL & WAGES TEMP SALARY & WAGES MINOR EQUIPMENT COMMUNICATIONS PROFESSIONAL DEV & TRAVEL PROFESSIONAL SERVICES OFFICE SUPPLIES GOVERNMENT PICTURE ENCUMB MINOR EQUIPMENT ENCUMB COMMUNICATIONS ENCUMB OFFICE SUPPLIES ENCUMB GOV PICTURE ENCUMB GOV PICTURE ENCUMB CC CHAMBER AUGMT EXP	EXECUTIVE ASSIST SAL & WAGE EXECUTIVE ASSIST SAL & WAGE EXECUTIVE ASSIST SALARY & WAGE IDNGEVITY TERMINATION LEAVE REPAIRS & MAINTENANCE MINOR EQUIPMENT COMMUNICATIONS PROFESSIONAL DEV & TRAVEL PROFESSIONAL SERVICES OFFICE SUPPLIES WAYOR'S PORTRAIT TERMINATION LEAVE REPAIRS & MAINTENANCE MINOR EQUIPMENT TERMINATION LEAVE REPAIRS & MAINTENANCE MINOR EQUIPMENT PROFESSIONAL DEV & TRAVEL PROFESSIONAL SERVICES OFFICE SUPPLIES ENCUMB PROFESSIONAL SERV
	11111 CITY COUNCIL 11111 51010 11111 51012 11111 51023 11111 52020 11111 52170 11111 52170 11111 52130 11111 62050 11111 62050 11111 62010 11111 65010 11111 68308 4L CITY COUNCIL	51010 51011 51011 51012 51023 51460 52030 52030 52150 52150 52240 52170 52190 52240 52240 52100 51011 51010 51010 51010 51010 51010 51010 51010 51010 52030 52230 52230 52030 52230
	11111 CITY CO 11111 510 11111 520 11111 521 11111 521 11111 521 11111 521 11111 620 11111 620 11111 621 11111 621 11111 633 11111 683	G MA
Line #	1	

Line #					FY2020 ACTUALS	FY2021 ACTUALS	FY2022 CUR ACTUALS	FY2022 BUDGET	FY2023 DEPARTMENT	FY2023	FY202
51	TOTAL C	CITY AUDITOR		\$>	186,054.50 \$	190,298.17 \$	189,075.37 \$	206,615.29 \$	214,576.34 \$	209,681.16	
53.5	11138 P	11138 PURCHASING									
54	11138	51010	DEPT HEAD SALARY & WAGES	∙ •		75,358.66 \$				78,534.21	
56	11138	51460	JONGEVITY	ሉ ፈ	55,832.82 \$	34,328.53 \$	25			42,655.08	
57	11138	51551	TERMINATION LEAVE	ኑ ‹‹›	\$ 00:017		ጉ ቀባ	2/0:00 \$.	300:00	300.00	
28	11138	52150	COMMUNICATIONS	ς,		\$ 05'969	415.54 \$	700.00 \$	500.00	00 005	
53	11138	52151	TELECOMMUNICATIONS	⋄	767.73 \$	-		740.00 \$		700.00	
8	11138	52170	PROFESSIONAL DEV & TRAVEL	ş	1,346.03 \$	2,226.60 \$		2,000.00 \$		2,500.00	
61	11138	52190	PROFESSIONAL SERVICES	45-1	\$ 1 		300.00	_		200.00	
3 6	11138	27730	OFFICE SUPPLIES	Ŋ	1,004.78 \$	901.48 \$	726.20 \$	1,100.00 \$	1,100.00 \$	1,000.00	
64	TOTAL PI	PURCHASING		₹	101.609.32	114 449 65 \$	107 371 97 \$	122 046 04		4	
65				٠					126,240.55	126,689.29	
99 (ASSESSORS									
67	11141	51010	CHAIRMAN ASSESS SAL&WAGES	φ.	73,746.22 \$	70,537.23 \$	65,288.02 \$	76,612.60 \$	78,145.00 \$	77,994.79	
χ 0 0	11141	51012	CLERK/ASST SAL & WAGES	vs (23,874.03 \$				38,504.82	
, c	31141	51014	BUARD & LUMINI SAL & WAGES	ሉ ‹		4,000.08 \$	3,666.74 \$	4,001.00 \$	4,001.00 \$	4,001.00	
2 5	11141	51060	IEMIP PROJ SALARY & WAGES	ሉ ብ	3,755.14 \$	180.00 \$	у	· .	₹ \$	•	
1, 2	11141	51551	TERMINATION LEAVE	ሉ _ህ		210.00 \$		υ , +	· ν	1	
73	11141	52151	TELECOMMINICATIONS	ጉ ቀ	α τ	t,/86.1U \$	3,533.75			1	
7 4	11141	52170	PROFESSIONAL DEV & TRAVEL	ጉ ቀ	÷ -	\$ 250.50			1,000.00 \$	1,000.00	
75	11141	52190	PROFESSIONAL SERVICES	Դ ∀		\$ 00.277	4 00.521 5 080 88			2,500.00	
76	11141	52230	OFFICE SUPPLIES) 1 /1			1 203 66 \$	2,500.00 \$		2,500.00	
77	11141	55030	COMPUTER SOFTWARE	· 40					1,200.00 \$	1,500.00	
78	11141	55040	VALUATION MAINTENANCE	· vs	,		,	Դ • ⁄		1,000.00	
79	11141	55050	VALUATION UPDATE	₩	12,878.49 \$	22,899.79 \$	91,547.52 \$	\$ 00.929		85,000,00	
8	11141	62190	ENCUMB PROFESSIONAL SERV	Ś	•s>	ţs		· 4/3-		national ca	
81	11141	62230	ENCUMB OFFICE SUPPLIES	s	ξ	∙	112.67 \$	· 4/3-	,	ı	
85	11141	65050	ENCUMB UPDATE PROGRAM	₩	13,741.51 \$	4,700.00 \$	ςς. -	· vs	· 4 /s-	•	
				,							
8 8 4 15	IOIAL	ASSESSORS		υş	122,679.84 \$	129,581.79 \$	\$ 68.062,661	210,141.80 \$	222,131.00 \$	223,400.61	
98	11145 CI	11145 CITY TREASURER	œ								
87	11145	51010	DEPT HEAD SALARY & WAGES	v	83,586.70 \$	84.635.07 \$	78.475.74 \$	86 638 55 6	4 66 673 60	0	
88	11145	51011	ASSISTANT SALARY & WAGES	₩.			42,393.33 \$	55.906.54	57.024.67 \$	59,050.80	
88	11145	51012	SENIOR ACCT CLERK SAL & WAGES	45	37,904.87 \$	40,727.22 \$	37,304.93 \$	40.596.40 \$	41 408 33 \$	30,515.10 42 655 08	
90	11145	51015	COMP PROG/OP SAL & WAGES	\$	64,339.84 \$	65,295.45 \$	55,678.04 \$	66,840.99 \$		00:000/25	•
15	11145	51018	PARKING METER CLERK	÷		16,251.89 \$	12,917.59 \$	14,508.39 \$	14,500.00 \$	14,766.34	0 1
92	11145	51030	OVERTIME	v.		ч	.	1,000.00 \$	\$ 00.002	200.00	
8 3	11145	51460	LONGEVITY	₩.	2,400.00 \$	1,770.00 \$	1,290.00 \$	1,770.00 \$	\$ 00.005	570.00	
95 6 10 1	11145	51540	VACATION BUYBACK	ጭ -		1,251.65 \$, ,	√ >	·ss	•	
£ 6	11145	51551	TERMINATION LEAVE	у		,	43,610.33 \$	φ ,	1/1	,	<i>)</i> (
g (11145	52030	REPAIRS & MAINTENANCE	vs ·			\$ \$	\$ 00:005	\$ 00.005	200.00	. у
À 8	11145	52033	PARKING METER MAINTENANCE	ሃ ን ተ	18,711.45 \$	19,531.23 \$	15,886.01 \$		25,000.00 \$	25,000.00	_
8 8	11145	52170	DROCESSIONAL DEV. 9. TRAVEL	Դ ቴ	258.38 5		1,500.00 \$			1,000.00	u
5 5	11145	52190	PROFESSIONAL SERVICES	n u			512.75 \$	_		750.00	49
101	11145	52230	OFFICE SUPPLIES	ሱ ቀ	10.092.86 \$	40,380.46			-	35,000.00	, C
102	11145	52250	POSTAGE	. 40	-		3,037.11 \$	11,000.00 \$		11,000.00	
103	11145	62190	ENCUMB PROFESSIONAL SERV	• •	\$ -	**	\$ -		\$ 00,000,cc	00:000,55	
								•	.		
105	TOTAL CII	CITY TREASURER	œ.	₩	449,740.07 \$	Page, 2410f220	351,346.56 \$	395,510.87 \$	331,904.12 \$	333,307.38	

Line #					FY2020 ACTUALS	FY2021 ACTUALS	FY2022 CUR ACTUALS	FY2022 BUDGET	FY2023 DEPARTMENT	FY2023 MAYOR	FY2023 CITY COUNC
105 107	11151 LAW	φW									
108	11151	51010	DEPT HEAD SALARY & WAGES	ş	81,302.78 \$	\$ 82,509.78 \$	75,220.38 \$	84.463.08 \$	84.463.08 \$	84 463 08	
109	11151	51011	ASSISTANT SALARY & WAGES	s					65,000.00 \$	65,000,00	
110	11151	51460	LONGEVITY	∿			\$	420.00 \$	450.00 \$	450.00	
111	11151	52170	PROFESSIONAL DEV & TRAVEL	ν, •			17.78 \$		1,500.00 \$	1,000.00	
777	11151	521/2	LEGAL RESEARCH	· ተ	3,112.46 \$				\$ 00.000,5	5,000.00	
113	11151	52191	OUISIDE COUNSEL	U		2,389.50 \$	812.50 \$			2,000.00	
114	11151	52193	AKBI KATION	ሉ ‹				100.00		100.00	
115	11151	52230	OFFICE SOFFILES	^ •						3,600.00	
117	11151	25051	DEPOSITION & DISCOVERY	ሉ ፥			2	\$ 00:005	_	200.00	
118	11151	62191	EGGAL RESO/CLOSING COST	ሉ •/	\$ 75,079	\$ 66.877 \$ -	. .	is i	2,500.00 \$	2,500.00	
119					•		^	۰ ۱	^	1	
	TOTAL	LAW		❖	136,682.81 \$	138,874.04 \$	124,681.83 \$	144,269.79 \$	197,513,08 \$	164 613 08	
121										201010101	
122	11152 PI	11152 PERSONNEL									
123	11152	51010	DEPT HEAD SALARY & WAGES	\$	89,319.17 \$		82,637.26 \$	92,791.40 \$	102,000.00 \$	102,000.00	
124	11152	51012	CLERK/ASST SAL & WAGES	s	27,608.88 \$		33,108.36 \$	\$ 09.603.60 \$	56,715.68 \$	56,153.57	
125	11152	51460	LONGEVITY	₹	750.00 \$	\$ 00:025	∙	\$ 00.009	\$ 00.009	630.00	
126	11152	51540	VACATION BUYBACK	s		3,475.18 \$	₹ }	\$ -		1	
127	11152	51551	TERMINATION LEAVE	۰	4,308.06 \$	٠,	\$·	*	ς,	1	
128	11152	52050	MINOR EQUIPMENT	ᠰ		ςs.	\$ 00.286	\$00.00	\$00.00	200.00	
129	11152	52150	COMMUNICATIONS	٠,		1,750.29 \$			\$'00:000'5	3,000.00	
130	11152	52170	PROFESSIONAL DEV & TRAVEL	ᠰ	725.72 \$	1,091.88 \$	1,615.40 \$	2,000.00 \$		2,000.00	
131	11152	52190	PROFESSIONAL SERVICES	\$		\$	1 5-			400.00	
132	11152	52191	V.I.P.S. PROGRAM	\$			1,481.16 \$	1,400.00 \$		1,400.00	
133	11152	52192	MEDICAL EXAMS	φ.			32,052.00 \$	\$ 00.000.02	25,000.00 \$	20,000.00	
134	11152	52230	OFFICE SUPPLIES	٠.	\$00.60 \$	980.22 \$	1,133.01 \$	1,200.00 \$		1,200.00	
135	11152	62192	ENCUMB MEDICAL EXAMS	٠,	sy.	. ,	⋄	·	\$	ı	
	14101			•							
		FERSONNEL		n	151,050.94 \$	162,182.15 \$	156,385.75 \$	177,495.00 \$	195,145.68 \$	187,283.57	
139	11155 IN	FORMATION	11155 INFORMATION TECHNOLOGY								
140	11155	51010	DEPT HEAD SALARY & WAGES	v	40 255 20 4						
141	11155	51013	P/T CIFBK/ASST SAI 8, MAGS	.	¢ 67.555,04	43,057.41	89,475,44	100,469.47 \$	102,981.21 \$	102,282.34	
142	11155	51015	COMP PROG/OD SAL & WAGES	ጉ ተሀ	љч. '	<i>ሉ</i> ቴ	љ ч '	ι γ , +		3,800.00	
143	11155	51460	IONGEVITY	ጉ ‹	÷ 00000	٠	Λ·(, ,		68,380.00	
144	11155	51540	VACATION BUYBACK	, - 01		3 762 60 \$. ∀	300.00c	330.00 \$	330.00	
145	11155	52040	INFORMATION TECHNOLOGY	۰ ۲۰	2		\$ 08 052 98	¢ -	٠ - مر مب <i>د</i> عد		1
146	11155	52041	SOFTWARE/SERVICE/LISC RENEWALS	٠,						35,750.00	0
147	11155	52151	TELECOMMUNICATIONS	₩						12 152 75	7(
148	11155	52170	PROFESSIONAL DEV & TRAVEL	s						12,133.73)2
149	11155	52230	OFFICE SUPPLIES	v		409.96 \$	447.77 \$			750.00	2 (
150	11155	52231	PRINTER/COPIER SUPPLIES	\$	6,451.08 \$			8,000.00 \$	10.420.00 \$	00.000	Ci
151	11155	62040	ENC INFORMATION TECH	\$	⋄	13,642.70 \$				-	ty
152	11155	62041	ENCUB SOFTW/SERVICE/LISC RENEW	₩	\$	8,662.22 \$,		•	E
153	11155	62230	ENCUMB OFFICE SUPPLIES	ş	,	د >	61.66 \$	· 4 5			Bu
154	11155	62231	ENCUMB PRINTER/COPIER SUP	\$	ب	,	487.35 \$	\$ -		,	dξ
155	M. IATOT	CHANG		•	;						ge
		I CAMPA I CIA	INTONINATION JECHNOLOGY	^	235,546.52 \$	295,431.09 \$	380,939.89 \$	339,944.47 \$	510,369.96 \$	458,251.09	t
158	11161 CITY CLERK	TY CLERK									
159	11161	51010	DEPT HEAD SALARY & WAGES	Ŷ	\$ 52.77.35	82,000.55 \$	74,364.34 \$	83,501.91 \$	83,501.92 \$	85.008.27	
160	11161	51011	ASSISTANT SALARY & WAGES	₩.	86,252.40 \$	$\bar{\sim}$	81,374.27 \$	91,404.79 \$	113,830.44 \$	93,021.55	
						•					

FY2023																																				1	07	7C	2	C	City	/ E	3u	dį	ge	ŧ				
FY2023	280.00	ı	ı	540.00	1	, 00	300.002	500.00	4.000.00	1 500 00	-		206,049.82		3,050.00	50,000.00	2,000.00	1,040.00	20,000.00	1,500.00	•	•	,		77,590.00		2 500 00	500:00	100.00	200.00	200.00		3,500.00		31 465 15	5.500.00		,	750.00	100.00	•	1	37,815.45		31,465.45	4,000.00	200.00	2,000.00	200.00	
FY2023 DEPARTMENT	20,000.00 \$	٠	•	480.00 \$	Λ·4	\$ UU UUS					*		229,512.36 \$		3,050.00 \$						t 5	•	\$ 5		\$ 00:065'62		2,500.00			200.00	200.00		3,500,00 \$		30,908.03	5,500.00		· 40	750.00 \$	100.00	s ,	27 750 037	_		30,908.03 \$	4,000.00 \$		2,000.00 \$	\$ 00:002	₩
FY2022 BUDGET DE			480.00 \$	ν α τ	Λ +υ '	\$ 00.002							182,586.70 \$		3,050.00 \$	\$ 00.000,05	750.00 \$	1,040.00 \$	15,000.00 \$	1,500.00 \$	1/1	\$ -	\$ -		/1,340.00 \$		2.500.00 \$		100.00		200.00 \$		\$ 00.005,5		30,908.03 \$	5,500.00 \$	٠ -	· •	750.00 \$	100.00	₩	37 758 03 ¢			30,908.03 \$			2,000.00 \$	200.00	« >
FY2022 CUR ACTUALS	·γ.	v }	ω •	Λ·	• • ·	,	491.34 \$						154,/11.48 \$		2,379.13 \$		1,263.42 \$	•••	22,128.76 \$	(167.53) \$	4 ↑	2,017.87 \$	\$,		\$ 87.01c,0c		1,875.00 \$		₹		↓	1 875 00 \$	_		23,436.34 \$	_	\$	4 5∙ ,	740.25 \$	26.35 \$, •	28 327 94					112.28 \$		95.29 \$	29,500.00 \$
FY2021 ACTUALS CI		6,240.90 \$	732.66 \$		30.015.37 \$				14,889.04 \$	948.88 \$	340.00 \$	40 57	¢ ¢¢°',46.55		2,958.32 \$		910.00 \$			3,875.30 \$	4 5	1,455.74 \$	\$	70 353 37 6			2,500.00 \$	₹	₩		71.23 \$	257133 €			26,952.02 \$.	\$ -		45.41 \$	√ >	32,850,43 \$			26,952.47 \$	4,000.00 \$	102.74 \$	2,097.26 \$	170.00 \$	Page 4 of 26
FY2020 ACTUALS	1	ил + '	, oc oc		· v	888.32 \$			4,637.15 \$		6,863.48 \$	101 277 10	9		0	94,608.13 \$				3,682.95 \$.	.	215 568 47 ¢	2		2,500.00 \$	\$	94.18 \$		53.78 \$	2 647 96 €				\$, 500.00	463.29 \$		322.23 \$		*	33.781.76 \$			27,482.01 \$			1,735.65 \$		ı,
	‹ › ‹	<u>ሉ</u> ተ	ሉ ህ	· •	• √•	₩.	٧s	↔	٠s	ş	∿	v	٦.		\$	₩.	κ	\$	❖	s	δ.	·›	vs	v	>		ν	v,	1 /}	6 5	υ	v			\$	۰	❖	s	₩			ý			₩.	4 5-	ss +	vs 1	UT 1	ν
	PT CLERK/ASST SAL & WAGS	CARTILLE	CONCENTIVE	VACATION BUYBACK	TERMINATION LEAVE	MINOR EQUIPMENT	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	ENCUMB PROFESSIONAL SERV			ELECTION & REGISTRATION	BD OF REGISTRATION SAL&WA	ELECTION OFFICERS SAL&WGS	MINOR EQUIPMENT	COMMUNICATIONS	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VOTING EQUIPMENT	ENCUMB PROFESSIONAL SERV	ENCUMB VOTING EQUIPMENT	ELECTION & REGISTRATIO		WISSION	LICENSE BD SALARY & WAGES	OVERTIME	COMMUNICATIONS	PROFESSIONAL SERVICES	OFFICE SUPPLIES	NOISSIA		11171 CONSERVATION COMMISSION	CONSERVATON AGENT SAL&WGS	BOARD & COMM SAL & WAGES	OVERTIME	LONGEVITY	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	ENCUMB PROF DEVELOPMENT & TRAV	CONSERVATION COMMISSIO		ARD	PLANNING AGENT SALARY & WAGES	BOARD & COMM SAL & WAGES	REPAIRS & MAINTENANCE	COMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OPEN SPACE PLAN
	51013	57075	51460	51540	51551	52050	52151	52170	52190	52230	62190	CITY CLERK	}	ECTION & R	51010	51013	52050	52150	52190	52230	55202	62190	65202	ECTION & R		11165 LICENSE COMMISSION	51014	51030	52150	52190	52230	LICENSE COMMISSION		INSERVATIC	51011	51014	51030	51460	52170	52230	62170	NSERVATIO		11175 PLANNING BOARD	51011	51014	52030	52150	52170	86179
	11161	11101	11161	11161	11161	11161	11161	11161	11161	11161	11161	TOTAL			11162	11162	11162	11162	11162	11162	11162	11162	11162	TOTAL ELI		11165 UC	11165	11165	11165	11165	11165	TOTAL LIC		11171 CC	11171	11171	11171	11171	11171	111/1	11171	TOTAL CO		11175 PL	11175	11175	111/5	111/5	111/5	111/5
Line #	161	707	164	165	166	167	168	169	170	171	172			176	177	178	1/9	180	181	182	183	184	185 186			189	190	191	192	193	194			198	199	500	201	202	203	504	302 308 308		208	509	210	211	217	213	214	CT7

FY2023 CITY COUNCH																									-										,	1 C)7()2	2 (Ci	ty	В	u	dą	ge	et				
FY2023 MAYOR	1	37,865.45		2,900.00	3,000.00	200.00	300.00	•	6 400 00	2000		73.173.69	2,697.69	43,403.52	1,513.66	62,131.59	420.00	1	i	250.00	2,100.00	3,500.00	400.00	,	000	CT'02'59T		96.390.86	4,000.00	1,000.00	1,000.00	1,000.00	•	25,000.00	3,450.00	35,000.00	1,500.00		168,340.86		69 085 50	56.850.00	16.095.51	00:069		1,000.00	3,500.00	1,000.00	2,500.00	200.00
FY2023 DEPARTMENT	\$5	37,308.03 \$		2,900.00 \$		200.00	300.00	\$	6.400.00 \$			72.848.18 \$		44,140.00 \$				٠,	\$\$ '	200.00	2,700.00 \$	3,500.00 \$	400.00 \$	⋄	4 20 390 001			\$8.079.78			1,000.00 \$	1,000.00		28,750.00 \$			1,500.00 \$		162,779.78 \$		69.085.50			_		1,000.00 \$		1,000.00 \$		200.00 \$
FY2022 BUDGET DEP	sy.	37,308.03 \$			3,000.00 \$		300.00 \$	ب	6.400.00 \$			72,848.19 \$		35,062.97 \$		61,030.48 \$		ب ه	\$	200.00 \$	2,600.00 \$	3,500.00 \$	400.00	\$\$!	2 62 52 601			88,079.78 \$			700.00 \$	1,000.00 \$	φ			_	1,500.00 \$		158,279.78 \$		67,531.71 \$				υ	1,500.00 \$			2,500.00 \$	200.00 \$
FY2022 CUR ACTUALS	₹ \$	57,817.98 \$		2,175.00 \$	1,847.13 \$		131.52 \$	٠ ,	4.153.65 \$			63,558.67 \$				33,502.04 \$	∙	\$	٠	112.23 \$	2,134.58 \$	3,475.68 \$	366.36 \$	\$	1/13 977 57			74,577.71 \$			1,000.00 \$		4,657.63 \$		_	38,597.51 \$	941.03 \$		155,440.91 \$		59,293.25 \$				1/4	· 65	2,700.00 \$	\$	1,276.36 \$	1 √-
FY2021 ACTUALS CU	ب	33,322.47 \$			2,213.76 \$			200.50 \$	5.843.81 \$			69,988.17 \$	2,582.44 \$	34,889.31 \$	1,659.76 \$	53,905.00 \$	210.00 \$	1,818.85 \$	14,848.40 \$	102.73 \$	1,732.31 \$	1,213.56 \$	339.76 \$	« »	183 290 29 \$			86,605.37 \$	Ċ		1,000.00 \$	634.68 \$					1,195.76 \$		185,266.30 \$		65,970.87 \$		12,196.16 \$		• ^	₹ 5	2,700.00 \$	554.12 \$	1,859.85 \$	Page 5 of 20
FY2020 ACTUALS	v ,	33,278.03 \$		2,900.00 \$	893.75 \$		734.98 \$	٠ '	4.528.73 \$			68,701.17 \$	2,984.68 \$	ın		57,202.99 \$		\$\$ '	₹ \$		**1		400.00 \$	٠	171 470 98 \$)		78,417.98 \$	Ф.	4 5	1,312.50 \$	635.16 \$		22,987.25 \$		40,506.44 \$			148,103.58 \$		65,004.68 \$	8	7	\$ 00:009		€	2,700.00 \$	\$,	2,563.27 \$	1
	⋄	s		s	∿	ş	ب	v	٠			۰	₩	s	۰,	₩	s	Φ.	₩	s	⋄	₩	\$	❖	v	١.		ν,	₩.	\$	s	⋄	\$	∙	S.	ტ. ₁	ሉ	4	ኍ		•	·s	₩.	₩	❖	❖	₩	ςs	₩	⋄
	ENCUMB OPEN SPACE PLAN	JARD	11176 ZONING BOARD OF APPEALS	BOARD & COMM SAL & WAGES	COMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	ENCUMB COMMUNICATIONS	ZONING BOARD OF APPEAL		11182 COMMUNITY DEVELOPMENT	DEPT HEAD SALARY & WAGES	ASST DIR/GRANTS ADMINISTRATOR	CLERK/ASST SAL & WAGES	PROJ MNGR/FINANCIAL ADMIN	ECON DEV COORD SALARY	LONGEVITY	VACATION BUYBACK	TERMINATION LEAVE	REPAIRS & MAINTENANCE	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	ENCUMB PROFESSIONAL SERV	COMMINITY DEVELOPMENT		11192 CITY HALL MAINTENANCE	CUSTODIAN SALARY & WAGES	OVERTIME	ON-CALL/STANDBY	CLOTH/UNIFORM ALLOWANCE	SHIFT DIFFERENTIAL	TERMINATION LEAVE	REPAIRS & MAINTENANCE	MINOR EQUIPMENT	ENERGY & UTILITIES	IELECOMMUNICATIONS		CITY HALL MAINTENANCE	NOISSI	DEPT HEAD SALARY & WAGES	ASSISTANT SALARY & WAGES	PART TIME PRODUCTION ASST	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL
	62198	PLANNING BOARD	NING BOAF	51014	52150	52170	52230	62150	NING BOAF		MMUNITY	51010	51011	51012	51013	51015	51460	51540	51551	52030	52151	52170	52230	62190	MMINITA		Y HALL MA	51016	51030	51031	51090	51100	51551	52030	52050	52110	52151	***	IY HALL MA	11194 CABLE COMMISSION	51010	51011	51013	51460	51551	52030	52040	52050	52151	52170
	11175	TOTAL PLA	11176 ZOI	11176	11176	11176	11176	11176	TOTAL ZOI		11182 CO	11182	11182	11182	11182	11182	11182	11182	11182	11182	11182	11182	11182	11182	TOTAL		11192 CIT	11192	11192	11192	11192	11192	11192	11192	11192	11192	76111		IOIAL CI	11194 CA	11194	11194	11194	11194	11194	11194	11194	11194	11194	11194
Line #	216		219	221	222	223	224	225	226 227 T		229	230	231	232	233	234	235	236	237	238	239	240	241	242	243 244 T		246	247	248	249	250	251	252	253	254	255	250		259	260	261	262	263	264	265	266	267	268	269	270

FY2023																																				1	07	70	2	С	cit	y	Ві	uc	gb	je	t				
FY2023	1.000.00	1,000.00	12,000.00	20,000.00	•	•	184.921.01			148,500.00	36,000.00	50,000.00	1	3,500.00		•	7,232.87	10,000,00	3,000,00	יייים יייי	52,500.00	-	ı	•	1		322,332.87		110 074 44	112,796.68	1,498,897.80	392,740.77	79,217.89	53,487.20	183,994.50	95,3/3.88	00:000'055	•	247.887.98	60,000.00	180,250.15	25,932.83	2,000.00	1,560.00	•	•	25,000.00	21,500.00	45,000.00	5,000.00	36,000.00
FY2023 DEPARTMENT	1,000.00		12,000.00 \$	20,000.00 \$	√ >	•	184,921,01 \$			148,500.00 \$	36,000.00 \$	\$ 00:000'05	₹	3,500.00 \$	· ·	23,000.00 \$	7,737.87	19 000 00 \$	3,000,00		52.500.00 \$,	,	\$		345,332.87 \$		143.277.71	108,960.00 \$	1,487,639.79 \$	361,898.75 \$	77,317.04 \$	42,608.72 \$	157,701.77 \$	330,000,00	\$ -	,	239,664.69 \$	50,000.00	176,892.32 \$	110,730.64 \$	2,000.00 \$	1,500.00 \$	ς ς,	'	25,000.00 \$	21,500.00 \$	45,000.00 \$	5,000.000 \$	36,000.00 \$
FY2022 BUDGET DE	\$ 00.000		12,000.00 \$	25,000.00 \$	φ. '	1 /	182,671.44 \$			293,116.94 \$		\$ 00.000,03		3,000.00 \$			5,000.00		-		52,500.00 \$		· t/s	v .	٠		453,016.94 \$		108.123.65 \$		1,470,975.21 \$	369,704.56 \$	-		1/5,010.09 \$			+ 4/s	239,664.69 \$		176,892.32 \$	25,225.91 \$	2,000.00 \$	1,500.00 \$	\$	4 ^-	25,000.00 \$	21,500.00 \$	45,000.00 \$	5,000.00	36,000.00 \$
FY2022 CUR ACTUALS	*	249.00 \$	\$		\$ 66.865	174,214.00 \$	296,033.19 \$			·		\$ 76.790,03		2,932.00 \$						-	52,079.72 \$	9,400.00 \$		189.99 \$	4,283.95 \$		159,414.13		114,316.93 \$	93,468.08 \$	1,028,528.39 \$	310,239.00 \$	40,968.87 \$	43,705.23 \$	83 483 15 6	291,799,73	200.00	(5,628.53) \$	74,716.73 \$	35,565.00 \$	121,391.36 \$	96,954.00 \$	2,453.81 \$	•	\$	1,973.28 \$	17,078.48 \$	2,747.04 \$	27,369.84 \$	1,242.43 \$	16,476.01 \$
FY2021 ACTUALS	\$	398.62 \$		2,238.00 \$	-	2,764.75 \$	138,825.21 \$.		48,015.51 \$		2,874.00 \$	ל י ט מממח זכנ			16,226.28 \$			47,685.57 \$	\$ -	t Λ+	11,024.81 \$	20,504.74 \$	380 751 77 6	\$ //:\c/'ngc		105,623.24 \$	112,055.92 \$	1,242,688.42 \$	338,644.76 \$	61,771.23 \$	41,804.53 \$	91.466.97 <	279,366.20 \$	· •/>- ·	(1,752.46) \$	146,780.08 \$	35,565.00 \$	140,611.90 \$	94,280.12 \$	619.24 \$	1,440.00 \$	2,024.69 \$	73,300.11 \$	15,037.54 \$	2,975.96 \$	28,712.20 \$	2,310.63 \$	Page, & 64826
FY2020 ACTUALS	t ∕}	359.98 \$		1,773.03 \$	ب	· ·	130,547.96 \$		•	· ·					\$ 05.201,1		١ ١			\$	27,379.81 \$		1,480.00 \$		\$ 00:382:09	176 013 03 ¢	0		104,077.85 \$	7	7	329,234.20 \$	۰ ب	40,150.35 \$										2,070.00 \$			\$ 05.26,52			. 0.	\$ 76.207,77
	ጥ	ψ	s	φ.	s.	s	ş		+	s,	φ.	у 4	w 1	<i>ሉ</i> ፥	ጉ ሀ	ን ተ⁄	· •	· 45	₩.	٠	v	ᡐ	ş	ς	₩	1/	ኍ		₩	₩	Ϋ́	∙	· ጉ ላ	ሉ ብ	3 × 4	• •	Ŷ	43	₩	ş	∿	ş	υ, ·	v,	v.	Λ.	₩.	د ۲۰ ۱	л к	Λ ('n
	PROFESSIONAL SERVICES	OFFICE SUPPLIES	INDIRECT COSTS REIMBURSE	NEW EQUIPMENT	ENCUMB MINOR EQUIPMENT	ENCUMB NEW EQUIPMENT	IISSION		CLASSIFIED	TERMINATION LEAVE - RESERVE	ENERGY & UTILITIES -PSS	TELEPHONE	VIRUS PANDEMIC SERV/COVID-19	MASS MUNICIPAL DUES	BITTO ING DEMOLITION	MONT REG PLANN COMMISSION	TAXES OTHER TOWNS	WATER	DAMAGES PERS & PROPERTY	S. GRAVES VS. CITY LAWSUIT EXP	CAPITAL IMPR PLAN/RESEARCH	RENOVATIONS	ENCUMB TELEPHONE	ENCUM COVID-19 EXPENSE	ENCUMB CAPITAL PROJECTS/RESEAR	MAYOR'S LINCLASSIFIED			DEPT HEAD SALARY & WAGES	SENIOR CLERKS SAL & WGS	POLICE OFFICERS SAL & WGS	POLICE SERGEANTS SAL&WGS	CITTOSIAN SALANGE	POLITIELITENANTS SAL & WAGES	DEPUTY CHIEF SAL & WGS	OVERTIME	ON-CALL/STANDBY	COMPENSATORY TIME	HOLIDAY PAY	CLOTH/UNIFORM ALLOWANCE	SHIFT DIFFERENTIAL	COLLEGE CREDITS	WORKING OUT OF GRADE	LONGEVITY	VACATION BUYBACK	TERMINATION LEAVE	REPAIRS & MAINTENANCE	PARKING METER MAINTENANCE	INFORMATION IECENOLOGY	MINOR EQUIPMENT ENERGY & LITTLITIES	EIVENGT & UTILITIES
	52190	52230	52380	55123	62050	65123	CABLE COMMISSION		YOR'S UN	51551	52110	52152	52153	521/12	52195	56900	56902	57303	57500	57511	28000	58220	62152	62153	00089	YOR'S LIN		띨	51010	51012	51013	51014	51015	51017	51021	51030	51031	51032	51050	51090	51100	51101	51102	51460	51540	51551	52030	52033	52040	52,130	24110
	11194					11194	TOTAL CAB		11199 MAYOR'S UNCLASSIFIED					11199				11199	11199	11199	11199				11199	TOTAL		12210 POLICE	12210				12210				12210	12210											12210		
Line #	271	272	273	274	5//2	276		279	280	187	282	583	587 207	ر و د د د	287	288	289	290	291	292	293	294	295	296	297	298 799 TC		301	302	303	304	302	200	308	309	310	311	312	313	314	315	316	317	SIX	319	320	321	322	579	375	242

10702 City Budget

EV2022	CITY COUNC																			Ų																1	0	7(02	2 (Ci	ty	В	Вu	dξ	ge	et				
FY2023	MAYOR	1,500.00	30,000.00	33,100.00	16,500.00	18,000.00	18,000.00	10,000.00	50,000.00	- UU UU 9	9,000.00	nonch.	,	•		1	·	1	1	•	1	1 1		3,735,414.12			105,595.75	86,603.17	1 250 DC 020	1,555,260,24	27 697 75	9//98//26		310,000.00	207,222.87	39,050.00	36,000.00	55,000.00	10,000.00	3,500.00	12,800.00	1,220.00	. ,	85,000,00	0000000	10,000.00	15,000.00	32,000.00	500.00	4,800.00	10,000.00
FY2023	DEPARTMENT	1,500.00 \$	30,000.00	36.100.00 \$	16,500.00 \$	18,000.00 \$	18,000.00 \$	10,000.00 \$	\$ 000000				· 40	,	1 5.	\$\$ '	\$\$ ·	•	·	у» ч	Λ •	љ «л	•	3,718,013.60 \$		4	\$ 00.525.00	52,602,00 \$	32,003.00	\$ 00.000.00	436.040.00 \$	50,000.00	94,000.00 \$	400,000.00 \$	206,408.00 \$	35,920.00 \$	\$ 00.000.5	\$ 0000000	\$ 00.000	15 600 00 \$	\$ 00.000,52	ל ססימבר) to	\$ 000000	• • • • • • • • • • • • • • • • • • • •	10,000.00	15,000.00 \$	32,000.00 \$	\$ 00.005	4,800.00 \$	10,000.00 \$
FY2022	BUDGET	1,500.00 \$	33,000.00 \$	36,100.00 \$	16,500.00 \$	18,000.00 \$	18,000.00 \$	10,000.00	\$ UU UU Z	6,000.00	9,500.00 \$	1	٠	₹ \$	ζ ,	,	γ	' Λγ →	, ,	л «	ሉ ቲ	ቡ ⊀Ω ፥ Ι		3,583,236.22 \$		4 00 247 001	22 212 ED ¢	49.811.69 <	1 303 556 07 \$	\$ -	524,405.67 \$	**	· ¢s.	300,000,000	196,336.55 \$	39,050.00 \$	5 000 000 5	10,000,00	3 500.00	12,800.00 \$	1.410 00 \$	\$ 00:04-7-	,	\$0,000.00	• •	10,000.00 \$	12,500.00 \$	30,600.00 \$	\$ 00:005	4,800.00 \$	10,000.00 \$
FY2022	CUR ACTUALS	\$ 568.50 \$	23.148.65 \$	25,926.96 \$	14,416.43 \$	30,615.97 \$	7,722.80 \$	\$ 78.029.0	\$ 1 /1	1,654.00 \$	• • • • • • • • • • • • • • • • • • • •	29,426.21 \$	3,195.84 \$	16,287.80 \$		2,012.93 \$, VOIZO \$	7,135.24 \$	49.505.57		ጉ • ^ •		2,784,619.26 \$		01 975 77 ¢	73,650.74 \$	46.971.58 \$	1.015.370.76 \$	+ 10	369,662.79 \$	• •	\$	601,939.69 \$	98,119.04 \$	28 000 00 \$	37 376 19 \$	17.884.31 \$	734.73 \$	11,600.00	• • • •	· 40	83,675.42 \$	69,346.36 \$	\$ \$	5,651.26 \$	10,084.45 \$	24,389.89 \$	ις. ,	3,707.82 \$	8,364.50 \$
FY2021	ACTUALS	596.40 \$	22,266.90 \$	29,059.48 \$	14,199.47 \$	27,698.80 \$	14,685.02 \$	141,053.05	372.27 \$	8,293.80 \$	420.00 \$	12,527.46 \$	\$ 86.075.98 \$	\$ }		20	, ,	n •u	ጉ ‹	4.813.36 \$		3,006.00 \$		3,302,604.96 \$		\$ 66 077,99	94.200.06	49,827.38 \$			513,873.41 \$		-	552,558.74 \$	195,207.23 \$	37,675.00 \$	42.917.17 \$	3.944.87 \$	19,686.73 \$	11,600.00 \$	2,450.00 \$	1,857.55 \$	149,079.29 \$	102,446.79 \$	769.78 \$	4,348.31 \$	11,687.62 \$	24,250.70 \$	36.53 \$	4,490.12 \$	rage,4-ta>23
FY2020	ACTUALS	588.53 5	27,840.04 \$	23,317.58 \$	16,619.37 \$	23,235.70 \$	14,285.41 \$ 226.60 \$	135,700.00 \$	140.34 \$	7,311.34 \$	\$ ^-	∙	\$\$ '	2,371.25 \$	ν ,	γ •	Λ·U		,	6.124.45 \$. •	,		3,208,901.63 \$		95,486,28 \$	82,737.33 \$	49,866.95 \$	1,221,804.68 \$		469,549.41 \$			432,136.51 \$	25 900 00 ¢	32,000,000	61,474,45 \$	2,865.29 \$	1,948.51 \$	12,200.00 \$	1,380.00 \$	15.	1,206.24 \$	104,442.88 \$.	4,161.38 \$	11,208.63 \$	29,594.49 \$	\$ 987.77	\$ 07.709'5	ל חביבריה
	•	<u>ሉ</u> ጥ	·	\$	∙∙ •	vs «	ሉ ሇ	. 43	· v›	₩	\$			v> ч	ሉ ፈ	Դ •	۶ ٠	٠ ٠	• 40	۰ ۰۸	·vs			v		ý	· 45	₩	ψ,		\$		4	<u>ሉ</u> ሀ	Դ ቲ	ን ቀሳ	٠ ٠٠	s	v	\$>	₩	₩	የ ን	·Λ	v)	у т	vγ	υs	Դ ቴ	ጥ ቀ	`
		TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VEHICLE SUPPLIES	PORTABLE RADIOS	NEW POLICE VEHICLES	RADIO SYSTEM UPGRADE	CLOTH/UNIFORM ALLOWANCE	BUILDING REPAIRS	ENCUMB REPAIRS & MAINTEN	ENC PARKING METER MAINTENANCE	ENCINFORMATION TECH	ENCLINA DEDECATIONAL SERV	ENCHAR DEFICE SUPPLIES	ENCUMB VEHICLE SUPPLIES	ENC ARMORY EQUIPMENT	ENCUMB PORTABLE RADIOS	ENC NEW VEHICLES	ENCUMB RADIO SYSTEM UPGRADE	ENCUMB CLOTH/UNIFORM ALLOWANCE				DEPT HEAD SALARY & WAGES	CAPTAINS SALARY & WAGES	SENIOR CLERK SAL & WAGES	PRIVATES SALARY & WAGES	SUPT FIRE ALARM SAL & WGS	LIEUTENANTS SALARY&WAGES	CALL FIREFIGHTERS SAL&WGS	DEPUTY FIRE CHIEF SAL & WAGES	HOLIDAY DAY	CLOTH/UNEORM ALLOWANCE	COLLEGE CREDITS	COLLATERAL JOBS	EDUCATIONAL INCENTIVE	SICK LEAVE INCENTIVE	PHYSICAL FITNESS	LONGEVITY	VACATION BUYBACK	TERMINATION LEAVE	REPAIRS & MAINTENANCE	AMBULANCE EXPENSES	INFORMALION TECHNOLOGY	MINOR EQUIPMENT	COMMINICATIONS	TELECOMMINICATIONS	PROFESSIONAL DEV & TRAVEL	3
	63160	52151	52170	52190	52230	52240	55080	55090	55145	57090	27800	62030	62033	62040	62190 62190	62230	62240	92060	65080	65090	65145	67090		FOEICE FOEICE	ž.	51010	51011	51012	51013	51014	51016	51020	51021	51050	51090	51101	51102	51103	51105	51200	51460	51540	51551	52030	52037	52040	52050	52150	52151	52170	
	13330	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210	12210		JOIAL PC	12220 FIRE	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	
;	1376 #	327	328	329	330	337	333	334	335	336	337	338	336	240	347	343	344	345.	346	347	348	349		352	353	354	355	356	357	358	326	360	362	363	364	365	366	367	368	369	370	371	372	373	3/4	5/5 376	377	378	379	380	

FY2023	CITY COUNCIL																																				,	10	7	02	2 (Ci	ity	/ I	Вι	ıc	lg	et				
FY2023	5.000.00	6,000.00	2,200.00	25,000.00	2,000.00	•	40,000.00	, 00	2,000.00		1		3.046.041.95			418,515.38	75,000.00	43,944.12	9,000.00	4,000.00	30,000.00	2,000.00	17,520.00	10,000.00	20,000.00	10,500.00	7,000.00	3,500.00	2,700.00	6,000.00	320,000.00	200.00	4,000.00	984.179.50	2000 1760 000		,	484,203.20	65,988.00	120,000.00	,	57,770.08	9,000.00	30,000.00	200.00	ı	17,000.00		784,161.28		83,341.66	128,670.00
FY2023 DEDADTAGNIT	5,000.00 \$	\$ 00.000,9	2,200.00 \$		2,000.00 \$		40,000.00 \$	^ 100000			ጉ ህ	۰ ۱	3,210,949.00 \$			368,286.00 \$	100,000,001	42,756.00 \$	9,000.00 \$		40,000.00 \$	2,000.00 \$	17,472.00 \$		22,000.00 \$	_	2,000.00 \$			\$ 00.000,000		4.000.00		977,714.00 \$			160,521.55 \$	326,851.74 \$		120,000.00 \$		\$ 50.876,95		30,000.00	200.00 \$	₩	17,000.00 \$		764,110.99 \$		81,864.63 \$	94,004.61 \$
FY2022 BUDGET	2,500.00 \$	5,000.00 \$		_	2,000.00 \$	¢ 00000	\$ 00.000,75	2 00000	÷ 00:00:17	n •	» •/	•	2,940,007.66 \$			408,051.27 \$	75,000.00 \$	42,262.45 \$	9,000.00 \$		_		_	10,000.00 \$				3,500.00 \$				4,000.00 \$		962,033.72 \$			160,521.55 \$			120,000.00 \$					200.00	·^	17,000.00 \$		/64,110.39 \$		81,864.63 \$	94,004.61 \$
FY2022 CUR ACTUALS	2,315.00 \$			15,080.42 \$		36.801.89 \$	\$ -	119,99 \$) 	21,947.32 \$		2,715,414.23 \$			321,749.55 \$			9,000.00 \$		36,695.24 \$		\$ 00.885.51	5,340.07 \$	15,904.29 \$	5,260.00		\$ 05.500.0	2.594.55 \$	286,000.00 \$	243.75 \$	3,542.81 \$		830,623.99 \$						144,616.03 \$	(5,723.46) \$		_	31,157.42 \$			4,528.80 \$	578 710 €0 €			72,906.44 \$	62,404.07 \$
FY2021 ACTUALS	2,500.00 \$		1,881.90 \$	_					5,203.51 \$		18,565.04 \$		3,235,520.81 \$		1000	\$ 57.775,505		58,8/6.02 \$	\$ 00:000%	٠	\$ /7.4CI,'C			14,979.39 \$	5 730.99 ¢			2,518.01 \$						940,699.07 \$			101,962.40 \$	324,194./1 \$	\$ 05.100,004 \$ 05.100,001	(10001)	_			5, 14.420,00			8,195.65 \$	723.856.87 \$			79,971.42 \$	Page, & 6/1820
FY2020 ACTUALS		3,650.35 \$	5/0.00 \$		58,415.76 \$			1,476.94 \$			10,291.22 \$		2,962,824.07 \$		252 204 07 6				\$ 00.5/o,/	٠ . ٢					5.855.13			1,620.61 \$		308,788.81 \$	368.46 \$	2,709.10 \$		903,223.24 \$				310,441.70 \$		_					љ ч		t, 051.25	763,308.83 \$			78,801.75 \$	\$ 90.7837.00
	‹ › ‹	ሉ ቴ	Դ •✓	• •	w	⋄	\$	∿	ş	Υ	❖		ጭ		•	. .	Դ ư	ጉ ቴ	. v	· •	, •	. •	٠ ٠	ጉ ቀ	· 40	₩.	٠ ٠	45	₩	ب	↔	ş		v		4	<i>ሉ</i> ህ	ጉ ቀ	٧.	, v	ኑ ቀ⁄	· •	· •	ኑ ፥	ጉ ህ	} 1	Դ	₩			ም የ	n
	PROFESSIONAL SERVICES	FIRE PREVENT/TRAINING STIBBLISS	VEHICLE SUPPLIES	PHYSICAL FITNESS	NEW FIRE VEHICLES	PROTECTIVE FF CLOTHING	NEW EQUIPMENT	STUDENT AWARE OF FIRE EDU	ENCUMB REPAIRS & MAINTEN	ENC NEW VEHICLES	ENC PROTECT FF CLOTHES				PRIVATE AMBLICANCE SAL SIMAGES	OVERTIME	HOLIDAY PAY	CLOTH/INIFORM ALLOWANCE	COLLEGE CREDITS	COLLATERAL JOBS	EDUCATIONAL INCENTIVE	AMBULANCE SERV STIPEND	REPAIRS & MAINTENANCE	AMBULANCE SUPP/EXPENSES	INFORMATION TECHNOLOGY	LISC RENEWALS/FEES/ INSPECTION	MINOR EQUIPMENT	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VEHICLE SUPPLIES				DISOATE O VON INSTITUTE OF VON INSTITUTE	FILL TIME DISPATCHERS SAL	PART TIME DISPATCHERS SAI	OVERTIME	COMPENSATORY TIME	HOLIDAY PAY	CLOTH/UNIFORM ALLOWANCE	SHIFT DIFFERENTIAL	PHYSICAL EITNESS	TERMINATION LEAVE	PROFESSIONAL DEV 8. TRAVEL				CTOR	DEFT HEAD SALARY & WAGES FOR BIDG INSP SAL & WAGE	
	52190	52238	52240	52995	55090	55114	55123	55146	62030	65090	65114		ш	BULANCE	51013	51030	51050	51090	51101	51102	51103	51415	52030	52037	52040	52041	52050	52151	52170	52190	52230	52240	10111	AMBULANCE	'ATCHERS	5,1010	51013	51022	51030	51032	51050	51090	51100	51200	51551	52170	<u> </u>	DISPATCHERS		LDING INSPE	51011	
i.e	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220	12220		TOTAL FIRE	12231 AMBULANCE	12231		12231	12231		12231	12231	12231	12231	12231		12231	12231					12231		TOTAL AIVIB	12240 DISPATCHERS	12240			12240	12240	12240		12240 5	12240 5		12240 5		TOTAL DISPA		12241 BUILDING INSPECTOR		
Line #	381	383	384	385	386	387	388	389	330	391	392		395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414			418	419	420	421	422	423	424	425	426	427	428	429	430		432	433	435	

FY2023	CITY COUNCIL																																					1()7	70	2	С	cit	y	В	ud	lge	et				
		46,733.96	45,367.92	54,7,5.02	9 795 27	1.800.00	2,050.00	870.00	1	1.100.00	2.875.00	10,350,00	3,853,00	8,500.00	3,500.00	4,000.00	2,000.00	3,000.00	500.00	ı	1		1	,	10 000	457,409.92		9 961 77	200.00		10,161.77			47,528.00	80,121.60	3,000.00	1 950.00	o ·	,	4,000.00	3,000.00	2,500.00	2,600.00	•		1	164 750 60	104,733.00		9,542.43	1,500.00 1,500.00	
FY2023	40.001 FO A	40,201.59 \$	20,400.39 \$	63 189 04 \$	9.776.49 \$		2,050.00 \$. 40	1,100.00 \$	2,875.00 \$	10,350.00 \$	3,853.00 \$	7,500.00 \$	3,500.00 \$	4,000.00 \$	2,300.00 \$	3,450.00 \$	500.00	\$ -	ς.	15.	· v s	· \$\dots		405,755.19 \$		9.785.19 \$			9,985.19 \$					\$ 00.000,0	1.500.00	40	· 45-	4,000.00 \$	3,000.00 \$	2,500.00 \$	-	\$,	⋄	\$ }	147 185 80 ¢			9,607.64 \$	1,500.00 \$ 1,500.00 \$	
FY2022 RIDGET	03 EQ	36.468.59 ¢	34 156 24 4	63.189.04 \$	9,726.49 \$	1,800.00 \$	2,050.00 \$		· 40	1,100.00 \$	2,500.00 \$	\$ 00.000,6	3,350.00 \$	7,500.00 \$	3,500.00 \$	4,000.00	2,000.00 \$	3,000.00 \$	500.00	₹ \$-	₹ \$	√ >	₩	€ 5-	A00 691 10 ¢			9,785.19 \$	200.00 \$		9,985.19 \$			42,327.76 \$	\$ 00,000 c		1,500.00 \$		t \$	4,000.00 \$	3,000.00 \$	2,500.00 \$	2,600.00 \$	⇔	4 ∕>	\$\$ '	129.853.68 \$				1,500.00 \$ 1,500.00 \$	
FY2022	30 0	30.778.83 ¢	30.690.28 \$	56,275,26 \$	5,970.05 \$	· \$	1,525.00 \$.	871.15 \$	139.98 \$	186.62 \$	1,465.58 \$	537.75 \$	6,789.57 \$	1,709.60 \$	827.60 \$		1,720.50 \$	42.37 \$	39,811.00 \$	\$	3,982.44 \$	8,545.00 \$	\$	364138.47 ¢			8,952.57 \$	77.56 \$		9,030.13 \$		4 27 664 08	40,723.56 \$ 68 967 55 ¢	5 358 03 \$		•	240.00 \$	⋄	1,954.35 \$	3,000.00 \$		682.56 \$	'	٠ ٠	34,936.80 \$	168.234.75 \$			3	љ •ъ	
FY2021 ACTUALS	34.20 \$	35.189.60 \$	33,371.82 \$	61,727.80 \$	350.00 \$	226.95 \$	1,175.00 \$	\$ 00.069	ς ς,	531.13 \$	1,060.79 \$	4,984.52 \$	3,350.00 \$	8,428.24 \$	2,383.54 \$	684.00 \$	758.99 \$	2,166.59 \$	253.84 \$	30,000.00 \$		3,214.12 \$.	1,470.00 \$	377,636,63 \$			9,528.23 \$	63.94 \$		9,592.17 \$		א פר פרם 17	41,523.20 \$	6.054.90 \$		1,050.00 \$	\$\$ -	ς	3,930.39 \$	1,595.79 \$	_			1,020.45 \$	٠	162,312.68 \$			3,555.32 \$	73.33 y Page 9 of 20	
FY2020 ACTUALS	44.60 \$		4			125.42 \$	1,350.00 \$	750.00 \$		1,031.37 \$	377.60 \$	5,305.06 \$		σ.	~	00	7		158.20 \$	у	1,200.00 \$	∽	·	4 5}	335.719.60 \$			9,341.40 \$	64.08 \$,	9,405.48 \$		40 940 89 ¢	61,115.79 \$	3,840.80 \$			210.00 \$				725.00 \$,	,	∙	112,056.11 \$			3,171.84 \$	o vs	
•	٠	• •	٠ ٠	\$	⋄	₩	ş	Ŷ	₹	ş	Ŷ	❖	s	⋄	δ.	ۍ.	"	ن د	v.	φ.	s,	_የ			٠			ጭ	↔	4	ሳ		v	ጉ ሂን	· •01	· 45	v	₩.	Ϋ́	∙Λ•	s	√ > ·	₩.	ss.	U	ቊ	4 4		1	ጉህ	ጉ ሁሉ	
	CLERK/ASST SAL & WAGES	P/T CLERK/ASST SAL & WGS	PLUMBING & GAS INSP SAL & WAGE	WIRE INSPECTOR SAL & WAGES	ALTERNATE INSPECTOR SALARY	OVERTIME	CLOTH/UNIFORM ALLOWANCE	LONGEVITY	TERMINATION LEAVE	ABANDONED BUILDING MAINT	REPAIRS & MAINTENANCE	REPAIRS TO POLES & LIGHTS	MINOR EQUIPMENT	ENERGY & UTILITIES	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	VEHICLE SUPPLIES	COPIER EXPENSES	NEW VEHICLE EXPENSE	ENCUMB REPAIRS & MAINTEN	ENC REPAIRS TO POLES & LIGHTS	ENCUMB MINOR EQUIPMENT	ENCUMB PROF DEVELOPMENT & TRAV	ECTOR		EASURES	DEPT HEAD SALARY & WAGES	OFFICE SUPPLIES	3101	:ASURES	12290 ANIMAL CONTROL OFFICER	SENIOR ANIMAL OFFICER SAL & WA	ANIMAL CONT OFF SAL & WAGES	OVERTIME	ON-CALL/STANDBY	CLOTH/UNIFORM ALLOWANCE	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	VEHICLE SUPPLIES	NEW VEHICLES	ENCUMB VEHICLE SUPPLIES	ENC NEW VEHICLES	OLOFFICER		DEBY HEAD GALABY & MAACES	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	
	51012	51013	51018	51019	51023	51030	51090	51460	51551	52020	52030	52031	52050	52110	52151	52170	52230	52240	52280	55120	62030	62031	62050	62170	BUILDING INSPECTOR		12244 WEIGHTS & MEASURES	51010	52230	14 0 14 IUI	WEIGHTS & WEASURES	IMAL CONTI	51010	51011	51030	51031	51090	51,460	51551	52030	52151	52170	52240	55090	62240	65090	ANIMAL CONTROL OFFICER		12291 CIVIL DEFENSE	52040	52050	
	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	12241	TOTAL BUI		12244 WE	12244	12244	TOTAL 14/E		12290 AN	12290	12290	12290	12290	12290	12290	12290	12290	12290	12290	12290	12290	12290	12290	TOTAL ANI		12291 CIVI			
Line #	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459		462	463	464	465	466		469	470	471	472	473	474	475	476	477	478	479	480	481	487	483 484		486	487	489	490	

FY2023 CITY COUNCIL																													10)7	02	2 (Ci	ty	В	u	dg	jet	t			
FY2023 MAYOR 500.00	500.00	13,542.43		31,606.34	1,500.00	1,200.00	2,200.00	9,000.00	1,200.00	750.00	33,000.00	1	Ĭ	•	85,756.34			2,500.00	, , ,		11,000.00			1,134,654.00	1,134,654.00		74 74	45,415.97	,	ı	1,500.00	6,000.00	1,500.00	1 000 00	600.00	18,000.00	1,500.00	200:00	•	40,000.00		. ,
FY2023 DEPARTMENT SOURD \$	\$ 200.00	13,607.64 \$		30,379.03 \$	1,500.00 \$			\$ 00:000'6		750.00 \$		· • • • • • • • • • • • • • • • • • • •		ι ν	84,529.03 \$			2,500.00 \$		•	11,000.00 \$			1,253,518.00 \$	1,253,518.00 \$		44 611 00	48.745.19 \$	\$	\$ }				400.00 \$		18,000.00 \$	1,500.00 \$	\$ 00.005		40,000.00 \$		л vs ' '
FY2022 BUDGET DEI 500.00 \$		13,607.64 \$		30,379.03 \$	1,500.00 \$	1.300.00 \$		9,000.00 \$		750.00 \$	33,000.00 \$		·	vs '	84,529.03 \$			2,500.00 \$		•	11,000.00 \$			1,187,518.00 \$	1,187,518.00 \$		44 611 00 ¢		270.00 \$				1,500.00 \$				1,500.00 \$	500.00		8		ი vԴ , ,
	1,420.05 \$	10,232.72 \$		29,142.65 \$	5 - \$					82.37 \$ \$	7,652.96 \$		205.32 \$	25,561.23 \$	75,654.50 \$			2,291.63 \$		•	3,099.13 \$			1,068,430.14 \$	1,068,430.14 \$		30 174 00 ¢		270.00 \$		537.61 \$	3,618.49 \$	107 EO &			4,415.00 \$	458.91 \$	⇔ ·			Λ •	5, 465.67 \$
FY2021 ACTUALS CU 337.60 \$		9,917.59 \$		25,910.54 \$	2,77,06	734.76 \$			3,200.00 \$	\$ 5.0.58	29,208.94 \$		12,910.00 \$	4,187.20 5,187.20	84,771.07 \$			2,499.96 \$			4,712.46 \$			1,183,237.08 \$	1,183,237.08 \$		43 579 30 \$				744.52 \$	un +i	љ u	646.32 \$			514.69 \$		vr ∢	us u	r •	Page&£@@@€ 2€
FY2020 ACTUALS	· v. v.	10,751.47 \$		24,584.21 \$	6.700.00			7,930.78 \$		/48.54 ÷	26,189.86 \$			Λ·	67,682.83 \$			2,083.30 \$ 4.285.00 \$			6,368.30 \$			1,155,223.00 \$	1,155,223.00 \$		47 941 64 \$					5,845.00 \$			150.00 \$		1,100.27 \$	- ∞ •		2,500.00 \$	۰ ·	33,341.75 \$
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OFFICE SUPPLIES	EMERGENCY FUND ENC INFORMATION TECH	•	TER	ALT ANIMAL CONT OFF SAL&W	OVER HIME REPAIRS & MAINTENANCE	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	ENERGY & UTILITIES	PROFESSIONAL SERVICES	VEHICLE SUPPLIES	ANIMAL CARE & DISPOSAL	ENCUMB REPAIRS & MAINTEN	ENCUMB PROFESSIONAL SERV	ENCUIVIB ANIMIAL CARE & DISPUSAL	rer	H-100	EMEN!	DEPT HEAD SALARY & WAGES PROFFSSIONAL SERVICES	ENCUMB PROFESSIONAL SERV		EMENT		13999 REGIONAL SCHOOL DISTRICTS	9500-MONT VOC TEC SCH ASSESS	REGIONAL SCHOOL DISTRI		DEPT HEAD SALARY & WAGES	GIS / AUTOCAD TECHNICIAN	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	INFORMATION IECHNOLOGY	COMMINICATIONS	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VEHICLE SUPPLIES	CAPITAL IMPROVEMENT PLAN	EPA NPDES	FINCTIME PROF. DEVELOPMENT & TRAY	ENCUMB PROFESSIONAL SERV
52230	52996 62040	CIVIL DEFENSE	ANIMAL SHELTER	51023	52030	52040	52050	52110	52190	52240	52997	62030	62007	/557q	ANIMAL SHELTER	1000 CRUI ENIFORCEMENT	VIL ENFORC	52190	62190		CIVIL ENFORCEMENT		GIONAL SCI	26500	GIONAL SCI	PVEV	51010	51013	51460	51551	52030	52040	52150	52151	52170	52190	52230	52240	58000	58100	02120	62190
12291	12291 12291	TOTAL CIV	12292 AN	12292	12292	12292	12292	12292	12292	12292	12292	12292	12292 COLC1	76771	TOTAL AN	יויי פטרכד	12293 CN	12293	12293		TOTAL CIV		13999 RE	13999	TOTAL RE	14410 SHRVEY	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410	14410
Line # 491	492		496 497	498	500	501	502	503	504	200	202	508	509	511 511		513	5 T T	516	517	518		520	522	523		526	528	529	230	531	532	553	t 52	536	537	538	539	540	541	542 273	544	545

FY20	Ω ΔΙΔ																																		. •		_			- ,	_	.	- 3	, .	-			
FY2023	MAYOR		166,040.63		53,370.26	25,531,48	3 100 00	50,000,00	20,000.00	26.020.00	1,000.00	12,000.00	3,500.00	660.00	י מטטטטטטר	40,000,00	20.000.00	2,000.00	9,000.00	5,000.00	2,500.00	20,000.00	1,000.00	25,000.00	3,000,00	00.000,8	00.000,5	15,000.00	10,000.00	300,000.00	4,500.00	220,000.00	120,000.00	1	10,000.00	150,000.00	•	,	•	•	•	1	' '	,	•	ı	•	
FY2023	S \$		164,856.28 \$		53,472.89 \$	24,661.96 \$	3.100.00	50.000.00	22,650.00 \$	22,260.00 \$	1,000.00	12,000.00 \$	4,200.00 \$	500.09	\$ 000000000	40.000.00	20,000.00 \$	2,000.00 \$	\$ 00:000'6	5,000.00 \$	2,500.00 \$	20,000.00 \$	2,000.00 \$	120,000,00	3 000 000 \$	9.000.00	5,000.00 \$	15,000.00 \$	10,000.00 \$	300,000.00 \$	4,500.00 \$	240,000.00 \$	\$ 00:000'02T	1,205,000.00 \$	10,000.00	150,000.00 \$	-	у	ν . τ	у» ч	ሉ •∪ □	, ,	·w	,	φ	4 5 ·	'n	w w
FY2022 BLIDGET	\$ -	154 636 37 ¢		:	52,424.4U \$ 24.178.39 ¢	1,118,961.30	3,100.00 \$	50,000.00	20,000.00 \$	21,730.00 \$	1,000.00 \$	12,000.00 \$	3,500.00 \$	\$ 00.050	200,000.00	40,000.00 \$	\$ 00.000.02	2,000.00 \$	\$ 00.000,6	\$,000.00 \$	\$ 00:005,2	1,000,00	25,000,00	\$ 00.000.00	3.000.00	9,000.00	5,000.00	15,000.00 \$	10,000.00 \$	300,000.00	4,500.00 \$	120,000.00 \$	\$ 2000000000000000000000000000000000000	1	10,000.00 \$	150,000.00 \$	ys v	,	Λ •	n 10) 40 	· •	· 1 /-	\$ -	.	• \$ \$	Λ •	ታ ቀ ው
FY2022 CUR ACTUALS	16,816.92 \$	118.157.47 \$		400000	22.021.22	\$ 859,575.09 \$	1,875.00 \$	46,177.94 \$	19,447.03 \$	21,730.00 \$	59.43 \$	8,844.66 \$	3,947.44 \$	5.861.33 \$	153,639.77 \$	12,113.76 \$	2,236.88 \$	· · · · · · · · · · · · · · · · · · ·	3,000,000,5	γ · · · · · · · · · · · · · · · · · · ·	17211	¢ 11:77*	25,487.26 \$	117,716.40 \$	• • • • • • • • • • • • • • • • • • •	6,937.32 \$	2,172.05 \$	11,305.99 \$	\$5.	648,008.23 \$	2,779.34 \$ 210.680.60 \$	118,163,59 \$	249,115.00 \$	(6,162.32) \$	1,601.54 \$	563,541.90 \$	24,213.59 \$	19 936 14	A 40	1.272.73 \$	• • • • • • • • • • • • • • • • • • • •	480.00 \$	6,832.47 \$	2,507.81 \$	18,288.71 \$	8,325.47 \$	\$	8,091.23 \$
FY2021 ACTUALS	33,683.08 \$	127,832.06 \$		51 242 26 ¢		971,498.11 \$	2,500.00 \$	67,728.21 \$	21,539,29 \$	21,990.00 \$	610.65 \$	9,385.10 \$	4,921.18 \$	10,493.31 \$	207,276.92 \$	29,711.49 \$	4,135.37 \$	43.17 \$	\$ 7T'566'0	÷ 02.002.0	7.157.57	1,000.00 \$	26,589.77 \$	134,752.65 \$	+s>	7,337.69 \$	4,172.69 \$	28,938.94 \$	\$ 1	362,124.54 \$	4,000.00 \$	116,674.53 \$	· \$, ,	1,908.77 \$	385,290.97 \$	11 235 85 \$	21.441.85 \$	+ 45 -	5,000.00	0.50	t ∕}	216.54 \$	1/h -	6,041.83 \$	1140.00 \$	18 151 00 \$	Page 11 of 20
FY2020 ACTUALS	7,500.00 \$	161,340.80 \$		50.462.55 \$	24,926.45 \$	\$ 98.682,86	2,062.50 \$	72,469.93 \$	22,900.00 \$	26,360.00 \$	315.50 \$	3 956 55	570.00	31,169.77 \$	157,598.85 \$	30,175.24 \$	6,858.78 \$	1,489.54 \$	4.773.00 \$	2,428.62 \$	6,659.02 \$	3,507.25 \$	25,728.19 \$	136,676.61 \$	φ. ,	6,893.93 \$	3,527.37 \$	14,106.62 \$	٠ - 271 251 251 5	3.756.87 \$	177,274.23 \$	120,279.72 \$	148,860.00 \$	\$ ·	10,650.35 \$	142,511.39 \$	8.665.19 \$	7,196.58 \$	649.98 \$	7,396.84 \$	\$		5,558.00 \$	·	5 - 5	\$ 77:6///02	27.367.00 \$	· v s
	·γ	1 7		•	₩.	s	₩.	-γ∧-	ب	v, +	Λu	<u> ተ</u>	· 40	₩	٠	∙γ.	у 4	n v	> • ⁄1	٠٠	٠ 4	₩.	\$	ς.	ጭ	s,	у	vs c	Դ ↓	ጉህ	· 43	₩	\$	ب د	ሱ ህ	ጉ ቀሳ	+ 4 0	۰ ۰۰	₩	\$	v	٠,	٠ ٠٠	տ	Դ ቴ⁄	ጉ •⁄ን	- 45	٠4٨
	ENCUMB EPA NPDES		ç	DEPT HEAD SALARY & WAGES	CLERK/ASST SAL & WAGES	MAINTENANCE CREW SAL & WAGES	BOARD & COMM SAL & WAGES	OVERTIME	WEEK-END STANDBY	CLOTH/UNIFORM ALLOWANCE	WORKING OUT OF GRADE	SICK LEAVE INCENTIVE	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	TRAFFIC MAINTENANCE	COURTED MAINTENANCE	CEMETERY MAINTENANCE	UNACCEPTED ROAD MAINTENAN	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	EQUIPMENTRENTAL	ENERGY & UTILITIES	STREET LIGHTING	COMMUNICATIONS	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES TREE PLANTING	SNOW & ICE	OFFICE SUPPLIES	VEHICLE FUEL	ROAD MAINTENANCE	NEW VEHICLES	NEW EQUIPMENT	ROAD RESURFACING EXPENSES	ENCUMB REPAIRS & MAINTEN	ENCUMB TRAFFIC MAINTENANCE	ENC PARKING METER MAINTENANCE	ENC CEMETERY MAINTENANCE	ENCUMB MINOR EQUIPMENT	ENCUMB TELECOMMUNICATIONS	ENCUMB PROFESSIONAL SERV	ENC TREE PLANTING	ENCUMB OFFICE SUPPLIES	ENCUMB ROAD MAINTENANCE	ENC NEW VEHICLES	ENCUMB NEW EQUIPMENT	ENCUMB BUILDING REHAB
	68100	SURVEY	14421 PUBLIC WORKS	51010	51012	51013	51014	51030	51031	51100	51102	51105	51460	51551	52030	25025	52055	52035	52038	52040	52050	52070	52110	52120	52150	52151	07170	52197	52210	52230	52243	52700	55090	55123	58602	62030	62032	62033	62035	62050	62151	62190	76179	62230	62700	65090	65123	65163
	14410	TOTAL SU	14421 PL	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	14421	174471	14421	14421	14421	14421	14421	14421				14421						14421			14421	14421 (14421 (
Line #	546 547		549 550	551	552	553	554 EEF	222	557	758 855	559	260	561	295	563	400	566	267	268	569	570	571	572	573	574	د/د ۲۶	5 6	578	579	580	581	582	583	287	286	587	288	589	290	591	592	263	1.07.	596	597	298	599	009

FY2023																																		•	10	7	02	2 (Ci	ty	В	u	dg	ge	t				
FY2023	1 1	2,615,775.38		25.000.00	11,000.00	100.00	3,500.00	100.00	600.00	100.00	100.00	200.00	1		41 000 00	11,000,00		63.033.72	42,686.40	39,045.76	52,275.00	4,000.00	200.00	700.00	210.00	ı		500.00	onona •	500.00	300.00	3,000.00	2,500.00	6,500.00	4,000.00	750.00	5,000.00	20,000.00		•	246,100.88			61,412.08	37,383.32	51,062.96	500.00	, 00	20.000
FY2023 DEPARTMENT	₩ ₩ ' '	3,941,679.85 \$		25,000.00 \$	11,000.00 \$		3,500.00 \$	100.00 \$	\$ 00.009	100.00 \$	100.00 \$	\$00.00	\$\$	\$,	41 000 00 \$			58,464.62 \$	41,929.89 \$	39,045.76 \$	51,250.00 \$	4,000.00 \$	500.00		210.00 \$	1	S 100 000				300.00	3,000.000 \$	2,500.00 \$	_			30,000,00	ځ 00:000 م	γ •	Դ	240,350.27 \$						750.00 \$	\$ -	
FY2022 BUDGET	\$ \$\$	2,568,524.09 \$		S	11,000.00 \$					100.00	∙		\$ 00.005	•ss	16.000.00			58,464.61 \$	41,929.89 \$	19,790.58 \$	\$1,250.00 \$	4,000.00 \$			8	vn ∢	\$ CO CO		\$ 70000		300.00	-			4,000.00) t/	>	220,465.08 \$			60,323.70 \$		40,278.16 \$	500.005	350.00	
FY2022 CUR ACTUALS	348,657.30 \$	3,750,847.30 \$			915.00 \$	φ				100.00				1,103.40 \$	12,366.07 \$			51,429.58 \$	36,491.36 \$	-				8		љ ч ,	170.00 \$					1,730.21 \$		2,974.52 \$	1,011.00	2 500 00 5	\$ 200000-1-1	1 v	, vi	٠	161,012.97 \$					42,805.01 \$		500.00	
FY2021 ACTUALS	496,728.21 \$ 3,877.50 \$	3,516,013.27 \$		*	3,861.20 \$		4,853.36 \$							26,594.52 \$	43,128.67 \$			58,791.24 \$	41,103.21 \$		23,653.88 \$	3,776.88 \$			112.50 \$		175.00 \$		19,896.53 \$	\$		1,343.49 \$	428.42 \$	3,683.4U \$	184.00 \$	* v	18.684.46 \$		37.99 \$		184,263.50 \$			39,725.40 \$		40,516./3 \$		Page 10000∯ 25	, , , , , , , , , , , , , , , , , , , ,
FY2020 ACTUALS	73,329.53 \$. \$	2,962,729.78 \$		4 5-	5,301.89 \$		3,301.02 \$		596.46 \$	y ·			2,221.99 \$		12,672.24 \$					20,211.84 \$		2,916.68 \$		350.00 \$	ሉ ∜			. 401	· \$5					3,143.65 \$			_				132,540.38 \$			58,066.82 \$		40,002.80 \$ 216.51 \$		350.00 \$	
	у у	↔		❖	აი •	vs 1	ሉ ላ	ب	v> +	φ.	s.	v.	vs (^	δ,			₩	s	у .	v.	s ·	ن ۱	ı, ı	۸ ۰	3 ·V	s vo	٠٠,	\$	₩.	vs ·	ᡐ᠂	ሉ ‹	<u>ጉ</u> ተ	. •	• •	٠ ٠	٠ 45	₩.		\$		•	ν×ι	Դ •	Դ ሇ	ጉህ	ጉ ቀጉ	
	ENC ROAD RESURFACE EXP ENCUMB TIP - PEARSON BLVD	S		DEPT HEAD MANAGER SAL & WAGES	REPAIRS & MAINTENANCE	MINOR EQUIPMENT	COMMENSION OF THE STATE OF THE	TITOMINICATIONS	IELECUMMUNICATIONS	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VEHICLE SUPPLIES	ENCUMB REPAIRS & MAINTEN	ENCUMB PROFESSIONAL SERV				DEPT HEAD SALARY & WAGES	P/T AST SANI INSPE SAL&WG	CLERK/ASST SAL & WAGES	PREVENT COORD SALARY & WAGES	BOARD & COMM SAL & WAGES	OVERTIME	CLOTH/UNIFORM ALLOWANCE	VACATION BIVANCE	TERMINATION LEAVE	REPAIRS & MAINTENANCE	INFORMATION TECHNOLOGY	SOFTWARE EXPENSE	MINOR EQUIPMENT	COMMUNICATIONS	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	VEHICLE SUPPLIES	NURSING SERVICES	MUNICIPAL DUMPSTER COLLECTION	ENCUMB PROFESSIONAL SERV	ENCUMB OFFICE SUPPLIES				AGING	CLEDYS/DISDATCHED SALOWAGES	CLEANS, DISPAICHEN SALAVAG	OVERTIME	ON-CALL STANDBY	CLOTH/UNIFORM ALLOWANCE	
	68602 68626	PUBLIC WORKS	PORT	51010	52030	52050	22110	52150	12120	52190	52230	52240	62030	05120	AIRPORT		4LTH	51010	51011	51012	51013	51014	51030	51460	51540	51551	52030	52040	52041	52050	52150	52151	52100	52230	52240	54100	55371	62190	62230		HEALTH	i	JNCIL ON A	51010	51015	51030	51031	51090	
	14421 14421	TOTAL PUE	14482 AIRPORT	14482	14482	14482	14402	14462	14482	14482	14482	14482	14482	74407	TOTAL AIRI		15512 HEALTH			15512	15512	15512	15512	15512	15512			15512				15512					15512	15512	15512		TOTAL HEA	1	15541 COUNCIL ON AGING						
Line #	602	604	606 606	607	908	500	010	110	210	513	614	615	616 617	618		620	621	622	623	624	5 (979	/79	829	630	631	632	633	634	635	636 136	629	9 00	640	641	642	643	644	645	949		648	949	651	652	653	654	655	

FY2023	CITY COUNC																																			10)7	02	2 (Ci	ty	' E	3υ	ıd	ge	et				
FY2023	MAYOR	9,542.76	1	1	13,500.00	3,000.00	300.00	13,000.00	600.00	000.000 L	2,000,00	195,501.12			100.00	300.00	1,000.00		;	61,860.97	65,000.00			•	•	, 000 +	000001	2.000.00	600,000.00	•	0000	75,860.97		250.00	250.00		200.00		0 0 0	80,419.28	62,300.78	98,182.56	124,232.94	5 250 72	0,236.72	50,108.64	00.005	00'005'5	1000	7,200.00
FY2023		9,750.00 \$	<i>ب</i>			\$,000.00 \$					\$ -	197,490.26 \$			100.00 \$		1,000.00 \$			61,861.08 \$	64,018.48 \$	љ ч. '		љ ч	ጉ •	10000		3,000.00	\$ 00.000,009	t /r	23 020 055	¢ 95.8/8,87/		250.00 \$			\$00:00		70 004 05 6	7 50394.03 \$	54,130.63 3 EC 691.04 6		\$ 00.797,121			\$ 75.345.55 \$ 100 00 \$			100.00	7,200.00 \$
	4	3,358.0U \$	Λ· •	, , , , , , , , , , , , , , , , , , ,		\$ 00.000,c				2.000.00	**	183,247.64 \$			100.00 \$		1,000.00 \$		4 42 435 03	50,764.54		n •	Դ+v	ጉ ቲ/	· •	35.00 \$		2,000.00	700,000.00 \$	⟨S⟩	763 609 64 ¢			250.00 \$	250.00 \$		\$00.00		78 994 OK	61 195 83 \$	147 522 68 ¢						4.425.00 \$		100.001	4,000.00 \$
FY2022	5	\$ €2.40€,4±	ጉ	\$ 20 020 OF		\$ -	12.650.89 \$, 407	1,008.45 \$		169,044.92 \$		4	ሉ ቁላ	•	v ,		A8 799 19 ¢	\$ 0T.007,0F	\$ 00,000		52.049.53 \$	449.00 \$		545.00 \$	12,881.25 \$	10,104.01 \$	~	8,564.37 \$	581.004.77			ئ	· s s	4	γ		70.350.71 \$	52,701,97 \$		_	141,691,63 \$				-			5,691.47 \$
FY2021	8 357 03 ¢					• 45	16,352.93 \$		44.85 \$		\$	163,656.66 \$		•	n 401	•	s ,		59 359 41 \$		\$ 70.00	1.137.86 \$			2,112.90 \$		\$\$ -		516,208.32 \$	1,318.87 \$	582,876.30 \$			\$	φ.		Λ·		77,167,45 \$	61,004.02 \$							4,155.00 \$		18,047.49 \$	2
FY2020	9.140.16 \$				3,080.86 \$	312.00 \$	13,853.51 \$		1 /3-	1,321.03 \$	\$ 86.86	172,844.95 \$			Դ • ∕Դ		· .		58.491.00 \$	÷ • • • • • • • • • • • • • • • • • • •	840.00 \$		+5-	· \$^	· ·	35.00 \$		_	710,027.57 \$	1,634.50 \$	772,771.56 \$			₹ \$	\$·	•	۰		76,038.56 \$	60,165.11 \$	131,843.72 \$		140,149.95 \$					4 }		32.85
	ŧ/ī	· 45	•	٠ ٠	ς,	❖	\$>	\$	₩	⋄	⋄	s		v	· ••		⋄		s	- 47	٠٠,	\$	❖	· ss	ςş	₩	Ϋ́	ν.	ያ	_ን	₩			₩	φ	v	•		ν	₩	₩	·V)	₩.	\$	₩.	s	₹	\$	σ	vs
	COA MEAL SITE MGR	VACATION BUYBACK	TERMINATION LEAVE	REPAIRS & MAINTENANCE	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	ENERGY & UTILITIES	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	ENCUMB REPAIRS & MAINTEN	AGING	NOISSIN	OFFICE SUPPLIES	YOUTH ACTIVITIES		MISSION		DEPT HEAD SALARY & WAGES	CLERK/ASST SAL & WAGES	LONGEVITY	VACATION BUYBACK	TERMINATION LEAVE	INFORMATION TECHNOLOGY	MINOR EQUIPMENT	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	VETERANS BENEFITS	ENCOIVIB VETERANS BENEFITS			15549 DISABILITIES COMMISSION	PROFESSIONAL DEV & TRAVEL	OFFICE SUPPLIES	OISSIMMO			DEPT HEAD SALARY & WAGES	ASST LIBRARY DIRECTOR SAL&WAG	LIBRARY TECHNICIAN SAL&WAG	SENIOR LIBRARY TECH SAL&WA	STAFF LIBRARIAN SALARY & WAG	LIBRARY CLERICAL STAFF SAL&WAG	CUSTODIAN SALARY & WAGES	OVERTIME	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	INFORMATION TECHNOLOGY
	51328	51540	51551	52030	52040	52050	52110	52151	52170	52230	62030	 COUNCIL ON AGING	15542 YOUTH COMMISSION	52230	52995		YOUTH COMMISSION	FTERANS	51010	51012	51460	51540	51551	52040	52050	52170	52190	52230	57100	0/100	VETERANS		SABILITIES (52170	52230	DISABILITIES COMMISSIO		SRARY	51010	51011	51012	51013	51014	51015	51016	51030	51460	51551	52030	52040
	15541	15541	15541	15541	15541	15541	15541	15541	15541	15541	15541	IOIAL C	15542 YC	15542	15542		TOTAL YC	15543 VETERANS	15543	15543	15543	15543	15543	15543	15543	15543	15543	15543	15543	C#001	TOTAL VE		15549 DI.	15549	15549	TOTAL DIS		16610 LIBRARY	16610	16610	16610	16610	16610	16610	16610	16610	16610	16610	16610	16610
Line #	656	657	859	629	999	199	299	663	664	992	999	200	670	671	672		674 T	9/9	229	829	629	089	681	682	683	684	685	68b	/89 688	689	F 069	691	692	693	694 605			869	669	700	701	702	703	704	705	902	707	708	209	710

FY2023	CITY COUNCIL																																	,	10	7(02	2 (Cit	У	Вι	ıd	ge	et			
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FY2022	00.000	\$ 00.006		3/,366.00 \$. 40	12,000.00 \$	298 Ang 77			17,500.00 \$		20,000.00 \$ - \$		38,500.00 \$		400000	45,000.00 \$ 600.00 \$					200.00 \$	15,000.00 \$	- Φ-	₩	•	75.800.00			30,000.00			26,400.00 \$		1,000.00 \$	У У	65 A00 O0 ¢			100.00	Λ·	100.00		2.690.000.00	380,000,05
FY2022 CUR ACTUALS	86-1		5,013.60 \$					12,351.00 \$	793.098.07			15,440.28 \$		16,025.21 \$ 10,604.32 \$		42,069.81 \$		3 72 836 37 ¢	780.01 \$			5,944.12 \$		83.77 \$	8,013,21 \$		4,017.79 \$	¢0,246.00	117,115.18 \$			30,000.00		\$-	27,150.00 \$		_	11,447.38 \$	73.487.77 \$					r S		784,360.71 \$	380,000.00
FY2021 ACTUALS	43,670.27 \$		38.757.00 \$					10,776.40 \$	764,077.57 \$			15,000.00 \$		4,493.83 \$		45,469.45 \$		55.538.89	518.59 \$		· tv	\$ 62.760,8	t /}				4,0/8.b8 \$	Դ	81,896.54 \$			30,000.00 \$	33.66 \$		2,135.25 \$		55	, ,	50,316,46 \$			vs •v	1	,		522,360.02 \$	Равеодфорф 20
FY2020 ACTUALS	40,625.74 \$			11,030.05 \$				11,768.60 \$	762,921.37 \$			15,000.00 \$		15,315.35 \$	40 0E 4 70 C				66.33 \$			9,709.16 \$			8	^ • •	Դ • ⁄	>	65,920.55 \$			30,000.00 \$	4,024.17 \$		19,570.00 \$		љ ч ;		53,594.17 \$,	va va	•	\$ -		1,672,013.32 \$	380,000.00 \$
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	ENERGY & UTILITIES	TELECOMMINICATIONS	PROFESSIONAL SERVICES	OFFICE SUPPLIES	LIBRARY SUPPLIES	BOOKS & PERIODICALS	LIBRARY DRAW IN TRANSIT	GEIVERAL LIABILI I Y			Francisco de François Aventes de François Aven	HOLIDAY LIGHT & DECORAL CELEBRATIONS & SECURAL	PLAYGROUND IMPROVEMENTS	ENCUMB PLAYGROUND IMPROVMENTS			16621 GREENWOOD MEMORIAL POOL	P/T LIFE GUARDS SAL&WGS	OVERTIME	REPAIRS & MAINTENANCE	MINOR EQUIPMENT	ENERGY & UTILITIES	TELECOMMUNICATIONS	OFFICE SUPPLIES	FNCHMB ENERGY & HTH HES	ENCUMB POOL SUPPLIES	ENCUM NEW POOL FILTRATION SYST		GREENWOOD MEMORIAL POO		CREATION	DEPT HEAD SALARY & WAGES	SUPERVISOR SALARY & WAGES	CUACHES SAL & WAGES	COTE A INTERPRETATION OF THE COTE OF THE OTE OF THE COTE OF THE OTE OF THE COTE OF THE COTE OF THE COTE OF THE COTE OF THE COT	MINOR FOLLOWENT	ENCUMB MINOR FOLIPMENT		CREATION		MMISSION Deepee eriopalies	ENCUMB CEMETERY RESTORATION		MMISSION		PRINCIPAL - INSIDE DEBT	LEASE PURCH AGREEMENT
	52110	52151	52190	52230	52231	52270	53333	00676	LIBRARY	i	16620 RECREATION	55057	58150	68150	RECREATION	i	EENWOOD	51013	51030	52030	52050	52110	52151	52230	62110	62231	65161		EENWOOD.		15525 MUNICIPAL RECREATION	51010	51011	51014	51.090	52050	62050		MUNICIPAL RECREATION		16650 HISTORICAL COMMISSION	65141		HISTORICAL COMMISSION	TSFRVICE	57600	57605
	16610	16610	16610	16610	16610	16610	16610	01001	TOTAL LIB	0	16620 RE	16620	16620	16620	TOTAL RE		16621 GR	16621	16621	16621	16621	16621	16621	16621	16621	16621	16621		TOTAL GRE	10001	15525 ML	16625	16625	16626	16675	16625	16625		TOTAL MU		16650 HIST			TOTAL HIST	17710 DEBT SERVICE	17710	17710
Line#	711	713	714	715	716	717	710	720		722	724	725	726	727	729 T		731	732	733	734	735	736	738	739	740	741	742			745	₽ i	/4/	748	7, 4, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7,	75.	752	753	754		756	757	759		761 TO	763	764	765

FY2023	CITY COUNCIL																																				10	7	02	2 (Cit	y	В	ud	get		1			
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FY2023	DEPARIMENT	50.000.00		٠,		\$ 00.000,000,50		\$ 00.727.00 \$						1,319,961.00 \$		2,068,042.00 \$		74 000 000 6				5,163,798.00 \$		5,256,868.00 \$			40,000,000	121 635 94 \$								4,671,926.80 \$			9,334,648.62 \$		575.000.00		\$ 0000006		\$ 00.000,507		38,477,137.53 \$			
FY2022	625.000.00 \$		*	•	2 745 000 000 \$			67,437.00 \$					502,072.00 \$			2,207,421.00 \$		67 600 00 \$			240.00 \$			4,893,080.00 \$		\$ 00,000,05	120,000,00	125,000.00 \$				295,000.00		37,382.13 \$		4,668,038.13 \$	55,000.00 \$		\$, 206,568.03		575.000.00			\$ 00,000		1	35,836,105.92 \$			
FY2022	.55	\$	500,000.00	102,203.64	2 424 461 90 \$			56,200.00 \$	\$ 00:030:02		198,500.00	4,430.00 \$		1,106,585.00 \$		1,694,211.00 \$		59,579,73 \$	16,316.85 \$		1	4,799,440.00 \$		4,878,163.84 \$		35.170.00 \$	163.076.89 \$		57,294.54 \$		\$ 92.26		52,595.57 \$	9,138.29 \$	2,838,035.92 \$	4,372,107.71 \$	15,396.95 \$	0 155 007 10 6	¢ 91.705,051,0		437,452.12 \$	64,142.50 \$	57,937.00 \$	559 531 62 \$		•	33,302,599.15 \$			
FY2021	522,796.36 \$,	•	1,425,156,38 \$			65,255.00 \$	41,260.00 \$	4,877.00 \$	263,311.00 \$	5,103.00 \$	444,737.00 \$	1,370,593.00 \$		4,135,136.UU		65,310.81 \$		5,282.79 \$		4,424,510.00 \$		4,513,113.80 \$		31,190.00 \$		170,682.00 \$			190,484.06 \$	290,189.77 \$	28,332.13 \$	36,538.35 \$		4,317,046.53 \$	9,625.23 \$	8 445 979 43 \$			426,519.76 \$	64,903.51 \$	\$ 00:808:99	557,231.27 \$		1	33,507,398.62 \$		Page 15 of 20	
FY2020	50.85	· vy.	· ·	'	2,575,164.17 \$			65,463.00 \$	39,620.00 \$		219,666.00 \$	8	331,272.00 \$	1,488,959.00 \$	2 00 603 00 6	¢ 00.180,001,2		63,019.59 \$	17,837.65 \$	2,383.76 \$	180.00 \$	4,074,610.00 \$	8	¢, 00.150,051,4		30,443.00 \$	84	119,870.00 \$	\$3,757.76 \$	81,768.33 \$						4,455,883.27 \$	54,566.03 \$	8 798 835 69 \$	}		402,841.59 \$	87,148.38 \$	70,649.95 \$	560,639.92 \$		•	\$2,364,766.5T \$			
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	INTEREST - INSIDE DEBT	INTEREST TEMPORARY LOANS	ENCUMB PRINCIPAL - INSIDE DEBT	ENCOM INTEREST - INSIDE DEBT	щ		18810 STATE & COUNTY ASSESSMENT	COUNTY ASSESS-COUNTY TAX	RMV NON-RENEWAL SURCHARGE	AIR POLLUTION ASSESSMENT	MONT RTA ASSESSMENT	SPECIAL EDUCATION ASSESS	CHARTER SCHOOL TUITION ASSESSM	SCHOOL CHOICE ASSESSMENT	STATE & COLINTY ASSESSM		19910 CONTRIBUTORY RETIREMENT	BOARD ADMINISTR SAL & WAGES	BOARD & COMM SAL & WAGES	TEMP SALARY & WAGES	LONGEVITY	CONTRIB RETIRE ASSESSMENT	CONTRIBILITORY RETIBEMEN		ENEFITS	111F CLAIMS REVIEW	WORKER'S COMPENSATION	WORKER'S COMPENSATION-SCHOOL	UNEMPLOYMENT COMPENSATION	UNEMPLOYMENT COMPENSATION-SCHI	MEDICARE	MEDICARE-SCHOOL	LIFE INSURANCE	LIFE INSURANCE-SCHOOL	HEALTH INSURANCE	GIIO IIINSUKANLE-SCHOOL	CHAP 41 MEDICAL ALLOWANCE	ENEFITS		SURANCES	PROP & GEN LIABILITY INS	PUBLIC OFFIC LIABILITY	MOTOR VEHICLE FLOATER	SURANCES		TOTAL GENERAL GOVEDAINGENT	1019LGENERAL GOVERNINEN			
	57610	57621	67600	019/9	DEBT SERVICE		ATE & COI	56100	26202	56204	56205	56206	56209	56210	TE & COI) ; ;	NTRIBUTC	51011	51014	51023	51460	57070	ATRIBITE		PLOYEE B.	52200	57010	57011	57021	57022	57040	57041	57051	57052	57060	27027	27062	EMPLOYEE BENEFITS		PERTY IN	57501	57503	57504	PROPERTY INSURANCES						
	17710	17710	17710	17/10	TOTAL DE		18810 ST,	18810	18810	18810	18810	18810	18810	18810	TOTAL STA		19910 CO.	19910	19910	19910	19910	19910	TOTAL		19914 EMPLOYEE BENEFITS	19914	19914	19914	19914	19914	19914	19914	19914	19914	19914	19914	12914	TOTAL EMI		PR			19945	TOTAL PRO						
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FY2022 BUDGET	\$	\$	3,124,563.25 \$		\$.	340,000.00	340,000.00 \$	3,464,563.25 \$		26.212.20 \$	22,305.54 \$	57,601.68 \$	3,850.24 \$	386,670.42 \$	12,415.89 \$	13.510.87 \$	· vs	35,000.00 \$	\$ 00'000'2	5,200.00 \$	5,000.00 \$	2,500.00 2,500.00	25.000.00 \$	125,000.00 \$	5,000.00 \$	50,000.00	319,300.00 \$	15,000.00	8,000.00	25,000.00 \$	12,300.00 \$	20.000.00	112,000.00 \$	10,000.00 \$	778,240.00 \$	\$ ·	40,000.00 \$	3 00000	ל ממניממיני	1,006,560.00 \$	• •	46,134.00 \$	↔ +	љ ‹	
FY2022 CUR ACTUALS	\$ ·	342,366.42 \$	3,445,783.51 \$		\$ -		340,000.00 \$	3,785,783.51 \$		23,357.76 \$	19,876.70 \$	51,032.85 \$	3,446.44 \$	257,548.13 \$	28 426 60 <	3,703.20 \$	· ss	36,240.29 \$	12,475.00 \$	2,520.00 \$	'	n 4/	18,845.61 \$	105,647.04 \$	2,229.46 \$	176,550.67 \$	162,432.U4 \$	3,118.98 \$	2,439.31 \$	10,188.92 \$	8,060.44 \$	3,295.08 \$	67,171.03 \$	15,595.74 \$	739,350.57 \$	- 50 V	75 540 34 6	\$ -))	539,062.40 \$	₹ \$-	59,095.45 \$	2,818.29 \$	452 157 75	84,106.87 \$
FY2021 ACTUALS	φ, φ	114,051,53 \$	2,797,080.91 \$		\$ - \$352,600.00		352,600.00 \$	3,149,680.91 \$		\$ 50:262,22	21,777.96 \$	52,791.93 \$	2,377.25 \$	12 086 78 \$	13,345.50 \$	· \$5	\$\$,	51,209.99 \$	15,056.78 \$	2,520.00 \$	\$ 54.526	· •	26,244.57 \$	55,868.54 \$	2,673.40 \$	106,142.55 \$	1.520.91	3,259.33 \$	4,911.52 \$	10,692.37 \$	5,159,10 \$ 5,841.46 \$	20,095.10 \$	61,834.87 \$	8,175.85 \$	746,451.79 \$	11 024 EA &			· +v>	470,777.02 \$	₹	52,949.70 \$. \$ 103 665 49 ¢	\$ 67.000.42 \$ 80.000.02	Page1298@\$ 20
FY2020 ACTUALS	35,165.80 \$		2,289,615.07 \$		95,500.00 \$ 246.762.00 \$		342,262.00 \$	2,631,877.07 \$		25,231.54 \$	21,471.08 \$		4,072.41	12,463.47 \$				_		3,780.00 \$	- Y	464.55 \$	31,954.29 \$	66,062.94 \$	1,418.64 \$	25, 259.45 \$	4,374.50 \$	5,946.05 \$	2,381.38 \$	13,987.10 \$	33,798.72 \$	19,156.69 \$	20,312.86 \$		¢ cs.8cc,c20	\$ 2,031,02		·	ţ,	1,059,369.87 \$			975.00 \$,
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	ENC PUMP STATIONS ENC SUIDGE LANDER!		4SES	61999 SEWER OTHER EXPENDITURES	TRANSFER TO GENERAL FUND		SEWER OTHER EXPENDITOR		VSES	DEPT HEAD SALARY & WAGES	CITY ENGINEER SALARY & WAGES	CLERK/ASSI SAL & WAGES DT/CLEPY/GIS	MAINTENANCE CREW SALES	DPW CLERK SALARY & WAGES	ASSISTANT DIR SALARY & WAGES	BUSINESS MANAGER SAL & WAGES	ENGINEERS SALARY & WAGES	OVERTIME	CLOTH A INICODAL ALL CHANAGE	WORKING OUT OF GRADE	SICK LEAVE INCENTIVE	TERMINATION LEAVE	REPAIRS & MAINTENANCE	REPAIRS TO MAINS	NEW FOLIDMENT	ENERGY & UTILITIES	COMMUNICATIONS	TELECOMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	WPAT ADMINISTRATIVE FFES	DAM INSPECTIONS	OFFICE SUPPLIES	CHEMICALS/LAB SUPPLIES	CONTRACT OPERATIONS	INDIRECT COSTS REIMBURGE	WATER SYSTEM SOFTWARE MODEL	FACILITY MAINTENANCE	TAXES OTHER TOWNS	PRINCIPAL - INSIDE DEBT	PRINCIPAL - OUTSIDE DEBT	INTEREST - INSIDE DEBT	FNCTIMB REPAIRS 2. MAINTEN	ENCUMB REPAIRS TO MAINS	ENCUMB NEW EQUIPMENT	ENCUMB ENERGY & UTILITIES
	68614 68616		SEWER EXPENSES	WER OTHE	29980 59996	i i i i	SEWER OTHER	WEN FOIN	62450 WATER EXPENSES	51010	51011	51012	51014	51015	51016	51019	51020	51030	51090	51102	51105	51551	52030	52031	52050	52110	52150	52151	52170	52192	52194	52230	52231	52359	52380	55030	55163	56902	57600	57601	57611	57030	62031	62050	62110
	61440 61440		TOTAL SEV	61999 SEV	61333		TOTAL SEN		62450 W	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	5245U 62450	62450	62450	62450		62450 62450				62450								62450			62450	62450 (
Line #	8/6 877		879 880	881	883	884			888	889	9 9	897	893	894	895	896	/68 000	8 6 8 6 8 6 8 6	006	901	905	903	904	υ υ υ	902	806	606	910	911	913	914	915	9.T0	918	919	920	921	925	923	924	926	927	928	929	930

10702 City Budg	get
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FY2023	CITY COUNCIL																																						10)7	'0	2	С	ity	y I	Ві	Jd	lg	et				
FY2023	MAYOR	•	1		•	•	•	•	ı	1	r	•	,	í	3,750,753.68			4		Ì	3,750,753.68			81,657.13	51,805.43	19,634.61	198,128.00	30,000.00	8,900.00	2,150.00	2,150.00	, 00 00	50,000,00	6,000,00	00.000.00	00:000()-	6.000.00	2,000.00	33,200.00	•	49,000.00	23,000.00	205,000.00	10,000.00	•	1		•	11000	/T.629,660		,	
FY2023	DEPARTMENT	ил ч 1	љч ,	љ ч ι	Դ •	Դ • ⁄		, ,	Դ • /	ጉ፡፡			ጭ •ሪ	٠ '	3,745,832.11 \$			₹ 5		5	3,745,832.11 \$			78,500.00 \$	49,551.00 \$	20,953.00 \$	30,000,00	_	3,500.00 \$		-						6,000.00		33,200.00 \$	٠	49,000.00 \$		205,000.00	10,000.00 \$	\$ }	\$	4 5-	·,	863 404 00 \$			ss ,	
	BUDGEL	Λ·U	ጉ ህ) ·		,	,	1	. 407	,) t			>	3,426,108.47 \$			350,000.00 \$		350,000.00 \$	3,776,108.47 \$			\$ 56.507,08		19,190.64 \$						40.000.00			٠.		4,000.00 \$	2,500.00 \$	13,200.00 \$	1,000.00 \$	\$ 00.005	25,000.00 \$	↓	15,000.00 \$	•	\$ >	· γ	'n	644.162.50 \$			\$ 00.000,561	
FY2022	548 63 ¢		33.396.77	1,583,75 \$			9,120.21 \$. 47	1		+	3,294,295.16 \$			350,000.00 \$		350,000,055	3,644,295.16 \$		21 477 EC 6	γ DE://+/1/	39,740.44 \$	176 784 94 \$	6.779 59 \$	9 993 05	2.150.00 \$	1,050.00 \$	21,287.01 \$	53,798.52 \$	54,541.36 \$	193,714.49 \$	22,350.38 \$	\$\$ -	5,799.58 \$		27,754.40 \$		\$ 99,502,66 \$	29,628.31 \$			10,000.00		vs +	٠	844,501.70 \$			195,000.000 \$	
FY2021	\$ 00.00	3,309.95 \$	505.29 \$			39,888.70 \$	1 /3-	30,401.40 \$	48,287.01 \$,		•	2,852,829.49 \$			330,000.00 \$	000000	\$ 00.000,000 \$ 000.000,000	5,182,829.49		78 313 17 ¢		17 474 74 5	207,743.17 \$		8.226.65 \$	2,150.00 \$			43,639.14 \$			25,385.12 \$							20,671.84 \$	د ه .		17.01 \$	100.000 \$	24 50 5		607,712.26 \$			190,000.00 \$	Page 18 of 20
FY2020	ı		1,015.26 \$			t ∕s-					· .	₩	ν		2,934,931.98 \$			286,318.00 \$	396 340 00 6		_		77,208.85 \$		11.852.00 \$						2,981.01 \$	36,973.05 \$	50,306.24 \$									8,111.36 \$		3,497.47		ሉ ₹	n √	>	527,823.93 \$			180,000.00 \$	_
	ψ,	₩.	⋄	ψ,	\$	۰			\$	❖	ş	٠,	√ >		₩		•	ሳ	v	, 10	Դ		v	٠ ٠	·v	۰ ۰	-\$	•	₩	\$	⋄	₩	\$	۰	φ.	٠,	s.	ن د	₩ 4	л •	<i>ሉ</i> ተ	ატი ⊀	ss t	^ ቴ	љ ቲ	Λ •	ን ቀ	,	₩		-	v	
	ENCUMB COMMUNICATIONS	ENCUMB TELECOMMUNICATIONS	ENCUMB PROFESSIONAL SERV	ENCUMB DAM INSPECTIONS	ENCUMB OFFICE SUPPLIES	ENCUMB CHEMICAL TREATMENT	ENCUMB CONTRACT OPERATIONS	ENCUMB WATER SYS SOFTWARE MODL	ENCUMB NEW EQUIPMENT	ENCUMB BUILDING REHAB	ENCUMB PRINCIPAL-OUTSIDE DEBT	ENCUMB DESIGN & ENGINEERING	ENC FACILITY PLANNING		ISES	THE WINDESS BOUTO GOTAM 000CA	TO ANITHONY OF THE PARTY OF THE	INANSFER TO GENERAL FUND	WATER OTHER EXPENDITUR			EXPENSES	DEPT HEAD SALARY & WAGES	GOLF PRO SALARY & WAGES	CLERK/ASST SAL & WAGES	LABORERS SALARY & WAGES	PRO SHOP STAFF SALARY & WAGES	OVERTIME	CLOTH/UNIFORM ALLOWANCE	LONGEVITY	TERMINATION LEAVE	REPAIRS & MAINTENANCE	GOLF CART RENT & MAINTENANCE	EQUIPMENT	ENERGY & UTILITIES	COMMUNICATIONS	IELECUMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	Ornice SOFFIES	SOLF COOKSE SUPPLIES	VERICLE SUPPLIES	INDIRECT COSTS REIMBURSE	WALEN EDAIDS & MANITEN	ENCIPLE REPAIRS & WAINIEN	ENCLIMB PROFESSIONAL SERV	ENCOMB VEHICLE SUPPLIES		EXPENSES		63999 GOLF COURSE OTHER EXPENDITURES	I KANSFEK 10 GENERAL FUND	
	62150	62151	62190	62194	62230	62231	62329	65030	65123	65163	67601	68213	68610		WATER EXPENSES	TCD OTHER	ביייסיקים ואם וא	00000	TER OTHER	WATER FLIND		63640 GOLF COURSE EXPENSES	51010	51011	51012	51013	51018	51030	51090	51460	51551	52030	52031	52050	52110	52150	15175	521/0	52150	הכבינים	16226	04770	00070	62030	62151	62190	62240		GOLF COURSE EXPENSES	100	r course	98880	
	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450	62450		TOTAL WA	AWY 000CA	00023	66630	TOTAL WA			63640 GO	63640	63640	63640	63640	63640	63640	63640	63640	63640							63640											TOTAL GOL		2000		
Line #	931	932	933	934	932	936	937	938	939	940	941	942	943		945 T	940	40	943				953	954	955	926	957	958	929	096	961	296	963	964	965	966	/gs	0 0	20 C	076	575	570	726	77.0	976	477	978	979	980		982	203	98.4	}

FY2023																																			1()7	0:	2	С	ity	/ l	Вι	Jd	lg(et				
FY2023	ı	853,625.17		12,000.00	12,000.00	3,000.00	18,000.00	24,255.00	13,500.00	1	1			82,755.00		1		•	82,755.00			21,U11.24	14 228 80	38,499.24	21,216.00	1,000.00	1,050.00	•	•	20,000.00	5,000.00	6,000.00	800.00	15.000.00	2,000.00	15,000.00	6,500.00	961,000.00	32,000.00	120,000.00	108,150.00	407,900.00	•	,		•			
FY2023 DEPARTMENT		863,404.00 \$		12,000.00 \$	12,000.00 \$				13,500.00 \$	у» ч 1	љ ч '	Λ· •// Ι Ι		82,755.00 \$		\$			82,755.00 \$		2 10 000 01	48 297 21 \$	13.976.63 \$	36,652.20 \$	20,826.98 \$	1,000.00 \$	1,050.00 \$	ţÇ.	∙	20,000.00	5,000.00	300.00%	800.00	15,000.00 \$	2,000.00	15,000.00 \$	6,500.00 \$	\$ 00.000,196	32,000.00 \$	120,000.00 \$	108,150.00 \$	407,900.00 \$	φ. -		vs 1	vr +	ν» τ	ሉ t	ሉ ∜ ›
FY2022 BUDGET DEP	\$ 00.000	839,162.50 \$		11,600.00 \$		3,000.00 \$			⊋	ጥ €		ነ ነ		79,200.00 \$.		· ·	3,200.00 \$		19 488 21 5	48.297.22	13,976.63 \$	36,652.20 \$	20,826.98 \$	1,000.00 \$	1,050.00 \$	630.00 \$	\$0. -	20,000.00 \$	1,000.00 \$	\$ 00.000.00	700.00	10,000.00	2,000.00 \$	15,000.00 \$	6,500.00 \$	450,000.00 \$	154,530.00 \$	- •				18,200.00 \$	и « ,	љ ч '	ሉ ቴ	ሉ ‹	Λ·Λ· · ·
FY2022 CUR ACTUALS	\$ 00.	1,039,501.70 \$		11,011.52 \$	_		15,744.13 \$		10,552.04 \$	η · · ·				78,683.36 \$		1 0.	,				17.143.21 \$	38,739.12 \$	12,447.34 \$	33,270.57 \$	12,358.50 \$	239.70 \$	1,050.00 \$	480.00 \$	11,893.66 \$	249.00 \$	24,810.87 \$	יי אל הריים ומלץ	595.00	7,185.13 \$	1,620.03 \$	8,148.00 \$	₹ \$	-	34,611.79 \$		51,615.58 \$		13,471.60 \$	υ Դ +υ	љ ч '	Λ-4. I	\$ 00,000,02		ን ፈ ን
FY2021 ACTUALS CL	ᡐ	797,712.26 \$		-	-		13,774.27 \$		t ca.zcr()			· 43·		61,764.91 \$		t/h	•				17.358.85 \$	47,155.08 \$	13,700.95 \$	36,770.31 \$	17,891.64 \$	691.25 \$	1,400.00 \$	667.50 \$	4,587.30 \$		1973.87 ¢		150.00 \$	4,163.88 \$	2,466.78 \$	6,817.50 \$	2,068.72 \$	402,156.94 \$	110,454.14 \$	₹ \$	211,577.53 \$	527,781.10 \$	53,886.40 \$	17 347 25 6	\$ 65.7%¢,11	÷ 88 30		,	Page 19 of 20
FY2020 ACTUALS	180,000.00 \$			0	່ ເນື່ອ		16,450.00 \$			1				¢ 60.888,cc		ςs.	4	ς . ΕΕ 909 ΛΩ ¢			17,059.27 \$						962.50 \$			47.00 ¢	47.04 S		\$ 699.49			_	_		138,575.55 \$					\$ 7CTTC'/T	ጉ •	Դ • ⁄	27.294.46 \$	_	· •^
	s	₩.		⋄	« » «	ሉ 1	љ v	. v	ን •ሳ	• • • •	۰ ۰۸	₩.	•	ጥ		۰۰	٠.	ኁ ብ	ጉ		₩	₩.	s	ᠰ	ş	v.	φ 4	у ч	<i>ሉ</i> ፥	ጉ ህ	ጉ •‹	₩.	s	1 /}	•^	vy ·	vs +	vr +	տ, -	د ه د	ሉ ነ	ጉ ላ	ጉ ቴ	ኁ ተ	ጉ ቀ	, •/	. ÷√1	···	• • • •
	GOLF COURSE OTHER EXPE	ie fund	64433 LANDFILL CLOSURE EXPENSES	REPAIRS TO PUMPS	ENERGY & UTILITIES		AIR POLITION CONTROL MAINTENA	GRO! INDWATER MONITORING	ENCUMB ENERGY & UTILITIES	ENCUMB PROFESSIONAL SERV	ENC AIR POLLUTION CONTROL	ENCUMB GROUND WATER MONITRNG	ANDELL CLOSIED EVERN		64999 LANDFILL OTHER EXPENDITURES	TRANSFER TO GENERAL FUND	ANDEIL OTHER EXPENDI	ANDELL CIOSIBE FIND		EXPENSES	DEPT HEAD SALARY & WAGES	TRANSFER STATN SUPER SALARY	ASST/STAFF SAL & WAGES	ACCOUNT CLERK SALARY & WAGES	TRANSFER STATN MONITOR SAL	OVERTIME	CLOTH/UNIFORM ALLOWANCE	TEDMINATION PROFIT	PEDAIRS & MAINTENANCE	MINOR FOLIBOARNT	ENERGY & UTILITIES	COMMUNICATIONS	PROFESSIONAL DEV & TRAVEL	PROFESSIONAL SERVICES	OFFICE SUPPLIES	TRASH BAGS	VEHICLE SUPPLIES	IKASH DISPOSAL	RECYCLING PROCESSING EXP	INDIRECT COSTS REIMBURSE	CHRESIDE RELYCLING	CURBSIDE KUBBISH LOLLECT	HOLISEHOLD DAZABDOLIS WASTE	ENCUMB REPAIRS & MAINTEN	ENCUMB COMMUNICATIONS	ENCUMB VEHICLE SUPPLIES	ENCUMB TRASH DISPOSAL	ENCUMB RECYCLING PROCESSING	ENCUMB CURBSIDE RECYCLING
	OLF COURS	GOLF COURSE FUND	NDFILL CLC	52031	52110	25131	52270	52271	62110	62190	62270	62271	NDEN CLO	ייייי ביני	NDFILL OTF	29396	MOEILI OTL	NOFILL CLO		SOLID WASTE EXPENSES	51010	51011	51012	51013	51018	51030	51090	5140U	5.2030	52050	52110	52150	52170	52190	52230	52232	52240	19575	52362	52380	27170	19555	55265	62030	62150	62240	62361	62362	65126
		TOTAL GC	64433 LA	64433	64433	6440	64433	64433	64433	64433	64433	64433	TOTAL		64999 LAI	64999	TOTAL			65430 SOI	65430	65430	65430	65430	65430	65430	65430	02420	65430	65430	65430	65430	65430	65430	65430	65430	65430	57430	65450	65430	00400	65430	65430	65430	65430	65430	65430	65430	65430
		987	686	990	991	200	994	995	966	266	866	666	1000		1003	1004				1009	1010	1011	1012	1013	1014	1015	1015	1018	1019	1020	1021	1022	1023	1024	1025	1026	1026	207	1079	1030	1037	1032	1034	1035	1036	1037	1038	1039	1040

FY2023 CITY COUNCIL		,									,			•	,	
CITY		\$									ş		s	\$	Ŷ	_^
FY2023 MAYOR - - 1,845,833.97	1,845,833.97	9,967,235.62		25,322,400.29	500,000.00	63,740.00	157,000.00	657,000.00	90,000.00	1,029,536.00	27,819,676.29		37,064,929.46	9,967,235.62	27,819,676.29	\$ 74,851,841.37
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FY2023 DEPARTMENT 1,840,941.23	1,840,941.23	9,950,319.45		26,162,528.29	359,872.00	93,740.0L	157,000.00	657,000.00	90,000,00	1,029,536.00	28,519,676.29		38,477,137.53	9,950,319.45	28,519,676.29	\$ 76,947,133.27
www w	O O 4	\$ 9			٠ د د					ss □	\$ 2		\$ 2	\$	\$ 2	
FY2022 BUDGET - - 1,622,403.24	120,000.00 120,000.00 1,742,403.24	9,901,437.46		23,122,415.52	500,000.00		110,000.00	406,300.00	90,000,06	765,490.00	25,052,205.52		35,836,105.92	9,901,437.46	25,052,205.52	\$ 70,789,748.90
ው የተ	* **	\$			ۍ <u>د</u>	ጉ ‹›			٠٠ ١	^	\$		\$	\$	\$	
FY2022 CUR ACTUALS - 1,683,490.26	120,000.00 120,000.00 1,803,490.26	10,351,753.99		21,736,734.52	500,000.00	-	150,586.00	388,815.00	97,046.47	465,349.31	23,398,969.50		33,302,599.15	10,351,753.99	23,398,969.50	67,053,322.64
W W W W	\$ \$ \$	\$ 2		ν. •	ru z	} 4 >				.	\$ 2		\$ 2	\$ 2	\$ 1	↔
FY2021 ACTUALS 1,520,635.85	115,000.00 115,000.00 1,635,635.85	8,827,623.42		22,591,174.53	1,097,563.85	3,862.50	88,725.30	515,028.00	21,012.21	520,435.84	24,883,767.57		33,507,398.62	8,827,623.42	24,883,767.57	67,218,789.61
	\$ \$ \$	\$ \$							٠٠ د د	۰ م	\$ 1		\$ 1	\$ \$	\$ 1	\$
FY2020 ACTUALS 34,129.63 6,212.86 1,526,032.70	105,000.00 105,000.00 1,631,032.76	8,247,871.83		22,072,502.67	1,070,794.00	43,778.5	106,824.78	466,534.69	63,371.01	503,382.61	24,386,572.61		32,964,766.51	8,247,871.83	24,386,572.61	\$ 65,599,210.95
* * * * *	w ww	\$		ა.	ss v	ን ላኁ	₩	vs ·	ጥ ላ	'n	\$		\$	\$	\$	\$
65361 ENCUMB CURBSIDE RUBBISH C 65363 ENC CURBSIDE YARD WASTE COLLEC 65365 ENCUMB HOUSEHOLD HAZARDOUS WA! SOLID WASTE EXPENSES	65999 SOLID WASTE OTHER EXPENDITURES 65999 59996 TRANSFER TO GENERAL FUND AL SOLID WASTE OTHER EXPE AL SOLID WASTE FUND	ENTERPRISE ACCOUNTS TOTALS	NSES	SCHOOL EXPENSES	ADDITIONAL SCHOOL SPENDING SEED-CROSSING GLIAPDS	330D-SPED BUS MONITOR SALARY	3300-SPED BUS MONITOR SALARY	3300-REGULAR TRANSPORTATION	3300-MCKINNEY-VENTO TRANSPORT	3300-5PED IRANSPORIATION	TOTAL SCHOOL EXPENSES		TOTAL GENERAL GOVERNMENT	ENTERPRISE ACCOUNTS TOTALS	TOTAL SCHOOL EXPENSES	CITY OF GARDNER TOTAL
65361 65363 65365 ID WASTE	SOLID WASTE OTHE 59996 TR SOLID WASTE OTHE SOLID WASTE FUND		13960 SCHOOL EXPENSES	20000	51000	51362	51362	52800	52801	558U4						
	SOLID SOLID SOLID		SCHOC													
65430 65430 65430 TOTAL	65999 65999 TOTAL TOTAL		13960	13960	13960	13960	13960	13960	13960	13960						
Line # 1041 1042 1043 1044 1045 1046	1047 1048 1049 1050 1051 1053	1054	1055 1056 1057	1058	1059	1061	1062	1063	1064	1066 1066	1067	1068	1069	1070	1071	1072

5/31/2022

City of Gardner General Fund

		ue-Expend				
	FY2018	FY2019	FY2020	FY2021	FY2022	FY2022
	Tax Recap	Tax Recap	Tax Recap	Tax Recap	Estimated	Estimated
Toy Lovy/Now Crowth	25 252 009 00	26 025 404 99	27 994 207 00	20 040 226 22	30,196,833.00	24 524 704 62
Tax Levy/New Growth	25,253,998.00	26,935,191.88	27,884,207.99	30,048,336.22		31,521,791.63
Cherry Sheet	26,183,829.00	25,512,016.00	26,946,786.00	27,399,243.00	27,340,147.00	29,687,088.00
Local Receipts	5,116,472.00	5,816,462.00	6,192,355.32	6,223,249.75	5,342,688.20	5,472,275.33
Available Funds	263,267.00	865,214.00	287,866.00	431,047.83	263,679.83	266,187.35
Free Cash	2,274,020.00	2,895,681.00	1,995,823.00	3,233,634.00	0.00	0.00
Enterprise Indirect Costs	592,000.00	773,936.00	787,636.00	960,000.00	1,005,000.00	1,015,000.00
Landfill Receipts	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Bayanua	E0 692 E96 00	62 709 500 99	64 004 674 24	69 205 510 90	64 140 240 02	67.060.240.24
Total Revenue	59,683,586.00	62,798,500.88	64,094,674.31	68,295,510.80 	04,140,340.02	67,962,342.31
General Government	31,206,557.72	33,977,685.00	33,718,010.32	37,523,254.67	35,976,386.09	37,069,929.46
Local School	25,375,837.00	25,512,016.00	26,946,786.00	27,399,243.00	24,819,208.73	27,819,676.29
Cherry Sheet Offsets	672,615.00	621,876.00	630,067.00	914,772.00	890,268.00	867,485.00
State/County Charges	2,200,267.00	2,538,594.00	2,487,094.00	2,227,250.00	2,207,421.00	2,054,044.00
Allow. For Abats.&Exemp.	228,309.28	148,329.88	305,776.63	230,991.13	250,000.00	150,000.00
Overlay Deficits	0.00	0.00	6,940.36	0.00	0.00	0.00
Appropriation Deficits	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
трегоришион дононо	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>~</u>
Total Expenditures	59,683,586.00	62,798,500.88	64,094,674.31	68,295,510.80	64,143,283.82	67,961,134.75
Surplus (Deficit)	0.00	0.00	0.00	0.00	5,064.20	1,207.56

City of Gardner Enterprise Funds Revenue-Expenditure Forecast

	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	
	<u>Tax Recap</u>	<u>Tax Recap</u>	Tax Recap	Tax Recap	Estimated	Estimated	
Sewer Enterprise Fund Estimated Receipts WPAT Subsidy Available Funds Total Revenue	3,286,088.12	3,304,936.93	3,131,488.56	3,274,183.68	3,327,069.57	3,382,959.40	
	9,645.23	9,013.92	8,355.66	7,674.96	0.00	0.00	
	<u>35,584.26</u>	<u>44,761.54</u>	48,671.95	<u>71,933.83</u>	<u>137,493.68</u>	<u>51,308.40</u>	
	3,331,317.61	3,358,712.39	3,188,516.17	3,353,792.47	3,464,563.25	3,434,267.80	
Total Expenses Estimated Indirect Costs	3,181,317.61	3,142,394.39	2,972,198.17	3,028,792.47	3,124,563.25	3,094,267.80	
	150,000.00	216,318.00	216,318.00	325,000.00	340,000.00	340,000.00	
Water Enterprise Fund Estimated Receipts WPAT Subsidy Available Funds (incld R.E.) Total Revenue Total Expenses Estimated Indirect Costs	3,248,562.65	3,232,303.36	3,353,970.40	3,672,299.23	3,624,274.62	3,691,295.22	
	331,853.89	292,444.66	260,831.41	150,677.89	0.00	0.00	
	10,337.94	11,154.64	6,386.41	4,297.04	<u>151,833.86</u>	<u>59,458.46</u>	
	3,590,754.48	3,535,902.66	3,621,188.22	3,827,274.16	3,776,108.48	3,750,753.68	
	3,390,754.48	3,249,584.66	3,334,870.22	3,497,274.16	3,426,108.48	3,400,753.68	
	200,000.00	286,318.00	286,318.00	330,000.00	350,000.00	350,000.00	
Golf Course Enterprise Fund Estimated Receipts Available Funds Total Revenue Total Expenses	759,249.34	650,820.59	668,247.46	92,995.96	839,162.50	853,625.17	
	<u>22,006.27</u>	<u>22,106.46</u>	18,489.89	22,858.02	0.00	0.00	
	781,255.61	672,927.05	686,737.35	115,853.98	839,162.50	853,625.17	
	631,255.61	502,927.05	506,737.35	(74,146.02)	644,162.50	648,625.17	
Estimated Indirect Costs	150,000.00	170,000.00	180,000.00	190,000.00	195,000.00	205,000.00	
Landfill Closure Enterprise Fund Estimated Receipts Available Funds (incld R.E.) Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00	
	<u>65,663.00</u>	<u>58,833.00</u>	<u>58,833.00</u>	<u>123,858.00</u>	<u>79,200.00</u>	<u>82,755.00</u>	
	65,663.00	58,833.00	58,833.00	123,858.00	79,200.00	82,755.00	
Total Expenses	63,663.00	57,533.00	58,833.00	123,858.00	79,200.00	82,755.00	
Estimated Indirect Costs	2,000.00	1,300.00	0.00	0.00	0.00	0.00	
Solid Waste Enterprise Fund Estimated Receipts Tax Subsidy Available Funds (incld R.E.) Total Revenue	1,427,792.06	1,449,124.46	1,463,577.98	1,737,327.39	1,713,550.92	1,840,479.25	
	20,365.00	2,140.00	0.00	0.00	0.00	0.00	
	2,643.11	<u>4,122.60</u>	<u>3,943.41</u>	<u>5,858.14</u>	<u>28,852.31</u>	<u>5,354.72</u>	
	1,450,800.17	1,455,387.06	1,467,521.39	1,743,185.53	1,742,403.23	1,845,833.97	
Total Expenses Estimated Indirect Costs	1,360,800.17	1,355,387.06	1,362,521.39	1,628,185.53	1,622,403.23	1,725,833.97	
	90,000.00	100,000.00	105,000.00	115,000.00	120,000.00	120,000.00	
Total to General Fund	592,000.00	773,936.00	787,636.00	960,000.00	1,005,000.00	1,015,000.00	

City of Gardner Local Receipts

	FY2018 <u>Actual</u>	FY2019 <u>Actual</u>	FY2020 <u>Actual</u>	FY2021 <u>Actual</u>	FY2022 Estimated	FY2023 Estimated
Motor Vehicle Excise	2,148,094.19	2,169,335.89	2,093,593.41	2,306,113.38	2,033,583.84	2,112,093.66
Pen.& Int. on Taxes	353,833.98	367,684.34	305,286.04	417,998.27	308,499.59	300,000.00
In Lieu of Taxes	49,433.01	57,793.73	55,532.08	57,359.91	52,082.82	54,619.43
Fees*	993,111.70	1,528,602.85	1,583,450.45	1,788,451.04	1,518,607.95	1,601,334.00
Rentals	68,300.00	67,375.00	65,350.00	64,700.00	72,363.33	63,176.00
Other Dept'l Revenue	446,750.22	424,584.07	469,861.67	427,147.22	331,287.28	368,274.00
License & Permits	245,234.65	401,006.85	239,492.56	308,203.50	255,113.96	258,108.00
Fines & Forfeits	143,239.84	144,160.30	119,015.00	97,389.43	124,158.10	103,494.00
Investment Income	39,558.48	87,963.28	95,498.77	45,452.30	35,000.00	40,000.00
Other Excise (Marij Excise)	0.00	50,330.46	383,850.54	306,969.74	275,000.00	317,176.00
Room Occupancy Revenue	155,819.46	137,722.86	125,896.01	80,765.93	75,000.00	75,000.00
Miscellaneous Recurring	376,759.65	442,090.07	210,572.00	190,139.47	257,991.32	175,000.00
Miscellaneous Nonrecurring	<u>(4,748.48)</u>	<u>6,781.17</u>	<u>401,341.15</u>	<u>133,685.99</u>	4,000.00	<u>4,000.00</u>
Total	5,015,386.70	5,885,430.87	6,148,739.68	6,224,376.18	5,342,688.20	5,472,275.09

^{*} Includes Municipal Ambulance Receipts

City of Gardner Tax Levy Limitation

	FY2018 Maximum <u>Tax Levy</u>	FY2019 Maximum <u>Tax Levy</u>	FY2020 Maximum <u>Tax Levy</u>	FY2021 Maximum <u>Tax Levy</u>	Estimated FY2022 Maximum <u>Tax Levy</u>	Estimated FY2023 Maximum Tax Levy
Prior Year Levy Limit	24,781,672	25,888,215	27,101,543	28,240,124	29,313,983	30,509,065
2.5%	620,001	647,205	677,539	706,003	732,850	762,727
Current Year New Growth	486,542	482,642	461,042	<u>367,856</u>	462,232	250,000
Maximum FY Tax Levy Limit	25,888,215	27,018,062	28,240,124	29,313,983	30,509,065	31,521,791
Tax Levy Used for Fiscal Year	(25,253,998)	(26,671,467)	(27,843,514)	(29,101,479)	(30,296,833)	(31,520,584)
Unused Tax Levy	634,216.72	346,595.68	396,610.03	212,504.22	212,231.63	1,207.56

City of Gardner Budgeted School Spending Summary

	FY2020	<u>+ or -</u>	FY2021	<u>+ or -</u>	FY2022	<u>+ or -</u>	FY2023
Expenditures							
School Committee (direct exp.) School Expenses-Reserved Additional Chapter 70 (Bus Monitors) Crossing Guards Regular Transportation Foster Care Transportation SPED Transportation Transportation-Reserved	21,495,975.00 1,070,794.00 51,500.00 58,600.00 730,000.00 0.00 689,000.00 185,000.00	537,399.37 26,769.85 500.00 11,400.00 20,000.00 0.00 11,000.00 5,000.00	22,033,374.38 1,097,563.85 52,000.00 70,000.00 750,000.00 0.00 700,000.00 190,000.00	551,453.63 (597,563.85) (3,000.00) (9,000.00) (10,000.00) 0.00 (15,000.00) 10,000.00	49,000.00 61,000.00 740,000.00 0.00	2,737,572.29 0.00 (49,000.00) 2,740.00 (83,000.00) 157,000.00 344,536.00 (110,000.00)	25,322,400.29 500,000.00 0.00 63,740.00 657,000.00 157,000.00 1,029,536.00 90,000.00
Total School Appropriation	24,280,869.00	612,069.22	24,892,938.23	(73,110.22)	24,819,828.00	2,999,848.29	27,819,676.29
School Indirect Costs	8,398,072.74	41,812.96	8,439,885.70	321,178.80	8,761,064.49	(54,334.79)	8,706,729.71
Total School Spending	32,678,941.74	653,882.18	33,332,823.92	248,068.57	33,580,892.50	2,945,513.50	36,526,406.00
Net School Spending Required K-6 Transportation McKinney/Vento Transportation Required SPED Transportation Net over required spending	29,894,048.00 730,000.00 185,000.00 689,000.00 1,180,893.74	798,074.61 20,000.00 5,000.00 11,000.00 (180,192.43)	30,692,122.61 750,000.00 190,000.00 700,000.00 1,000,701.31	709,379.39 (10,000.00) 10,000.00 (15,000.00) (446,310.82)	200,000.00 685,000.00	2,627,628.00 (83,000.00) (110,000.00) 344,536.00 166,349.50	34,029,130.00 657,000.00 90,000.00 1,029,536.00 720,740.00
Funding Sources							
Chapter 70 School Transportation/Grants	20,486,987.00	516,473.00	21,003,460.00	68,550.00	21,072,010.00	2,235,389.00	23,307,399.00
Taxation	12,191,954.74	137,409.18	12,329,363.92	<u>179,518.57</u>	12,508,882.50	710,124.50	13,219,007.00
Total Funding	32,678,941.74	653,882.18	33,332,823.92	248,068.57	33,580,892.50	2,945,513.50	36,526,406.00

City of Gardner 10702 Budget Report FY2023 BUDGETED City Expenditures for benefit of Gardner Public Schools FY 2023-2024 ESTIMATED INDIRECT COST EOY Schedule 20

1000 Administration (EV22 oncollment v EV22 State per quail administra	ativo cost allowanso)				EOY Line	Notes
1000 Administration (FY23 enrollment x FY23 State per pupil administra 2,200 pupils x \$132.00 per pupil ESTIMATED 75		217,800	**			1000 Adminstration Tab
Total Administration				\$ 217,800	7420-5	
3100 Pupil Support Services						
School Safety Officer Salary 83% School Safety Officer Fringe Benefits 83%		55,403 \$ 15,638		A 74.044	7445 5	School Safety Officer Tab School Safety Officer Tab
Total Pupil Support Services				\$ 71,041	7445-5	
4000 Operations and Maintenance						
GETV SPACE		(12,000)		\$ (12,000)		
Total Operations and Maintenance						
5100 Employee Retirement (School wages / Total city wages x Retireme	ent Appropriation)					
Retirement Service - direct salary & wages (\$3,838,266.01 / \$14,903,620.41 x \$5,163,798)		1,329,880	l	\$ 1,329,880	7470-5	Retirement Service Tab
Non-contributory pension	Done	0				
						Medicare, Unemployment
Medicare Total Employee Retirement		317,207	**	\$ 317,207	7470-5	& WC Tab
5200 Employee Insurance Programs				, , ,		
2200 2p.0,ccsa.acc						
		400.040	**			Medicare, Unemployment
Unemployment Medical & Dental Insurance		3,645,578	**			& WC Tab Medical & Dental Tab
Life Insurance		8,738	**			Medical & Dental Tab
Worker's Compensation		131,627	**			Medicare, Unemployment & WC Tab
82 Retirees	SUB TOTAL	3,888,762			7480-5	
Medical & Dental Insurance for Retired School Employees (5250) Life Insurance for Retired Employees (5250))	1,026,349 3,470				
	SUB TOTAL	1,029,819	••		7490-5	Madical Course Tale
Preemployment Medical Exams		10,500			7420-5	Medical Exams Tab
Total Insurance Programs				\$ 4,929,081		
5260 Non-employee Insurance						
Buildings Vehicles		216,107 1,440	**			Building & Veh Ins Tab Building & Veh Ins Tab
Total Non-employee Insurance				\$ 217,548	7500-5	·
9100 School Choice / Charter School Tuition						
School Choice Sending Tuition		1,319,961	**		7650-1	FY23 Cherry Sheet tab
Special Education Assessment Charter School Tuition Assessment Reimbursement		4,834 (90,492)	**		7650-2 7655-1	FY23 Cherry Sheet tab FY23 Cherry Sheet tab
Charter School Sending Tuition Total School Choice / Charter School Tuition		401,870	**	\$ 1,636,173	7655-2	FY23 Cherry Sheet tab
				\$ -		
Total Indirect Expenditures by City for Educational Purposes				\$ 8,706,730		
** Figures are estimates and are subject to change based on actual cos	its.					
Note: This estimate is based on stable employment within the school do	epartment. If there is a	change in the s	taff,			
the figures will have to be recalculated.						



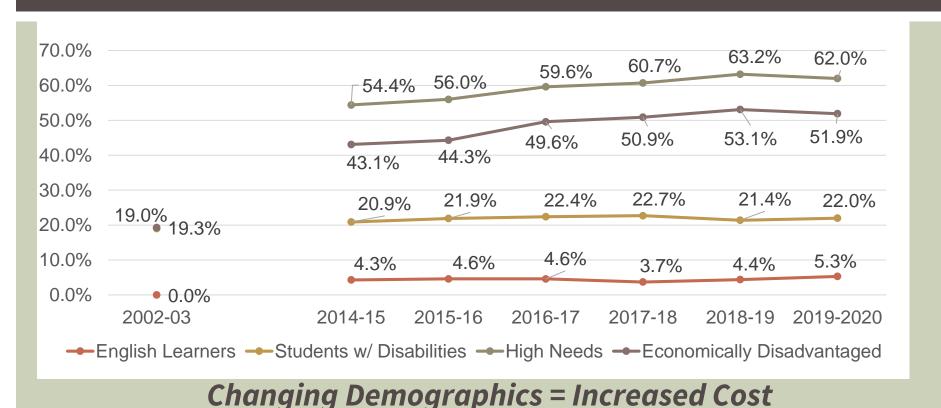
FY 2023

Level Services Budget Presentation



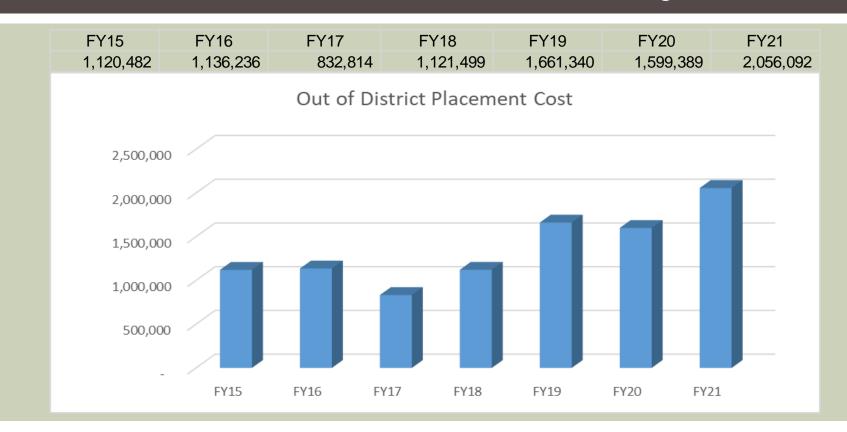
10702 FY2023 School Budget-Revised 6-7-2022

CHANGING DEMOGRAPHICS

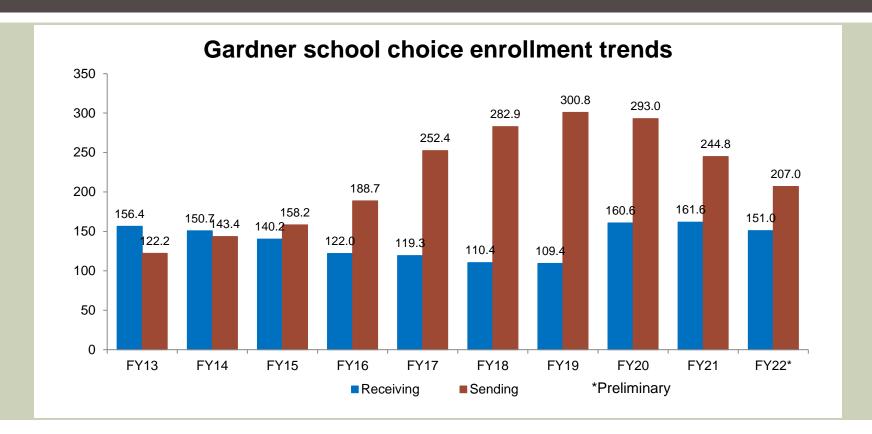


STUDENTS LEAVING DISTRICT

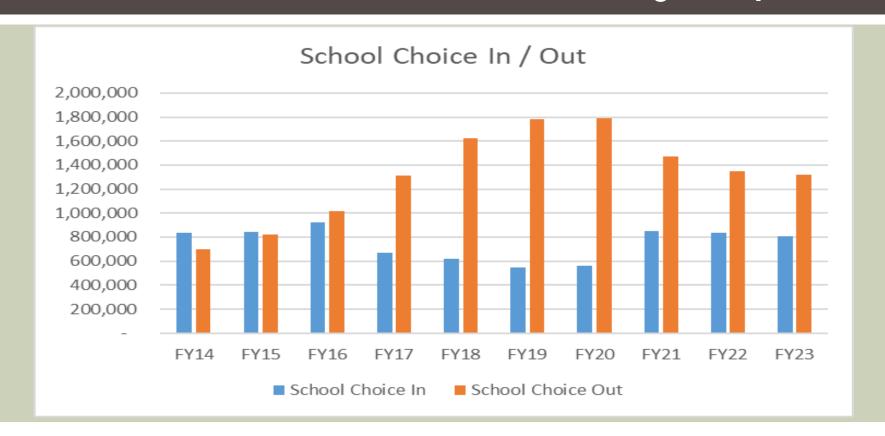
Gardner Students not in Gardner Schools = Higher Expenses



STUDENTS LEAVING DISTRICT STUDENTS LEAVING DISTRICT Gardner Students not in Gardner Schools = Higher Expenses



STUDENTS LEAVING DISTRICT STUDENTS LEAVING DISTRICT Gardner Students not in Gardner Schools = Higher Expenses



Student Opportunity Act

GPS Meeting on March 2, 2020, with over 50 stakeholders.

Identified Student Populations that have the largest gaps as compared to all students:

- Students with disabilities (Academic/Social Emotional Learning)
- English Learners (Academic)
- Economically disadvantaged students (Academic)
- Hispanic/Latinx (Social Emotional Learning)
- African American (Social Emotional Learning)

Student Opportunity Act: Commitments

Identified Student Populations that have the largest gaps as compared to all students:

- 1. Students with disabilities (Academic/Social Emotional Learning)
- 2. English Learners (Academic)
- 3. Economically disadvantaged students (Academic)
- 4. Hispanic/Latinx (Social Emotional Learning)
- 5. African American (Social Emotional Learning)

Evidence-based Strategies to Close Gaps

- 1. <u>DESE Strategy #2:</u> Research-based early literacy programs in Pre-K and early elementary grades:
- 2. <u>DESE Strategy #3:</u> Early college programs focused primarily on students under-represented in higher education
- 3. DESE Strategy #4: Supporting educators to implement high-quality, aligned curriculum
- 4. <u>DESE Strategy #6:</u> Increased Personnel and services to support holistic student needs
- 5. <u>DESE Strategy # 12:</u> Increased staffing to expand student access to arts, athletics, and enrichment, AND strategic scheduling to enable common planning time for teachers

BUDGET ADJUSTMENT PROCESS

Principals and Directors

- ➤ Submit level funded expense budgets
- ➤ Submit prioritized lists of needed additional staff
- ➤ Submit lists of proposed expense reductions
- ➤ Submit prioritized lists of potential staff reductions to own school / department. Assigned targets total \$500,000
- ➤ Meet with Superintendent & Business Manager in January

BUDGET ADJUSTMENT PROCESS - 2

Principals and Directors

Meet with Superintendent as a team over month of February to integrate and prioritize all the individual lists.

Result:

A jointly developed alignment of budget funding to stated goals

Budget Restorations & Adjustments

<u>Department</u>	<u>Description</u>	<u>FTE</u>	Cost		<u>Notes</u>
GMS	Reading Tutor		2 \$	60,000	SOA Strategies 4 & 6
District	English Learner Director		1 \$	85,000	SOA Strategies 4 & 6
GHS/GALT	Early College Coordinator		1 \$	85,000	SOA Strategy 3-School Choice/Grants
GES	Sub-separate Program		3 \$	130,000	SOA Strategy 4 & 6
District	Maintenance		1 \$	50,000	
District	Maintenance Summer Help	0.	.5 \$	15,000	3 positions; \$15/hr * 8 weeks
GHS	School Year Secretary		1 \$	37,000	
District	Add 2 weeks to Secretaries		\$	6,300	
GHS	Weight Room/Track Coach		\$	8,050	
	SOA Priority Additions		\$	360,000	76%
	Other Additions		\$	116,350	24%
	Total Additions		\$	476,350	
	Total Budget Impact		\$	391,350	

BUDGET REDUCTIONS

No positions are being eliminated

➤ Various expense lines were condensed to achieve a \$79,423 reduction

Salaries

FY19	FY20	FY21	FY22	FY23	Diff from PY	% Diff
8,681,561	8,976,128	8,880,967	8,987,193	9,691,814	704,621	7%
4,309,891	4,602,347	4,873,752	4,918,799	5,999,225	1,080,426	18%
1,973,036	2,060,586	1,892,241	1,999,357	2,419,194	419,836	17%
1,714,032	1,752,265	1,804,998	1,827,919	1,964,207	136,288	7%
571,719	572,385	597,267	597,267	636,521	39,254	6%
206,114	212,260	218,796	218,797	266,488	47,692	18%
200,857	314,296	275,605	275,487	289,633	14,146	5%
212,000	212,000	217,000	217,000	217,000	-	0%
17,869,211	18,702,267	18,760,626	19,041,819	21,484,081	2,442,262	11%
	4,309,891 1,973,036 1,714,032 571,719 206,114 200,857 212,000	8,681,5618,976,1284,309,8914,602,3471,973,0362,060,5861,714,0321,752,265571,719572,385206,114212,260200,857314,296212,000212,000	8,681,5618,976,1288,880,9674,309,8914,602,3474,873,7521,973,0362,060,5861,892,2411,714,0321,752,2651,804,998571,719572,385597,267206,114212,260218,796200,857314,296275,605212,000212,000217,000	8,681,5618,976,1288,880,9678,987,1934,309,8914,602,3474,873,7524,918,7991,973,0362,060,5861,892,2411,999,3571,714,0321,752,2651,804,9981,827,919571,719572,385597,267597,267206,114212,260218,796218,797200,857314,296275,605275,487212,000212,000217,000217,000	8,681,561 8,976,128 8,880,967 8,987,193 9,691,814 4,309,891 4,602,347 4,873,752 4,918,799 5,999,225 1,973,036 2,060,586 1,892,241 1,999,357 2,419,194 1,714,032 1,752,265 1,804,998 1,827,919 1,964,207 571,719 572,385 597,267 597,267 636,521 206,114 212,260 218,796 218,797 266,488 200,857 314,296 275,605 275,487 289,633 212,000 212,000 217,000 217,000 217,000	8,681,561 8,976,128 8,880,967 8,987,193 9,691,814 704,621 4,309,891 4,602,347 4,873,752 4,918,799 5,999,225 1,080,426 1,973,036 2,060,586 1,892,241 1,999,357 2,419,194 419,836 1,714,032 1,752,265 1,804,998 1,827,919 1,964,207 136,288 571,719 572,385 597,267 597,267 636,521 39,254 206,114 212,260 218,796 218,797 266,488 47,692 200,857 314,296 275,605 275,487 289,633 14,146 212,000 212,000 217,000 217,000 -

Expenses

	FY19	FY20	FY21	FY22	FY23	Diff from PY	% Diff
Regular Education Instruction	166,163	164,726	206,189	219,421	230,795	11,374	5%
Special Education Instruction	159,310	171,206	177,219	179,701	202,494	22,793	11%
Support Services	99,105	115,546	117,582	116,672	124,842	8,170	7%
Program / Staff Development	56,316	51,629	83,335	69,897	81,460	11,563	14%
Other Programs	987,267	1,182,464	1,129,361	880,610	1,041,887	161,277	15%
School Administration	172,773	166,718	168,609	171,080	167,330	(3,750)	-2%
Central Administration	253,217	170,983	332,179	329,642	342,094	12,452	4%
Information Sevices	345,145	281,087	319,600	362,898	468,041	105,143	22%
Facilities	1,136,554	1,327,032	1,327,327	1,451,680	1,381,445	(70,235)	-5%
Transportation	1,496,763	1,603,311	1,505,130	1,556,790	1,933,536	376,746	19%
Utilities	511,517	480,464	490,021	530,964	618,956	87,992	14%
	5,384,130	5,715,166	5,856,552	5,869,355	6,592,880	723,525	11%

10702 FY2023 School Budget-Revised 6-7-2022 Circuit Breaker

Eligibility is tied to four times the state average foundation budget per pupil as calculated under the chapter 70 program, with the state paying up to 75 percent (subject to appropriation) of the costs above that threshold.

In FY23, the state average foundation budget per pupil is \$14,263, so if a special education student cost a district \$60,000, the eligible reimbursement for that student would be (\$60,000 - (4*\$14,263))*.75 = \$2,211.

		Circuit Bre	aker Revol	ving Fund	
	FY19	FY20	FY21	FY22	FY23
	Actual	Actual	Actual	Budget	Budget
Revenue	318,246	401,542	379,502	357310	
SE /Out of Dist Place	465,858	318,246	401,542	379,502	357,310
Contracted Services					
Total Expenses	465,858	318,246	413,181	376506	357310
Net	(147,612)	83,296	(33,679)	(19,196)	(357,310)
Beginning Balance	275,722	128,110	211,406	177,727	
Current Year	(147,612)	83,296	(33,679)	(19,196)	
Ending Balance	128,110	211,406	177,727	158,531	

Costs That Do NOT Apply to Net School Spending

	Βι	dgeted	Co	sts that	do	not app	ly t	o NSS			
		FY19		FY20		FY21		FY22	FY23	Diff.	%Diff.
Regular Transportation	\$	708,120	\$	729,360	\$	591,300	\$	591,300	\$ 657,000	\$ 65,700	11%
McKinney Vento Transportation	\$	170,944	\$	185,000	\$	90,000	\$	90,000	\$ 90,000	\$ -	0%
Foster Care Transportation					\$	110,000	\$	110,000	\$ 157,000	\$ 47,000	43%
SPED Transportation	\$	617,699	\$	688,951	\$	738,601	\$	825,490	\$ 1,029,536	\$ 204,046	25%
Crossing Guard Expense	\$	500	\$	600	\$	600	\$	600	\$ 500	\$ (100)	-17%
Crossing Guards	\$	56,000	\$	58,000	\$	58,000	\$	62,000	\$ 65,000	\$ 3,000	5%
Bus Monitors	\$	45,000	\$	51,500	\$	51,500	\$	-	\$ -	\$ -	

Revenue Projection

	FY19	FY20	FY21	FY22	FY23	Diff from prior year	
State Funding (CH. 70)	19,725,294	21,003,460	21,003,460	21,072,010	23,307,399	2,235,389	10%
Required Net School							
Spending (NSS)	8,778,334	9,085,400	9,400,343	10,329,492	10,721,731	392,239	4%
City Funding Over NSS	1,442,400	1,070,794	762,039	359,872	500,000	140,128	28%
Total Revenue	29,946,028	31,159,654	31,165,842	31,761,374	34,529,130	2,767,756	8%

10702 FY2023 School Budget-Revised 6-7-2022

Balancing the Budget

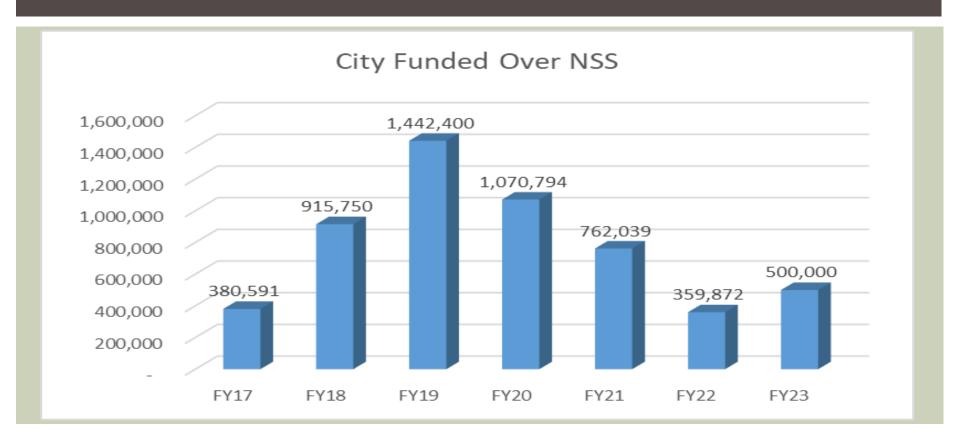
						Diff from	
	FY19	FY20	FY21	FY22	FY23	prior year	
Total Funding	30,253,004	31,474,597	31,975,869	31,761,374	34,529,130	2,767,756	8.0%
Total School Budget	23,616,731	24,789,935	25,370,026	25,628,349	28,619,951	2,991,602	10.5%
Budgeted Costs that	(4 500 262)	(4.740.444)	(4.645.220)	(4 570 200)	(4.000.005)	(240,545)	4.6.00/
do not apply to NSS	(1,598,263)	(1,713,411)	(1,615,230)	(1,679,390)	(1,999,036)	(319,646)	16.0%
City Indirect Costs	8,238,481	8,398,073	8,439,886	8,761,064	8,703,950	(57,114)	-0.7%
Total Net School							
Spending	30,256,949	31,474,597	32,194,682	32,710,023	35,324,865	2,614,842	7.4%
				Budget Gap	(795,735)		

THE BOTTOM LINE

Funding Gap as of March 4, 2022:

\$(795,735)

NSS Spending History



Discussion and Vote

Gardner Public Schools Net School Spending Budget

	FY23	
Revenue	House1	
State Funding		
Chapter 70	23,30	
Appropriation to meet Required NSS Funded Over NSS	10,723	1,731 0,000
Total City of Gardner Funding	\$ 11,22	
Total city of culture Funding	<u> </u>	
Total Revenue	\$ 34,529	9,130
Expense		
School Budget		
PAYROLL ACCOUNTS		
Total Budgeted Salaries	\$ 21,484	4,081
EXPENSE ACCOUNTS		
Total Budgeted Expenses	\$ 6,889	9,520
Total Dangeton Inperior	7 3/33	* * * * * * * * * * * * * * * * * * *
Restoration / Adds / Cuts	246	6,350
Total School Budget	28,619	9 951
Total School Budget	20,01.	J,JJ1
Budgeted Costs that do not apply to NSS	(1,999	9,036)
City Budgeted Indirect Costs	8,703	3,950
Total Net School Spending Expense	\$ 35,324	4,865
Shortfall / Excess	(795	5,735)
Planned ESSER Funding	701	5,735
Shortfall / Excess		\$0.00

FY22 General Fund Budget Gardner Public Schools

	FY19	FY19 Budget	FY20 Budget	dget	FY21 Budget		FY22 Budget		FY23 Budget	Change %	
PAYROLL ACCOUNTS											
Regular Education Instruction		8,681,561		8,976,128		8,880,967	8,8	8,987,193	9,691,814	704,621	%8
Special Education Instruction		4,309,891		4,602,347	,	4,873,752	4,9	4,918,799	5,999,225	1,080,426	22%
Support Services		1,973,036		2,060,586		1,892,241	1,5	1,999,357	2,419,194	419,836	21%
School Administration		1,714,032		1,752,265	, ,	1,804,998	1,8	1,827,919	1,964,207	136,288	%/
Central Administration		571,719		572,385		597,267	υ,	597,267	636,521	39,254	%/
Information Services		206,114		212,260		218,796		218,797	266,488	47,692	22%
Facilities		200,857		314,296		275,605		275,487	289,633	14,146	2%
Substitutes		212,000		212,000		217,000	7	217,000	217,000	E	%0
Total Payroll	\$	17,869,211	\$	18,702,267	\$ 18	18,760,626)'61 \$	19,041,819 \$	21,484,081	2,442,262	13%
EXPENSE ACCOUNTS											
Regular Education Instruction		166,163		164,726		206,189	.,	219,421	230,795	11,374	2%
Special Education Instruction		159,310		171,206		177,219		109,701	202,494	22,793	13%
Support Services		99,105		115,546		117,582	\	116,672	124,842	8,170	7%
Program / Staff Development		56,316		51,629		83,335		768,69	81,460	11,563	17%
Other Programs (OOD)		987,267		1,182,464		1,129,361	~	880,610	1,041,887	161,277	18%
School Administration		172,773		166,718		168,609	, ,	171,080	167,330	(3,750)	-2%
Central Administration		253,217		170,983		332,179	,	329,642	342,094	12,452	4%
Information Services		345,145		281,087		319,600	,	362,898	468,041	105,143	78%
Facilities		1,136,554		1,327,032		1,327,327	1,4	1,451,680	1,381,445	(70,235)	-5%
Transportation		1,496,763		1,603,311		1,505,130	1,5	1,556,790	1,933,536	376,746	24%
Utilities		511,517		480,464		490,021	.,	530,964	618,956	87,992	17%
Other Operations & Control Accts		363,390		372,502		275,761		717,174	296,639	(420,535)	-29%
Total Expenses	\$	5,747,520	\$	6,087,668	\$	6,132,313	ś \$	\$ 625'985'9	6,889,520	302,990	2%
Restoration / Additions / (Reductions	<u></u>			48,289		130,841		246,350	246,350		
TOTAL SPENDING	\$	23,616,731	\$	24,838,224	\$ 2	25,023,780	\$ 25,8	25,874,699 \$	28,619,951	2,745,252	11%

NOTES Salaries Section

Includes steps for all employees, and COLAs for employees covered by a contract in effect.

Expense Section

Includes known contracted increases or projection of utility costs. Other Operations & Control Accounts includes a provision for sick leave buyback, stay well buyback, and contracted employees who do not have a negotiated increase for next fiscal year

Gardner Public Schools Net School Spending Budget

		Net School Spending Budget	endin	g Budget				
	FY19	FY20		FY21	FY22	FY23	Increase over	
Revenue							prior fiscal year	
State Funding Chapter 70 Total State Funding	19,725,204	21,003,460 \$ 21,003,460	\$	21,003,460 21,003,460 \$	21,072,010 \$	23,307,399	2,235,389	10.6%
Appropriation to meet Required NSS Funded Over NSS Total City of Gardner Funding	9,085,400 1,442,400 \$ 10,527,800	9,400,343 1,070,794 \$ 10,471,137	\$	9,927,325 762,039 10,689,364 \$	10,329,492 359,872 10,689,364 \$	10,721,731 500,000 11,221,731	392,239 140,128 532,367	3.8% 38.9% 5.0%
Total Funding	\$ 30,253,004	\$ 31,474,597	\$	31,692,824 \$	31,761,374 \$	34,529,130	2,767,756	8.7%
Expense								
School Budget								
PAYROLL ACCOUNTS	9							
Regular Education Instruction Special Education Instruction	8,681,561	8,976,128		8,880,967	8,987,193	9,691,814	704,621	7.8%
Support Services	1,973,036	2,060,586		1,892,241	1,999,357	2,419,194	419,836	21.0%
School Administration	1,714,032	1,752,265		1,804,998	1,827,919	1,964,207	136,288	7.5%
Central Administration	571,719	572,385		597,267	597,267	636,521	39,254	%9.9
Information Services	206,114	212,260		218,796	218,797	266,488	47,692	21.8%
Facilities Substitutes	200,857	314,296		275,605	275,487	289,633	14,146	5.1%
Total Budgeted Salaries	\$ 17,869,211	\$ 18,702,267	\$	18,760,626 \$	19,041,819 \$	21,484,081	2,442,262	12.8%
EXPENSE ACCOUNTS								
Regular Education Instruction	166,163	164,726		206,189	219,421	230,795	11,374	5.2%
Special Education Instruction	159,310	171,206		177,219	179,701	202,494	22,793	12.7%
Support Services	99,105	115,546		117,582	116,672	124,842	8,170	7.0%
Program / Staff Development Other Programs	987 767	51,629 1 182 464		85,335	880 610	1 041 887	161 277	18.3%
School Administration	172,773	166,718		168,609	171,080	167,330	(3,750)	-2.2%
Central Administration	253,217	170,983		332,179	329,642	342,094	12,452	3.8%
Information Services	345,145	281,087		319,600	362,898	468,041	105,143	29.0%
Facilities	1,136,554	1,327,032		1,327,327	1,451,680	1,381,445	(70,235)	-4.8%
Transportation	1,496,763	1,603,311		1,505,130	1,556,790	1,933,536	376,746	24.2%
Other Operations & Control Accounts	363,390	372,502		490,021	530,964	296,639	87,992 (420,535)	16.6% -58.6%
Total Budgeted Expenses	\$ 5,747,520	\$ 6,087,668	s	6,132,313 \$	\$ 6,586,529	6,889,520	302,990	4.6%
Restoration / Adds / Cuts	\$					246,350	246,350	#DIV/0!
Total School Budget	\$ 23,616,731	\$ 24,789,935	\$	24,892,939 \$	25,628,349 \$	28,619,951	2,991,602	11.7%
Budgeted Costs that do not apply to NSS	(1,598,263)	(1,713,411)		(1,640,001)	(1,679,390)	(1,999,036)	(319,646)	19.0%
City Budgeted Indirect Costs	8,238,481	8,398,073		8,439,887	8,761,064	8,703,950	(57,114)	-0.7%
Total Net School Spending Expense	\$ 30,256,949	\$ 31,474,597	\$	31,692,825 \$	32,710,023 \$	35,324,865	2,614,842	8.0%
				(1)	(948,649)	(782,735)	(795,735) Budget Gap	

Gardner Public Schools City of Gardner Indirect Costs Gardner Schools

		FY22	FY23	
Administration				
	Per Pupil Administrative Cost Allowance (DESE)	290,799	215,021	(75,778)
Pupil Support Services				
r upii cupport corridos	School Safety Officer Salary	65,442	55,403	(10,039)
	School Safety Officer Fringe Benefits	18,746	15,638	(3,108)
50x5 5 255 550 10	WGET Space and Indirect costs (\$1,000/month)		(12,000)	(12,000)
Employee Retirement	Employee Retirement	1,159,195	1,329,880	170,685
	Medicare	301,172	317,207	16,035
Insurance Programs				
ilistiance Flogranis	Unemployment	97,621	102,819	5,198
	Medical & Dental Insurance	4,677,435	4,671,927	(5,508)
	Life Insurance	37,382	12,208	(25,174)
	Pre-employment Medical Exams	10,500	10,500	-
	Worker's Compensation	125,284	131,627	6,343
Non-employee Insurance	5 ##	040.050	040 407	0.755
	Buildings	212,352 2,155	216,107	3,755 (715)
	Vehicles	2,155	1,440	(715)
School Choice / Charter Tuition				
	School Choice Sending Tuition	1,348,221	1,319,961	(28, 260)
	Special Education Assessment	5,232	4,834	(398)
	Charter School Tuition Assessment Reimbursement	(92,545)	(90,492)	2,053
	Charter School Sending Tuition	502,072	401,870	(100,202)
Honeywell Project funding				-
	City Budgeted Indirect Costs	8,761,063	8,703,950	(57,113)
	position of the Market			

Gardner Public Schools

Budgeted Costs that do not apply to NSS

JIII.	11%	%0	13%	52%	.17%	2%		19%
1%								•
Diff.	65,700		47,000	204,046	(100)	3,000	•	319,646
	↔	Ø	ઝ	↔	₩	↔	↔	₩.
Y23 Request	657,000	90,000	157,000	1,029,536	200	65,000	ı	1,999,036
FΥ	છ	G	G	↔	↔	↔	Ø	S
-Y22 Budget	591,300	90,000	110,000	825,490	009	62,000	ı	1,679,390
F	↔	69	G	4	69	G	S	8
FY21 Budget	591,300	90,000	110,000	738,601	009	58,000	51,500	1,640,001
ΕY	S	↔	↔	↔	↔	s	υ	S
-Y20 Budget	729,360	185,000		688,951	009	58,000	51,500	\$ 1,713,411
FΥ	s	()		G	s	ᡐ	S	↔
FY19 Budget	708,120	170,944		617,699	200	56,000	45,000	1,598,263
FΥ	s	↔		↔	↔	↔	↔	↔
	10 Regular Transportation	11 McKinney Vento Transportation	i2 Foster Care Transportation	14 SPED Transportation	 Crossing Guard Expense 		i2 Bus Monitors	
	5280	52801	5236	5580	5415	5120	51362	
	13960	13960	13960	13960	13960	13960	13960	
	E10	E10	E10	E10	E12	S4	23	

City of Gardner, Executive Department RECEIVED

Michael J. Nicholson, Mayor

2022 MAY 27 AM II: 26 CITY CLEAK'S OFFISE GARAGE MA



May 26, 2022

Hon. Elizabeth J. Kazinskas, Council President And City Councilors Gardner City Hall, Rm 121 95 Pleasant St Gardner, MA 01440

RE: FY2023 Compensation Ordinance Amendment

Dear Madam President and Councilors,

Attached, please find the annual Compensation Schedule Ordinance Amendment that coincides with the FY2023 Budget proposal.

The majority of positions received a two percent (2%) cost of living adjustment ("COLA"). Those that are seeing more than a 2% COLA are proposed in recognition of increasing the duties of that position and reorganizing what aspects their position covers.

Respectfully Submitted,

Michael J. Nicholson

Mayor, City of Gardner

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF GARDNER, CHAPTER 171, ENTITLED PERSONNEL

Be it ordained by the City Council of the City of Gardner as follows:

SECTION 1: Exhibit E, Section 68 of Chapter 171 of the Code of the City of Gardner, entitled "Personnel: Compensation Schedule- Non-Union Employees" be deleted in its entirety and replaced by the following:

A classification plan is hereby established for offices and positions in the service of the City, and establishing compensation grades thereof.

All appointive officers and all positions in the City of Gardner, except those filled by popular election and those under the direction and control of the School Committee, shall be classified into positions, groups, and grades according to their duties pertaining to each as herein provided.

CLASSIFICATION CLASS TITLE

Pay Grade	<u>Class/Title</u>
S-4	Certified Pool Operator (Seasonal)
S-5	Head Lifeguard (Seasonal)
S-6	Lifeguard (Seasonal)
T-4	Temporary Seasonal Employees (Department of Public Works)
T-5	Temporary Seasonal Recreational Playground Supervisor
T-6	Temporary Seasonal Technical
GC-4	Golf Course Laborers/Pro-Shop Assistants - Temporary Seasonal
	Employment
GC-5	Golf Course Groundsman
GC-6	Golf Course Ranger
GC-8	Grounds Maintenance Man or Motor Equipment Repairman
GC-9	Working Foreman Grounds Maintenance Man or Working Foreman
	Motor Equipment Repairman

The officers, positions, and classifications are hereby allocated and fixed into salary grades in accordance with the following schedule:

A. DEPARTMENT HEADS

		_			07/01/22			
Position	Grade	2			Annual			Weekly
Building Commissioner	G-10				\$83,341.65			\$1,602.72
					\$350.00			
					\$83,691.65			
Chief of Police	G-13				\$110,074.45			\$2,116.82
					Masters	Bachelors	Associates	
			Article XIV §171-64	Education Incentive	\$13,759.31	\$11,007.45	\$5,503.72	
			Article XI §171-45	Clothing	\$1,045.00	\$1,045.00	\$1,045.00	
				Total	\$124,878.76	\$122,126.90	\$116,623.17	
City Assessor	G-9				\$77,994.86			\$1,499.90
City Auditor	G-10				\$89,651.12			
		MGL c. 32, §20(6)			\$3,500.00			
		Total Compensation			\$93,151.12			\$1,791.37
City Clerk	G-10				\$85,008.48			
		MGL c. 41, §19F			\$3,500.00			
		MGL c. 41, §19G			\$550.00			
		Total Compensation			\$89,058.48			\$1,712.66
City Collector/Treasurer	G-10				\$89,651.12			
		MGL c. 32, §20			\$300.00			
		Total Compensation			\$89,951.12			\$1,729.83
City Engineer	G-11				\$90,831.94			\$1,746.77
City Solicitor	G-10				\$85,986.98			\$1,653.60
Council on Aging Director	G-6				\$61,412.07			\$1,181.00
Director of Community		City			\$72,659.49			. ,
Development & Planning	G-10	GRA			\$26,223.87			
		Total Compensation			\$98,883.36			\$1,901.60
Director of Cable Operations	G-6				\$69,085.50			\$1,328.57
Director of Public Health	G-10	Step 1			\$75,030.57			\$1,442.90
			Article XI §171-45	Clothing	\$350.00			<i>+-,</i> · · <i>-150</i>
				Total	\$75,380.57			

									10699
		Step 2				\$79,359.26			\$1,526.14
			Article XI §171-45	Clothing		\$350.00			
					Total	\$79,709.26			
		Step 3				\$83,687.95			\$1,609.38
			Article XI §171-45	Clothing		\$350.00			
					Total	\$84,037.95			
Fire Chief	G-12					\$105,595.50			\$2,030.68
						Masters	Bachelors	Associates	
			Article XIV §171-63	Education	Incentive	\$6,000.00	\$4,000.00	\$2,000.00	
			Article X §171-44	Holiday		\$10,717.94	\$10,717.94	\$10,717.94	
			Article XI §171-45	Clothing		\$1,045.00	\$1,045.00	\$1,045.00	
				Total		\$123,358.44	\$121,358.44	\$119,358.44	
Golf Course Driving									
Range/Superintendent	G-9					\$81,657.12			\$1,570.33
			Article XI §171-45	Clothing		\$350.00			
					Total	\$82,007.12			
Human Resources Director	G-11					\$102,000.00			\$1,961.54
Information Technology Director	G-11					\$102,282.16			\$1,966.96
Library Director	G-9					\$80,419.27			\$1,546.52
Public Works Director	G-12					\$106,740.51			\$2,052.70
			Article XI §171-45	Clothing		\$350.00			
					Total	\$107,090.51			
Purchasing Agent/Civil Enforcement									
Director	G-10					\$78,534.45			
		MGL c. 148A, §5				\$2,500.00			
		Total Compensation				\$81,034.45			\$1,558.35
Veterans' Director	G-6					\$61,860.97			\$1,189.63

B. NON-UNION DIRECT AND SUPERVISORY STAFF POSITIONS

		_			L			07/01/22		
Position	Grade	_			L	Annual			Weekly	Hourly
Airport Manager						\$25,500.00		2 /2	\$490.38	
Assistant City Clerk	G-3					\$45,605.68			\$877.03	\$23.70
		Step 2 (5 Yrs)				\$46,517.79			\$894.57	\$24.18
		Step 3 (10 Yrs)				\$47,448.16			\$912.46	\$24.66
Assistant City Auditor	G-4					\$51,897.60			\$998.03	\$26.97
Assistant City Engineer	G-8					\$71,559.54			\$1,376.15	
Assistant City Solicitor	G-3					\$65,000.00			\$1,250.00	
Assistant City Treasurer/Collector	G-5					\$56,915.22			\$1,094.52	
Assistant Director of Community		City				\$3,564.81			•	
Development**	G-7	CDBG				\$67,731.22				
		Total Compensation				\$71,296.03			\$1,371.08	
Assistant Director of Public Health	G-5	,				\$56,915.20			\$1.094.52	
			Article XI §171-45	Clothing		\$350.00			<i>+</i> -,	
					Total	\$57,265.20				
Assistant Library Director	G-6					\$62,300.96			\$1,198.10	
Assistant Veteran's Service Agent						\$25,500.00			\$490.38	
Senior Civil Engineer	G-9					\$77,994.86			\$1,499.90	
-			Article XI §171-45	Clothing		\$350.00			Ψ1, 1 33.30	
				0.01	Total	\$78,344.86				
Conservation/Planning Agent	G-6				, 0 tu	\$62,931.31			\$1,210.22	
Deputy Chief of Police	G-11					\$95,373.88			\$1,834.11	
, , , , , , , , , , , , , , , , , , , ,						Masters	Bachelors	Associates	71,054.11	
			Article XIV §171-64	Education	Incentive	\$11,921.74	\$9,537.39	\$4,768.69		
			Article XI §171-45	Clothing	meentive	\$1,045.00	\$1,045.00	\$1,045.00		
				Clothing	Total	\$108,340.62	\$105,956.27	\$101,187.57		
Director of Public Safety Regional					Total	7100,540.02	\$105,550.27	\$101,187.57		
Dispatch Center	G-9					\$79,217.80	\$1,523.42			
	0 3		Article XI §171-45	Clothing		\$350.00	\$1,525.42			
			Article Ar 3171-43	Clothing	Total	\$79,567.80				
Economic Development					iotai	\$79,507.60				
Coordinator	G-7					\$62,131.61			\$1,194.84	
Executive Secretary	G-4					\$50,711.43				426.26
Executive Secretary Executive Aide	G-4					\$50,711.43			\$975.22	\$26.36
GIS Coordinator	G-5					ć57 502 50			ć4 40F 65	\$28.86
Golf Professional	G-5 G-6					\$57,502.50			\$1,105.82	
	G-6 G-6					\$1,366.40	Weekly			
Golf Pro Manager						\$1,177.40	Weekly			
Local Inspector	G-6					\$64,335.66			\$1,237.22	
			Article XI §171-45	Clothing		\$350.00				

				10699	
		Total	\$64,685.66		
			\$56,850.00	\$1,093.27	
			\$68,046.95	\$1,308.60	
			\$64,329.11	\$1,237.10	\$33.44
Article XI §171-45	Clothing		\$650.00		
		Total	\$64,979.11		
			\$34,772.49	\$668.70	\$33.44
Article XI §171-45	Clothing		\$350.00		
		Total	\$35,122.49		
			\$49,178.69	\$945.74	\$23.64
Article XI §171-45	Clothing		\$350.00		

Annual	Monthly
\$9,780.99	\$815.08
\$9,961.74	\$830.15

\$49,528.69

Total

07/01/22				
Annual	Weekly	Hourly		
\$39,283.26	\$755.45	\$39.76		
\$52,275.00	\$1,005.29	\$25.13		

Step 1	Step 2	Step 3	Step 4 (5 Yrs)	Step 5(10 Yrs)	01/01/23
\$18.05	\$21.76	\$22.20	\$22.63	\$23.09	
\$17.39	\$20.01	\$20.41	\$20.81	\$21.12	
\$16.62	\$18.93	\$19.31	\$19.69	\$20.08	
\$14.25					\$15.00
\$1.16					
\$0.69					
\$24.37					
\$26.22					
\$19.29	\$21.77	\$24.25			
\$17.64	\$20.04	\$22.43			
\$15.30	\$15.69				
	\$15.69				
\$18.71	\$20.57	\$22.63			
\$16.95	\$18.65	\$20.27			
\$17.75					
\$15.76					
\$15.30	\$16.32	\$17.34			
	_				
\$15.01	\$15.59	\$16.17			
\$17.66	\$19.42	\$21.49			
\$17.66	\$19.42	\$21.49			

	07/01/22 (Hourly)								
Step 1	Step 2	Step 3	Step 4 (5 Yrs)	Step 5(10 Yrs)	01/01/23				
			9						
\$21.71									
\$21.71									
\$23.31									
\$21.24									
\$20.03									
\$15.00	\$15.50								
\$14.25				\$15.00					
	\$23.57								
	\$15.00								
\$16.25				\$17.00					

Civil Defense Director Sealer of Weights & Measures C. NON-UNION STAFF POSITIONS

G-2 G-6

G-6

G-6

G-3

Position

Producer

Systems Manager Electrical Inspector

Plumbing Inspector

Transfer Station Supervisor

Business Manager - DPW Prevention Coordinator

Administrative Assistant Administrative Coordinator Administrative Clerk		
Animal Shelter Attendant		
Budget/Project Manager**	City	
	GRA	
	CDBG	
Total Compen	sation	
Building Maintenance Craftsm		
Building Maintenance Technic	ian	
Council on Aging Coordinator		
Data Collector		
Financial Administrator		
Financial Clerk		
Parking Meter Clerk		
Production Assistant		
Transfer Station Monitor		
Golf Course Positions		
Golf Pro Shop Supervisor		
Grounds Maintenance Worker	GC	2-8
Mechanic	GC	:-8

C. NON-UNION STAFF POSITIONS CONT.

Position

Working Foreman - Grounds Maintenance Worker Working Foreman - Mechanic	GC-9 GC-9	
Library Department Positions Staff Librarian Senior Library Technician Library Technician Library Clerical Staff		

Alternate Animal Control Officer	
Certified Pool Operator	S-4
COVID Temporary Staff	
Election Warden	

Election Inspector		\$14.25			\$15.00
Election Clerk		\$15.25			\$16.00
Golf Course Laborer/Pro Shop					
Assistant	GC-4	\$14.25			\$15.00
Golf Course Groundsman	GC-5	\$15.25			\$16.00
Golf Course Ranger	GC-6	\$14.25			\$15.00
Head Life Guard			\$17.00	\$18.00	
Lifeguard	S-6	\$14.25	\$16.00		
D. NON-LINION STAFF, TEMPODARY SEASONAL AND INTERMITTENT POSITIONS CONT					

D. NON-UNION STAFF: TEMPORARY, SEASONAL AND INTERMITTENT POSITIONS CONT.

		01/01/22		07/	01/21 (Hourly	<i>ı</i>)	01/01/23
Position	Grade	Step 1	Step 1		Step 2	Step 3	Step 1
Assistant Recreation Director			\$ 25	5.00			
Recreation Season Coach		\$750.00 Annual (per sport & season)					
Recreational Playground Superviso	or						
(T-5)			\$1	6.25	\$17.75		
Recreational Support Staff		\$14.25					\$15.00
Special Detail Police Officer			\$5	1.00			
Temporary Seasonal Laborer	T-4		\$1	4.75	\$15.25	\$16.25	
Temporary Seasonal Technical	T-6		\$1	6.00			

SECTION 2: This ordinance shall take effect upon passage and publication as required by law.

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-CABLE COMMISSION FEES RESERVED TO CABLE COMMISSION BUDGET FOR THE FICAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2022 to June 30, 2023 the sum of ONE HUNDRED EIGHTY-FOUR THOUSAND, NINE HUNDRED TWENTY-ONE DOLLARS 01/00 (\$184,921.01) from Available Funds-Cable Commission Fees Reserved to the Cable Commission budget. **Any unused funds will revert back to the Cable Commission Fees Reserved Fund at year end.**

AUTHORIZING FY2023 REVOLVING FUNDS M.G.L. CH.44, S.53E½

ORDER: To authorize and direct the City Treasurer to establish the following revolving funds for the fiscal year beginning July 1, 2022 to June 30, 2023 in accordance with M.G.L. Chapter 44, section 53E½:

Revolving Fund	Authorized to Expend	Revenue Source	Purpose of Fund	Spending Limit
Airport Fuel	Airport Commission	Sale of airplane fuel	Purchase of fuel, airport programs, and improvements	Available balance or \$20,000, whichever is less
Community Development Projects	Community Development/ Planning	Historic Housing Rehab Income	Salaries and expenses relating to Community Development Activities	Available balance or \$20,000, whichever is less
Wetland Protection	Conservation Commission	Local wetland filing fees	Costs associated with wetland protection activities	Available balance or \$20,000, whichever is less
Health Prevention Activities	Health Director	Health Prevention Training Fees	Salaries and expenses related to Health Dept	Available balance or \$20,000, whichever is less
Council on Aging Recreational Activities	Council on Aging Director	Recreation Fees	Salaries and expenses relating to recreational activities at Senior Center	Available balance or \$20,000, whichever is less
Gardner's Summer Celebration	Mayor	Collections and donations	Costs associated with Gardner's Summer Celebration	Available balance or \$20,000, whichever is less
Planning Board Publications	Planning Board	Sale of Planning Board publications	Preparation and production of Planning Board publications	Available balance or \$3,000, whichever is less
Road Resurfacing	Public Works Director	Fees charged for cutting into newly paved roads	Costs associated with road resurfacing and road maintenance	Available balance or \$20,000, whichever is less
Municipal Recreation Dept	Municipal Recreation Director	Fees charges and donations	Salaries and expenses related to Municipal Recreation Dept	Available balance or \$50,000, whichever is less
High School Summer Football Camp	School Department	Camp fees and donations	Salaries and expenses for the High School Summer Football Camp	Available balance or \$20,000, whichever is less
Summer Basketball Camp	School Department	Camp fees and donations	Salaries and expenses for the Summer Basketball Camp	Available balance or \$12,000, whichever is less
Transportation	School Department	Bus passes and fees for transportation	Salaries and expenses relating to school transportation	Available balance or \$20,000, whichever is less

As per M.G.L., interest earned on these funds shall be treated as general fund revenue.

The person or persons authorized to expend from each fund shall report annually to the Mayor and City Council the total amount of receipts and expenditures for the prior fiscal year and for the

current fiscal year through December 31st, along with any other information that City Council may by vote require.

In the event any fund is not reauthorized for the following fiscal year or the city changes the purpose of the revolving fund, the balance in the fund shall revert to surplus revenue, unless City Council and the Mayor vote to transfer the funds to another revolving fund established in accordance with M.G.L. Chapter 44, section $53E\frac{1}{2}$.

AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE VARIOUS DEPARTMENTS FOR THE EXPENSE BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023.

ORDERED:

To raise and appropriate for the expense of the City of Gardner for the Fiscal Year beginning July 1, 2022 to June 30, 2023 sums as designated for the expenditures of the various departments, other than what was presented to City Council in the Salary and Labor budget, according to the detailed schedule hereto annexed and made a part of this money order in the amount of TWENTY-THREE MILLION, ONE HUNDRED EIGHTY-EIGHT THOUSAND, ONE HUNDRED ONE DOLLAR 03/100 CENTS (\$23,188,101.03)

AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE VARIOUS DEPARTMENTS FOR THE SALARY AND LABOR BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023.

ORDERED:

To raise and appropriate for the expense of the City of Gardner for the Fiscal Year beginning July 1, 2022 to June 30, 2023 sums as designated for the expenditures of the various departments, Salary and Labor budgets, according to the detailed schedule hereto annexed and made a part of this money order in the amount of THIRTEEN MILLION, SIX HUNDRED TEN THOUSAND, SIX HUNDRED FOURTY-ONE DOLLARS 08/100 CENTS (\$13,610,641.08)

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-PARKING METER RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE FICAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2022 to June 30, 2023 the sum of EIGHTY-ONE THOUSAND, TWO HUNDRED SIXTY-SIX DOLLARS 34/100 CENTS (\$81,266.34) from Available Funds-Parking Meter Receipts Reserved to the following accounts:

City Treasurer	Parking Meter Clerk Salary	\$ 14,766.34
City Treasurer	Parking Meter Maintenance	25,000.00
Police	Parking Meter Patrol	21,500.00
Public Works	Parking Meter Maintenance	20,000.00

Any unused funds will revert back to the Parking Meter Receipts Reserved Fund at year end.

AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE SCHOOL DEPARTMENT BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023.

ORDERED:

To raise and appropriate for the expense of the City of Gardner for the Fiscal Year beginning July 1, 2022 to June 30, 2023 sums as designated for the expenditures of the School Department according to the detailed schedule hereto annexed and made a part of this money order in the amount of TWENTY-SEVEN MILLION, EIGHT HUNDRED NINETEEN THOUSAND, SIX HUNDRED SEVENTY-SIX DOLLARS 29/100 CENTS (\$27,819,676.29)

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE ENTERPRISE FUNDS-VARIOUS RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE FISCAL YEAR BEGINNING JULY 1, 2022 TO JUNE 30, 2023

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2022 to June 30, 2023 the sum of NINE MILLION, NINE HUNDRED SIXTY-SEVEN THOUSAND, TWO HUNDRED THIRTY-FIVE DOLLARS 62/100 CENTS (\$9,967,235.62) from Available Enterprise Funds-Receipts Reserved to the following accounts:

Sewer Dept	Enterprise Fund	\$3,434,267.80
Water Dept	Enterprise Fund	3,750,753.68
Golf Course	Enterprise Fund	853,625.17
Landfill Closure	Enterprise Fund	82,755.00
Solid Waste	Enterprise Fund	1,845,833.97

Any unused funds will revert back to the original Enterprise Fund at year end.